

## PERSONAL EXPLANATION

HON. PETER A. DeFAZIO

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, December 12, 1995*

Mr. DeFAZIO. Mr. Speaker, on Tuesday, December 5, 1995, I was unavoidably absent for rollcall vote No. 837. Had I been present I would have voted "yea." This vote was on passage of H.R. 2684, the Senior Citizens Right to Work Act of 1995.

I am pleased to voice my support for H.R. 2684 which will allow our senior citizens to appropriately supplement their income during retirement. Social Security was intended to be supplemented in retirement by pension and asset income. However, under current law, individuals aged 65 to 69 years old with earnings above \$11,280 lose \$1 in Social Security benefits for every \$3 earned. Coupled with standard income taxes and other payroll taxes, this amounts to an overall tax rate of over 70 percent for many of the Nation's working elderly—more than double the rate paid by the wealthiest individuals in America.

I am also pleased that this legislation was brought up as a stand-alone bill, rather than as a provision in the Republicans' budget reconciliation package, which I strongly opposed. In fact, the budget reconciliation package will make this legislation even more vital for America's seniors because the budget package will increase out-of-pocket costs for average Social Security recipients. With their budgets further strained by these increased costs, seniors will need extra earnings just to keep up in the new Republican reality.

I urge prompt enactment of H.R. 2684. Our economy needs older workers. Older Americans deserve the opportunity to continue to enjoy meaningful employment. Last year, Congress eliminated the mandatory retirement age. This year, Congress must act to eliminate this discriminatory policy.

## PERSONAL EXPLANATION

HON. TILLIE K. FOWLER

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, December 12, 1995*

Mrs. FOWLER. Mr. Speaker, due to a death in the family, I was not present for rollcall votes Nos. 842, 843, and 844. Had I been present I would have voted "yes" on rollcall No. 842, "no" on rollcall No. 843, and "yes" on rollcall No. 844.

A TRIBUTE IN MEMORY OF  
GUADALUPE MONTOYA

HON. CALVIN M. DOOLEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, December 12, 1995*

Mr. DOOLEY. Mr. Speaker, I ask my colleagues to join me today in remembering Guadalupe Montoya, a special woman from my district who died recently after years of contributing to her community.

Lupe came from a family that has roots in California dating back to the early 1800s. Al-

though born in Texas, Lupe's family returned to Southern California in the 1920s, where she spent most of her life. Despite a limited knowledge of English and only an eighth grade education, the example of community activism she set instilled in her children and her neighbors a desire to take part in the political process that endures to this day.

As a neighborhood campaigner for a young Edward Roybal—then a candidate for Los Angeles County Supervisor—Lupe demonstrated how issues important to her Hispanic community could be addressed through political activism.

By trade, Lupe was a seamstress and had several important clients from throughout the Los Angeles area. Along with her job, she managed to raise five children who have become active in their own communities.

When Lupe retired, she became an active senior volunteer, receiving numerous certificates of appreciation from the City of Los Angeles. In addition, she earned a commendation from the California Assembly for her volunteer work. And she was recognized by the United States Retired Volunteer Program and received a letter of congratulations from former Speaker of the House Thomas "Tip" O'Neill.

But perhaps the greatest testament to her legacy is the respect and admiration she commands among her friends and family, and the sense of community involvement she has left behind.

Again, I ask my colleagues to join me in paying tribute to the memory of Guadalupe Montoya.

RECOGNITION OF THE NEWPORT  
FIRE DEPARTMENT'S 100TH AN-  
NIVERSARY

HON. PATRICK J. KENNEDY

OF RHODE ISLAND

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, December 12, 1995*

Mr. KENNEDY of Rhode Island. Mr. Speaker, I rise today to recognize the Newport Fire Department—Station No. 5. Located in the heart of historic Newport, RI, Station 5 recently celebrated its Centennial anniversary with a weekend full of festivities.

Station 5 traces its roots back to 1794, when Company 5 was founded. During those days the Station was based on the corner of Spring and Mary Streets. Throughout the next 100 years, the Company would move two times before building its current home on West Marlborough Street. The West Marlborough Street location was dedicated on December 7, 1895, making it the oldest continually operated fire station in the city.

Included in the Centennial celebration was a dinner honoring the station and past members. During the celebration the same menu was served as the original dedication ceremony 100 years ago.

It is my pleasure to pay tribute today to the years of selfless, devoted service that Company 5 has given to the city of Newport.

## YOU'RE A GOOD MAN, RAY MILAM

HON. DONALD M. PAYNE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, December 12, 1995*

Mr. PAYNE of New Jersey. Mr. Speaker, I would like to bring to the attention of my colleagues a unique individual who was honored this past weekend with a surprise appreciation dinner. That person is Raymond Milam. This tribute focused on Mr. Milam's role in the education of the children of New Jersey, especially those children living in urban areas.

Ray Milam coordinates the professional services of the New Jersey School Boards Association's Technical Assistance Unit. The unit helps the 30 special needs school districts identified in a New Jersey Supreme Court decision on the State's school funding laws. In addition, the Technical Assistance Unit services the remaining 32 urban boards of education in 17 of the State's 21 counties. Ray Milam is an active advocate and service provider for parents, children, and urban educators. Mr. Miram is a graduate of Hampton University. He received his graduate degree from the University of Iowa. Throughout his professional career he has been a teacher, consultant, trainer, local school district administrator, and State Department of Education director.

During his tenure with the New Jersey School Boards Association, Mr. Milam has had the opportunity to impact on our urban school districts in many positive ways. Understanding the special needs of our urban young people, he has been able to develop training programs that have helped sensitize members of school boards, as well as school administrators and faculty. More importantly, he has used his position to recommend and introduce highly qualified professionals to urban school districts which were looking for candidates to fill important vacancies. He has been particularly successful in matching school boards with superintendents in many urban districts around the State.

I wish I had the opportunity to share personally with my colleagues the wonderful thoughts, remembrances and sentiments that filled the program and "Memories to Cherish" booklet. It was evident from these expressions of friendship—personal and professional, respect, gratitude, and love that Ray Milam has truly earned and deserves the recognition he received on Saturday, December 9, 1995. What was mentioned time and time again was the gentleness of a man who has been able to consistently and clearly focus on the problem at hand and develop a solution where all are able to rededicate themselves to working for the benefit of our school children. When we talk of the measure of the man; in the case of Mr. Raymond Milam it is his strong commitment to helping our children prepare for responsible and productive citizenry in the 21st century.

Mr. Speaker, I am sure my colleagues will join me as I congratulate Raymond Milam for an outstanding career in the field of education and wish him and his family: his wife Jean Stewart Milam; his children Pamela, Maria and Kenneth; and his grandson Damon all the best in the future.