

agreements or other measures when softwood lumber imports from Canada exceed the average volume imported monthly during the 24-month period preceding December 1995.

This will help ensure that the U.S. industry and workers are not harmed by unfair dumping of subsidized Canadian lumber.

The job losses and mill closures will accelerate if the United States does not stand up for our working families and demand that Canada trade fairly.

With the sluggish U.S. economy, we simply cannot afford to sacrifice more U.S. jobs and U.S. industries to unfair trade by the Canadians.

The President has repeatedly assured Congress that his administration will vigorously enforce U.S. trade laws. I was pleased with his recent decision to pursue a Section 201 case on steel dumping. Now it is time for the President to do more on softwood lumber issues. It has been nearly 3 months since the agreement expired, and 3 months since a number of us contacted the administration to tell them how urgent it was that they pursue these negotiations. He needs to bring the Canadians back to the negotiating table and work out an agreement which both sides can live with similar to the 1996 agreement.

The choice is clear. Canada needs to come back to the negotiating table with a good faith effort or Congress must take action.

ORGANIZED LABOR

The SPEAKER pro tempore (Ms. HART). Under a previous order of the House, the gentleman from Texas (Mr. GREEN) is recognized for 5 minutes.

Mr. GREEN of Texas. Madam Speaker, I rise to join my colleagues in praising the men and women of organized labor. Organized labor has been a key proponent in the battle for fair wages and better working conditions and safer working conditions throughout the history of our Nation. Just like my colleague from California, let me say a little background because I know people all over the country do not know that most of us represent individual districts.

I started out in high school, as we call it, a fly boy at a newspaper, and worked in my apprenticeship, graduating from college; at the same time also getting my journeyman as a union printer, and finding out in 1971 I made more as a union printer than I did as a college graduate with an undergraduate degree in business. So I stayed in the printing business and worked there and ended up helping manage a small business.

In that time, I got involved in politics, elected to the legislature, went back to law school at night but still worked in the printing business for 23 years and still kept my card in the union. With the merging now of the Typographical Union with the Communications Workers Union, I can proudly

say that I am not working at the trade but a member of the Communications Workers Union.

I tell people do not ask me to fix their phone. I cannot even run a press any more. I have been ruined by serving in Congress.

I believe that the right to bargain collectively is a basic civil right and that unions are an avenue of that fair treatment and economic stability for working people.

The right for people to bargain collectively and independently is not only important in our country but around the world because of the litmus test on the freedom that a society has.

We have seen the impact that employee groups can have in establishing more Democratic governments in institutions worldwide, with one example of the success being the Solidarity Union in Poland. In other countries that are still autocratic regimes, such as China and Vietnam, the rights of workers to organize into unions or employee groups and push for improved pay and working conditions will be the key to showing that that country is ready for real governmental and economic reforms and establishing a free society and the rule of law.

So freedom to organize is a basic civil right that free societies enjoy.

Back here in America, last year 475,000 people joined unions in 2000. Despite the fact that oftentimes this is a basic right of workers, they face intimidation from employers who break the law and try to prevent workers from organizing.

Let me read just a few statistics about what workers have to go through to exercise their rights. Twenty-five percent of employers fire workers that try to organize unions. Over 90 percent of the employers, upon hearing that their workers want to organize, force employees to attend closed-door meetings and listen to the anti-union propaganda. Whether it is true or not, no one really knows since they are closed door.

Thirty-three percent of employers illegally fire workers who tried to form unions and 50 percent of employers, half of the employers, threatened to shut down if their employees organize.

If workers in America are subject to this kind of discrimination, then we can only imagine what workers in the rest of the world have to go through when they want to join together to bargain collectively.

Before I get too far along, I have a particular piece of legislation that came out of an experience in Houston that I want to speak to. This is the second session I have introduced what is now H.R. 652, the Labor Relations First Contract Negotiation Act. This bill was introduced to enhance the rights of employees to organize and bargain collectively for improved living standards. It will require mediation and ultimately arbitration if an employer and newly-elected representative had not reached a collective bargaining agreement within 60 days.

Time after time, valid elections are held where workers choose to be represented by a union, but months and sometimes years later will go by and these workers still have no contract even though they voted for union representation.

This bill is important because what we see with the NLRB is that the delay is often justice denied, and what we would like to see is that bill come to a vote so we can debate real labor law reform on both sides of the issue. I believe passage of that bill will help with short-circuiting the delay that we have with the NLRB and actually have workers go back to work and prevent workers and employers being locked in sometimes a stalemate.

America has a great history of recognizing workers and their right to organize, but we still have a long way to go.

I want to thank the gentleman from Michigan (Mr. BONIOR) for his effort today and will work with him to continue to fight for the rights of workers not only here in America but throughout the world. I know the bumper sticker I see in Houston often says, "If you like weekends, it is brought to you by unions." I think that says more than any of us can say, Madam Speaker.

SALUTE TO ORGANIZED LABOR IN OUR COUNTRY

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from New Jersey (Mr. ANDREWS) is recognized for 5 minutes.

Mr. ANDREWS. Madam Speaker, I am pleased to join with my friend and colleague, the gentleman from Michigan (Mr. BONIOR), in the salute to organized labor in our country.

The enduring value of organized labor's contribution is best measured by what labor has done for those who are not members of labor unions. Labor unions have done much for their members: Higher wages, broader and more valuable benefits, safer and more fair working conditions. It is the collective lifting of all workers and all industries and all persons across the country that has been the lasting legacy of organized labor.

With that in mind, I think it is important that we examine what labor has achieved, how our lives would be different if labor had not been organized; what we must do in this Congress to continue the strong tradition of collectively bargaining in America, and then to consider the issues that affect each of us that labor is taking a lead in fighting and working for.

Members of the generation that has been described as America's greatest generation were born in a very different world than the one in which we live today. A person 75 years of age today was born in 1926. In 1926, when they stopped working they stopped having an income unless they were someone very affluent and very privileged. Most people worked until the