

Wesley, Brown and Bartle finds America's leading corporations continue to maintain diversity employment practices.

Almost 2 in every 3 Fortune 100 companies (62 percent) responding to a survey by Wesley, Brown and Bartle Company, Inc. have hiring programs dedicated to diversity and 15 percent of them tie portions of executive compensation to achieving diversity leadership goals. A year ago, when WB and B first surveyed these companies, 64 percent said they maintained such programs and 17 percent said they included compensation incentives. These percentages were almost identical to the survey results of a year ago, despite the political assault on affirmative action programs in the intervening months.

WB&B founder Wes Poriotis notes the influence of a widely circulated study by the Hudson Institute on the effects of the marketplace to changing demographics in the United States. The study concluded that in the near future, companies with workforces that mirror the demography of their customers will prevail over competitors whose workforces do not. In short, diversity hiring is good business.

Wesley, Brown & Bartle is the oldest minority-partnered international search firm. It provides senior and middle management executive recruitment for major corporations and Federal agencies. Their innovative systems for identifying and maintaining contact with managers and professionals have been utilized by many of the Nation's leading corporations, including AT and T, DuPont, Northrop Grumman, The Prudential, Toy's R US, and Union Pacific.

Wesley, Brown and Bartle is to be commended for having been in the forefront of advancing quality executives from the ranks of the Nation's women and minorities for almost a quarter of a century. I salute this firm in my district and the truly inspirational results of their quarter-century of significant and innovative achievement.

TRIBUTE TO JOHN SCHARER

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Ms. WOOLSEY. Mr. Speaker, I rise today to honor one of my district's most dedicated and caring public servants, John Scharer, who recently retired after more than 2 decades of public service.

John has served the city of Petaluma, CA for more than 24 years as an accountant, finance director, and, for the past 16 years, as city manager. His courage and creativity have helped to turn the city's economy around and prepare Petalumans to meet the challenges of the 21st century. Under John's leadership, the city built a beautiful 24,000 square foot community center, developed a wonderful marina and municipal airport, and converted a mortuary into a state-of-the-art police facility.

I was fortunate to have served on the Petaluma City Council for 8 years during John's tenure as city manager. Although we seldom disagreed on important issues, when we did, I never questioned John's commitment to the people of Petaluma. Through John's efforts, projects such as the Factory Outlet Village, the Auto Mall Plaza, and new industrial

parks have allowed Petaluma to grow without losing its small-town charm. He also brought a Santa Rosa Junior College campus to Petaluma and came up with the successful plan to turn an empty agricultural experimentation center into a shelter for homeless families.

Mr. Speaker, it is my great pleasure to pay tribute to John Scharer this evening. It would be difficult to find a person as committed to the future of Petaluma as John. Petalumans owe a great deal of gratitude to him for his tireless efforts on their behalf. He will certainly be missed.

EXPLANATION OF MINK PRIVATE DELIVERY SERVICE BILL

HON. PATSY T. MINK

OF HAWAII

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Mrs. MINK of Hawaii. Mr. Speaker, I have introduced legislation to provide consumers access and ease of transmission to Federal agencies where time of receipt is required to preserve a right or to meet a filing deadline. Currently, in many instances, documents required to be received by Federal agencies within a certain deadline are recognized as arriving on time by the date of postmark affixed by the U.S. Postal Service [USPS]. Such documents include grant applications, court notices, sealed bids, and several other types of official documents.

My legislation would provide the same recognition to the date affixed on such items delivered by private delivery services, such as Federal Express or United Parcel Service.

My bill uses the same definition of designated private delivery services as is used by the Taxpayer Bill of Rights II, Public Law 104-168, section 1210, which was passed by the last Congress and signed into law on July 30, 1996. This timely-mailing-as-timely-filing rule applied to filing of income tax returns has been adopted by my bill and extended to all documents filed with Federal agencies.

The date of receipt or date otherwise recorded on the item by the delivery company will constitute date of receipt by the Federal agency same as filing of Federal income taxes is deemed received by the postmark placed on the parcel or letter by USPS. With expanded delivery services now available, this procedure should be deemed applicable to these services as well.

I urge my colleagues to support my bill, to provide greater ease of compliance by our constituents in meeting filing deadlines.

HELLS CANYON NATIONAL RECREATION AREA

HON. ROBERT SMITH

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Mr. SMITH of Oregon. Mr. Speaker, today I have introduced legislation to clarify the eastern boundary of the Hell's Canyon National Recreation Area [HCNRA]. This legislation is necessary to correct an oversight that has led to the closure of an important access

route. The bill will enhance the public enjoyment of the Hells Canyon region, while preserving the ecological value of the wilderness area itself.

In 1975, Congress created the HCNRA. The recreation area abuts the eastern border of the Hells Canyon Wilderness Area, and overlooks the Snake River and the Oregon-Idaho border. A road, Forest Service Road 3965, lies along the western rim of Hells Canyon. Most of this rim road lies within the recreation area. It provides access to several hiking trails, and to the most scenic overlooks of Hells Canyon itself. Unfortunately, a 6.5-mile stretch of the rim road is now closed. Despite the clear intent of Congress, and the long-standing practice of the Forest Service, an inaccuracy in the boundary definition has led to the inadvertent inclusion of Forest Service Road 3965 within the Hells Canyon Wilderness Area itself, forcing the road's closure.

The legislative history of the 1975 recreation area legislation evinces a clear congressional intent to maintain Forest Service Road 3965, the area's most prominent scenic route. Section eight of the original HCNRA Act requires the Secretary of Agriculture to evaluate scenic roads within the recreation area. During Senate consideration of the bill, it was stated that "in no case [would Recreation Area lands] go back to the rim of the gorge."

In 1978, Rep. Al Ullman (OR) successfully sponsored legislation that changed the recreation area's eastern boundary by tying it to the Canyon's hydrologic divide. For 11 years, Road 3965 remained open to motorized vehicles. Then, in October 1989, during scoping for a proposed fire salvage timber sale, it was discovered that portions of a 7-mile stretch of the road were located on the Snake River side of the hydrologic divide. Despite longstanding practice, and the well-established intent of Congress, the Forest Service was compelled to close the road. After a thorough review of this issue in 1996, Jack Ward Thomas, then the Chief of the U.S. Forest Service, wrote a letter in which he addressed the assertion that the road closure was inadvertent. He concluded that "all indications are that this is the case."

For decades, Oregon residents have traveled Road 3965 to experience the natural beauty of Hells Canyon. Congress established the HCNRA to enhance and preserve public enjoyment of this valuable resource—not to cut off access to the area. This bill will restore Congress' original intent, facilitating public access to the recreation area while preserving the sanctity of Hells Canyon itself. I urge my colleagues to support this sensible legislation.

RECOGNITION OF REVEREND FINLEY SCHAEFER

HON. CHARLES E. SCHUMER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Mr. SCHUMER, Mr. Speaker, one of the pleasures of serving in this legislative body is the opportunity we occasionally get to publicly acknowledge outstanding individuals of our Nation.

I rise today to honor Reverend Finley Schaefer for his forty years of dedication and leadership within the Methodist religion. For