

TRIBUTE TO MARK TOLBERT, JR.

HON. KAREN MCCARTHY

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 3, 2001

Ms. MCCARTHY of Missouri. Mr. Speaker, I rise today to pay tribute to Mark Tolbert, Jr., a young man fatally injured in an automobile accident December 22. Affectionately known as "Marky," he was the oldest son of Bishop Mark Tolbert, Sr. and Mrs. Emelda Tolbert, pastor and First Lady of Christ Temple Church in Kansas City, Missouri. Marky was taken to heaven by a "chariot of fire" one month past his nineteenth birthday. Although Marky left us at a young age, he led a remarkable and inspiring life.

He had recently completed his first semester of college at the University of Kansas in Lawrence, majoring in Business Administration. He was looking forward to working during the semester break at a local sporting goods store, continuing the work ethic he developed at an early age by working after school and during the summer.

Marky had a genuine love for people, especially children. He coached an after school basketball team at Faxon Montessori School that went undefeated for two years. He was a tutor at the Lee A. Tolbert Community Academy Saturday School and by his counseling, guidance, and initiative served as a role model to the youth of our community. With his strong work ethic and love of God and family he was destined to make the world a better place.

Before Marky could walk, he was involved in Christ Temple Church, beginning by making "joyful noises" on the drums. He further developed his musical talents over the years and played the keyboard at Sunday morning services even during his first semester of college. He helped serve the homeless during the church's annual "Feed the Multitude" ministry. He was President of the New Generation Choir and a member of the Sunday School. Marky was a founding member of the Radical Praise Steppers, a group of youth who showed praise to their heavenly Father through dance routines that encompassed clapping, stepping and stomping in unison while singing praises to God. They performed at church, district councils, national conventions and community events.

I attended his funeral December 30 with over 800 people. So many mourners came that the overflow of almost 300 people had to be accommodated in the church basement to watch the service on large screen television. Senior Pentecostal Ministers from around the country spoke in praise of Marky's life and legacy. The eulogy was performed by a family friend, Bishop Norman L. Wagner, President of the Pentecostal Assemblies of the World. Bishop Wagner delivered a powerful, uplifting sermon from the Second Book of Kings of the Bible. He compared Marky with the prophet Elisha and ended his sermon by stating that "God had to send a chariot of fire to take him out." Those in the congregation as well as the grieving family felt their hearts lifted from sorrow to joy knowing that Marky's greatness would not be diminished by death.

Marky's memory will live on in all those whose lives he has touched. His is a loss felt by his family and congregation, and the greater Kansas City community. Marky's beacon of

light may be extinguished here on earth, but it glows brightly in heaven.

Mr. Speaker, please join me in expressing condolence to the Tolbert family for the loss of this very special child, and to paying tribute to the service he gave to family friends, church and community during his 19 years on this earth.

TRIBUTE TO DON H. COX

HON. DUNCAN HUNTER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 3, 2001

Mr. HUNTER. Mr. Speaker, I wish today to honor a distinguished public servant from my district in Imperial County, California. Don H. Cox retired on December 1, 2000 after serving for 12 years as a member of the Board of Directors for the Imperial Irrigation District (IID). He represented district 4, which includes the city of Brawley where he and his family reside.

Don was elected to the Board in 1988 and reelected in 1992 and 1996. He served as Board President in 1991 and 1997, and served as Vice-President in 1990, 1995, and 1996. Don also served on the District's Water, Budget, EPA, Geothermal, Salton Sea, Energy, and Salton Sea Emergency study groups. He was appointed by the Governor of California to serve as a director of the Regional Water Quality Control Board for the Colorado River area and also served as a member/director of the Colorado River Board of California, the IID Water Conservation Advisory Board, California Farm Water Coalition, and the Association of California Water Agencies' Water Rights Committee. I had the pleasure of working closely with Don through his leadership on the Salton Sea Authority since its inception in 1993.

Don served in the United States Navy during World War II and upon returning from the war, earned his degree in agriculture economics from the University of California, Berkeley. Following his studies, Don returned to the Imperial Valley to farm with his sons, which he has done for over 40 years. He is a past member of the Imperial Valley Vegetable Growers Association and was involved with many cotton boards. Despite his recent retirement, Don remains involved in the farming community as a newly elected member of the Board of Directors of the Imperial County Farm Bureau.

Don has been a member of the Brawley Rotary Club for over 30 years, a member of the Benevolent and Protective Order of Elks-Lodge #1420 for over 40 years and a lifelong member of the Imperial Valley Navy League. He has also served his community as a member of the Brawley Union High School Quarterback Club.

Throughout my many years in Congress, I have valued Don's insight into, and knowledge of, the many important issues facing the IID and the farming community in the Imperial Valley. It is my distinct privilege to honor my distinguished friend.

FAIRNESS AND EQUITY FOR FEDERAL RETIREES WITH PART-TIME SERVICE

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 3, 2001

Mr. MORAN of Virginia. Mr. Speaker, today, I am reintroducing legislation to correct a longstanding inequity that affects a great number of Federal retirees in my district and throughout the Nation who have served for a portion of their careers in a part-time capacity. I am pleased that Mr. DAVIS of Virginia, Mr. WYNN, Ms. NORTON, Mrs. MORELLA, Mr. WOLF, and Mr. GILMAN have joined me as original cosponsors of this important legislation.

The current retirement formula for Federal workers with part-time service was enacted by Congress in 1986 as a provision of the Consolidated Omnibus Budget Reconciliation Act (COBRA) (P.L. 99-272). For the most part, the reforms contained in COBRA were fair. They ensured an equitable calculation for all employees hired after 1986 and prevented part-time employees from gaming the system in order to receive a disproportionately higher benefit. The 1986 reforms were based on a procedure developed and recommended to the Congress by the General Accounting Office (GAO). In a nutshell, the new methodology determines the proportion of a full-time career that a part-time employee works and scales annuities accordingly. Under the formula, a part-time worker's salary is calculated on a full-time equivalent basis (FTE) for retirement purposes. Thus, a worker's "high-three salary" could occur during a period of part-time service. This often happens when a senior level worker cuts back on his or her hours to care for an ill spouse or deal with other personal matters. Many of the people in this situation are women.

The problem is that the 1986 law had unintended and often unfair consequences for workers hired before 1986 who have some part-time service after 1986. Specifically, according to the way the law has been implemented by OPM, some part-time workers are not able to apply their full-time equivalent (FTE) salary to pre-1986 employment. This effectively limits their ability to receive the advantage of their "high-three average" salary for their entire careers. The reason for this inequity can be traced to subsection (c) of Section 15204 of COBRA. It provides that the new formula shall be effective with respect to service performed "on or after the date of the enactment of this Act."

Whether this was a drafting error, or whether OPM has taken an unnecessarily restrictive reading of the statute is hard to determine. What is clear is that the current practice is plainly contrary to the intent of the Congress, which was to grandfather existing employees into the new system and to ensure that no Federal workers would be harmed by changes in the retirement formula.

In a letter dated February 19, 1987 to then-OPM Director Constance Horner, the Chairman of the Committee on Post Office and Civil Service, The Honorable William D. Ford, objected to this anomalous and unfair result. He wrote:

As in many other instances involving benefits, Congress chose to protect or to "grandfather" past service—to apply the new benefit