

personal struggle against breast cancer, Sarah Cannon was awarded the American Cancer Society's 1987 National Courage Award.

The Cancer Center at Centennial Medical Center, where she died this week, was named for her—the Sarah Cannon Cancer Center. That same year, she received the Roy Acuff Humanitarian Award for Community Service. The Nashville Network also created the Minnie Pearl Award in her honor, which is an annual community service award given to members of the country music industry for their dedication and commitment to their community.

As I traveled across the State of Tennessee, so many entertainers and so many artists would come forward and recount stories about how they, when they first came to Nashville to break in but when nobody knew them, would be pulled over to the side by this legendary figure, Minnie Pearl, and Minnie Pearl would give them those words of encouragement and inspiration to plug ahead.

Mr. President, I knew Minnie Pearl personally because my father was her family physician for about 35 years. Whether she was in character as Minnie Pearl or whether she was simply living in her own private life, or whether she was encouraging aspiring young artists upon their arriving in Nashville, Sarah Cannon touched the hearts and souls of all with whom she came into contact. It was her warm smile, her folksy humor, her words of encouragement, her tales, and most of all her famous "How-dee" greeting—these will all be missed by those whom Minnie Pearl had entertained for years.

Her kind and loving character will be missed by those across the State of Tennessee and across this country. Mr. President, today I thank Minnie Pearl and Sarah Cannon for all that "they" have given to their community, to their State, and to their country.

Mr. President, I yield the floor.

MINNIE PEARL

Mr. THOMPSON. Mr. President, I want to recognize the passing this week of a great entertainer and citizen, Sarah Ophelia Colley Cannon. Mrs. Cannon, better known as Minnie Pearl, was a tribute to the entertainment industry and to our community. She graced the stage of the Grand Ole Opry in Nashville, TN, with her animated humor for 51 years. Who could forget the stories of Grinders Switch, her straw hat with the \$1.98 price tag still attached, and her well-known and beloved "How-dee!"

Minnie Pearl made many contributions off-stage as well. She was a humanitarian who contributed much to her community. Many of her efforts were focused on fighting cancer. In 1987, President Ronald Reagan presented Mrs. Cannon with the American Cancer Society's Courage Award. In 1991, the Sarah Cannon Cancer Center

at Centennial Medical Center in Nashville was dedicated in her name. I know that I join all Tennesseans and all Americans in saying that Sarah Cannon and Minnie Pearl will be sadly missed.

TRIBUTE TO DONALD DOWD OF WEST SPRINGFIELD

Mr. KENNEDY. Mr. President, I am delighted that the John F. Kennedy Library is honoring Donald Dowd of West Springfield, MA with its 1996 Irishman of the Year Award. It is a privilege to take this opportunity to pay tribute to Don for his commitment and dedication to the people of Massachusetts and the Nation.

The Irishman of the Year Award was established in 1986 by the Friends of the Kennedy Library to pay tribute to unsung leaders of Irish heritage. This award honors individuals for their outstanding contributions to their communities and it honors President Kennedy's great love for his Irish heritage and his belief that "each one of us can make a difference and all of us must try."

Few have done more for their community or for Massachusetts than Don Dowd. Don is currently vice president and Northeast manager of government affairs for the Coca-Cola Co. He also serves as a member of the Board of Directors of the New England Council, the Adopt-A-Student Program for Cathedral High School in Boston, the Armed Services YMCA in Charlestown, and the board of trustees of the Eastern States Exposition in West Springfield. Don's commitment to his community and our Commonwealth is further exemplified by his work with the Massachusetts Chapter of the Special Olympics and his work with the New England Governors' Conference.

Don eminently deserves this year's Irishman of the Year Award. Massachusetts is proud of Don's outstanding leadership, and we are proud of his friendship as well. I commend him for his many achievements, and I wish him continued success in the years ahead.

ADVANCE NOTICE OF PROPOSED RULEMAKING

Mr. THURMOND. Mr. President, pursuant to section 304(b) of the Congressional Accountability Act of 1995 (2 U.S.C. 1384(b)), an advance notice of proposed rulemaking was submitted by the Office of Compliance, U.S. Congress. This advance notice seeks comment on a number of regulatory issues arising under section 220 of the Congressional Accountability Act. Section 220 applies to covered congressional employees and employing offices the rights, protections, and responsibilities established under chapter 71 of title V, United States Code, related to Federal service labor-management relations.

Section 304 requires this notice to be printed in the CONGRESSIONAL RECORD; therefore, I ask unanimous consent

that the notice be printed in the RECORD.

There being no objection, the notice was ordered to be printed in the RECORD, as follows:

OFFICE OF COMPLIANCE—THE CONGRESSIONAL ACCOUNTABILITY ACT OF 1995: EXTENSION OF RIGHTS, PROTECTIONS AND RESPONSIBILITIES UNDER CHAPTER 71 OF TITLE 5, UNITED STATES CODE, RELATING TO FEDERAL SERVICE LABOR-MANAGEMENT RELATIONS

ADVANCE NOTICE OF PROPOSED RULEMAKING

Summary: The Board of Directors of the Office of Compliance ("Board") invites comments from employing offices, covered employees and other interested persons on matters arising in the issuance of regulations under section 220 (d) and (e) of the Congressional Accountability Act of 1995 ("CAA" or "Act") Pub. L. 104-1, 109 Stat. 3.

The provisions of section 220 are generally effective October 1, 1996. 2 U.S.C. section 1351. Section 220(d) of the Act directs the Board to issue regulations to implement section 220. The Act further provides that, as to covered employees of certain specified employing offices, the rights and protections of section 220 will be effective on the effective date of Board regulations authorized under section 220(e). 2 U.S.C. section 1351(f). Section 304 of the CAA prescribes the procedure applicable to the issuance of substantive regulations by the Board.

The Board issues this Advance Notice of Proposed Rulemaking (ANPR) to solicit comments from interested individuals and groups in order to encourage and obtain participation and information as early as possible in the development of regulations. In particular, the Board invites and encourages commentors to address certain specific matters and to submit reporting background information and rationale as to what the regulatory guidance should be before proposed rules are promulgated under section 220 of the Act. In addition to receiving written comments, the Office will consult with interested parties in order to further its understanding of the need for and content of appropriate regulatory guidance.

Dates: Interested parties may submit comments within 30 days after the date of publication of this Advance Notice in the Congressional Record.

Addresses: Submit written comments (an original and 10 copies) to the Chair of the Board of Directors, Office of Compliance, Room LA 200, John Adams Building, 110 Second Street, S.E., Washington, DC 20540-1999. Those wishing to receive notification of receipt of comments are requested to include a self-addressed, stamped post card. Comments may also be transmitted by facsimile ("FAX") machine to (202) 426-1913. This is not a toll-free call. Copies of comments submitted by the public will be available for review at the Law Library Reading Room, Room LM-201, Law Library of Congress, James Madison Memorial Building, Washington, DC, Monday through Friday, between the hours of 9:30 a.m. and 4:00 p.m.

For Further Information Contact: Executive Director, Office of Compliance at (202) 724-9250. This notice is also available in the following formats: large print, braille, audio tape, and electronic file on computer disk. Requests for this notice in an alternative format should be made to Mr. Russell Jackson, Director, Service Department, Office of the Sergeant at Arms and Doorkeeper of the Senate, 202-224-2705.

Background

The Congressional Accountability Act of 1995 applies the rights and protections of eleven federal labor and employment law statutes to covered Congressional employees