

year, the station donated over \$2.7 million in airtime, which enabled non-profit service organizations to raise almost \$5 million for their important work. The station also aired over \$1 million worth of public service announcements and provided almost 80 hours of public affairs broadcasts.

Their tremendous community support previously earned KTCZ-FM the Camp Heartland Heart of Hope Award, the Make-A-Wish Recognition Award, the University Pediatrics Foundation Corporate Friend Award, and a Proclamation by the Governor of Minnesota.

KTCZ-FM's employees share the station's dedication to helping others. Last year, they donated over 2,500 hours of their own time to help worthy causes.

On behalf of the thousands of Minnesotans who have been helped by Cities 97's generosity, I thank the station, its management, and its employees for their extraordinary contributions. I congratulate them for winning a 2004 Crystal Radio Award. I trust that their giving back to their community will continue to lead the way for many more years.●

#### TRIBUTE TO JUDITH LICHTMAN

● Mr. DODD. Mr. President, I rise to pay tribute to Judith L. Lichtman, who stepped down recently after serving for 30 years as president of the National Partnership for Women and Families.

I have been privileged to work with Judy Lichtman for the past quarter century on numerous issues of importance to American women and families. Judy took the lead in efforts to combat gender-based discrimination in the workplace, to protect a woman's right to choose, to provide each and every American with affordable health care, and to in so many other ways help working families across our Nation.

Judy began her career at the National Partnership for Women and Families in 1974, when it was known as the Women's Legal Defense Fund. At the time, she was its executive director and only paid staff member. Under her leadership, the National Partnership has become an organization that has been at the forefront of many major legislative initiatives concerning women and families for the past three decades.

Judy was particularly instrumental in the successful effort to pass the Family and Medical Leave Act, legislation I was privileged to author in the Senate. Judy recognized decades ago that each and every day, men and especially women in America are forced to make difficult choices between advancing their careers and caring for their families. The FMLA hasn't eliminated these difficult choices entirely. But by providing working men and women with up to twelve weeks of unpaid leave to care for a sick loved one or a newborn child, it has been an enormous help to women and men as they strive

to balance the competing demands of work and family.

In this legislative body, and around our country, we often hear rhetoric about "family values." Judy understands that if "family values" as a term means anything, it must be accompanied by policies that actually value families by providing them with access to affordable health care, by helping parents care for their children, by giving working mothers opportunities for equal jobs with equal pay, and by fighting practices that discriminate against parents in the workplace.

Judy understands that the American family's priorities are America's priorities. The family is the fundamental building block of our society. And when we make the American family stronger, we make America stronger.

Judy has won praise from wide circles for her tireless efforts. President Clinton called her "a remarkable national treasure," and I echo those words today. The occasion of Judy's retirement is indeed a bittersweet one. But I have no doubt that she will continue to lend her expertise and passion to the National Partnership as she continues on in the role of senior advisor.

I don't know anyone who is a more passionate, tenacious, and intelligent advocate for women and families than Judy Lichtman. She is a model for generations to come, and I have truly enjoyed the time I have spent working together with her over the years.

I thank Judy for her many, many years of dedicated work, and I wish her luck as she moves on to this new stage in her life and her career.●

#### IN MEMORY OF FERN HOLLAND

● Mrs. CLINTON. Mr. President, I rise today in honor of the memory of a special woman, Fern Holland, who left the comfort of her work as a lawyer in private practice to serve the poor, the oppressed, and the marginalized. She volunteered for the Peace Corps in Namibia, Africa, and worked with the American Refugee Committee to set up legal clinics in Guinea. Finally, she worked for the U.S. Agency for International Development and the Coalition Provisional Authority as a human rights lawyer organizing women's groups and human rights groups in south central Iraq. Fern is someone who deserves to be remembered both for what she did in life and what she gave in life in service to our country.

On March 9, 2004, she was brutally gunned down south of Baghdad, near the city of Hilla. Her friend and colleague, Salwa Oumashi, was also killed. Fern worked tirelessly to set up women's centers in south central Iraq. She was working for our Government to provide safe places for Iraqi women to discuss and pursue active roles in their communities. During her time in Iraq, she wanted to give women in places like Hilla and Karbala a voice because she feared they might be forgotten otherwise.

Iraqi women are struggling every day to participate in the rebuilding of their country, but they confront many obstacles, not least of which include the daily challenges to their own personal security. Today, the centers Fern helped to establish are playing a crucial role in the women's movement in Iraq. Fern knew the danger that she faced, but she wanted to volunteer her services to further democracy and freedom and to help Iraqi women come out from behind the walls of oppression in order to take their rightful place in a new Iraq.

Fern was in constant e-mail contact with many of us on Capitol Hill. She wrote about the dreams of the Iraqi women she met and what needed to be done to make those dreams come true. Of Fern her Iraqi colleagues wrote: "Fern lost her life, but won our love and this is unique in life. We must follow Fern in the same way and show to the murderers that we will walk on in her spirit."

Fern Holland held two core beliefs: that all people deserve basic human rights, and that one person really can make a difference in the lives of others—and she did.●

#### RECOGNIZING GREGORY B. ANDREWS

● Mr. ALLEN. Mr. President, I am pleased today to recognize Mr. Gregory B. Andrews for his community service and leadership. Gregory recently graduated cum laude from Longwood University with a business administration degree, concentrating in marketing.

During his time at Longwood University, Gregory actively volunteered to serve the student body. He was president of the Independent Innovation Marketers Association and served on the student advisory board.

Following graduation, Gregory was commissioned a 2nd Lieutenant in the U.S. Army. He is currently serving on active duty at Fort Lee, VA in the Quartermaster School, where he is enrolled in the officer basic course. With the completion of this course, he will join the 3rd Infantry Division at Fort Stewart, GA.

Gregory B. Andrews has proven himself a true leader. I thank him for his dedicated service to our country and wish him well in his future service.●

#### REMEMBERING ZANE SHOWKER

● Mr. ALLEN. Mr. President, today I would like to reflect on the wonderful life of a fine Virginian and American, Mr. Zane Durwood Showker, who passed away on June 23, 2004 in Rockingham County.

Born on January 30, 1926, in Craigsville, VA, Zane Showker truly made the most of his time here on Earth. Throughout his life, he was an outstanding businessman, perhaps best exemplified by his founding the successful Harrisonburg Fruit and Produce, which would later become

Sysco Food Services of Virginia. His entrepreneurial skills were only outshone by his philanthropic skills as Mr. Showker kindly used his great success in business to give back to his community through his various charitable projects.

More than anything, Zane Showker was an exceptionally kind and generous gentleman who cared greatly for the Shenandoah Valley. As Governor, I was proud to appoint Zane to the JMU Board of Visitors, where he served with distinction. His work at JMU and throughout the Valley had a truly positive effect on the lives of countless Virginians. Like so many others, I will always have fond memories of his warm personality and hospitality at his wonderful home, Breezy Hill.

Today, my thoughts and prayers go out to the Showker family during this difficult time.●

#### RECOGNIZING RAYMON THACKER

● Mr. ALLEN. Mr. President, I am pleased today to recognize Mr. Raymon Thacker for his community service and leadership. Mr. Thacker is in his 70th consecutive year of service as a member of the Scottsville Volunteer Fire Department. Mr. Thacker is a founding member of the Department, and has selflessly given much of his time and hard work to see to it that the Department continues to run smoothly and effectively.

The Scottsville Volunteer Fire Department serves about 15,000 residents within southern Albemarle, Fluvanna, Buckingham, and Nelson Counties. Mr. Thacker has worked tirelessly to make sure everyone in the area remains safe and secure.

The Scottsville region surely appreciates the talents and efforts that Mr. Raymon Thacker has displayed as a member of the Scottsville Volunteer Fire Department. I congratulate him on his community service and wish him well in the future.●

#### TRIBUTE TO MR. JOHN HICKS

● Mr. SHELBY. Mr. President, I rise today to pay tribute to Mr. John Hicks, a veteran administrator of the University of Alabama System who, after a quarter-century of service, will retire on August 31, 2004. John has made tremendous contributions to the institution through his dedication to educational excellence, and I am pleased to congratulate him today.

John has served as a member of the University of Alabama management team since 1979, most recently as executive assistant to the chancellor and secretary of the board of trustees of the University of Alabama. Recognized nationally for his accomplishments in higher education administration, John has made countless contributions to the university.

John has been an integral part of the university's efforts to recruit senior leadership, resulting in the selection of

10 campus presidents and four chancellors. Additionally, John's responsibilities at the university include oversight of the activities and meetings of the board of trustees as well as leadership in strategic planning and crisis management issues.

As ambassador of the University of Alabama system in the U.S. and abroad, John has represented the Board and its entities in activities of the Association of Governing Boards of American Colleges and Universities, the American Council on Education, the College and University Personnel Association, the Japan-America Society of Alabama, and the National Association of State Universities and Land Grant Colleges. In addition to his responsibilities with the university system, John still finds time to actively participate in the community by serving on the Alabama Shakespeare Festival Theatre Authority and boards of the Alabama School of Math and Science, the Kentuck Festival, and A Women's Place, a shelter for women and children in Tuscaloosa, AL. He is a member of the 2004 class of Leadership Alabama and Christ Episcopal Church.

John received a Bachelor of Science degree in industrial economics/administration and finance from Purdue University and a Master of Arts from the Eastern Michigan University. John and his wife Kirsten Boyd Hicks are the parents of three grown children and have two grandchildren.

John has served the University of Alabama community with dedication and a sincere commitment to make the university a better place. The university will, indeed, miss him, but I am certain he will maintain his presence and leadership within the Tuscaloosa community. Today, I want to congratulate John on the occasion of his retirement and wish him and his family the very best.●

#### JESSICA LONG

● Ms. MIKULSKI. Mr. President, in a few weeks we are going to be cheering on our champion athletes at the Olympics in Athens, Greece. I rise today to tell America the unique and inspiring story of a 12-year-old Marylander and record-breaking swimmer named Jessica Long.

Jessica was born in Russia and adopted with her brother Joshua as an infant. Though Jessica has faced health difficulties and worn prosthetic legs since she was a little girl, she has always been on the move. She began swimming seriously several years ago, pushing off the wall of the pool with her knees, and using her upper body for the majority of her swimming strength. She has since set 11 National and 2 Pan American records for disabled swimmers. Jessica is now going to compete in the 50-, 100-, and 400-meter freestyle events at the Paralympics Games in Athens.

Jessica also finds time to just have fun and be a kid. She has been a cheer-

leader, plays with Barbies and music boxes, and has dreams of being a model or designer. I am confident that Jessica will accomplish her goals, whatever they may be.

Jessica Long is a testament to triumph over adversity. She is strong in both body and spirit. I ask my colleagues to join me in saluting her spirit and wishing her the best of luck at the Athens Paralympics.●

#### COMMEMORATING VALMONT IRRIGATION'S 50TH ANNIVERSARY

● Mr. NELSON of Nebraska. Mr. President, I am pleased and proud to congratulate a leading Nebraska company that this year is celebrating its 50th anniversary as the world's preeminent mechanized irrigation manufacturer. Valmont Industries' development of the center pivot technology has revolutionized agricultural production, not just in the United States, but around the world. At the same time, this technology uses far less water than other traditional means of irrigation such as flood and drip, and preserves water quality by reducing nonpoint source pollution because it lessens the use of pesticides and fertilizers. Valmont's products allow us to grow significantly more crops and produce greater crop revenue, all while protecting our vital natural resources.

I am sure my colleagues are familiar with the center pivot. When you fly across the country and see huge circles in the middle of farmland, those are created by the center pivots manufactured in my home town of McCook and Valley, where they were first developed. In fact, the brand name is popularly known as Valley pivots.

You can also see Valley center pivots and linear and corner machines at work in over 100 countries. All told, the company maintains irrigation manufacturing and distribution facilities in five states and six countries on six continents.

I worked with Valmont officials during my tenure as Governor, and I continue to work with Mogens Bay, chairman and chief executive officer for Valmont; Bob Meaney, senior vice president; and Tom Spears, president of the Irrigation Division; as well as the company's Washington representatives at Bob Lawrence & Associates. In addition, I am also quite familiar with other Valmont products, since it is also the world's foremost manufacturer of engineered poles for electrical transmission, lighting, traffic signs and signals, and wireless communications.

Today, a half century after Bob Daugherty improved and marketed the first center pivot, Valmont has produced an estimated 145,000 center pivots, linear, and corner machines, which successfully irrigate more than 14 million crop acres, and can effectively promote the growth of virtually any crop.

I congratulate Valmont and its dedicated workers for their half century of innovation and initiative as well as for