

# AN INSIDE JOB: HOW NGO'S FACILITATED THE BIDEN BORDER CRISIS

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## HEARING BEFORE THE COMMITTEE ON HOMELAND SECURITY HOUSE OF REPRESENTATIVES ONE HUNDRED NINETEENTH CONGRESS

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## **AN INSIDE JOB: HOW NGO'S FACILITATED THE BIDEN BORDER CRISIS**

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**Wednesday, July 16, 2025**

U.S. HOUSE OF REPRESENTATIVES,  
COMMITTEE ON HOMELAND SECURITY,  
WASHINGTON, DC.

The committee met, pursuant to notice, at 10:03 a.m., in room 310, Cannon House Office Building, Hon. Michael Guest [Member of the committee] presiding.

Present: Representatives Guest, Green, McCaul, Higgins, Gimenez, Pfluger, Garbarino, Gonzales, Luttrell, Strong, Brecheen, Crane, Ogles, Biggs, Evans, Mackenzie, Knott, Thompson, Swalwell, Correa, Thanedar, Magaziner, Goldman, Ramirez, Kennedy, McIver, Johnson, Hernandez, and Pou.

Mr. GUEST [presiding]. The Committee on Homeland Security will come to order. Without objection, the Chair may declare the committee in recess at any point.

Before we begin, I want to start off by expressing the condolences of this committee to the people of the great State of Texas, who have been devastated by recent tragic flooding. I know this hits especially hard to the home of several of our colleagues who call Texas home. Our thoughts and our prayers are with the victims of this flooding and their families. We are grateful for the courageous efforts of the Coast Guard, CBP, and many other first responders and volunteers who have placed themselves in harm's way to rescue those caught in the flooding. These American heroes, like Coast Guard swimmer Scott Ruskan, saved countless lives through their bravery and they deserve our Nation's gratitude and honor. This committee will continue to do everything we can to ensure the victims receive the assistance they need and that the Federal agencies are prepared to help in times of trouble.

The purpose of today's hearing is to examine the role that taxpayer-supported nongovernmental agencies played in facilitating the border crisis under the Biden-Harris administration. I now recognize myself for a brief opening statement.

For 4 years, the Biden-Harris administration created the worst border crisis in American history. From Day 1, Biden-Harris and the Department of Homeland Security Secretary Alejandro Mayorkas implemented a policy of mass catch and release, dismantling effective border policies, and gutted interior enforcement. As a result, roughly 13 million inadmissible aliens were either encountered at our border or entered as gotaways.

The consequences of these acts have been devastating. Thousands of Americans were lost to fentanyl poisoning. Gang members

wreaked havoc in local communities. Young women like Laken Riley, Joycelyn Nungaray, and Rachel Morin were raped, abused, and murdered at the hands of illegal aliens.

This committee led the way by impeaching Secretary Mayorkas for his willful and systematic refusal to enforce longstanding immigration law, laws passed and amended over the years by bipartisan majorities in Congress. The American people also emphatically rejected the open-border policies at the ballot box last November.

What is not known by many and what will be highlighted today at this hearing is that the Biden-Harris administration could not have executed an open-door border policy on its own. They needed help. That help came from nongovernmental agencies funded by the Federal Government. These groups that received billions in taxpayer funding would prove instrumental in helping the Biden-Harris administration process and release a historic number of illegal aliens into our country.

Under a DHS program called the Emergency Food and Shelter Humanitarian Program, EFSHP, which later became the Shelter and Service Program, FEMA provided grants to numerous NGO's, many of whom were operating at the Southwest Border. These groups spent billions of taxpayers' dollars given to them by the Biden-Harris administration to provide all types of benefits to illegal aliens, those individuals who were recently released from DHS custody. Our taxpayer dollars were spent on purchasing tens of thousands of nights in hotel rooms for illegal aliens instead of using existing ICE detention facilities to house those detained individuals. The Biden-Harris administration sent taxpayer dollars to NGO's to put them in hotels at the cost, again, of hundreds of thousands of dollars over the course of those contracts, in many cases without any ICE supervision.

Even worse, our taxpayer dollars were used to form the final link in the cartels' human smuggling operation, paying to help illegal aliens travel to their preferred destinations: Chicago, New York, Miami, Los Angeles, or other destinations of choice. Jason Owens, then the chief of the Border Patrol Del Rio sector, told the committee in an official interview, ICE would then turn over illegal aliens over to NGO's for them to travel to wherever they were going to go while awaiting their hearing. Recent studies have shown that illegal aliens who passed through the doors of these NGO's at the border ended up in effectively every Congressional district across the country.

Many of the NGO's served as a launching pad for mass illegal immigration. The abuse was so widespread that even the Biden-Harris administration, the NGO's themselves, couldn't deny it was happening in June 2022, when DHS officials said that the Department will continue to closely coordinate with and support NGO's to facilitate the movement of any individual encountered at the Southwest Border. John Martin with the Opportunity Center for the Homelessness and NGO in El Paso, said that his organization works with illegal aliens to, "facilitate travel to destinations of their choice." These actions appear to many on the committee to constitute a violation of Section 274 of the Immigration and Nationalization Act, which prohibits any individual from encouraging

or inducing someone to enter the country unlawfully or helping transport them to the interior.

Corruption and waste were rampant in the spending by the NGO's. Under the Biden-Harris administration, DHS's top watchdog audited millions of dollars that had gone to local grant recipients over a 6-month period in 2021. They found that a lack of documentation kept them from determining how more than half the money had been spent. In some cases, they discovered that funds had been used to pay for benefits for individuals who were legally inadmissible to receive them.

The Biden border crisis proved to be a profitable business for some NGO's. According to the *Free Press*, 3 large NGO's involved in handling unaccompanied alien children; the Global Refuge, who received 85 percent of its revenue from Governmental grants; Endeavors, who received 97 percent of their revenue from Governmental grants; and Southwest Keys program, who received an astonishing 99 percent of its revenue from the Federal Government. These 3 groups saw their combined revenue grow to an astonishing \$2 billion-plus by 2022.

I would argue that these groups had a vested interest in prolonging the crisis when NGO Southwest Key Properties used the increase in Government funding to raise salaries of officers and officials across the board, including according to recent media reporting, an increase of over \$675,000 increase to their CEO. Many NGO's tried to mislead the public in how these funds were being allocated. This was documented by a recent Florida grand jury investigation that just said that—in that investigation the grand jury said that they were actively obstructed. They were obstructed from determining how these Federal dollars were spent. The grand jury also noted that some NGO's received the vast majority of their Federal funding from grants or the vast majority of their funding from Federal grants. Pretty interesting for groups that like to call themselves nongovernmental organizations.

The American people are tired of being told that we should fund the actions of lawbreakers. They are tired of groups encouraging people to cross the border illegally and organizations that facilitate the release of illegal aliens into the interior. When would-be border crossers know that they receive a host of benefits that await them immediately after crossing the border, they are more likely to make the deadly and dangerous journey. That is exactly what happened on the Biden-Harris watch as millions of vulnerable people put themselves in harm's way at the hands of cartels and smuggling groups.

An untold number perished along the route. Tens of thousands or more suffered physical and sexual abuse on the way. Many are still trapped today, paying off their cartel debt through forced labor or working in the sex trade.

We can and should look for ways to care for the vulnerable and less fortunate. But using taxpayer dollars to undermine our laws and the well-being of Americans and migrants alike is not the way to do it. We cannot let taxpayer dollars be used to facilitate law-breaking. We must shine a light on this disgraceful step as we begin to hold these organizations accountable. This cannot on our watch ever be allowed to happen again.

[The statement of Mr. Guest follows:]

STATEMENT OF HON. MICHAEL GUEST

This afternoon, our hearing will provide a critical opportunity to investigate how the Biden-Harris administration systematically weakened our national border security and at the same time, intentionally facilitated the influx of millions of inadmissible aliens in the United States through the unlawful use of mass parole.

As Members of the Legislative branch, it is our duty to determine how and why the Biden-Harris administration abused this authority to grant parole meant to be applied only on a case-by-case basis for urgent humanitarian reads or significant public benefit to justify the mass release of between 2 and 3 million inadmissible aliens into our country.

However, the Biden-Harris mass parole programs, though stopped by the Trump administration, continued to impose significant financial costs on the American public and generate increased public safety threats. During his time in office, former President Biden's open policies incentivized illegal immigration, signaling to the world that our borders were open. In response, people from around the world flooded across our borders and overran our communities. This resulted in historic never-before-seen apprehension numbers.

To combat the bad optics of the growing border crisis and to try to cover up the true scale of illegal immigrants entering the United States, the Biden-Harris administration created multiple mass parole programs to hide the truth from the American people and to quickly release individuals into the interior. These programs were deliberately designed to conceal and downplay the true scope of our border crisis.

One of the ways the former administration misled the public was through the conversion of a little-known program originally designed to schedule cargo inspections into the one of the most abused programs in our Nation's history. The CBP One app was used in a manner never authorized by Congress to create a fast-track pathway for parole into the interior of the country. The implementation of the CBP One mass parole program resulted in nearly 1 million illegal aliens entering this country.

This committee found that the individuals who applied for entry into the United States using the CBP One app were only released into the interior at least 95 percent of the time. Additionally, more than half a million other inadmissible aliens were granted parole under the Mass Parole Program for Cubans, Haitians, Nicaraguans, and Venezuelans.

The Trump administration has wisely ended both of these programs by Executive Order, but the fallout remains. Earlier this year, DHS Office of Inspector General released a review of specific Biden-Harris administration parole programs, confirming that the previous administration had no plan to remove aliens whose parole had expired. That meant that there are potentially hundreds of thousands of inadmissible aliens who may still be at large in a country long after their parole has expired. To make matters worse, many of these aliens and those who sponsored their entry were not properly vetted.

Both the CHNV program and the CBP One appointments had to be paused due to suspected rampant fraud. The consequences of these reckless and unlawful parole programs have been devastating and the American public has paid the price.

One horrifying example is the brutal murder of 22-year-old Laken Riley, an Augusta University student, at the hands of an illegal alien from Venezuela who was paroled into the country by the Biden-Harris administration.

More recently, an Afghan national who was paroled into the United States in 2021 was arrested for plotting an attack in the name of ISIS on Election Day 2024. This arrest and Laken's tragic death should be a wake-up call to lawmakers, that we must be serious about preventing future abuse of our immigration law.

In closing, Congress has a responsibility to examine what steps should be taken to mitigate the on-going financial and public safety threats enabled by the previous administration's abuse of parole.

There's no scenario in which paroling millions of inadmissible aliens in the country is consistent with current law. We must never allow this to happen again. We must work together to ensure that future administrations can never again jeopardize our Nation's safety and sovereignty. We must implement legislative solutions that will guarantee American security for generations to come. I look forward to hearing from our witnesses today and with that I yield back.

Mr. GUEST With that, I would like to recognize the Ranking Member and my friend from my home State of Mississippi, Mr. Thompson, for his opening statement.

Mr. THOMPSON. Thank you very much, Mr. Chairman. Welcome also to this hearing and I look forward to the information we get.

But before we begin, I want to express my heartfelt condolences to the families of those who lost lives in the tragic Texas flooding on Independence Day. Our thoughts and prayers are with them. Also, I want to say that we had a smaller flood. Nonetheless, we lost lives in New Mexico and we want to acknowledge that, also.

Mr. Chairman, my Republican colleagues and the Trump administration are waging a war on faith in civil society in the United States. That is a real inside job. So let's talk about it.

Faith-based service and civic associations bring Americans together in pursuit of the greater good. That threatens Donald Trump and MAGA Republicans because they believe their political strength lies in driving wedges between people. In their pursuit of political power, Donald Trump and MAGA Republicans are ripping apart the fabric of what makes America great: our freedom to believe, to practice our faith, and to associate in civic organizations that help us in our pursuit of happiness.

Donald Trump started his second term by attacking religious organizations and he has not rested since. On the first day in office, Donald Trump paused foreign assistance for the needy, harming the work of faith-based religious agencies. On his second day in office, Donald Trump decided that deportation forces could begin entering houses of worship to arrest migrants. After a week in office, Donald Trump's OMB attempted to freeze Federal grants, including the Nonprofit Security Grant Program, which helped houses of worship protect themselves from violence.

Republicans on this committee appear to want in on that action. Just read the Republicans' press release about their vindictive investigation of American charities and this sham hearing. Republicans falsely accuse Catholic, Jewish, Lutheran, Methodist, Evangelical Muslim, and secular charities that feed, clothe, and aid the needy of having "supercharged the business model of cartels." That is a slanderous accusation and fringe conspiracy theories with no basis in reality.

Republicans sent out 215 letters falsely accusing organizations of wrongdoing, even though most of the organizations don't receive Federal dollars or provide direct services to migrants. This is a scare tactic, plain and simple. Republicans' so-called investigation and today's hearing are shameful abuses of Congressional power to bully people for how they choose to exercise their religion and help their fellow man. It is an attack on diverse faith-based organizations over their religious practices and is a threat to charities that do humanitarian work Republicans do not like.

It does not surprise me that the Chairman of this committee, Mark Green, is absent for his last full committee hearing before retiring to Guyana. I, too, would be embarrassed if I had to sign off on this hearing.

What does surprise me is that my good friend, Michael Guest, my colleague from Mississippi, a proud Sunday school teacher, is chairing a hearing that attacks Christianity and bullies private citizens over what they choose to do in lawful service in their communities. But that is the damage done—Donald Trump and the

MAGA Republicans have done to our country and to the Republican Party.

Republicans don't want to investigate who's really running things at DHS while Kristi Noem is filming all her commercials. They don't want to investigate what Donald Trump is hiding by restricting Congress' access to Classified files. They don't want to investigate why the Trump administration deported sick American kids. They don't want to investigate how thousands of calls from flood survivors in Texas went unanswered by FEMA. Instead, committee Republicans are attacking charities and religious organizations for providing food, clothing, and shelter to people in need.

Let me be clear, Republicans have voted for years across multiple Presidential administrations to fund humanitarian programs that provide food, shelter, basic medical care, and transportation for migrants. That includes 10 Republican Members of this committee, including every single Republican currently running to be the next Chairman. Now, suddenly, they have a problem with a program they supported and they need a distraction. I might add the program they are criticizing actually came about under the Trump administration. Somehow we say this is a Biden program, but it was created when Donald Trump was President.

Well, let me say it is shameful that Republicans on this committee are scapegoating charities and churches and that help the needy just because some of the needy happen to be migrants. It is hypocritical that my colleagues across the aisle are attacking programs they authorized and funded. It is pitiful that Republicans would violate Americans' First Amendment rights to freedom of religion and association just to distract from Kristi Noem's failed natural disaster response, Donald Trump's illegal and cruel treatment of migrants, and this administration's weaponization of DHS. If committee Republicans truly wanted to oversee how DHS used the funding they supported to help local governments and charities would provide essential services to migrants, they would have invited FEMA here to testify, since it administers the Emergency Food and Shelter Program.

On that point, let me say we have been here since January 20. We have had one administration witness come before this committee. One. That was the FEMA administrator. We haven't seen anybody else in the third-largest Government agency. Republicans would have invited Customs and Border Protection to testify since CBP worked with FEMA to establish the shelter and services program. Our Republicans would have invited Secretary Noem to testify since the funding Republicans have questioned about flowed through DHS. Somehow Republicans forgot to ask Secretary Noem about the spending during her only appearance before this committee this year.

But Republicans did none of that. Instead, they invited a private panel of witnesses to perpetuate Republican attacks against organizations that are feeding, sheltering, and helping the least of our brothers and sisters. Many on the other side purport to be Christians, but their actions today do not square with anything I learned in church. This is a shameful spectacle, Mr. Chairman, and frankly, it is un-American.



In closing, I want to say a word to the organizations being targeted by the other side. I know many of you are watching today and worried that your work is being disrupted by these baseless attacks and that people are suffering as a result. Please know that those of us on this side of the aisle support your Constitutional right to live out your faith and act on the courage of your convictions as citizens of this great country. Nothing could be more American than that.

Mr. Chairman, before I yield back, I ask unanimous consent to enter into the record a letter from over 600 nonprofit and nonpartisan organizations who stand in opposition to this hearing and Republican attacks on the services and advocacy they provide communities.

Mr. GUEST. Without objection, it will be admitted into the record. [The information follows:]

LETTER SUBMITTED ON BEHALF OF 600+ ORGANIZATIONS BY RANKING MEMBER  
BENNIE G. THOMPSON

*July 16, 2025.*

We, the undersigned more than 600 nonprofit and nonpartisan organizations, stand united in opposition to the House Homeland Security Committee's and Senator Josh Hawley's unfounded demands for information from hundreds of nonprofit organizations. These charities and organizations have done nothing but carry out their work including what is outlined in the Federal grants some of them were awarded, and include religious organizations and groups working on advocacy and services for immigrants, workers, youth, and a vast array of other organizations serving their communities.

These letters of inquiry target civic organizations that have provided services under valid Federal contracts that were authorized and appropriated by Congress, filling a need the Government cannot perform itself. No allegations of wrongdoing, or evidence, is provided for these extraordinary and burdensome inquiries. This effort appears to be an attempt to weaponize Congressional power and create the appearance of wrongdoing against those who the signers believe disagree with their political agenda. The process these lawmakers intend to drag these law-abiding, community-serving organizations through is the punishment.

As nonprofit and nonpartisan organizations, we work in communities across the country to feed the hungry; house those without shelter; protect our air and water, our rights to vote, worship, and organize; we fight for consumers, workers, and our children; we advocate for civil and human rights at home and abroad; we have made it safer to drive on our roads, easier to start a business, and healthier to live in our cities. We span the full ideological spectrum. And today, we stand together for our democracy and in solidarity with those nonprofit organizations unjustly targeted by these Congressional letters.

Let us be clear—this investigation is Congress weaponizing its powers to target and intimidate nonprofit organizations that are fulfilling the guidelines of Federal grants simply because they disagree with the policy those grants advance. This unfounded inquiry is not about protecting Americans, rooting out waste and fraud, or defending the public interest. It is about using unchecked power to chill Constitutionally-protected activity, community activism, and voices those sending the letters may disagree with. That is un-American and flies in the face of the Constitution.

This specific attack on nonprofits is not happening in a vacuum. Rather, this attack exists in the context of a wholesale offensive against organizations and individuals the administration and its allies find objectionable. We are standing in solidarity with the organizations targeted in this unfounded investigation because nonprofits of all types, members of the clergy and religious groups, advocates, and community-serving organizations should not be punished for their work—even if those in power find it threatening to their policy agenda. Our Government is meant to serve the people, not those in office.

Efforts by Members of Congress to attack nonprofit groups they disagree with are reprehensible, dangerous, and a violation of fundamental American freedoms.

Speaking out for the voiceless is, and has always been, our collective mission. As such, we stand with those organizations wrongly targeted, and with one another.

Sincerely,

100 percent Democracy: An Initiative for Universal Voting	Bayard Rustin Center for Social Justice
2 Inspire Peace Inc.	Bearnstow
350 Bay Area	Beta Cell Action
350 Seattle	Better Brazoria Clean Air and Water
350Hawaii	Better Lives Rhode Island
360 Philanthropy Group LLC	Bicycle Alliance of Minnesota
A Place Called Home	Black Nonbelievers
AAPI NJ	Black Women for Wellness Action Project
Abortion Action Missouri	Bloodline Dance Theatre
Acacia Center for Justice	Bright Lines Project
Action for a Better Community	CA Budget & Policy Center
Action Together NEPA	California Climate & Agriculture Network (CalCAN)
Advocacy for Principled Action in Government	California Communities Against Toxics
Afghan Legal Empowerment Portal	California Donor Table
AFLCIO	California Women's Law Center
African Human Rights Coalition	California Work & Family Coalition
AFT	CalNonprofits
Air Alliance Houston	CalPride
Akonadi Foundation	CalWild
Alabama Campaign for Adolescent Sexual Health	Campaign Legal Center
All Voting is Local	CASA, Inc.
AllBeforeUs, LLC	Cedar Tree Foundation
Alliance for a Just Society	Center for Common Ground
Alliance for Justice	Center for Earth, Energy and Democracy
Alliance San Diego	Center For Economic And Policy Research
Alliance to Reclaim Our Schools	Center for Economic Justice
Alternative Schools Network—Added Chance	Center for Effective Philanthropy
American Association of University Women (AAUW)	Center for Elder Law & Justice
American Atheists	Center for Human Rights and Constitutional Law
American Humanist Association	Center for International Environmental Law
American Jewish World Service	Center for Jewish Nonviolence
American Midwest Ballet	Center for Media and Democracy
American Oversight	Center for Progressive Reform
Americans Against Government Censorship	Center for Story & Witness
Americans for Financial Reform	Center on Policy Initiatives
Americans United for Separation of Church and State	CenterLink: The Community of LGBTQ Centers
Amigos de Guadalupe Center for Justice and Empowerment	Central American Legal Assistance
AMPLIFY Girls	Central Coast Alliance United for a Sustainable Economy (CAUSE)
Arab American Institute	Ceres Community Project
Ascend Justice	ChangeLab Solutions
Asian Counseling and Referral Service	Charlotte Trans Health
Asian Law Alliance	Chesapeake Legal Alliance
Athena Coalition	Chicago Appleseed Center for Fair Courts
Austin Region Justice for Our Neighbors	Chicago Council of Lawyers
Autism Alliance of Michigan	Chicago Jobs Council
Autistic People of Color Fund	Chicago Women in Trades
Autistic Women & Nonbinary Network	Children's Defense Fund
AVAN Immigrant Services	Choose Democracy
Avodah	Citizen Action of New York
Bainbridge Ometepe Sister Islands Organization	Citizen Action of Wisconsin
Ballot Initiative Strategy Center	Citizens Awareness Network
Bank Climate Advocates	Citizens for Public Schools
Baptist Joint Committee for Religious Liberty	Citizens for Responsibility and Ethics in Washington (CREW)
Battle Born Progress	City of York Human Relations Commission

Civic Shout Foundation  
 Civil Liberties Defense Center  
 Clean Air Coalition of Western New York  
 Clean Air Council  
 Clean Elections Texas  
 Climate Action California  
 Climate Hawks Vote  
 Climate Justice Alliance  
 Climate Museum  
 Climate Psychology Alliance of North America  
 Co-Counsel NYC  
 Coalition for a Better Chinese American Community  
 Coalition on Human Needs  
 CODEPINK  
 Collective Power for Reproductive Justice  
 Colorado Common Cause  
 Colorado Foundation for Universal Health Care  
 Columbia Legal Services  
 Common Cause  
 Common Counsel Foundation  
 CommonWealth Kitchen  
 Communities In Schools Whatcom-Skagit  
 Community Change Action  
 Community Labor United  
 Community Legal Services in East Palo Alto  
 Community Resource Exchange  
 Compass Pro Bono  
 Compassion & Choices  
 Conant Family Foundation  
 Conceivable Future  
 Connecticut Voices for Children  
 Consumer Action  
 Cottonwood Institute  
 Courage California  
 Data & Society  
 David Rockefeller Fund  
 DAWN  
 Dear Asian Youth  
 Defend Public Health  
 Defending Rights & Dissent  
 Demcast  
 Democracy 21 Education Fund  
 Democracy Action Team at First Unitarian Society of Denver  
 Democracy Defenders Fund  
 Democracy Maine  
 Democracy Matters  
 Demos  
 Denver Food Rescue  
 Desert Advocacy Media Network  
 Detroit Disability Power  
 Dignidad  
 Direct Action Everywhere  
 Doctors for America  
 Domestic Violence Solutions for Santa Barbara County  
 Dutchess County Pride Center  
 Earth Ethics, Inc.  
 Earth Island Institute  
 Earthworks  
 East Bay Children's Law Offices  
 Economic Policy Institute  
 EFERT, Inc.  
 Elders Action Network  
 Elders Climate Action  
 Elephant Circle  
 Emerald Cities Collaborative  
 End Child Poverty California  
 End Citizens United  
 Endangered Species Coalition  
 Environmental Protection Network  
 Equality California  
 EquaSpace  
 Essential Information  
 Everybody Votes Campaign  
 EVkids, Inc.  
 Fab Youth Philly  
 Fair and Just Prosecution  
 Fair Fight Action  
 Fair Housing Advocates of Northern California  
 Faith in Action  
 Family Farm Defenders  
 Family Health Partnership Clinic  
 Family Values @ Work  
 Fight for the Future  
 Firedoll Foundation  
 First 5 California  
 Fishline  
 Flint Jewish Federation  
 Florida Immigration Law and Justice Center  
 Flow Water Advocates  
 Food & Water Watch  
 Food Empowerment Project  
 Food for Maine's Future  
 Food in Neighborhoods  
 Foodwise Community  
 Footloose Montana  
 Fossil Free California  
 Fox Valley Citizens for Peace & Justice (Illinois)  
 Free Press Action  
 Free Speech For People  
 Freedom From Religion Foundation  
 Freedom Network USA  
 Freedom of the Press Foundation  
 Freedom Oklahoma  
 Fresh Films  
 FreshWater Accountability Project  
 Friends Committee on Legislation of California  
 Friends of Grand Rapids Parks  
 Friends of Merrymeeting Bay  
 Friends of Rose Creek  
 Friends of the Boundary Waters Wilderness  
 Friends of the Earth  
 Friends of the Inyo  
 Friends of the Mississippi River  
 Frontera Federation  
 Full Plates Full Potential  
 Fun with Financials  
 Funders for Justice  
 Get Free  
 GLBTQ Legal Advocates and Defenders (GLAD Law)

Global Detroit	Junta Comunitaria Pastillo Tibes Corp.
Global Faith and Justice Project	Just Solutions
GLYS WNY and the Pride Center of WNY	Just Strategy
Goodnation	Justice At Last
Grand Rapids Trans Foundation	Justice Funders
Grantmakers in the Arts	Justice in Aging
Grassroots Global Justice Alliance	Kansas Interfaith Action
Grassroots International	Kataly
Grassroots Leadership	Kettle Range Conservation Group
Greater Good Studio	Keystone Development Center
Greater Pittsburgh Art Council	KIAC
Greenpeace USA	Kinder World
Ground Game LA	KinderUSA
Groundswell Charleston	Kitsap Immigrant Assistance Center
Grow Food Northampton	Krupp Family Foundation
Grupo de Apoyo e Integracion Hispanoamericano	Ktisis Capital
Hammond Climate Solutions Foundation	Kyo-Shin-An Arts Inc.
HANA Center	L Professional Writing, LLC
Hands United	La Puerta Abierta
Harm Reduction Therapeutics, Inc.	La Raza Centro Legal
Hawaii J20	La Raza Community Resource Center
Hawaii State Rural Health Association	LA Voice
Health & Medicine Policy Research Group	Larksparr Consulting LLC
Health Care Without Harm	Latino Community Fund of WA
Healthcare Alternatives System INC.	Latino Network
Hello Future	League of Conservation Voters
HIAS Pennsylvania	Leadership Education for Asian Pacifics (LEAP)
Hill-Snowdon Foundation	Libra Foundation
Hilltown Vision	Literacy Works
Hindus for Human Rights	Little Tokyo Service Center
Hispanics in Philanthropy	Living Cities
Hmong Innovating Politics	Long Beach Alliance for Clean Energy
Hope Acts	Long Island Progressive Coalition
Housing and Family Services of Greater New York	Los Angeles Neighborhood Land Trust
Houston Voting Initiative	Los Angeles Neighborhood Land Trust
Human Rights Watch	Lumina Alliance
Human Services Council of New York	Maine Council of Churches
Hunger Solutions New York	Maine Society of CPAs
Hyams Foundation	Make the Road Nevada
Illinois Collaboration on Youth	Malcolm X Center for Self Determination
Illinois Network of Centers for Independent Living	Manzanita Capital Collective
Immigrant Legal Defense	MARBE SA
Immigration Center for Women and Children	Marguerite Casey Foundation
Impact Investors	Mary Reynolds Babcock Foundation
In This Together NEPA	McGregor Fund
Indivisible	Media Alliance
Institute for the Critical Study of Zionism	Mekong NYC
Institute of Cooperative Learning	Merck Family Fund
Interfaith Alliance	Michigan Interfaith Power & Light
Interfaith Center on Corporate Responsibility	Milwaukee LGBT Community Center
International Federation of Professional and Technical Engineers (IFPTE)	Minnesota Center for Environmental Advocacy
International Mayan League	Minnesota Council of Nonprofits
Intransitive	Minnesota Council on Foundations
JACL Honolulu	Minorities in Shark Sciences
Jane Doe Inc.	Mint Chip Studios LLC
JCFS Chicago	Mississippi Rising Coalition
John Brown Lives!	Missouri Jobs with Justice
Jolt Action	Missouri Workers Center
	Mobile Pathways
	MoNetwork
	Morningside Retirement and Health Services
	Mosaic Changemakers
	Mount Diablo Bird Alliance
	Movement Strategy Center

MoveOn  
 MPower Change Action Fund  
 Muncie OUTreach LGBTQ+ Center  
 Museum Geelvinck  
 Muslim Advocates  
 Muslim Anti-Racism Collaborative (MuslimARC)  
 Muslim Legal Fund of America (MLFA)  
 Muslim Public Affairs Council (MPAC)  
 Muslims for Just Futures  
 My Place Teen Center  
 NAACP Las Vegas, Branch 1111  
 Najam Consulting  
 NAKASEC  
 National Abortion Federation  
 National Asian Pacific American Families Allied for Substance Awareness and Harm Reduction  
 National Association for Family, School and Community Engagement (NAFSCE)  
 National Association of the Remodeling Industry  
 National Coalition For Asian Pacific American Community Development (CAPACD)  
 National Coalition Against Censorship  
 National Coalition Against Cryptomining  
 National Committee for Responsive Philanthropy (NCRP)  
 National Council of Jewish Women Pittsburgh  
 National Health Care for the Homeless Council  
 National Homelessness Law Center  
 National Institute for Reproductive Health  
 National Lawyers Guild-Massachusetts Chapter  
 National LGBTQ+ Bar Association and Foundation  
 National Women's Law Center Action Fund  
 National Working Positive Coalition  
 North Carolina Environmental Justice Network  
 New Day Nevada  
 New Disabled South  
 New Haven Legal Assistance Association, Inc.  
 New Jersey Consortium for Immigrant Children  
 New Jewish Narrative  
 New Mexico Environmental Law Center  
 New York City Employment and Training Coalition  
 New York Civic Engagement Table  
 New York Communities for Change  
 New York Folklore  
 New York Foundation  
 New York Progressive Action Network  
 NFP Consulting  
 NH Peace Action  
 NM Comunidades en Accion Y de Fe (NM CAFE)  
 Nonprofit Professional Employees Union, IFPTE Local 70  
 Nonviolence International  
 NorCal Resist  
 Normandie Foundation  
 North Dakota Human Rights Coalition  
 Northern New Jersey Sanctuary Coalition  
 Northwest Environmental Advocates  
 Nourish California  
 NRDC  
 NYenvironcom  
 Oasis Legal Services  
 Occupy Bergen County (New Jersey)  
 Ocean Conservation Research  
 Ohio Equal Rights  
 Ohio Immigrant Alliance  
 Oklahoma Policy Institute  
 One Arizona  
 One Colorado  
 One Voice Recovery, Inc.  
 Open Markets Institute  
 Open MIC  
 OpenMedia  
 Opioid Policy Institute  
 Opportunity Fund  
 Oregon Natural Desert Association  
 Oregon Physicians for Social Responsibility  
 Our Revolution  
 Oxfam America  
 PA Harm Reduction Network  
 Palestine Legal  
 Palestinian American Community Center  
 Paper Crane Associates  
 Partners for Progressive Israel  
 Peace Action New York State  
 Pelecanus  
 PEN America  
 Pennsylvania Stands Up  
 People For the American Way  
 People Power United  
 Phoenix Legal Action Network  
 Physicians for Social Responsibility  
 Pine River Group Home, Inc.  
 Pipe Line Awareness Network for the Northeast  
 Planned Parenthood Action Fund  
 Plastic Pollution Coalition  
 Plug In America  
 PowerSwitch Action  
 Predator Defense  
 Prevention Institute  
 Project Access Northwest  
 Project Include  
 Project On Government Oversight  
 Project South  
 Project TAHA  
 Proyecto Faro  
 Public Advocacy for Kids (PAK)  
 Public Citizen  
 Public First Law Center  
 Public Justice Center  
 Public Knowledge  
 Puertas Abiertas INC  
 QWELL Community Foundation  
 Race Forward  
 Rainbow Bridge Community Center

Raksha, Inc	Swan View Coalition
Rank the Vote	Szygy
Ready for Change	Truah
Reconstructionist Rabbinical Association	Tacoma Area Coalition of Individuals with Disabilities
Refugee Council USA	Taproot Collective, Inc.
Reimagine Wealth LLC	Tara Health Foundation
Release Aging People in Prison (RAPP Campaign)	Tennessee Justice for Our Neighbors
Religions for Peace usa	Texas Gulf Coast Area Labor Federation
Reproaction	The Boone Family Foundation
Resonance Arts	The Climate Center
Resource Center	The Climate Museum
Resource Renewal Institute	The ClimateMusic Project
Restore The Fourth	The Episcopal Church
Revolution Workshop	The Funders Network
Rhode Island Environmental Education Association	The Harbour
Rights & Democracy Institute	The Health & Housing Consortium
Rights & Democracy Project	The Human Trafficking Legal Center
Rise Economy	The Humanization Project
River Otter Ecology Project	The Leadership Conference on Civil and Human Rights
Robertson Foundation for Government	The Living City Project
Rockefeller Brothers Fund	The Mansfield Foundation
Rocky Mountain Conference, UCC	The Ocean Project
Roots Reborn	The Philanthropy Coach, LLC
RootsAction	The Pride Center at Equality Park
Rural AIDS Action Network	The Progressive Foundation
Safe Horizon	The Redress Movement
San Francisco Foundation	The Right to Immigration Institute
Save Ohio Parks	The Source LGBT+ Center
Save Our Streams	The Statewide Independent Living Council of Illinois
ScienceWorks Hands-On Museum	The Street Trust
Secure Elections Network	The Workers Circle
Seneca Lake Guardian	Thurston Climate Action Team
Seven Counties Services	Tides
Seventh Generation Interfaith Coalition for Responsible Investment	Tikkun Olam Foundation, Inc.
Shelter Youth and Family Services	TransCanWork
Sierra Health Foundation	Transgender Law Center
Sierra Nevada Alliance	TransitCenter, Inc.
Silver State Equality	Transparency International U.S.
SMYAL	Treatment Action Group (TAG)
SoCal 350 Climate Action	Trucha
Social Justice Legal Foundation	Trust-Based Philanthropy Project
Social Justie Collaborative	Trustees for Alaska
Solidaire Network	Turkopticon
Solidarity Engineering	Turtle Island Restoration Network
South Asian Network	U.S. Department of Arts & Culture
South Bay People Power	Unitarian Universalist FaithAction New Jersey
Southeast Asian Community Alliance	Unitarian Universalists for a Just Economic Community
Southern Vision Alliance	Unitarian Universalists for Social Justice
Southside Food Co-op	United Church of Christ
SouthWings	United for a New Economy
Sowing Justice	United for Respect
St Michael's Food Pantry	United Neighborhood Houses
St. Matthew Trinity Lunchtime Ministry	United Women of Color
Stand Up America	UNRWA USA National Committee
Stanley Center for Peace and Security	Uptown People's Law Center
Starting Over Inc	US PPLHIV Caucus
Step Forward	Ventura County Legal Aid
Stop AAPI Hate	Vermont Community Thermal Networks
Strong Arm Investments, LLC	Vermont Public Interest Research Group
Students Engaged in Advancing Texas (SEAT)	Veterans For Peace
Sunrise Movement	Victim Rights Law Center
Support Center for Nonprofit Management	

Virginia Women's Foundation	Winter Film Festival
Vocal-KY (Voices of Community Activist and Leaders-Kentucky)	Winter Wildlands Alliance
VOCAL-TX	Women Thinking Out Loud
Voices for Progress Ed Fund	Women's Alliance for Theology, Ethics, and Ritual (WATER)
Voting Access For All Coalition (VAAC)	Women's Center of Greater Lansing
WDIY 88.1 FM	Women's Fund of Rhode Island
We Lead By Example, Inc.	Women's March
Welcoming America	Woodstock Institute
West Virginia Highlands Conservancy	Worksafe
Western Center on Law & Poverty	X-Lab
Western Colorado Alliance	Yes In My Back Yard
Western Environmental Law Center	Yleana Leadership Foundation
Western Watersheds Project	Youth Pride, Inc.
Whose Corner Is It Anyway	Youth United for Community Action
Wildlife for All	Zakat Foundation of America
Willow Fund	Zero Hour
Wingbeat 88	Zero Waste Ithaca

Mr. THOMPSON. I yield back.

[The statement of Ranking Member Thompson follows:]

STATEMENT OF RANKING MEMBER BENNIE G. THOMPSON

JULY 16, 2025

My Republican colleagues and the Trump administration are waging a war on faith and civil society in the United States. That is the real “inside job.” So, let’s talk about it.

Faith-based service and civic associations bring Americans together in pursuit of the greater good, and that threatens Donald Trump and MAGA Republicans because they believe their political strength lies in driving wedges between people.

In their pursuit of political power, Donald Trump and MAGA Republicans are ripping apart the fabric of what makes America great—our freedom to believe, to practice our faith, and to associate in civic organizations that help us in our pursuit of happiness.

Donald Trump started his second term by attacking religious organizations, and he has not rested since. On his first day in office, Donald Trump paused foreign assistance for the needy, harming the work of faith-based relief agencies. On his second day in office, Donald Trump decided that deportation forces could begin entering houses of worship to arrest migrants. After a week in office, Donald Trump’s OMB attempted to freeze Federal grants, including the Nonprofit Security Grant Program, which helps houses of worship protect themselves from violence.

Republicans on this committee appear to want in on that action. Just read the Republicans’ press releases about their vindictive investigation of American charities and this sham hearing. Republicans falsely accuse Catholic, Jewish, Lutheran, Methodist, Evangelical, Muslim, and secular charities that feed, clothe, and aid the needy of having, “supercharged the business model of cartels.” That is a slanderous accusation and fringe conspiracy theory with no basis in reality.

Republicans sent out 215 letters falsely accusing organizations of wrongdoing, even though most of the organizations don’t receive Federal dollars or provide direct services to migrants.

This is a scare tactic, plain and simple. Republicans’ so-called investigation and today’s hearing are shameful abuses of Congressional power to bully people for how they choose to exercise their religion and help their fellow man. It is an attack on diverse faith-based organizations over their religious practices. And it is a threat to charities that do humanitarian work Republicans do not like.

It does not surprise me that the Chairman of this committee, Mark Green, is absent for his last full committee hearing before retiring to Guyana. I, too, would be embarrassed if I had signed off on this hearing.

What does surprise me is that Michael Guest, a proud Sunday school teacher, is chairing a hearing that attacks Christianity and bullies private citizens over what they choose to do in lawful service to their communities. But that is the damage Donald Trump and MAGA have done to our country and to the Republican Party.

Republicans don’t want to investigate who is really running things at DHS while Kristi Noem is filming all her commercials. They don’t want to investigate what Donald Trump is hiding by restricting Congress’s access to Classified files. They don’t want to investigate why the Trump administration deported sick American

kids. And they don't want to investigate how thousands of calls from flood survivors in Texas went unanswered by FEMA.

Instead, Committee Republicans are attacking charities and religious organizations for providing food, clothing, and shelter to people in need.

Let me be clear, Republicans have voted—for years and across multiple Presidential administrations—to fund humanitarian programs that provide food, shelter, basic medical care, and transportation for migrants. That includes TEN Republican Members of this committee, including every single Republican currently running to take over as Chairman.

Now, suddenly, they have a problem with the programs they supported, and they need a distraction. Well, let me just say, it is shameful that Republicans on this committee are scapegoating charities and churches that help the needy just because some of the needy happen to be migrants. It is hypocritical that my colleagues across the aisle are attacking programs they authorized and funded.

It is pitiful that Republicans would violate Americans' First Amendment rights to freedom of religion and association just to distract from Kristi Noem's failed natural disaster response, Donald Trump's illegal and cruel treatment of migrants, and this administration's weaponization of DHS.

If committee Republicans truly wanted to oversee how DHS used the funding they supported to help local governments and charities provide essential services to migrants, they would have invited FEMA to testify, since it administers the Emergency Food and Shelter Program. Republicans would have invited Customs and Border Protection to testify, since CBP worked with FEMA to establish the Shelter and Services Program. Or Republicans would have invited Secretary Noem to testify, since the funding Republicans have questions about flowed through DHS. Somehow Republicans "forgot" to ask Secretary Noem about the spending during her only appearance before us this year.

But Republicans did none of that. Instead, they invited a private panel of witnesses to perpetuate Republican attacks against organizations that are feeding, sheltering, and helping "the least of our brothers and sisters." Many on the other side purport to be Christians, but their actions here today do not square with anything I learned in church. This is a shameful spectacle. And frankly, it's un-American.

In closing, I want to say a word to the organizations being targeted by the other side. I know many of you are watching today and are worried that your work is being disrupted by these baseless attacks and that people are suffering as a result.

Please know that those of us on this side of the aisle support your Constitutional right to live out your faith and act on the courage of your convictions as citizens of this great country. Nothing could be more American than that.

Mr. GUEST. Other Members of the committee are reminded that opening statements may be submitted for the record.

Today, we are pleased to have a highly distinguished panel of witnesses before us. I would ask that our witnesses please rise and please raise your right hand. I will administer the oath.

[Witnesses sworn.]

Mr. GUEST. Thank you. Let the record reflect that the witnesses have answered in the affirmative. Our witnesses, thank you and please be seated. I would now like to take a moment to formally introduce our witnesses.

First, I'd like to introduce Mike Howell. Mike is the president of the Oversight Project, which has done significant work through litigation and investigation to uncover information about the Biden border crisis. He served as oversight counsel at the Department of Homeland Security under the first Trump administration and has senior experience in different oversight positions on Capitol Hill. A graduate of Duke University and Emory Law School, Howell is also a board member of the National Immigration Center for Enforcement.

Second, I would like to introduce Ali Hopper. She is a nationally-recognized expert in human trafficking and the president and founder of GUARD Against Trafficking, an organization that conducts research and advocacy to counter exploitation and human



trafficking. She authored Florida's landmark anti-grooming bill, now used as a model language in States across the country. She has testified before Congress on child trafficking and has delivered numerous Congressional briefings on human trafficking. She conducts on-the-ground research in the United States, Mexico, Central and South America, and has trained INTERPOL in South America, has trained law enforcement officers here at home, and policy makers across multiple States and countries.

Last is Julio Rosas. He is an expert and a renowned national correspondent for Blaze Media. As a journalist, he has reported on the ground from the Southwest Border during the Biden border crisis and has uncovered many riots and protests—and has covered many riots and protests across the country, notably those sparked by antifa and the Black Lives Matter riots of 2020. Julio has previously served in the United States Marine Corps as a Reserve.

I want to thank all of our witnesses for being here.

I would now like to recognize Mr. Howell for 5 minutes to summarize his opening statement.

**STATEMENT OF MICHAEL HOWELL, DIRECTOR, OVERSIGHT PROJECT, THE HERITAGE FOUNDATION**

Mr. HOWELL. Chairman Guest, Members of the committee, thank you for having me here today to testify. My name is Mike Howell and I'm the president of the Oversight Project. I'm also a visiting fellow for the Heritage Foundation and a board member at the National Immigration Center for Enforcement.

I especially thank you for giving me a platform to plead with Members of this body on the Democrats' side to stand down on their threats against the men and women of Immigration and Customs Enforcement. The violence is getting out of control and it is fueled by the demagoguery of politicians. Whether it is one of your Members telling Axios that there needs to be blood to grab the attention of the press and the public, another saying civility isn't working and to prepare for violence, or even a Member of this committee being arrested for forcibly impeding and interfering with Federal officials, this escalation deserves condemnation. It needs to stop and it needs to stop now. Assaults against ICE officers are up over 830 percent and that's a lowball estimate.

Mr. THOMPSON. Mr. Chairman.

Mr. HOWELL. There have been violent incidents in Alvarado, McAllen, Portland—

Mr. GUEST. Would the gentleman suspend briefly?

Yes, Mr. Ranking Member.

Mr. THOMPSON. So I got a point of order. Pursuant to clause 2(k)(8) of rule XI, I raise a point of order that this testimony is outside the scope of the hearing.

Mr. HIGGINS. I would object to that position, Mr. Chairman. That's absurd.

Mr. CRANE. I would object as well.

Mr. HIGGINS. The man has a right to his 5 minutes of testimony. Clearly, the Democrats don't want to hear truth. I object to the Ranking Member's ridiculous position.

Mr. GUEST. The point of order offered by the Ranking Member is not in order. This individual has the opportunity to summarize

his opening statement and the information upon which he used to form that opening statement. So the objection is overruled.

Mr. THOMPSON. Mr. Chairman, if I may. Obviously, I am going to appeal the ruling of the Chair and ask for a vote. But again, you know, this guy has an opinion.

Mr. HIGGINS. Mr. Chairman.

Mr. THOMPSON. Wait. Do you—no, I respect it.

Mr. GUEST. The Chair has ruled that his testimony is part of the basis upon which he is briefing this committee. It will be used to talk about his ultimate findings as it relates to the purpose of this committee. I understand your objection. The objection has been overruled. If you would like to challenge that, you are welcome to challenge that. Is the Ranking Member challenging the ruling of the Chair?

Mr. THOMPSON. Mr. Chairman, I challenge the ruling of the Chair.

Mr. GUEST. Is there a motion?

Mr. HIGGINS. I have a motion.

Mr. GUEST. What is that motion, Mr. Higgins?

Mr. HIGGINS. Motion to table.

Mr. GUEST. There is a motion to table. The gentleman has moved that the motion to table. This is privileged and nondebatable. So we will then—is there a second to the motion to table?

Mr. CRANE. I second it.

Mr. GUEST. Motion and several seconds of the motion to table.

All those in favor of tabling the motion, please signify by saying aye.

Any opposed?

In the ruling of the Chair, the ayes have it and the motion is tabled.

Mr. THOMPSON. Mr. Chairman, I ask for a recorded vote.

Mr. HIGGINS. As do I.

Mr. GUEST. A recorded vote has been requested. We would ask the Clerk to please call the roll.

The Clerk will call the roll and then once the roll is called, we will wait on the additional Members to arrive so that they can cast their vote. But the Clerk can begin to call the roll.

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

Mr. HIGGINS. Aye.

The CLERK. Mr. Higgins votes aye.

Mr. Guest. I'm sorry, apologies. Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

[No response.]

The CLERK. Mr. Garbarino.

[No response.]

The CLERK. Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

[No response.]  
 The CLERK. Mr. Strong.  
 Mr. STRONG. Aye.  
 The CLERK. Mr. Strong votes aye.  
 Mr. Brecheen.  
 Mr. BRECHEEN. Aye.  
 The CLERK. Mr. Brecheen votes aye.  
 Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 Mrs. BIGGS. Aye.  
 The CLERK. Mrs. Biggs votes aye.  
 Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 [No response.]  
 The CLERK. Mr. Knott.  
 [No response.]  
 The CLERK. Ranking Member Thompson.  
 Mr. THOMPSON. Nay.  
 The CLERK. Ranking Member Thompson votes nay.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 [No response.]  
 The CLERK. Mr. Goldman.  
 Mr. GOLDMAN. No.  
 The CLERK. Mr. Goldman votes no.  
 Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 Mrs. McIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 [No response.]  
 The CLERK. Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 [No response.]

The CLERK. Mr. Carter.

Mr. CARTER. No.

The CLERK. Mr. Carter votes no.

Mr. Green.

[No response.]

Mr. GUEST. Are there other Members that wish to have their vote recorded?

Mr. Clerk, how am I recording?

The CLERK. The Chairman has not been recorded.

Mr. GUEST. I would like to be recorded as an aye.

The CLERK. Chairman Guest votes aye.

Mr. GUEST. The Clerk will report the tally.

The CLERK. Mr. Chairman, on that vote there were 9 ayes and 8 noes.

Mr. GUEST. The motion to table is agreed to.

Any other issues that need to be taken up before Mr. Howell resumes his testimony?

Mr. THOMPSON. Mr. Chairman.

Mr. GUEST. Yes, sir, Mr. Ranking Member.

Mr. THOMPSON. I would like to ask unanimous consent that Ms. Ansari from Arizona be permitted to sit with the committee and question today's witnesses.

Mr. GUEST. Without objection, she will be allowed to sit and question witnesses, but not allowed to vote on any matters.

Any other issues that need to be taken up?

Mr. Howell, you are recognized once again to continue your summation of your opening statement.

Mr. HOWELL. Thank you. Reclaiming my time. The violence, obstruction, and subversion of the United States that is emanating from so-called nongovernmental organizations, unwell individuals, some probably paid, and supported by the political mainstreaming of violent rhetoric from national politicians, should not come as a surprise. We saw the writing on the wall during the Biden border crisis with the sick marriage between the Government and so-called nongovernmental organizations facilitating illegal immigration. The reason I call these groups so-called nongovernmental organizations is because they, for the most part, draw funds from the Government or have a preferential tax status from the Government. They are more creatures of the Government than they are nongovernmental.

Now, the United States of America is still reeling from the consequences of the worst border invasion in history. This was an invasion that was planned, promoted, encouraged, funded, and sustained by radical elements of the previous administration. This invasion could not have been accomplished without a colossal partnership between the Government and open borders organizations. Simply put, under the Biden administration's open border policies, the Government could only do so much to facilitate mass illegal immigration, welcome illegal aliens into the United States, and move them around the country. The Biden administration needed help. So they drove an estimated \$6 billion to a conglomerate of 15 U.N. agencies and over 200 nonprofits as recently calculated by the Center for Immigration Studies to do the open borders work for them.

Now, my organization, the Oversight Project, has led the way on exposing this border industrial complex. In December of 2022, we published the first-of-its-kind study tracking the cell phone movement of illegal aliens through these organizations at the border. With only a small sample size of 30,000 devices, we found that these devices went to 431 Congressional districts. That's nearly everywhere in the country.

In New York, we discovered a taxpayer-funded shelter providing false residency documents to illegals. In Mexico, we discovered flyers at an illegal alien staging camp encouraging illegals to remember to vote for Biden when they got in the United States. In Arizona, we found a Mexican consulate official at an NGO advising illegals on how to lie to law enforcement and evade ICE. We have produced documentary evidence of noncitizens admitting on camera to being registered to vote in Arizona, Georgia, Minnesota, and North Carolina. This year we obtained video evidence of an open borders organization in New York City hosting a seminar on how to evade ICE.

This is the new trend. Open borders organizations are now in the obstruction of ICE business. Without the partnership and the money of the Biden administration, a blob of nonprofits, legal groups, and foot soldiers are taking to the streets to create chaos. This makes sense because the goal has always been destabilization. This destabilization is happening right here around us. Incendiary and defamatory protest rhetoric linked to the group 50501 and FLARE, which is formerly the May Day Movement, which did No Kings, which many members of this body promoted and Party for Socialism and Liberation movements are some of the groups that are radicalizing individuals and inciting violence. This only ends in violence.

Now, the Oversight Project has asked this administration, the President Trump's administration, to stop issuing permits for peaceful protest to nonpeaceful groups. People should be able to go to work in the District of Columbia without being spat on, assaulted, or having an air horn blown into their eardrums. This happens all the time. I know first-hand.

In conclusion, I'd encourage you all to think broadly about the blob of various organizations and strategies that were involved in sustaining the Biden border crisis and also understand what is still happening today. I thank you for the opportunity to testify and I'm happy to answer any questions.

[The prepared statement of Mr. Howell follows:]

PREPARED STATEMENT OF MICHAEL HOWELL

JULY 16, 2025

Chairman Guest and Members of the House Committee on Homeland Security, thank you for inviting me to testify. My name is Mike Howell and I am the president of the Oversight Project as well as a visiting fellow for the Heritage Foundation and an advisory board member for the National Immigration Center for Enforcement.

I especially thank you for giving me a platform to plead with Members of this body, all on the Democrat side, to stand down on their threats against the personnel of Immigration and Customs Enforcement. The violence is getting out of control, and it is a direct result of the demagoguery from Congress. Whether it is one of your Members telling Axios that "there needs to be blood to grab the attention of the press and the public," another saying "civility isn't working" and to prepare for "vio-

lence”, or even a Member of this very committee being arrested for forcibly impeding and interfering with Federal officers, this escalation deserves condemnation from all regardless of politics. It needs to stop and stop now.

Now to the matter at hand today, the role of the so-called non-governmental organizations in facilitating illegal immigration and the subversion of the United States’ sovereignty, with a particular focus on their role in the Biden Border Crisis. The reason I call these groups so-called non-governmental organizations is because they, for the most part, draw Government funds or have a preferential tax status from the Government. They are more creatures of the Government than non-governmental organizations. For the remainder of my testimony, I will call them what they are: open borders organizations that are part of the Border Industrial Complex.

The United States of America is still reeling from the consequences of the worst border invasion in its history. This was an invasion that was planned, promoted, encouraged, funded, and sustained by radical elements of the previous administration. This invasion could not have been accomplished without a colossal “partnership” between the Government and open borders organizations. It is the dramatic excesses of the previous 4 years, built on decades of lackadaisical enforcement at the border in the interior, that created the situation we are in now where there is an urgent need for mass deportation as the common-sense correction to the problem. This was plain as day for all those who cared to see it as most Americans united behind policies to promote the biggest enforcement activities in American history.

Simply put, under the Biden administration’s open-border policies, the Government could only do so much to facilitate mass illegal migration, welcome the illegal aliens to the United States, and move them around the country. It needed help and open borders organizations jumped at the opportunity to fill the void. The Biden administration repaid them by driving an estimated \$6 billion to a conglomerate of 15 U.N. agencies and 230 NGO’s, as recently calculated by the Center for Immigration Studies, to do this work for them.<sup>1</sup> In doing so, the Biden administration turned the Border Patrol into nothing more than a welcome center, a day care, and glorified Uber drivers that ferried illegal aliens to open borders organizations. In turn, the open borders organizations facilitated mass migration of illegal aliens throughout the interior of the United States.

The Oversight Project has led the way on exposing this border industrial complex. In December 2022, we published a first-of-its-kind study tracking the movement of illegal aliens by their cell phones through these organizations at the border.<sup>2</sup> Our investigation was simple. We purchased the ad tech cell phone data of approximately 30,000 devices found at open borders organization facilities and tracked the movement of those devices throughout the United States during the month of January 2022. The results were staggering. We found that these devices traveled to 431 different Congressional districts in the United States. Our research proved that indeed “every town is a border town.”

Our work provided much-needed ammunition for the House of Representatives to write and pass H.R. 2 (118th Cong.), which notably contained a provision prohibiting DHS from providing funds to NGO’s that facilitate or encourage illegal immigration or provide certain services such as lodging or legal services.<sup>3</sup> This was a landmark shift for politicians in Washington, DC, with the dirty little secret being that many had a cozy relationship with these organizations. Moving forward, prohibiting the funding of the invasion itself through these groups should be a common-sense staple. To that end, DHS’s freezing of such money only makes sense and Congress should follow-on to legislate that no taxpayer dollar ever again goes toward any organization that advertises, promotes, facilitates, or provides assistance, including but not limited to transportation, lodging or shelter, legal services, or financial support to illegal aliens. And those are just the terms that I can think of today. To put it simply, our entire government and the money that flows from it should be opposed to illegal immigration and never spend a single penny to help illegal immigration.

I pause for a moment to discuss the entire point of H.R. 2, which was to close the loopholes that the Biden administration weaponized to open the border and to prevent future administrations adverse to border security from doing the same. There has been much misinformation on this very point, with some of your colleagues in the Senate and the previous administration who united around a policy to maintain record numbers of illegal border crossings as a new normal. As Presi-

<sup>1</sup><https://nypost.com/2025/02/01/opinion/how-us-taxpayers-funded-the-largest-illegal-migration-in-history/>.

<sup>2</sup><https://www.heritage.org/the-oversight-project/securing-americas-borders/tracking-movement-illegal-aliens-ngos-the-us>.

<sup>3</sup><https://www.Congress.gov/bill/118th-congress/house-bill/2>.

dent Trump said in his State of the Union, those people “kept saying we needed new legislation to secure the border—but it turned out that all we really needed was a new President.” How right he is.

In addition, the Oversight Project has uncovered instance after instance of seedy behaviors at open borders organizations promoting illegal immigration. In New York, we discovered a taxpayer-funded shelter providing false residency documents to illegals. In Mexico, we discovered flyers at an illegal alien staging camp encouraging illegals to remember to vote for Biden when they got to the United States. In Arizona, we found a former Mexican consulate official at an NGO advising illegals to lie to law enforcement to evade ICE—a probable violation of 8 U.S.C. § 1324. Additionally, we have produced documentary evidence of noncitizens admitting, on camera, to being registered to vote in Georgia, North Carolina, Illinois, and New York.<sup>4</sup> Recently, we obtained video evidence of an open borders organization in New York City hosting a seminar on how to evade ICE. This is the new trend: open borders organizations are now in the obstruction-of-ICE business.

Where are the deep dives and accounting audits into the over \$6 billion spent by our Government but outside the Government to promote a border crisis? A scandal of such epic proportions deserves accountability of epic proportions. The Biden Border Crisis was a flagrant Constitutional abuse, perhaps the greatest in American history for its scale and just complete contradiction of the very duties of our own Government to secure our own borders and protect Americans, not to make them worse. This body funded the groups that facilitated of Jose Ibarra’s illegal entry into this country and multiple trips to New York and Georgia, where he killed Laken Riley. They are the poster children for this fiscal negligence.

I encourage all of you to commit to a deep investigation into the actions of these organizations over the last few years, not to mention the troubling trend of these groups working against the national interest to assist illegals in evading ICE. I am glad to hear that some steps have been taken in that direction. They should continue. This body funded these groups and retains the responsibility to the taxpayer to figure out who spent that money, how, and what information they retain about the illegals they moved and where.

But the one thing I want to leave you with, and perhaps most importantly, is that it took immense organizational sophistication and creative genius by open borders advocates to design a system where they could significantly augment the ability of the Government to get illegal aliens into the country. You can now do the same to get them out.

Now is the time to look at all available streams of funding to drive capacity toward those outside the Federal Government who can help get this done. Whether it is educating illegals that their free ride is over and deportation is in the offing, helping arrange travel home, or empowering States, the same can be done in reverse. The funding from the reconciliation package makes this possible. It is time for a complete modernization of the immigration enforcement system and border security. We do not need to secure our country for just 2025, but for the future. This means a renaissance in applying technological and scientific advancements. Currently, the stove-piped systems of various Federal agencies holding different sets of critical information for enforcement are outdated. We need to lean into the available technological and scientific advancements to make sure our immigration enforcement capabilities are the world’s envy.

We should also be preparing for the cartels to fight back. These transnational criminals made a lot of money in cooperation with the Biden administration. They aren’t just going to give up territory and profit modes of human and drug trafficking. I encourage you all to think deeply about not just investing in traditional modes of border security and personnel, but about what it means to secure the border against drones, kinetic attacks, and evolving means of asymmetrical warfare. The events of October 7 in Israel should be instructive in this regard.

I thank Chairman Guest and Members of the committee for the opportunity to testify, and I am happy to answer any questions.

Mr. GUEST. Thank you, Mr. Howell.

At this time, I would like to recognize Ms. Hopper for her 5 minutes to summarize her opening statement.

<sup>4</sup><https://x.com/OversightPR/status/1836145827091210719>.

**STATEMENT OF ALICIA HOPPER, PRESIDENT AND FOUNDER,  
GUARD AGAINST TRAFFICKING**

Ms. HOPPER. Chairman Guest, Ranking Member Thompson, and distinguished committee Members, thank you for the opportunity to testify. My name is Ali Hopper, president and cofounder of GUARD Against Trafficking, a nonprofit dedicated to combating human trafficking.

As a Hispanic mother, I have held a 6-year-old Colombian child in my arms, cold, dirty, and shaking, left to die at the border by the cartel. I have seen children that have crossed the border alone, holding scraps of paper with sponsor information given to them by the cartels. When I testified in November, we discussed the exploitation of children at our border. Today, countless children continue to be neglected, abused, or trafficked by a system meant to protect them. We must ask, how was this allowed to happen? And what role did NGO's play?

My research partner, Dr. Jarrod Sadulski, and I have conducted extensive field work, including interviewing incarcerated traffickers, cartel members, whistleblowers, and unaccompanied alien children themselves. An ORR field specialist had visited a home to place a 17-year-old and reported serious concerns, most notably that the adult claiming to be the child's mother was adorned in MS-13 tattoos. Despite these concerns, ORR leadership overruled that specialist. Tragically, 3 months later, that child was found dead, his pants around his ankles, with an older man passed out next to him. This heartbreaking case is not isolated. It highlights a system overwhelmed by both scale and mismanagement.

Since 2008, over \$20 billion has been dispersed under the UAC program, almost 14 billion of that in the last 6 years alone. Meaning over two-thirds of funding was spent in just one-third of the program's lifespan. Yet despite this massive investment, hundreds of thousands of children remain unaccounted for as the U.S. taxpayer dollars fueled a system hijacked by criminal networks. No-bid billion-dollar contracts were awarded with little oversight, while influx facilities became transportation hubs.

A striking example is Endeavors. Their IRS filings show revenues soaring from 65 million in 2019 to 1.18 billion in 2022, driven almost entirely by Federal contracts. During this time, CEO Jon Allman's salary rose from 292,000 to 730,000 with six-figure executive surge bonuses added. Endeavors ended 2022 with \$112 million surplus.

Andrew Lorenzen-Strait, a former Biden transition official and ICE advisor, helped secure no-bid Federal contracts for Endeavors and was caught on camera calling the border crisis a boom for business. Inside, Endeavors' leadership blocked critical safety protocols, resisted oversight, and silenced internal dissent. Our interviews with contracted auditors at Endeavors' Pico, Texas, facility revealed disturbing findings. Male staff had been found inside female dorm rooms. An employee had led 150 teenage girls in sexually explicit routines, dance routines, teaching them how to twerk on multiple occasions. A female over 18 had been shielded from ICE. Others nearing 18 were released early to avoid transfer to ICE. And auditors were blocked from reviewing child sponsor placements.



These abuses are not unique to Endeavors. Similar patterns existed across multiple NGO's. Federal contracts had prioritized speed over safety and rewarded output over outcomes, conditions which cartels exploited. A cartel operative in Tecate, Mexico, explained to us how children were routinely kidnapped and funneled into the United States for profit. Cartels infiltrated NGO's along those smuggling routes, turning humanitarian pathways into trafficking pipelines.

Weak sponsor vetting worsened this problem. An HHS audit later found that 70 percent of sponsor applications were fraudulent, making proper post-placement welfare checks nearly impossible. Recently, we discovered about 117 unaccompanied children believed to be trafficked on a farm in the Midwest where our intervention sparked a current investigation. These cases are emerging nationwide. Last week, ICE and CBP arrested about 361 illegal aliens at two cannabis farms in California, finding 10 unaccompanied children.

So where do we go from here? This is not about politics. It's about protecting children and confronting modern-day slavery. Good intentions and humanitarian missions must never excuse harm when policies enable exploitation. Accountability and decisive action must ensure it never happens again.

[The prepared statement of Ms. Hopper follows:]

#### PREPARED STATEMENT OF ALICIA HOPPER

Chairman Guest, Ranking Member Thompson, and distinguished Members of the committees, thank you for the opportunity to testify and for addressing this urgent matter.

My name is Ali Hopper, and I am the president & co-founder of GUARD Against Trafficking, a 501(c)3 dedicated to combatting human trafficking through innovative research, dynamic education, and empowered action. As a Hispanic mother, I have held in my arms a 6-year-old Colombian child that was left to die at the border by the cartel. The child was dirty, cold, and terrified.

I've walked the very paths these children traveled along the border—trails littered with discarded IDs, torn clothing, and haunting signs of the sexual exploitation they've endured. We've seen unaccompanied children first-hand crossing our border clutching scraps of paper with a name, a phone number, and an address—given to them by the cartels, already coached on who to request as their sponsor.

And in the 5 minutes I speak to you, countless unaccompanied alien children are still suffering—abused, trafficked, and forgotten by a system that was supposed to protect them.

When I testified before you in November, we spoke about how men, women, and children were being sold, exploited, and brutalized within our own borders—and how unaccompanied children became some of the most vulnerable victims.

Today, we must ask the harder question: How did we allow this to happen? And what role did NGO's play in making it possible?

#### RESEARCH FINDINGS

My research partner Dr. Jarrod Sadulski, and I have conducted extensive field research including direct interviews with unaccompanied alien children (UACs), human traffickers, cartel members, and whistleblowers. Our findings revealed were significant systemic failures and corruption at the highest levels:

- *Unprecedented Trafficking Due to Lax Sponsor Vetting.*—In interviews with cartel members incarcerated for human trafficking, they explained how weak sponsor verification incentivized trafficking by enabling cartels to control children's placement by supplying children with exact sponsor information, allowing control over their destination.
- *Alarming Conditions at the Border.*—A cartel operative in Tecate, Mexico, described the routine kidnapping of children for trafficking into the United States, made easier by open borders, inadequate border security, and flawed NGO screening practices. Cartels infiltrated NGOS along smuggling routes to the

Southwest Border, using them to facilitate in the smuggling or trafficking of children. By providing children with false documents and pairing them with adults to pose as family units, they placed the children in grave danger.

- *Falsified Records.*—According to an internal audit conducted by Health and Human Services (HHS), approximately 70 percent of sponsor applications examined were found to be fraudulent, making child traceability and safety assurances nearly impossible.<sup>1</sup>
- *Neglect of the Hotline System.*—The HHS hotline, established to address concerns about UAC placements, received nearly 65,000 calls from August 2023 to January 2025, that went largely unanswered, allowing trafficking to continue unchecked.<sup>2</sup> For example, one call was received of a child reporting “a lot of grown men were coming into his bedroom and touching him”. This call was ignored by the previous administration and only acted upon after this current administration took over, leading to a welfare check, the child being rescued and the sponsor being arrested.

#### FAILURE OF NGO’S TO ADEQUATELY PROTECT CHILDREN

Today we are here to examine how that happened. To confront how children were failed grossly mismanaged by NGO’s funded by U.S. taxpayer dollars.

Because here’s the hard truth: the United States Government became the middleman in a humanitarian pipeline exploited by cartels and obscured by Federal contracts. They awarded no-bid, billion-dollar contracts to NGO’s without oversight; and allowed influx facilities, funded by taxpayers, to operate as transportation hubs.

One notable example of this mismanagement is Endeavors. While we will focus on specific instances there, a broader review of all NGO’s involved in this process suggests similarly troubling findings are likely widespread—such as those uncovered within Southwest Key programs.

#### ENDEAVORS: A CASE STUDY IN MISMANAGEMENT

We examined Endeavors’ IRS Form 990’s from 2019 through 2022 [Exhibit 1], looking for indicators of financial irregularities, executive enrichment, program mismanagement, and misuse of Federal funds related to the UAC program. Prior to 2021, Endeavors was a mid-level social service nonprofit (revenues \$50–60 million) with a mix of grants (VA, HUD, etc.) and program service income. In 2020, Endeavors reported \$52 million in revenue. By 2021, that number had soared to \$658 million. In 2022, it eclipsed \$1.18 billion, comparable to the very largest NGO’s like Save the Children USA (\$1.0 billion) or International Rescue Committee (~\$900 million). However, Endeavors’ funding is nearly 100 percent Federal, whereas Save the Children and IRC have diversified funding (private donations, U.N. grants, etc.). Save the Children, for example, gets ~55 percent of its funding from the U.S. Government and the rest from private donors. What was the key driver of this soaring scalability? Government contracts like the \$385 million no-bid contract from the Office of Refugee Resettlement.<sup>3</sup>

During that same period, Endeavors executives padded their pockets. CEO Jon Allman’s compensation doubled to \$615,000 in 2021, then rose to \$730,000 in 2022. The CFO and COO weren’t far behind. The executive team received six-figure “surge bonuses” directly tied to revenue growth—bonuses funded by the very grants meant to protect children were treated like venture capital—not public service. Endeavors ended 2021 with a \$33 million surplus and \$112 million in 2022.

And behind those numbers stood some of the individuals who helped make it all possible. Andrew Lorenzen-Strait, a former Biden transition official and ICE advisor, helped facilitate no-bid Federal contracts to Endeavors and was caught on camera referring to the border crisis as a “boom for business”.<sup>4</sup> The Endeavors’ director of training and compliance, along with the acting senior director for migrant services & federal affairs, reinforced this environment by blocking safety protocols, resisting oversight, and silencing internal dissent.

Based on our research interviews with contracted compliance officers with first-hand accounts at the Endeavors’ Pecos, Texas facility, and their written statements [Exhibit 2]:

<sup>1</sup> <https://www.foxnews.com/us/trump-immigration-advisor-targets-criminals-exploiting-unac-companied-minors-who-entered-us-under-biden>.

<sup>2</sup> [https://www.grassley.senate.gov/imo/media/doc/grassley\\_to\\_hhs\\_backlog\\_of\\_unac-companied\\_migrant\\_children\\_reports.pdf](https://www.grassley.senate.gov/imo/media/doc/grassley_to_hhs_backlog_of_unac-companied_migrant_children_reports.pdf).

<sup>3</sup> <https://www.washingtonexaminer.com/news/2035069/hhs-awarded-group-with-biden-ties-530m-no-bid-contract-to-house-migrant-children/>.

<sup>4</sup> [https://www.washingtonexaminer.com/news/1785362/biden-transition-official-caught-on-camera-saying-border-crisis-is-boom-for-business/#google\\_vignette](https://www.washingtonexaminer.com/news/1785362/biden-transition-official-caught-on-camera-saying-border-crisis-is-boom-for-business/#google_vignette).

- “Staff were hired without completed fingerprinting or thorough background checks.”
- “Male staff were found inside female dorms.”
- “A contractor led 150 teenage girls, minors in sexually explicit dance routines, teaching them how to ‘twerk’. He did it twice—once at the facility’s ribbon-cutting, and again months later—before an on-site compliance officer demanded intervention.”
- “Children collapsed after being subjected to massive vaccination protocols with no parental consent and no clear medical follow-up.”
- “Two compliance officers discovered a female housed alone in a dorm who was over 18 years of age. Endeavors was shielding her from ICE. In other cases, UACs on the verge of turning 18 were released early to avoid ICE transfer.”
- “An Endeavors employee that raised concerns about too many children being sent a single address was terminated.”
- “A former ICE employee with a background in case management, serving as a contracted compliance team lead was actively stonewalled from reviewing child placements.”

#### CONSEQUENCES OF SYSTEMIC NEGLECT

To reiterate, it wasn’t just Endeavors. Across the country, NGO’s became way stations—processing points in a steady flow of children. Federal contracts incentivized output over outcomes, prioritizing speed over safety.

And the cartels took full advantage. They studied every gap and exploited them, sending children into a system they knew would fast-track them to cartel-controlled sponsors—without meaningful background checks, with addresses verified through postal databases, and IDs often accepted via WhatsApp or text with no facial match to the sender. This is how 70 percent of sponsor data became falsified or fraudulent.

Post-placement welfare checks were typically limited to two phone calls made to the sponsor’s home; if no one answered, the case was no longer followed up on. This broken process contributed to the staggering over 300,000 children who went unaccounted for.

NGO’s were also tasked with transporting children to the unvetted sponsors, yet we personally witnessed unaccompanied children from the border flying alone with no escort. Flight attendants encountered situations where children were sent to the wrong locations, couldn’t communicate due to language barriers and in some cases required CPS or police intervention when sponsors failed to appear at the airport gate. Most children were placed without home studies to assess their safety—though a small number of exceptions existed.

Through research, we uncovered the case of an Office of Refugee Resettlement (ORR) field specialist who visited a home where a 17-year-old child was set to be placed. The field specialist noted that the person claiming to be the child’s mother was adorned in MS-13 tattoos. Despite the specialist’s report of serious concerns, ORR leadership overruled them. Three months following placement, that child was found dead—his pants around his ankles, with an older man passed out next to him.

In another case in Cleveland, a 30-year-old sponsor falsely claimed to be a “brother” of a 14-year-old UAC. After placement, the child was raped by other men in the household.

Just last week, ICE and CBP arrested approximately 200 total illegal aliens at two cannabis farms in California, where 10 unaccompanied children were found—part of an ongoing investigation into child labor violations and suspected trafficking. Similar cases are happening nationwide.<sup>5</sup>

Through our research, we discovered approximately 117 UAC children that are believed to be trafficked on a farm in the Midwest. Through our intervention, there is now a current criminal investigation into that matter. We cannot allow global industries to profit from trafficking, abuse, and modern-day slavery.

So, where do we go from here?

First, we must acknowledge the hard truth: these failures were not isolated or unforeseeable. They were the result of negligence, lack of oversight, and a culture of unaccountability.

#### POLICY RECOMMENDATIONS

This moment is not about partisanship. It’s about protecting children and standing united against the evils of modern-day slavery. Humanitarian missions—no matter how good the intention is of that mission, must never excuse negligence.

<sup>5</sup> <https://www.dhs.gov/news/2025/07/11/ice-and-cbp-law-enforcement-dodge-literal-bullets-rioters-while-rescuing-least-10>.

When policies lead to the exploitation or harm of children, there must be accountability.

Therefore, I respectfully urge Congress to:

1. Initiate a full forensic audit of all ORR contracts exceeding \$100 million, suspending funding until audits are completed.
2. Implement full claw-back provisions to return every unspent dollar to the Treasury.
3. Mandate transparent public disclosures, independent Federal oversight, and standardized tracking for UAC placements.
4. Require comprehensive home studies both before and after placements of unaccompanied minors.

We have the responsibility and the opportunity to do what is right. We must move forward with courage, moral clarity, and unity to restore integrity to this system—and to protect the innocent lives depending on us.

Thank you for your time, and for the opportunity to share my research. I welcome your questions.

#### EXHIBITS<sup>6</sup>

1. Endeavors' IRS Form 990s from 2019 through 2022.
2. Written Statements from Gabriela Pacheco and Derrick Charleston.

Mr. GUEST. Thank you, Ms. Hopper.

I now recognize Mr. Rosas for 5 minutes to summarize his opening statement.

#### STATEMENT OF JULIO ROSAS, PRIVATE CITIZEN

Mr. ROSAS. Mr. Chairman, I want to thank you for the opportunity to speak today about this important topic.

I've been covering the U.S.-Mexico border as a reporter since 2019. I saw first-hand how secure the Southern Border was during President Trump's first term. I went on to be at the Southern Border for the next 4 years to document the deliberate and horrific open-border policies implemented by the Biden-Harris administration.

The numbers don't lie, the videos don't lie. What our country experienced was a deliberate invasion at the behest of the previous administration. Their efforts could not have been possible without the nongovernmental organizations who provided the Federal Government the ability to flood our country with people who brazenly cross our borders illegally.

The NGO's located along the border were often the first place processed migrants went to after being released by Border Patrol. These organizations helped the Biden-Harris administration avoid the bad optics of released migrants having to be on the street due to the large volume of overcrowding in certain sectors. Even with those efforts, the mass overcrowding still resulted in people sleeping on the streets, sometimes during the winter.

Ultimately, the goal of these NGO's was to get people to their desired destination within the United States and get them settled in, even though their legal status was far from being secured. I would often see volunteers or staffers at the airport when I left the border guiding these process migrants to ensure they made their flights. A few times I saw them ushering unaccompanied minors. This is haunting to think back on now, knowing that Biden's HHS lost track of tens of thousands of minors once they reached their supposed final destination.

<sup>6</sup>[Exhibits to this prepared statement may be found in Appendix II.]

By having this guaranteed help once they reach U.S. soil, illegal aliens had greater incentive to put their lives in danger by traversing through the Darién Gap in cartel-controlled territory in Mexico. One shelter in El Paso told me in 2023, around 80 percent of the women who had come to them had been raped, sometimes in front of their children. This highlights that despite the NGO's having the stated goal of helping these people, their help ends up harming the people who would go to use their services. Yes, they made it to the United States, but at what cost?

Congress needs to ensure taxpayer dollars cannot be used to go toward enabling an invasion of our country ever again. It is a misuse of taxpayer dollars and, most importantly, it's a betrayal to the American people. Our tax money should be going toward Americans first and foremost. Instead, millions of dollars went to organizations such as Catholic Charities and International Rescue Committee.

The reason why it's important to not let this happen again is because the 4-year-long border crisis facilitated by these NGO's is the reason why there are riots in sanctuary cities today. President Trump campaigned and won on carrying out mass deportations. And the American people want to undo the damage inflicted by the Biden-Harris administration. NGO's have even made an appearance at the recent unrest happening in Los Angeles County. A recent example of this is Federal agents arresting 4 people for interfering with an operation by allegedly placing homemade spikes on the road with the intention to damage their tires. On their person was a bag branded with the logo of the Coalition for Humane Immigrant Rights, Los Angeles. Congress needs to look into whether NGO's are supporting people directly or indirectly who are currently interfering with Federal operations.

I can tell you that while Americans are happy the border crisis is finally over, they want to see accountability. I believe Congress can make that accountability happen should you decide to act.

Since I have a few a little bit of time left, I want to say I'm here testifying today as a proud Latino. But most importantly, I'm here as an American citizen. This is my country, this is my home, this is where I grew up in. That is why the rhetoric coming from one side of the aisle about these operations saying, no, no, no, we got to keep our cheap labor so that we can maintain our standard of living proves that they want to view Latinos simply as a underclass to siphon votes from and fearmonger from every time that there's an election. They're content with keeping us as that servant underclass.

That is why it is disgusting to see them criticize that recent raid in Ventura County where they found unaccompanied minors working alongside convicted sex offenders at a cannabis farm. No, we got to keep them there because or else how else are we going to get high if we can't have unaccompanied minors harvest our weed? It's quite frankly despicable.

The last thing I want to say is that the last time I appeared before this committee, we had one Member say that antifa is just an ideology, it's not a movement, by using an outdated quote from the FBI director. Well, coming back from Los Angeles, Seattle, and Portland, just this past month, with the recent riots, I can tell you

that antifa is very real and the fact that they are also connected to that recent attempted ambush at that ICE facility in Texas.

So I just wanted to reflect for the record that I was right then, right now, that antifa is very real and very dangerous. Thank you.

[The prepared statement of Mr. Rosas follows:]

PREPARED STATEMENT OF JULIO ROSAS

Mr. Chairman, I want to thank you for the opportunity to speak today about this important topic. I have been covering the U.S.-Mexico border since 2019. I saw first-hand how secure the Southern Border was during President Trump's first term. I went on to be at the Southern Border for the next 4 years to document the deliberate and horrific open border policies implemented by the Biden-Harris administration.

The numbers don't lie. The videos don't lie. What our country experienced was a deliberate invasion at the behest of the previous administration. Their efforts could not be possible without the non-governmental organizations who provided the Federal Government the ability to flood our country with people who brazenly crossed our borders illegally.

The NGO's located along the border were often the first place processed migrants went to after being released by Border Patrol. These organizations helped the Biden-Harris administration avoid the bad optics of released migrants having to be on the street due to the large volume of overcrowding in certain sectors. Even with those efforts, the mass overcrowding still resulted in people sleeping on the streets, sometimes during the winter.

Ultimately, the goal of these NGO's was to get people to their desired destination within the United States and get them settled in, even though their legal status was far from being secured. I would often see volunteers or staffers at the airport when I left the border guiding these processed migrants to ensure they made their flight. A few times I saw them ushering unaccompanied minors. This is haunting to think back on now knowing Biden's HHS lost track of thousands of minors once they reached their supposed final destination.

By having this guaranteed help once they reached U.S. soil, illegal aliens had greater incentive to put their lives in danger by traversing through the Darién Gap and cartel-controlled territory in Mexico. One shelter in El Paso told me in 2023 around 80 percent of the women who came to them had been raped, sometimes in front of their children. This highlights that despite the NGO's having the stated goal of helping these people, their "help" ends up harming the people who used their services. Yes, they made it to the United States, but at what cost?

Congress needs to ensure taxpayer dollars cannot be used to go toward enabling an invasion of our country ever again. It is a misuse of taxpayer dollars and a betrayal to the American people. Our tax money should be going toward Americans, first and foremost.

Instead, millions of dollars went to organizations such as Catholic Charities and the International Rescue Committee.

The reason why it is important to not let this happen again is because the 4-year-long border crisis, facilitated by these NGO's, is the reason why there are riots in sanctuary cities today. President Trump won on mass deportations and the American people want to undo the damage inflicted by the Biden-Harris administration.

NGO's have made an appearance at the recent unrest happening in Los Angeles County. A recent example of this is Federal agents arresting 4 people for interfering with an operation by allegedly placing homemade spikes on the road with the intention to damage tires. On their person was a bag branded with the logo of the Coalition for Humane Immigrant Rights Los Angeles. Congress needs to look into whether NGO's are supporting people, directly or indirectly, who are interfering with Federal operations.

I can tell you that while Americans are happy the acute border crisis is over, they want to see accountability. I believe Congress can make that accountability happen should you decide to act.

Thank you again for this opportunity and I look forward to your questions.

Mr. GUEST. Thank you. I want to thank all of our witnesses, again, for being here and for their opening statements.

Members will be recognized by order of seniority for their 5 minutes of questioning. An additional round of questioning may be called after all Members have been recognized.

I would like to recognize the gentleman from the great State of Louisiana, Clay Higgins, for 5 minutes.

Mr. HIGGINS. Thank you, Mr. Chairman. I appreciate the panelists for being here today.

Let me ask you all a yes or no question and we are going to build this thing out. Do you believe if an employee or an agent of an NGO that is implicated in child trafficking in a criminal investigation, if they cross the threshold of reasonable suspicion and they are investigated, and that investigation leads to the jurisdictional authority, the investigative authority, developing probable cause, so they cross the threshold of probable cause and they are arrested and then they are prosecuted, and if they are convicted, they cross the threshold of guilty beyond a reasonable doubt and they are convicted. I am talking about an employee of an NGO that participated willingly during the last 4 years with the trafficking of human beings, including children that were destined to be trafficked into the sex trade.

Mr. Howell, do you think that employee of that NGO should be convicted and incarcerated based upon the judicial system and the criminal justice system I just described? Yes or no?

Mr. HOWELL. Yes.

Mr. HIGGINS. Ms. Hopper.

Ms. HOPPER. Yes.

Mr. HIGGINS. Mr. Rosas.

Mr. ROSAS. Yes.

Mr. HIGGINS. Well, I concur. Much to the chagrin of a whole abhorrent industry of child trafficking that prospered from the open border policies of the Biden administration for 4 years, 2021, 2022, 2023, and 2024, much to the chagrin of these people that made bank, man, we are coming after them. This Executive branch is building criminal files. So I hope they are watching and I hope they are frightened. I hope they are getting their affairs in order, hiring their liberal attorneys to defend them, starting to shuffle their money around. We will find it.

Mr. Howell, are you aware that ongoing right now, right now in our country, of DHS, ICE, FBI, local, and State law enforcement agencies working on Classified operations to locate, find, and rescue trafficked tender age, mostly girls. Talking about girls 14 and younger across the country that were trafficked into our country in 2021, 2022, 2023, and 2024. Are you aware that those operations are on-going?

Mr. HOWELL. Yes, sir. They're trying to find the children the Biden administration lost.

Mr. HIGGINS. Thank you, Mr. Howell.

Ms. Hopper, you aware?

Ms. HOPPER. I am.

Mr. HIGGINS. Mr. Rosas.

Mr. ROSAS. Correct. I'm aware.

Mr. HIGGINS. Thank you. Would you be surprised, and according to my research, which will very soon be revealed next week, they have rescued so far 35,000 tender-aged kids? How do you like that?

Now, according to Ms. Hopper's research, which I find fascinating, everybody up here should, 70 percent of the documentation turned in by so-called sponsors, which were lined up by who?

The NGO's. Through who? Primarily HHS. There is a pipeline, man. We fed a pipeline of tender-aged children into sex trafficking and slave labor into our country. We are finding these kids. We are tracking this fraudulent document.

You are right, Ms. Hopper. My research showed a little bit less, 65 percent, you said, 70 percent. I will go with 70. So be advised, be advised, we are building out case files, criminal case files. We are interviewing these 35,000 kids and we are finding out exactly what the hell happened, how they ended up in the nightmare where they were, and we are rescuing more, and there is nothing anybody can do about it. We are going to identify these children. We are locating these children. We are rescuing these children. We are building out criminal files based upon the testimony of these young teenagers and the documentation of fraudulent vetting. Many of these NGO employees are going to find themselves wearing orange. It will be their new favorite color.

Mr. Chairman, I appreciate the indulgence. I yield.

Mr. GUEST. The gentleman yields.

The Chair now recognizes Ranking Member Thompson for his 5 minutes of questioning.

Mr. THOMPSON. Thank you very much, Mr. Chairman.

Mr. Chairman, you and I both are from Mississippi, and we know all too well the sense of devastation and hopelessness experienced by disaster survivors. Many of the nonprofits the Majority is attacking today under your leadership are the very people who rush to support our constituents in their darkest days. It is a disappointing way to begin your tenure as Chairman if your conference does, in fact, select you for that post.

Mr. Chairman, you have read the same reporting I have. You have heard the same whispers of concern about the administration's action decimating staff across the Department. And you have seen the horrific results of the Department's gross incompetence in just 6 short months. As the July 4th weekend began, the deadliest floods in Texas history were wreaking havoc in communities across the State. Over 130 people died, including nearly 30 campers and counselors at an all-girls Christian summer camp.

Now, we know that because of Secretary Noem's policies, FEMA's urban search-and-rescue teams were not deployed until at least 72 hours after the flooding began and FEMA's Recovery Center contracts were allowed to collapse. Disaster survivors called FEMA for help, but it answered only 35 percent of their calls. As Texans suffered, Secretary Noem was posting glamour shots for her South Dakota official portrait on Instagram. Apparently Federal disaster response can wait, but Instagram posts cannot.

President Reagan once said the 9 most terrifying words in the English language were, "I'm from the Government and I'm here to help." Secretary Noem's DHS has proven that it is far scarier when you call the Government for help and no one answers.

The Secretary has also allowed ICE to execute racist immigration raids, haphazardly rounding up Americans and migrants alike based on skin color, ethnicity, and the language someone speaks. She has defied court orders to halt deportation and timely returns wrongly deported individual. Worst of all, the Secretary has overseen the deportation of American citizen children, including a 4-



year-old with cancer, which I suppose is something you might expect from someone who is proud of shooting her puppy in the face.

The Secretary has empowered unqualified MAGA lackeys to manage critical anti-terrorism operation charged with protecting our communities from hate-filled violence. As we face increasingly sophisticated cyber threats, the Secretary has harassed nearly 1,000 cyber experts at CISA into quitting their jobs and eliminating its election security work because the President is still upset that he lost the 2020 election.

Though she might have been reluctant to respond to the multiple oversight requests made by committee Democrats, she has managed to find time to go on television to gaslight the public. Secretary Noem has a lot of answers for Republicans who have impeached Cabinet secretaries for less for noting in fact. For those reasons, Mr. Chair, pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena Department of Homeland Security Secretary Kristi Lynn Noem.

Mr. GUEST. Does the gentleman yield back?

Mr. THOMPSON. I yield.

Mr. GUEST. The gentleman yields back. Is there a motion?

Mr. GIMENEZ. Move to table the motion.

Mr. GUEST. There is a motion to table. The committee will suspend at this time.

Mr. THOMPSON. Mr. Chairman.

Mr. GUEST. The gentleman is recognized.

Mr. THOMPSON. Parliamentary inquiry. Are we waiting on something?

Mr. GUEST. Waiting on Members to return to the committee room.

Mr. GOLDMAN. So will you entertain that request from the Minority when we don't have enough members to defeat a vote?

Mr. GUEST. It is going—the committee hearing at this point is in suspension per the rules. I have the ability to call us into suspension and that's where we are at this point.

Mr. GOLDMAN. No, I understand. I am just wondering if you are going to do it similarly and equally for the Minority or you are just going to make it for the Majority.

Mr. THOMPSON. Mr. Chairman, I know this is your maiden voyage, but there is a motion on the floor and you can't recess a motion because the Members are not here.

Mr. GUEST. The committee is not in recess, Ranking Member Thompson.

Mr. THOMPSON. Well, that is what you said.

Mr. GUEST. I am sorry. The committee has been suspended.

Mr. THOMPSON. Point of order, Mr. Chairman.

Mr. GUEST. Yes, sir, Mr. Thompson.

Mr. THOMPSON. You know, there is a motion before the committee and I ask that my motion be acted on. You can't suspend it or do anything like that. That is not the rules.

Mr. Chairman, the rules of this committee don't allow for it just to stop. I am just asking that we go forward with the motion.

Mr. GUEST. The Chair has already explained where we are at this point, Mr. Thompson. Until additional Members return to the chamber, we will not be moving forward.

Mr. THOMPSON. You know, I am just saying that if we are following the rules of the committee, what you are doing is not in the rule.

Mr. GUEST. Your point has been made and is in the record that you do not feel that I am following the rules. That has been made clear, Mr. Thompson. So you can continue to make that and continue to put that in the record if you would like.

Mr. GOLDMAN. Can you cite to us what rule allows for you to suspend until Members return? Parliamentary inquiry.

Mrs. MCIVER. The people, this is how we break rules all day here. Law and order, folks.

Mr. GOLDMAN. Mr. Chairman, I asked a parliamentary inquiry.

Mr. GUEST. Yes, Mr. Goldman.

Mr. GOLDMAN. Can you please cite the rule of the committee that allows you to suspend the hearing to wait for Members to come for a vote? I assume you want to follow the rules of the committee as the Chairman.

Mr. GUEST. As I understand, Mr. Goldman, it is at the Chair's discretion. I have used that discretion and I have suspended. I understand that you and Mr. Thompson and other Members may not be happy with that, but that is the decision I made.

Mr. GOLDMAN. No, I just want you to follow the rules. Simple question. I assume you want to follow the rules as the Acting Chairman. So, presumably, there is a rule that you can cite to that allows you to do this. There is no general discretion of the Chair to do whatever the Chair wants to do. That is not a rule in the House of Representatives.

Mr. GUEST. All right. At this time, the motion before the Chair is a motion to table. That motion to table is privileged. That motion is nondebatable.

All those in favor of the motion to table, please signify by saying aye.

Any opposed, please signify by saying no.

The Chair rules that the ayes have it and that the motion prevails.

Mr. THOMPSON. Mr. Chairman.

Mr. GUEST. I am assuming that there is a request for a recorded vote. Is that correct, Mr. Thompson?

Mr. THOMPSON. There is a request for a recorded vote.

Mr. GUEST. All right. There has been a request for a recorded vote. We will let our Clerk get situated. Mr. Clerk, would you please call the roll?

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

Mr. HIGGINS. Aye.

The CLERK. Mr. Higgins votes aye.

Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.

Mr. Garbarino.

Mr. GARBARINO. Aye.  
 The CLERK. Mr. Garbarino votes aye.  
 Ms. Greene.  
 [No response.]  
 The CLERK. Mr. Gonzales.  
 [No response.]  
 The CLERK. Mr. Luttrell.  
 Mr. LUTTRELL. Aye.  
 The CLERK. Mr. Luttrell votes aye.  
 Mr. Strong.  
 Mr. STRONG. Aye.  
 The CLERK. Mr. Strong votes aye.  
 Mr. Brecheen.  
 Mr. BRECHEEN. Aye.  
 The CLERK. Mr. Brecheen votes aye.  
 Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 Mrs. BIGGS. Aye.  
 The CLERK. Mrs. Biggs votes aye.  
 Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 [No response.]  
 The CLERK. Mr. Knott.  
 [No response.]  
 The CLERK. Ranking Member Thompson.  
 Mr. THOMPSON. Nay.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 Mr. MAGAZINER. No.  
 The CLERK. Mr. Magaziner votes no.  
 Mr. Goldman.  
 Mr. GOLDMAN. No.  
 The CLERK. Mr. Goldman votes no.  
 Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.

Mrs. McIver.  
 Mrs. McIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 Ms. JOHNSON. No.  
 The CLERK. Ms. Johnson votes no.  
 Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 Ms. POU. No.  
 The CLERK. Ms. Pou votes no.  
 Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green.  
 [No response.]  
 Mr. GUEST. Mr. Clerk, how am I recorded?  
 The CLERK. The Chairman is not recorded.  
 Mr. GUEST. The Chair votes aye.  
 The CLERK. Chairman Guest votes aye.  
 Mr. GUEST. Are there other Members who wish to have their vote recorded or to change their vote?  
 Seeing none, would the Clerk please report the tally of the vote?  
 The CLERK. Mr. Chairman, on that vote there were 12 ayes and 11 noes.  
 Mr. GUEST. The motion passes.  
 Mr. KENNEDY. Point of order. Can we please have the list of aye votes read to us, the Members that voted aye?  
 The CLERK. The Members that voted aye are as follows: Mr. Higgins, Mr. Gimenez, Mr. Pfluger, Mr. Garbarino, Mr. Luttrell, Mr. Strong, Mr. Brecheen, Mr. Crane, Mr. Ogles, Mrs. Biggs, and Mr. Evans and Chairman Guest.  
 Mr. KENNEDY. Were all present to cast their votes?  
 Mr. GUEST. Mr. Clerk, were all present and cast their votes, to your knowledge?  
 The CLERK. Yes, all were present in the room when they voted.  
 Mr. KENNEDY. Thank you.  
 Mr. GUEST. The Ranking Member has yielded back.  
 At this time, I would recognize myself for my 5 minutes of questioning.  
 I want to respond to some of the allegations contained in the Ranking Member's opening statement. Mr. Thompson, I am assuming that you didn't write that statement because you have known me for some period of time. I know you to be someone who—that I have a long-standing relationship with and do not believe that you would write an opening statement attacking mine or the Christianity of any other Member of this committee.  
 I don't believe that you would weaponize my religious beliefs. I don't believe that you would criticize me because I choose to teach Sunday school in my church and to somehow say that because I am a Sunday School, because I am a Christian, that me being a part of this hearing somehow in some way flies in the face of my religious beliefs. Because what we are doing here today is we are not casting a broad net on every nongovernmental organization, every

nonprofit. We are instead focusing this hearing on those who have profited off of the illegal immigration that we saw under the Biden-Harris administration.

I have mentioned nothing in my statement about nonprofits such as Red Cross, Catholic Charities, Samaritan's Purse, Doctors Without Borders, nonprofits who actually take money and use it for the good, who are out there collecting money from their congregation, from members of the community who wish to give back. Instead, this hearing is focused on those handful of nonprofits who received their money almost exclusively from grants from the Federal Government, but yet still claim to be nonprofits.

Ms. Hopper, you mentioned two of those in your written testimony, two that I referenced in my opening statement. Those two being Endeavors, who, according to my information that I received, Endeavors received 97 percent of their funding from Federal or local grants. They weren't out raising money. They weren't out there ringing the bell there at Christmas asking people to give money. They weren't in churches asking members of the congregation to please give to these organizations. They were instead an arm of the Federal Government in that they received 97 percent of their funding.

Then Southwest Key properties was an NGO that blew past that: 99 percent of their funding came from grants from the Federal Government. What did these organizations do with that?

You talk about in your testimony, Ms. Hopper, you talk about Endeavors, that in 2020, Endeavors reported \$52 million in revenue. Then in 2021, they reported \$658 million in revenue, a \$600 million increase in a year, with 97 percent of that money coming from the Federal Government. Then in 2022, they reported a record \$1.18 billion from the Federal Government, or at least 97 percent of that.

You talk about how executives for Endeavor padded their pockets, that with this increase in revenue comes increase in salary, that the compensation for the CEO doubled. You talk about these particular CEOs that I mentioned instead of using that money to protect children, they were treating this money like venture capitalists. You also stated in there that an Endeavors individual, someone within their organization, said that the border crisis was a boom for business.

In an article from the *New York Post*, they talk about another one of these nonprofits. They talk about Southwest Key. The headline says, "Texas nonprofit housing migrant kids took 3 billion in grants from Biden administration and boosted executive salaries up to 139 percent to pull the plug."

So I am offended when people from the other side say that we are not being Christian, that we don't want to help people. We are not saying that all nonprofits are bad. Many of us support and give money and volunteer to those. But this hearing today is focused on those nonprofits which were government-funded, which were used by the Biden-Harris administration to continue to move people across the border against the will of the public and without the authorization of Congress.

So with that, I yield back.

I now recognize my friend from California, Mr. Correa, for 5 minutes for his questioning of the witnesses.

Mr. CORREA. Thank you, Mr. Chairman. I do hope to continue to work with you as a friend here in this committee.

I would also, though, want to point out that some of our witnesses have to be careful with the testimony. Mr. Rosas has pointed out Catholic Charities as being one of those organizations that received funding. I am a Catholic, kind-of disappointed in that.

Mr. ROSAS. Why?

Mr. CORREA. Because of what the Chairman said. This Catholic Charities does good work. You pointed out somebody who got money who did something that was unethical or illegal. Thank you.

But Mr. Chairman, big job here of this committee is oversight. OK. Homeland Security's budget is doubled. The mission, as was pointed out some of the witnesses here today, was to go after undocumented criminals. Yet back home every day we are a peaceful, loving community. Masked ICE agents, no badge, no identification, grabbing people off the streets on the suspicion that they may be undocumented. Today, 70 percent of those apprehended undocumented are not criminals. They are hardworking taxpayers.

Recently, a pastor in Florida that had been here for 20 years with a stay of removal was arrested. All of you have known, told you the story, I will tell you again. Father, 25 years, not a traffic ticket to his name, father of 3 Marines was apprehended. DHS recently raided a church in California, sanctuary. I thought we were supposed to go after criminals. What authority does DHS have to go after churches? Are these the right people? Not quite sure. Are we creating a national Federal police here with unlimited powers?

You know, let's not talk about undocumented here. Let's talk about U.S. citizens. OK? Countless U.S. citizens being detained in this country. In my district, an attorney, woman, female, walking down Centennial Park, apprehended by ICE, did not touch, did not do anything offensive to the ICE agent, was arrested, put in a van with no windows, cuffed, taken to a detention center for hours. What are we coming to? Many stories like that. U.S. citizens being detained by ICE, not for a few hours, but for a few days. So a U.S. citizen speaking with an accent. U.S. citizens. Do I have to carry around a passport now? Do I have to tell children that are American citizens to have their ID and passports with them? Is that what we're coming to?

Mr. Chairman, I want to work with you. Let's work on oversight, OK? A lot of these ICE agents, their performance are probably going to rely on that defense called qualified immunity when they do things like violate our Constitutional rights. What is our defense for not doing a job of oversight?

Facial recognition technology now. Everybody now, citizens or not, U.S. citizens, facial recognition technology without your permission, without a warrant.

We should, Mr. Chairman, today have Todd Lyons, acting director of ICE, come before this committee and explain what is going on. Mr. Chairman, pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena Mr. Todd Lyons, the acting director of ICE, Mr. Chairman.

Mr. GIMENEZ. Mr. Chairman, I move to table.

Mr. GUEST. There is a motion to table. Mr. Correa, do you yield back at this point?

Mr. CORREA. Yes.

Mr. GUEST. The gentleman yields back.

The gentleman from Florida has moved to table. The motion is privileged and is nondebatable.

All those in favor of the motion to table, please signify by stating aye.

Any opposed, signify by stating no.

In the opinion of the Chair the ayes have it.

Is there a request, Mr. Ranking Member?

Mr. CORREA. Recorded vote, sir.

Mr. GUEST. A request for Mr. Correa for a recorded vote. We will allow the Clerk a moment to—a recorded vote in this matter has been called.

Mr. Clerk, if you would please call the roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

[No response.]

The CLERK. Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.

Mr. Garbarino.

Mr. GARBARINO. Aye.

The CLERK. Mr. Garbarino votes aye.

Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

Mr. LUTTRELL. Aye.

The CLERK. Mr. Luttrell votes aye.

Mr. Strong.

Mr. STRONG. Aye.

The CLERK. Mr. Strong votes aye.

Mr. Brecheen.

Mr. BRECHEEN. Aye.

The CLERK. Mr. Brecheen votes aye.

Mr. Crane.

Mr. CRANE. Aye.

The CLERK. Mr. Crane votes aye.

Mr. Ogles.

Mr. OGLES. Aye.

The CLERK. Mr. Ogles votes aye.

Mrs. Biggs.

Mrs. BIGGS. Aye.

The CLERK. Mrs. Biggs votes aye.

Mr. Evans.

[No response.]  
 The CLERK. Mr. Mackenzie.  
 [No response.]  
 The CLERK. Mr. Knott.  
 Mr. KNOTT. Aye.  
 The CLERK. Mr. Knott votes aye.  
 Ranking Member Thompson.  
 Mr. THOMPSON. Nay.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 [No response.]  
 The CLERK. Mr. Goldman.  
 Mr. GOLDMAN. No.  
 The CLERK. Mr. Goldman votes no.  
 Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 Mrs. MCIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 Ms. JOHNSON. No.  
 The CLERK. Ms. Johnson votes no.  
 Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 Ms. POU. No.  
 The CLERK. Ms. Pou votes no.  
 Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.  
 [No response.]  
 Mr. GUEST. Are there other Members who wish to have their vote recorded?  
 The CLERK. Mr. Evans is not recorded.  
 Mr. Evans votes aye.  
 Mr. GUEST. Mr. Clerk, how is the Chair recorded?  
 The CLERK. The Chair is not recorded.  
 Mr. THOMPSON. Mr. Chair, is Mr. Magaziner recorded?  
 Mr. GUEST. Is Mr. Magaziner recorded?  
 The CLERK. Mr. Magaziner was not recorded.



Mr. GUEST. Mr. Magaziner, how would you like to be recorded?  
Mr. Magaziner is recorded as a no.

The CLERK. Mr. Magaziner votes no.

Mr. GUEST. Mr. Clerk, how is the Chair recorded?

The CLERK. The Chair has not been recorded.

Mr. GUEST. The Chair votes aye.

The CLERK. Chairman Guest votes aye.

Mr. GUEST. The Clerk will report the total.

The CLERK. On that vote, Mr. Chairman, there were 12 ayes and 11 noes.

Mr. GUEST. The motion is not successful. Excuse me, the motion is successful and is agreed to.

At this point, I would recognize my friend from the State of Florida, Mr. Gimenez, for his 5 minutes of questioning.

Mr. GIMENEZ. Thank you, Mr. Chairman. Ms. Hopper, how many children do you think that DHS basically lost, didn't have track of during the 4 years of the Biden administration that were made into the United States?

Ms. HOPPER. The reports vary, but as of the last number that we were made aware of was over 325,000 children that went unaccounted for.

Mr. GIMENEZ. Three hundred and twenty-five thousand children are not accounted for. So my colleagues on the other side don't want to speak about this hearing. They want nothing to do with this hearing. All right. Why? Because of the failure, and one of the greatest failures in American history, of the Biden administration, I believe, was in not keeping track of children. It wasn't like the folks that sit on the other side of this aisle weren't made aware by people sitting on this side of the aisle that it was happening. You know, they failed to do anything or speak out against really, this atrocity that was happening to the children that were coming through the border.

So this hearing is about the enrichment of certain, you know, NGO's and their part in this tragedy. But also, one thing that we haven't talked about is really, not only did this administration enrich a lot of these NGO's, and I'm not painting them all the same. I'm Catholic and I'm a really good friend of our bishop in Miami. All right? You know, we have dinner and all that. So I know the great work that they do, but I know there's also bad apples in there.

But also the billions of dollars that flowed to the Mexican cartels through human trafficking and all of it, all of it, and you heard, this is not the first time you're going to hear me say it, was done on purpose, because you can't be that stupid. You can't be that dumb.

So the Biden administration allowed—lost track of 300,000 people, children, right, probably lost track of millions of other people, migrants, you know, in the United States as they were being trafficked all around, some indentured servants, the children indentured servants and, even worse, in sex trade, all done on purpose. That has to be one of the biggest scandals in American history. That's why my colleagues on the other side are running for the hills. But you can run, but you can't hide and you can't justify the inexcusable. It's not like we didn't tell them. It wasn't like I wasn't

here for 4 years telling them, hey, this is happening and it's done on purpose. A lot of my colleagues here were doing the same thing, and they just ran away. Now they're trying to say, well, I don't want to talk about this. I don't want to talk about what we're talking about today.

So what we're trying to guess bring to light is we want to make sure this never happens again. Yes, we need to bring it to light right now because it wasn't going to be brought to light under the Biden administration, all right, and make sure that it never happens again. I thank God that we have President Trump in office who has controlled the border. So the cartels aren't getting richer by the minute using human trafficking, and that our children—those children are not being exploited.

So, again, what can we do to make sure this never happens again, Ms. Hopper?

Ms. HOPPER. Thank you for your question. I actually had compiled a couple of policy recommendations. Now there are more than what—that I can provide. But first of all, we need to initiate forensic audits of all ORR contracts over \$100 million and potentially suspend funding until completed, along with implementing full clawback provisions for unspent funds and mandate independent Federal oversight, standardized tracking, and thorough home studies for UAC placements.

Mr. GIMENEZ. Thank you. I hope that we as a committee can take those recommendations and put them into legislation. I hope it would be a bipartisan effort, because what's happening to those children is definitely a crime.

Thank you. I yield back.

Mr. GUEST. The gentleman yields back.

Mr. KENNEDY. Point of order, Mr. Chairman. Point of order.

Mr. GUEST. Point of order.

Mr. KENNEDY. Thank you. I ask unanimous consent to include into the record this Republican press release from this committee saying that Catholic Charities and the U.S. Conference of Catholic Bishops is, in fact, under investigation.

Mr. GUEST. Without objection, it will be admitted.

[The information follows:]

PRESS RELEASE SUBMITTED BY HON. TIMOTHY M. KENNEDY

JUNE 11, 2025

This week, House Committee on Homeland Security Chairman Mark E. Green, MD (R-TN) and Subcommittee on Oversight, Investigations, and Accountability Chairman Josh Brecheen (R-OK) launched a probe into more than 200 non-governmental organizations (NGO's) that were involved in providing services or support to inadmissible aliens during the Biden-Harris administration's historic border crisis.

The Chairmen are examining whether these NGO's used taxpayer dollars to facilitate illegal activity, as the previous administration incentivized millions of inadmissible aliens to cross our borders—many of whom were subsequently aided by NGO's after being released at the border under the Biden-Harris administration's mass catch-and-release policies. Most recently, one recipient of the letter, the Coalition for Humane Immigrant Rights (CHIRLA), has been linked to the far-left, anti-law enforcement riots in Los Angeles. Another recipient of the letter, Southwest Key Programs, received more than \$3 billion under the previous administration to provide

services, including the transportation and housing of unaccompanied alien children. Read the full letter to CHIRLA [here](#).<sup>1</sup>

In the letter, the Chairmen request each NGO complete a survey that includes questions on the Government grants, contracts, and disbursements they have received; any lawsuits against the U.S. Federal Government they are petitioning; amicus briefs they have filed in any lawsuit brought against the U.S. Federal Government; any legal service, translation service, transportation, housing, sheltering, or any other form of assistance provided to illegal immigrants or unaccompanied alien children since January 2021; and more.

In each letter, the Chairmen write, “To respond to unprecedented surges of illegal immigrants between January 20, 2021, and January 20, 2025, the Federal Government outsourced a much greater share of its migrant response to NGO’s, increasing NGO revenues while placing the burden of the Biden Administration’s policies on American taxpayers. Under the Biden Administration, the Department of Homeland Security (DHS) and the Department of Health and Human Services (HHS) funneled billions of dollars to NGO’s to provide material support, including transportation, translation services, and housing, to illegal aliens throughout the United States. The Biden Administration’s reliance on NGO’s therefore created a pull factor by signaling to those who arrived illegally or without proper documentation that they could expect such assistance, all expensed to American taxpayers, once they arrived in the United States.”

The Chairmen continue, “Meanwhile, these same NGO’s saw their annual revenues rise significantly. For example, it was reported that three prominent NGO’s that assisted illegal aliens made a combined \$597 million in revenue in 2019, while in 2022 those NGO’s enjoyed a combined revenue of \$2 billion. Further, the Committee is concerned that some of these NGO’s may currently be actively advising and training illegal aliens on strategies to avoid cooperation with immigration officials. An undercover video recently exposed one NGO, which receives 55 percent of its revenue from Federal and State government grants, for training illegal aliens to avoid or potentially impede immigration officials.”

The Chairmen conclude, “The Committee is also deeply troubled by the near-total lack of accountability for how these dollars are being spent by NGO’s. In March 2023, the DHS Office of Inspector General (OIG) reported an audit of how NGO’s spent millions of dollars received from the Federal Emergency Management Agency (FEMA). Ultimately, the government watchdog could not account for more than half of the funding it had audited, due to lack of proper documentation by these groups.”

A few of the NGO’s that received this letter:

- Catholic Charities USA
- Council on American-Islamic Relations
- Haitian Bridge Alliance
- U.S. Conference of Catholic Bishops
- The Coalition for Humane Immigrant Rights (CHIRLA)
- Global Refugee
- Southwest Key Programs
- Endeavors
- Make the Road New York

#### BACKGROUND

The committee’s Phase One report into the Biden-Harris administration’s border crisis, published in July 2023, found that from the early days of the crisis in 2021 to the end of the previous administration, DHS released inadmissible aliens to a vast network of NGO’s, particularly those located at the border, who then provided logistical support to inadmissible aliens. These groups received billions of taxpayer dollars from DHS to provide all manner of services to illegal aliens once they were released from U.S. Customs and Border Protection (CBP) or Immigration and Customs Enforcement (ICE) custody, including food, lodging, and transportation to the destination of their choice. In 2022, ICE told Fox News that it was transporting these individuals “to airports and transit hubs, and coordinat[ing] with non-governmental organizations to provide migrants with shelter, food, clothing and transport.”

The Government Accountability Office (GAO) left no doubt about the Federal Government’s collaboration with NGO’s at the Southwest Border, per a report issued April 19, 2023. In the study, the GAO notes, “When releasing these noncitizens into the U.S., DHS components such as CBP and U.S. Immigration and Customs Enforcement may coordinate with nonprofit organizations that provide services such as

<sup>1</sup> <https://homeland.house.gov/wp-content/uploads/2025/06/2025-06-10-Green-Brecheen-to-Salas-CHIRLA-re-Federal-Funding.pdf>.

food, shelter, and transportation.” One groundbreaking study in 2022 used mobile-device data to show that NGO’s are serving as a launching pad for illegal aliens to disperse throughout the country.

In April, Chairmen Green and Brecheen sent a letter to the Chinese-American Planning Council (CPC) in response to a video reportedly showing employees of the NGO—which has been awarded over \$1 million in taxpayer funding since 2022—advising illegal aliens on how to evade apprehension by ICE. The NGO has allegedly received funding from Chinese government-backed entities that are linked to the Chinese Communist Party (CCP), according to new reports.

In March, Chairmen Green and Brecheen were joined by Subcommittee on Emergency Management and Technology Chairman Dale Strong (R-AL) in sending letters to the mayors of New York City, Los Angeles, and Chicago, investigating whether Federal funds were given to entities engaged in or facilitating illegal activities during the Biden-Harris administration’s historic border crisis. The committee suspects that funds awarded, obligated, or distributed under the Shelter and Services Program (SSP) helped incentivize illegal immigration.

In October 2023, Chairman Green and then-Chairman of the Subcommittee on Oversight, Investigations, and Accountability Dan Bishop sent 2 letters documenting the committee’s deepening investigation into suspicious contracts awarded by ICE that were facilitated by ICE official Claire Trickler-McNulty and her former colleague, Andrew Lorenzen-Strait.

In August 2023, Lorenzen-Strait admitted in an undercover video that he used his previous connections with former President Joe Biden’s 2020 transition team to help facilitate sole-source, no-bid contracts to the non-profit group Endeavors—for which Lorenzen-Strait went to work in January 2021 as senior director for migrant services and Federal affairs—to provide services to illegal aliens. Despite having no experience as lead contractor for such shelter services, Endeavors ultimately received more than \$600 million in contracts from DHS and HHS. Lorenzen-Strait later left the organization in September 2022.

Trickler-McNulty was the ICE official in charge of approving or terminating contracts involving new alien detention facilities and Alternatives to Detention (ATD) programs, and she has prior professional relationships with anti-enforcement groups. The Chairmen demanded answers from Mr. Lorenzen-Strait and were joined by then-Chairman of the Subcommittee on Border Security and Enforcement Clay Higgins (R-LA) in demanding answers from then-Acting ICE Director Patrick J. Lechleitner on the concerning reports of impropriety and suspected anti-enforcement bias at senior levels in the agency.

Mr. GUEST. The Chair now recognizes the gentleman from the State of Michigan, Dr. Thanedar, for his 5 minutes of questions.

Mr. THANEDAR. Thank you, Chair, and thank you, Ranking Member.

Today I speak as a representative of the American people who desire accountability, transparency, and integrity. My Republican colleagues on this committee continue to discuss fabricated allegations and are intimidating NGO’s, a step straight out of the authoritarian playbook. If they want to investigate fraud, waste, and abuse, this committee should instead focus on DHS Inspector General Joseph Cuffari’s failure to uphold his office’s core principles of accountability, transparency, and integrity.

The position of Inspector General is a vital one. IGs are tasked with ensuring the agency they oversee remains honest and lawful. During a period when the DHS is riddled with incompetence and abuse of law, the Inspector General is ever so important. However, it is clear that Mr. Cuffari is incapable of holding DHS responsible due to his own disregard for accountability.

IG Cuffari misused 1.4 million in taxpayer dollars by hiring a private law firm to investigate his own employees in retaliation for their criticism of his qualifications. He ultimately had to pay one of those employees 1.7 million settlement. Inspector Generals are supposed to protect whistleblowers from retaliation, not be the source of retaliation.

The IG misrepresented himself during his confirmation process by failing to disclose when asked that at the time of his retirement from the Justice Department, he was under investigation by the DOJ's Office of Inspector General for ethics violations. Furthermore, he provided inaccurate and misleading answers with respect to possible misconduct when he was a Federal law enforcement officer. We also know that Mr. Cuffari routinely deleted text messages from his own Government-issued phone, a violation of Federal recordkeeping laws. Last, he continuously obstructed this committee's work to by refusing to respond to inquiries and blocking his employees from appearing for transcribed interviews.

Investigating all of these controversies, the Council of Inspector General on Integrity and Efficiency, an office then run by a Trump-appointed Inspector General, found that Mr. Cuffari had abused his authority and engaged in substantial misconduct, recommending that President Biden fire him. Mr. Cuffari's tenure as Inspector General has been marked by fraud, waste, and abuse. He has rendered the very watchdog office meant to protect DHS from abuse and mismanagement untrustworthy and inefficient. For the sake of accountability and for the sake of public trust in Government, this committee must demand more from the Inspector General and hold him responsible.

Mr. Chair, pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena DHS Inspector General Joseph V. Cuffari to appear before this committee to provide sworn testimony and to produce all relevant documents regarding his performance as the DHS Inspector General.

With that—

Mr. GIMENEZ. Mr. Chair, I move to table.

Mr. THANEDAR [continuing]. I yield back.

Mr. GUEST. The gentleman yields back. There has been a motion from Mr. Gimenez from Florida to table, the gentleman that moves the table. That motion is privileged and is nondebatable.

All those in favor of the motion, signify by saying aye.

All those opposed, signify by saying no.

The ruling of the Chair is that the ayes prevail.

Is there a motion for a recorded vote? Dr. Thanedar.

Mr. THANEDAR. Yes. Yes.

Mr. GUEST. A motion for a recorded vote has been made. If we will take a moment to allow the Clerk to return to his position.

Would the Clerk please call the roll?

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

[No response.]

The CLERK. Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.

Mr. Garbarino.

Mr. GARBARINO. Aye.  
 The CLERK. Mr. Garbarino votes aye.  
 Ms. Greene.  
 [No response.]  
 The CLERK. Mr. Gonzales.  
 [No response.]  
 The CLERK. Mr. Luttrell.  
 Mr. LUTTRELL. Aye.  
 The CLERK. Mr. Luttrell votes aye.  
 Mr. Strong.  
 Mr. STRONG. Aye.  
 The CLERK. Mr. Strong votes aye.  
 Mr. Brecheen.  
 Mr. BRECHEEN. Aye.  
 The CLERK. Mr. Brecheen votes aye.  
 Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 Mrs. BIGGS. Aye.  
 The CLERK. Mrs. Biggs votes aye.  
 Mr. Evans. Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 [No response.]  
 The CLERK. Mr. Knott.  
 Mr. KNOTT. Aye.  
 The CLERK. Mr. Knott votes aye.  
 Ranking Member Thompson.  
 Mr. THOMPSON. No.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 [No response.]  
 The CLERK. Mr. Goldman.  
 Mr. GOLDMAN. No.  
 The CLERK. Mr. Goldman votes no.  
 Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.

Mrs. McIver.  
 Mrs. McIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 Ms. JOHNSON. No.  
 The CLERK. Ms. Johnson votes no.  
 Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 Ms. POU. No.  
 The CLERK. Ms. Pou votes no.  
 Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.  
 [No response.]  
 Mr. SWALWELL. How am I recorded?  
 The CLERK. I am sorry, I didn't see who the request was from.  
 Mr. GUEST. Mr. Swalwell.  
 The CLERK. Mr. Swalwell is not recorded.  
 Mr. SWALWELL. No.  
 The CLERK. Mr. Swalwell votes no.  
 Mr. GUEST. Mr. Clerk, how is the Chair recorded?  
 The CLERK. The Chair has not been recorded.  
 Mr. GUEST. The Chair votes aye.  
 The CLERK. Chairman Guest votes aye.  
 Mr. GUEST. Are there any other Members who wish to be recorded?  
 Mr. HIGGINS. How is Higgins recorded?  
 The CLERK. Mr. Higgins was not recorded.  
 Mr. HIGGINS. Aye.  
 The CLERK. Mr. Higgins votes aye.  
 Mr. GUEST. Any additional Members who wish to be recorded on this vote?  
 The Clerk will tally and report the totals.  
 The CLERK. On that vote, Mr. Chairman, there were 13 ayes and 11 noes.  
 Mr. GUEST. The motion is agreed to.  
 At this time, the Chair would recognize for 5 minutes of his questioning Mr. Pfluger from the great State of Texas.  
 Mr. PFLUGER. Thank you, Mr. Chairman. Never been so disappointed to sit in a partisan hearing. I mean, what a joke.  
 Let me just correct the record for the gentleman from Mississippi talking about the floods in Texas and FEMA not being there. False. Completely false. They were there. I don't think the Ranking Member was there. I was there. Several people on this committee were there. So the assertion that FEMA was not there, you want to politicize something, go politicize something else, but that is out of bounds. What a tragedy. To try to take advantage of that in this space, the Homeland Security space, formed after 9/11, what a tragic statement to make. I mean, of all the things. We kind-of knew the politicization was coming, but for it to happen in this committee. The Secretary was there multiple times. FEMA director was engaged everywhere. People on this committee were recovering

and searching for bodies. I am just shocked, totally shocked at that statement.

You know, where else my colleagues on the other side of the aisle were not? They weren't at the border for the last 4 years. I was there. I would like to seek unanimous consent to submit for the record 2 videos from the Darien Gap from a CODEL in 2023, Mr. Chairman.

Mr. GUEST. Without objection.\*

Mr. PFLUGER. These videos show the children that are walking through. Only one Democrat accepted the offer to go to that CODEL, to go see first-hand. Only one. The entire subcommittee was invited and yet only one and he is no longer a Member. Only one. You know how many hearings we had at the border from 2021 and 2022? Zero. You know how many hearings we had on border security from 2021 to 2022? Zero. So it is pretty rich to hear the assertions from the gentleman from Mississippi that the FEMA director is not involved in flooding. The DHS is not involved in flooding.

Ms. Hopper, in your testimony, you talk about unprecedented trafficking due to lack of sponsor vetting, and you also talk about alarming conditions and falsified records. I am going to give you 2 minutes to describe the lack of sponsor vetting that led to the abuse of children at a level that is completely unprecedented. Be specific.

Ms. HOPPER. Thank you for your time. When we're talking about sponsor vetting, when I spoke with a retired Border Patrol agent, he had said that the requirements to adopt a dog that was about to be euthanized were higher than the standards and the documents that needed to be provided for an adult to sponsor a child. He went through more hoops to adopt a dog than what people would go through to sponsor a child. When it only takes 2 phone calls to verify that someone picks up on the other line, voice verification, or you receive a photograph of an identification through WhatsApp with no facial match to the person sending the photograph; when people talk about doing better job in photoshop with fake IDs than what the documents they received in a picture of an ID. No meaningful background checks on these sponsors, when you have children that are unaccompanied, and as a mother, as a Christian, as a Hispanic, you have children being sent to known pedophiles, known gang members, known individuals with criminal backgrounds, that is what led to this.

Mr. PFLUGER. Thank you. Every single person that was on this committee from 2021 to the end of President Biden's presidency went to the border multiple times, multiple times, and saw these atrocities that were happening first-hand, talked to these kids, saw the ones that were left in the brush. So it's pretty rich to say that we shouldn't be looking at NGO's that had a role, that were culpable and complicit in not vetting people or not doing the appropriate work.

Mr. Chairman, thank you. Thank you for holding this hearing. I yield back.

Mr. GUEST. The gentleman yields back.

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\*The videos are retained in committee files and they are available upon request.



The Chair now recognizes the gentleman from California, Mr. Swalwell.

Mr. SWALWELL. Nobody asked for the cruel deportations that we are seeing right now. We were promised that violent criminals, the worst in our community, would be removed. I am good with that. I don't want violent criminals who are undocumented in our community. I will help with that. Put out a list of a thousand people, most Americans are up for getting those folks out of our community. We were promised the worst would be removed.

What we have found is that rather than focusing on the worst offenders in our community, this administration arrested a 6-year-old battling leukemia and detained that 6-year-old in the cruelest, harshest conditions. ICE detained a 6-year-old leukemia patient and his family even though they followed every immigration rule. In detention, the children cried every night according to the family's attorney. The woman's 6-year-old son also experienced bruising and bone pain, both symptoms of leukemia, and missed an appointment related to his cancer treatment. His sister barely ate.

Don't give me this Christian nonsense that I have heard from some of these witnesses. I am a Christian, I am a father, I am from a law enforcement family. I was a prosecutor. This is not who we are. This is not what any American signed up for.

This administration deported a 4-year-old American citizen battling cancer. They arrested a U.S. marshal. They are not up for this job. They are just up for the cruelty, for owning the libs. They are not serious about protecting our communities from the worst.

These ICE agents running around our communities like masked bank robbers, terrorizing women, they are going to get themselves hurt, and I hope that doesn't happen. We are already seeing women are being targeted by people who are impersonating ICE agents. I hope every State that is able to and every community that is able to unmask ICE with their policies. If you are standing on the law, you can show your face.

The FBI, they are probably doing a search-and-seizure right now at some dangerous criminal's home. They are not masked. They loudly on their blue jackets have that yellow insignia that says FBI. No other law enforcement agency in America runs around our communities masked. It is time that we unmask ICE.

This is an administration that does not want to be held accountable. Secretary Noem does not want to come in and testify. Stephen Miller certainly doesn't want to sit in that chair and defend putting this 6-year-old battling leukemia into deportation proceedings. Tom Homan doesn't want to come here and defend why he thinks it is OK to target people based on their accent and the color of their skin. Yes, he said that. Thankfully, a California court has shut that down and, hopefully, more lawsuits are brought across America to shut that down.

But my Republican colleagues in Congress, they don't work for the administration. They are, theoretically, an independent branch of Government, Article 1, the preeminent branch of Government. So why do they go for this? Why do they enable this? Why aren't they outraged that this 6-year-old boy was in a condition where children are crying every night and experiencing bone pain as he fights cancer?

This issue is pretty simple. Go after the worst and protect the most vulnerable, the ones who are contributing to our community. So if our Republican colleagues are not up for holding the administration accountable, then Democrats will.

So, Mr. Chairman, pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena White House Deputy Chief of Staff for Policy and Homeland Security Advisor Stephen Miller.

Mr. GUEST. Does the gentleman yield back?

Mr. SWALWELL. Yes.

Mr. GUEST. Is there a motion?

Mr. HIGGINS. Motion to table.

Mr. GUEST. There has been a motion to table.

Mr. SWALWELL. Recorded vote.

Mr. GUEST. The gentleman moves the motion to table. The motion to table is privileged and nondebatable.

All those in favor of the motion to table, please signify by saying aye.

Any opposed, no.

The ruling of the Chair is the ayes have it.

Mr. Swalwell—

Mr. SWALWELL. Recorded vote.

Mr. GUEST [continuing]. Is there a motion for a recorded vote? A motion for a recorded vote has been made. We will allow the Clerk a moment to resume his position.

The Clerk will call the roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

Mr. HIGGINS. Aye.

The CLERK. Mr. Higgins votes aye.

Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.

Mr. Garbarino.

Mr. GARBARINO. Aye.

The CLERK. Mr. Garbarino votes aye.

Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

Mr. LUTTRELL. Aye.

The CLERK. Mr. Luttrell votes aye.

Mr. Strong.

Mr. STRONG. Aye.

The CLERK. Mr. Strong votes aye.

Mr. Brecheen.

Mr. BRECHEEN. Aye.

The CLERK. Mr. Brecheen votes aye.

Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 Mrs. BIGGS. Aye.  
 The CLERK. Mrs. Biggs votes aye.  
 Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 Mr. MACKENZIE. Aye.  
 The CLERK. Mr. Mackenzie votes aye.  
 Mr. Knott.  
 Mr. KNOTT. Aye.  
 The CLERK. Mr. Knott votes aye.  
 Ranking Member Thompson.  
 Mr. THOMPSON. No.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 Mr. SWALWELL. No.  
 The CLERK. Mr. Swalwell votes no.  
 Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 Mr. MAGAZINER. No.  
 The CLERK. Mr. Magaziner votes no.  
 Mr. Goldman.  
 [No response.]  
 The CLERK. Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 Mrs. MCIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 Ms. JOHNSON. No.  
 The CLERK. Ms. Johnson votes no.  
 Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 [No response.]  
 The CLERK. Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.

Mr. Green of Texas.

Mr. GREEN. No.

The CLERK. Mr. Green of Texas votes no.

Mr. Goldman has not been recorded.

Mr. GOLDMAN. No, sir.

The CLERK. Mr. Goldman votes no.

Mr. GUEST. Mr. Clerk, how is the Chair recorded?

The CLERK. The Chair has not yet been recorded.

Mr. GUEST. Chair votes aye.

The CLERK. The Chairman votes aye.

Mr. GUEST. Are there any other Members who wish to have their vote recorded? If not, the Clerk will report the total to the committee.

The CLERK. Mr. Chairman, on that vote there were 14 ayes and 12 noes.

Mr. GUEST. The motion is passed at this time.

The Chair would recognize the gentleman from the great State of New York, Mr.—oh, I am sorry. At this time, we would recognize the gentleman from the great State of Texas, Mr. Luttrell, for his questioning.

Mr. LUTTRELL. Thank you, Mr. Chairman.

I am going to point out Mr. Swalwell's point about that young man, and I don't know the information on it, that he was detained. We have to do a better job. You know, here on this committee, as far as oversight goes, there are multiple problems that I see. We should do our absolute best in the Department to not make mistakes. The number of 325,000 missing children is a problem. We shouldn't have that problem.

My question is to Mr. Howell and Ms. Hopper. When those babies came across the border and were touched by Homeland Security and then passed on to an NGO, I would think that the NGO should have responsibility of knowing where those children went, correct?

Ms. HOPPER. They should.

Mr. LUTTRELL. Are we aware whether or not the NGO's have records of who took those children into custody? Because I would think that we should have the NGO's also in front of us answering those questions so we can find those children.

Ms. HOPPER. They should.

Mr. LUTTRELL. Do they?

Ms. HOPPER. That would be a great question for the NGO's.

Mr. LUTTRELL. Mr. Howell.

Mr. HOWELL. Congressman, in litigation, we have sued the Department for record sets kept by the NGO's that the Department has access to. Those record sets do not have a lot of information. That is by design. It is why the Government offloads this responsibility to nonprofits so they don't have to answer your tough questions and have custody of this derogatory information.

Mr. LUTTRELL. So to clarify your statement, NGO's are not to be held accountable for data aggregation on children that they move from their—through their organization into custody of someone else?

Mr. HOWELL. They absolutely should be held accountable.

Mr. LUTTRELL. I know they should be, but are you saying that they are or are not?

Mr. HOWELL. Are not.

Mr. LUTTRELL. And that is in the language that has been created for NGO's to get Government grants?

Mr. HOWELL. Correct. There are obligations on the recipient of grants to keep statistics, information, et cetera, and all sorts of other legal obligations that are upon them.

Ms. HOPPER. To add to that, they have a contractual accountability. But aside from contractual accountability, it ends there.

Mr. LUTTRELL. What you got?

Mr. ROSAS. Well, that's exactly the problem, because it's not just the fact that we had this massive volume of people and so things are obviously going to slip through the cracks. There's no way to really figure out exactly how many they ran through or how many they processed, because, like Border Patrol at the time, and Customs, they were overwhelmed because people had a greater incentive to arrive illegally because of the policies pursued by the Biden-Harris administration.

Mr. LUTTRELL. So to my understanding for this committee and moving forward, we need to make sure that legislation states properly that any NGO, whether or not be it the Catholic organization or whomever, has to follow certain guidelines and rules which obviously that is not in place. Correct? In order for us to maintain accountability for any and all who come through our border, child, whomever, into the United States of America, we need to know exactly where they are at all times. Correct?

Ms. HOPPER. It should be tied in the contract along with the grant money that it is outlined who is responsible for the data collection and management, whether it's HHS or the NGO's. If the NGO's are responsible, it needs to outline the requirements and the expectations of how to maintain.

Mr. LUTTRELL. So DHS needs to provide those, those standards to any NGO. Those NGO's need to have those standards passed on to anybody that is receiving a child.

Ms. HOPPER. If they're accepting the grant dollars.

Mr. LUTTRELL. Correct. So that is our next step. I would say that is pretty simple. Right?

Mr. HOWELL. I would say the simpler solution is to stop funding the invasion of the United States. We can impose the standards.

Mr. LUTTRELL. I don't—OK. I got you, buddy. I am trying to go granular on this. I agree with you wholeheartedly, but I am trying to fix a problem that exists. We can bitch about it all day long, which we are just going to beat each other up and we are not going to go anywhere. I am really trying to fix this problem. OK? So we have to move legislatively in order to solve that problem.

Mr. HOWELL. Right. H.R. 2 contains a provision which would do a lot of that. It could also be improved.

Mr. LUTTRELL. OK. So my next step as Congressional Member is to write a legislation that both sides would agree on in order to fix this problem. That sounds like a pretty good fix. Correct?

Thank you, Mr. Chairman. I yield back.

Mr. HIGGINS [presiding]. The gentlemen yields.

Mr. Goldman is recognized for questioning.

Mr. GOLDMAN. Thank you, Mr. Chairman.

Here we are again La-La-Land and Homeland Security Committee conducting oversight of the President and his administration. Great. Because there are many, many things that Congress should be conducting oversight over this administration. Donald Trump campaigned on finding convicted criminals who are unlawfully here in this country and deporting them. The worst of the worst, he said. Instead, he and his unidentified, masked secret ICE agents are snatching and arresting immigrants from court proceedings, nonviolent, noncriminal immigrants pursuing legal pathways to immigrate to this country, and then illegally detaining them in horrific conditions and even possibly deporting them despite the fact that they are here legally.

You would think the committee with jurisdiction over the Department of Homeland Security would want to conduct oversight over the Department's refusal to allow Members of Congress to observe the conditions of DHS detention facilities. In fact, there is a specific statute that authorizes both Republicans and Democrats to conduct oversight over facilities that house or detain immigrants. But no, the Department refuses. So we are here in the Homeland Security Committee and I am sure the Republican Majority of does not like it when this administration undermines its own authority, its own statutory authority to conduct oversight.

But no, instead of all of that, we are here talking yet again about Joe Biden. News flash: Joe Biden is not the President. He hasn't been the President for 7 months. So if we are going to conduct oversight here, why are we doing it about the Biden administration when this administration is literally detaining lawful permanent residents and even some U.S. citizens?

It gets worse. It is not just those masked ICE agents. There are many FBI agents who are being called away from their duties to investigate terrorism, violent gangs, child trafficking, and other crimes in order to help ICE arrest and detain immigrants with legal asylum claims, nonviolent. That makes our homeland less safe, not more safe. So we should hear from FBI Director Kash Patel about how many of his criminal investigators are being taken away from their criminal investigatory jobs keeping Americans safe in order to help round up noncriminal immigrants trying to immigrate the right way.

Some of these detainees are being held in Bureau of Prisons' detention centers that are unfit for convicted criminals to stay in. We should hear from Pam Bondi about how much of the Department's resources are being used to detain these nonviolent, noncriminal immigration detainees.

While they are here, we can ask them about a very pressing: what is going on with the Epstein files? Donald Trump promised to release them. Pam Bondi said she had the files on her desk and that she was going to release them in the name of transparency. Kash Patel has spent years railing against the FBI to release the files. Many of my Republican colleagues were banging on the table to release the Epstein files. But now, all of a sudden, after a months-long review, Bondi and Patel say nothing to see here. No evidence that any American would want to see about accomplices, co-conspirators, or other people involved.

Yesterday, the Republicans voted against releasing the files. So what has changed? Well, we all know Donald Trump had a relationship with Jeffrey Epstein. He flew on his plane, he hung out in parties, spoke highly of him. Now there are many people saying that Donald Trump is included in the Epstein files. In fact, there are reporters who say that there are videos of him with topless women. Elon Musk even confirmed that Trump is blocking the release of these files because he is in them. Pam Bondi says there is nothing there. But Donald Trump even acknowledges that there is evidence there. It is just not credible. It is made up.

This is a Truth Social post from 9:43 this morning. It is an admission that Donald Trump is in the Epstein files and the American people deserve to know whether he is or not.

[The information follows:]



[Donald J. Trump](#)

@realDonaldTrump – Truth Social Post. 07/16/25. 9:43 a.m.

The Radical Left Democrats have hit pay dirt, again! Just like with the FAKE and fully discredited Steele Dossier, the lying 51 "Intelligence" Agents, the Laptop from Hell, which the Dems swore had come from Russia (No, it came from Hunter Biden's bathroom!), and even the Russia, Russia, Russia Scam itself, a totally fake and made up story used in order to hide Crooked Hillary Clinton's big loss in the 2016 Presidential Election, these Scams and Hoaxes are all the Democrats are good at - It's all they have - They are no good at governing, no good at policy, and no good at picking winning candidates. Also, unlike Republicans, they stick together like glue. Their new SCAM is what we will forever call the Jeffrey Epstein Hoax, and my PAST supporters have bought into this "bullshit," hook, line, and sinker. They haven't learned their lesson, and probably never will, even after being conned by the Lunatic Left for 8 long years. I have had more success in 6 months than perhaps any President in our Country's history, and all these people want to talk about, with strong prodding by the Fake News and the success starved Dems, is the Jeffrey Epstein Hoax. Let these weaklings continue forward and do the Democrats work, don't even think about talking of our incredible and unprecedented success, because I don't want their support anymore! Thank you for your attention to this matter. MAKE AMERICA GREAT AGAIN!

Mr. HIGGINS. The gentleman's time has expired. Mr. Garbarino is recognized for 5 minutes.

Mr. GOLDMAN. Mr. Chairman, I would—pursuant to clause 2(k)(6) of rule XI—

Mr. HIGGINS. The gentleman is not recognized. Your time has expired.

Mr. GOLDMAN. I have a motion, Mr. Chairman.

Mr. HIGGINS. Mr. Garbarino, you are recognized for questioning.

Mr. GOLDMAN. Mr. Chairman, I have a motion.

Mr. GARBARINO. Thank you, Mr. Chairman.

Mr. HIGGINS. The gentleman has a motion?

Mr. GOLDMAN. Pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena Pam Bondi, Attorney General of the United States, and Kash Patel, the Director of the Federal Bureau of Investigation.

Mr. GARBARINO. Mr. Chairman, motion to table.

Mr. HIGGINS. The gentleman has a motion?

Mr. GARBARINO. Motion to table.

Mr. HIGGINS. Motion to table is privileged and nondebatable.

I shall ask all those in favor of the motion to table say aye.

All those opposed?

In the opinion of the Chair, the ayes have it and the motion to table is agreed to.

Mr. GOLDMAN. Can I have a recorded vote, please?

Mr. HIGGINS. A recorded vote is requested. The Clerk shall call to roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

Mr. HIGGINS. Aye.

The CLERK. Mr. Higgins votes aye.

Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.

Mr. Garbarino.

Mr. GARBARINO. Aye.

The CLERK. Mr. Garbarino votes aye.

Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

[No response.]

The CLERK. Mr. Strong.

Mr. STRONG. Aye.

The CLERK. Mr. Strong votes aye.

Mr. Brecheen.

Mr. BRECHEEN. Aye.

The CLERK. Mr. Brecheen votes aye.



Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 [No response.]  
 The CLERK. Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 [No response.]  
 The CLERK. Mr. Knott.  
 Mr. KNOTT. Aye.  
 The CLERK. Mr. Knott votes aye.  
 Ranking Member Thompson.  
 Mr. THOMPSON. No.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 Mr. SWALWELL. No.  
 The CLERK. Mr. Swalwell votes no.  
 Mr. Correa.  
 [No response.]  
 The CLERK. Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 [No response.]  
 The CLERK. Mr. Goldman.  
 Mr. GOLDMAN. No.  
 The CLERK. Mr. Goldman votes no.  
 Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 Mrs. MCIVER. No.  
 The CLERK. Mrs. McIver votes no.  
 Ms. Johnson.  
 Ms. JOHNSON. No.  
 The CLERK. Ms. Johnson votes no.  
 Mr. Hernandez.  
 Mr. HERNANDEZ. No.  
 The CLERK. Mr. Hernandez votes no.  
 Ms. Pou.  
 Ms. POU. No.  
 The CLERK. Ms. Pou votes no.  
 Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.

Mr. GREEN. No.

The CLERK. Mr. Green of Texas votes no.

Mr. CORREA. Am I recorded?

The CLERK. Mr. Correa is not recorded.

Mr. CORREA. Vote no.

The CLERK. Mr. Correa votes no.

Mr. GUEST. How am I recorded?

The CLERK. Chairman Guest is not recorded.

Mr. GUEST. Chair votes aye.

The CLERK. Chairman Guest votes aye.

Mr. HIGGINS. Is any other Member not recorded?

Mrs. BIGGS. Biggs votes aye.

The CLERK. Mrs. Biggs votes aye.

Mr. GOLDMAN. Mr. Chairman, what are we waiting for?

Mr. HIGGINS. I am sorry, sir?

Mr. GOLDMAN. What are we waiting for?

Mr. HIGGINS. We are waiting for all Members to complete voting, sir.

Mr. GOLDMAN. We have all Members who have completed votes, Mr. Chairman.

Mr. HIGGINS. I am sorry, sir?

Mr. GOLDMAN. We would like to call the question and have the vote tallied. All Members who are present have voted.

Mr. HIGGINS. Your request is heard and denied. We are waiting for Members to return to the chamber to vote.

Mr. THOMPSON. Mr. Chairman.

Mr. HIGGINS. Yes, Mr. Ranking Member.

Mr. THOMPSON. We went through this once, but that is not in the rule.

Mr. HIGGINS. It is kind of you to have that opinion, Mr. Ranking Member, but I am the Chairman and we are going to wait till Members return for the vote. You guys are pushing a button on these procedural votes. It is not on the agenda. It was not discussed prior to this hearing. We are going to give all Members of both sides ample time to return to the chamber and cast their vote. That is the end of that debate.

Mr. THOMPSON. Mr. Chairman. For the record——

Mr. HIGGINS. Perhaps it is not.

Mr. THOMPSON [continuing]. The committee didn't even give notice of this hearing. So you are talking about engaging?

Mr. HIGGINS. I am quite certain that the committee is within the parameters of the rules of the House and the committee. Mr. Ranking Member, you have been on the committee longer than most of us have been——

Mr. THOMPSON. That is why I am trying to——

Mr. HIGGINS [continuing]. An adult.

Mr. THOMPSON [continuing]. Explain the rules to you.

Mr. HIGGINS. I am pretty sure you know the rules. We are following the rules.

Mr. GOLDMAN. Which rule are you following, Mr. Chairman?

Mr. HIGGINS. You are the attorney, sir. You can look up the rules. I can tell you that I have high confidence that this committee, the staff of this committee is following every rule and the parameters shall be continued. We will wait for Members to return

to the chambers. This happens all the time. This is not new. This happens in every committee. When procedural votes are called Members have excused themselves after their questioning to handle our business. They have to return to the chamber. We will allow that for the Democrats. We will allow it for the Republicans. That is fair.

Mr. THOMPSON. Mr. Chairman, we have never asked to wait on to vote. We never have.

Mr. HIGGINS. Well, did anyone tell you to ask, Mr. Ranking Member? Because that is——

Mr. THOMPSON. Yes, it is not in the rules of the committee.

Mr. HIGGINS [continuing]. Generally a rule.

Mr. THOMPSON. It is not the rules of the committee.

Mr. HIGGINS. OK. Well, you are welcome to have that opinion. But I state again that the committee is operating within the parameters of the rules of the House and the committee. I have the gavel.

Mr. GOLDMAN. Parliamentary inquiry, Mr. Chairman.

Mr. HIGGINS. I have the gavel and I have the right to keep the vote open until Members have returned from across campus to cast an important vote.

Mr. GOLDMAN. Mr. Chairman.

Mr. HIGGINS. This is not new. It is historically accurate and traditional in Congress.

Mr. GOLDMAN. That is not true, Mr. Chairman. It is never done in this committee and other committees have specific rules that allow for the Chairman to do this. This committee does not have that rule. We are simply asking if you are doing this pursuant to the rules of the House or the committee that you simply point us to the rule that allows you to do this. Because if you are now ruling as Chairman without the authority of the rules, we have a whole different issue.

Mr. GARBARINO. Mr. Chairman, point of order.

Mr. HIGGINS. Point of order to the gentleman, Mr. Garbarino.

Mr. GARBARINO. This committee existed before the gentleman from New York was a Member of Congress. I was in the Minority back here in 2021. Some of my colleagues did. The Ranking Member who was Chairman at that time repeatedly held votes open when they were not—for Members to return here to vote, not because——

Mr. GUEST. The gentleman yields?

Mr. GARBARINO [continuing]. They were for one way or another, but for Members to get back on procedural motions. I have experienced it. When I was the Member Minority, Members were allowed ample time to return from unscheduled votes in this committee. Thank you.

Mr. HIGGINS. The gentleman yields. The gentlemen is——

Mr. THOMPSON. The gentlemen from New York. Since you——

Mr. HIGGINS. Is the Ranking Member asking——

Mr. THOMPSON. Yes.

Mr. HIGGINS [continuing]. To be recognized?

Mr. THOMPSON. Obviously, Mr. Garbarino, that is not true. When did that happen? When did that happen?

Mr. HIGGINS. The Ranking Member is not recognized.

Does Mrs. McIver wish to be recognized?

Mr. THOMPSON. No, I am still talking.

Mr. HIGGINS. You haven't been recognized.

Mr. THOMPSON. You recognized me.

Mr. HIGGINS. Would you like—I did not.

Mr. THOMPSON. You did.

Mr. HIGGINS. You want me to recognize you now? You are recognized now.

Mr. THOMPSON. Obviously, I was talking to you already, Mr. Garbarino, because I had been recognized.

Mr. GARBARINO. Yes.

Mr. THOMPSON. But that is not true. That is factually not true, what you said.

Mr. GARBARINO. That is—I don't recall the date, but I recall it happening. I recall votes being held open. So because whether there were other votes or other committees, there was procedural motions. There were also markups where votes were held open or sometimes delayed.

Mr. THOMPSON. I reclaim my time. Look, all this is just delaying till somebody gets here. Mr. Chairman, the rules are the rules. For you to try to make them up as you go, that is not how you do it.

Mr. MAGAZINER. Mr. Chairman.

Mr. HIGGINS. Does the gentleman yield?

Mr. MAGAZINER. How am I recorded?

The CLERK. Mr. Magaziner has not been recorded.

Mr. MAGAZINER. I asked to be recorded as a no.

The CLERK. Mr. Magaziner votes no.

Mr. GOLDMAN. Mr. Chairman, while we wait, can I introduce a UC request?

Mr. HIGGINS. The gentleman has a unanimous consent request. You are recognized.

Mr. GOLDMAN. I would move to introduce a Truth Social post from Donald Trump from 9:43 a.m. railing against—

Mr. GARBARINO. Mr. Chairman, we are in the middle of a vote. I don't think you can entertain a UC request.

Mr. HIGGINS. All right. I am advised, although quite generous with recognizing my colleagues across the aisle here, it is contrary specifically to the rules for you to introduce unanimous consent. Will the gentleman let us close this vote out? We are happy to recognize you.

Mr. GOLDMAN. Of course. I am happy to agree.

Mr. MAGAZINER. Mr. Chairman.

Mr. HIGGINS. Trying to be polite.

Mr. MAGAZINER. Mr. Chairman, given that there seem to be some attendance issues, at least on the Republican side, I move that the committee do now adjourn.

Mr. HIGGINS. There is an open vote right now. You are welcome to make a motion to adjourn after we close this vote.

Mr. MAGAZINER. Mr. Chairman, point of order. A motion to adjourn is the highest privilege. So it would supersede—

Mr. HIGGINS. I am not doing an open vote.

Mr. MAGAZINER. It would supersede—

Mr. HIGGINS. Motion to adjourn—

Mr. MAGAZINER [continuing]. An open vote.

Mr. HIGGINS. If you continue with your motion and enter your motion, after we have closed this vote the Chair will entertain that.

Mr. MAGAZINER. But parliamentary——

Mr. HIGGINS. Right now——

Mr. MAGAZINER. Can I make a——

Mr. HIGGINS [continuing]. This vote is open and is going to remain open until Members——

Mr. MAGAZINER. Chairman, can I ask a question?

Mr. HIGGINS [continuing]. Have been allowed to return.

Mr. MAGAZINER. Parliamentary inquiry. My understanding is that a motion to adjourn is the highest privilege and has to be acted on even if there is another open vote. Particularly a vote that has not been properly closed.

Mr. HIGGINS. Agree, with concurrence which is reflective of my understanding. I respect Mr. Magaziner's position and it is privileged, but cannot be entertained during an open vote, and this is an open vote. So if you would like to enter a motion to adjourn, good sir, we will certainly entertain that once we have closed this vote.

Mr. KENNEDY. Mr. Chairman.

Mr. HIGGINS. The madam is recognized.

Mr. KENNEDY. Request a tally——

Mr. HIGGINS. The gentleman is recognized.

Mr. KENNEDY. Request a tally of the vote as it stands at the moment.

Mr. GUEST. Yes, the Chair will request a tally at conclusion of the vote, when we close the vote.

Mr. GREEN. Green from Texas, Mr. Chairman. May I be recognized?

Mr. HIGGINS. Of course. My friend from Texas is recognized.

Mr. GREEN. Thank you, my friend. Is it in order to make a motion to close the vote?

Mr. HIGGINS. I don't believe that a motion to close a vote is in order or required. The Chair is keeping the vote open until Members from either side of the aisle return to the chamber for this unscheduled procedural vote.

Mr. GREEN. May I consider this a ruling of the Chair?

Mr. HIGGINS. You can't challenge the ruling of the Chair on a motion that is not recognized during an open vote. So if you continue with—if you would like to submit a motion to adjourn, I would suggest you follow the rules there as well. But you will have to wait until this vote is closed, good sir.

Mr. GREEN. What I would like to do is, as we have done with other motions, is appeal the ruling of the Chair.

Mr. HIGGINS. You are welcome to appeal the ruling of the Chair if it is within the parameters of the rule, but that appeal will not be entertained during an open vote.

Mr. THOMPSON. Mr. Chairman, you have made a decision by keeping the vote open. That is, in effect, a ruling. Mr. Green is appealing that decision you have made.

Mr. HIGGINS. Yes, we are not going to entertain a motion or an appeal while the vote is open, Mr. Ranking Member. You know that.

Mr. THOMPSON. Well, I know it, but it is not the rules.

Mr. HIGGINS. We have always—and ladies and gentlemen, I understand your position, understand you are making a stance in the Homeland Security Committee.

Mr. THOMPSON. We are just making a stance for you to follow the rules.

Mr. HIGGINS. Historically and traditionally, this committee and every committee I have served on has kept votes open when you have an unscheduled procedural vote to allow Members to return to the chamber to cast a vote.

Mr. BRECHEEN. Mr. Chairman.

Mr. HIGGINS. This happens if we are in the Majority or you are in the Majority. It is ideologically, you know, appropriate from either perspective to allow your Members to return to the chamber. It is certainly the historical and traditional means by which we deal with unscheduled procedural votes.

Mr. BRECHEEN. Mr. Chairman.

Mr. HIGGINS. Who was that, please? Mr. Brecheen, you are recognized.

Mr. BRECHEEN. Point of order or parliamentary inquiry. I would put it to you, but I would put it to the Democrat opposition, also, is I would love for someone to point out where the rules say that you, as Chairman of a committee, do not have the discretion over this matter. The accusation that the rules are being violated, but yet where is it in the rules that does not give the Chairman the allowance or the discretion to make this decision?

Mr. HIGGINS. Mr. Brecheen yields.

Mr. Clerk, how is Mr. Mackenzie recorded?

The CLERK. Mr. Mackenzie has not yet been recorded.

Mr. MACKENZIE. Aye.

The CLERK. Mr. Mackenzie votes aye.

Mr. McCaul has not been recorded.

Mr. McCAUL. Aye.

The CLERK. Mr. McCaul votes aye.

Mr. HIGGINS. The Clerk will record a tally.

The CLERK. Mr. Chairman, on that vote there were 15 ayes and 14 noes.

Mr. HIGGINS. The motion to table has succeeded. The Chair recognizes Mr. Magaziner for questioning. You have a motion? I am sorry. Mr. Magaziner, you have a motion?

Mr. MAGAZINER. No, I will proceed.

Mr. HIGGINS. The gentleman withdraws his intention. Mr. Garbarino.

Mr. GARBARINO. Thank you, Mr. Chairman. Thank you for the witnesses for being here. I am sorry that you are experiencing this today. It is not normal how the committee works.

I will tell you, it is amazing listening to the other side complain about our law enforcement officers, ICE, and saying that they should not be wearing masks even though they are rounding up MS-13 criminals, who in my district would chop up children with machetes whether I was in Brentwood or C.I. But they want them to be demasked and possibly face retribution. It is amazing. The first time that I am asking—they are asking for anybody be demasked. I mean antifa, they can wear their masks. The violent protesters that burned down cities, burned down cars, looted, they

can keep their masks on. God forbid we hold criminals accountable and ask them to be demasked. But our law enforcement officers, let's put them in danger for retribution from violent drug cartels and MS-13, who we know, whether in the United States or in Mexico or in South America or in Central America, kill whoever they want, however they want, whenever they want. But let's put our law enforcement officers in harm's way.

Ms. Hopper, organizations that aided and embedded illegal immigration activities must be held accountable and the committee has identified countless nongovernmental organizations appear to have played a larger role in propping up the Biden administration's border crisis, helping play a role in obscuring the true extent of the lawlessness that occurred over the last 4 years. Can you highlight some of the most egregious examples of the activities NGO's engaged in in support of the Biden administration's open border policies?

Ms. HOPPER. Thank you. Absolutely. I think Florida's grand jury review of the whole unaccompanied children process is a great place to start if people haven't looked into that. There are numerous situations where you can look at the funding of what the NGO's took in, starting with the 990's. Then when you start to zoom in, you look at the program mismanagement, waste, fraud, and abuse. This isn't about the humanitarian mission. This isn't about the religious component of the organization, the nonprofit. We heard people bring up the religious component of the nonprofit. That has nothing to do with that. It has to do with how the humanitarian organization handled the program, handled these children, handled these funds, and handled the sponsors. They didn't, they didn't handle any of that. Now, not all NGO's mismanaged children and mismanaged funds, but there were a lot of them that did. Taxpayers funded it, they paid for it, and they must be held accountable for it.

Mr. GARBARINO. Thank you very much. Can you also elaborate on the extent to which the Biden administration's reliance on nongovernmental organizations endangered the lives of those children? I know you touched about it a little bit, but can you talk about especially the UACs? That is something that was—we saw a lot of UACs being sent up to New York, to Long Island, my district, and there was no follow-up or very little follow-up after they were sent. Can you talk about that, please?

Ms. HOPPER. Yes. So once NGO's were sending children to their sponsors, they were supposed to have an individual traveling with them to make sure that they got to their destination. We were actually on a flight with numerous UACs that were unaccompanied, couldn't speak the language, and airlines struggled to communicate with them. They were traveling alone. When we spoke with the flight attendants, they outlined numerous situations where children showed up at incorrect locations. CPS would have to be called because the sponsor either didn't show up, they were at the wrong location, they couldn't communicate with these unaccompanied children, and they were not supposed to be traveling alone. Once they got to that State, there wasn't a follow-up, there were 2 phone calls and there was very little follow-up or coordination with State-

level agencies to share that information for meaningful welfare checks.

Mr. GARBARINO. Thank you very much for your answer.

Mr. Chairman, pursuant to clause 2(k)(6) of House rule XI, I have a motion requesting the committee subpoena former Department of Homeland Security Secretary Mayorkas. He refused to testify here in his own impeachment trial. We believe the Americans should hear from him on his unlawful policies, especially the ones that we are addressing here today. So that is my motion, Mr. Chairman. Thank you.

Mr. GUEST [presiding]. Motion made by Mr. Garbarino.

Mr. MAGAZINER. Point of order. I am sorry, I will defer to the——

Mr. THOMPSON. Mr. Chairman, I move to table the motion.

Mr. GUEST. Motion to table. The motion to table is privileged and is nondebatable.

All those in favor of the motion to table, signify voting by saying aye.

All those opposed, signify by saying no.

In the opinion of the Chair, the nays have it.

Mr. THOMPSON. Mr. Chairman, ask for a recorded vote.

Mr. GUEST. A recorded vote has been requested on the motion to table. We will allow the Clerk to resume his position.

Mr. Clerk, if you will please call the roll.

Mr. KENNEDY. Point of order. Point of order, Mr. Chairman. I would like this committee to wait for other Members to return from both sides of the aisle for the vote.

Mr. GUEST. Mr. Kennedy, thank you for your input, but, Mr. Clerk, if you would please call the roll.

Mr. KENNEDY. Thank you for your consideration, Mr. Chairman, as you are clearly demonstrating your partisanship in not allowing Members of this committee to return, as you held this open for at least 15 minutes on the last vote, which I have never seen anything so ridiculous in my entire two-plus decades of service in Government. This committee has broken the rules countless times today and it continues.

Mr. OGLES. Point of order, Mr. Chairman.

Mr. GUEST. Mr. Ogles.

Mr. OGLES. If you open the vote so we can begin, is it possible for you to hold the vote open so other Members can return it as we just did previously, sir?

Mr. GUEST. Mr. Clerk, if you will call the roll, Members will have the opportunity to return as the vote is being called and as votes are being recorded. So please call the roll. I believe we also have votes that are occurring now on the House floor, so if you will call the roll on this matter.

Mr. MAGAZINER. Point of order, Mr. Chairman. Mr. Garbarino stated that Secretary Mayorkas did not come before this committee. He came dozens of times, but Stephen Miller has refused to come. Tom Homan has refused to come.

Mr. GUEST. Mr. Clerk, votes have been called in the chamber. If you will please call the roll on this matter.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.



Mr. McCAUL. McCaul votes no.  
 The CLERK. Mr. McCaul votes no.  
 Mr. Higgins.  
 Mr. HIGGINS. No.  
 The CLERK. Mr. Higgins votes no.  
 Mr. Gimenez.  
 Mr. GIMENEZ. No.  
 The CLERK. Mr. Gimenez votes no.  
 Mr. Pfluger.  
 Mr. PFLUGER. No.  
 The CLERK. Mr. Pfluger votes no.  
 Mr. Garbarino.  
 Mr. GARBARINO. No.  
 The CLERK. Mr. Garbarino votes no.  
 Ms. Greene.  
 [No response.]  
 The CLERK. Mr. Gonzales.  
 Mr. GONZALES. No.  
 The CLERK. Mr. Gonzales votes no.  
 Mr. Luttrell.  
 Mr. LUTTRELL. No.  
 The CLERK. Mr. Luttrell votes no.  
 Mr. Strong.  
 Mr. STRONG. No.  
 The CLERK. Mr. Strong votes no.  
 Mr. Brecheen.  
 Mr. BRECHEEN. No.  
 The CLERK. Mr. Brecheen votes no.  
 Mr. Crane.  
 Mr. CRANE. No.  
 The CLERK. Mr. Crane votes no.  
 Mr. Ogles.  
 Mr. OGLES. No.  
 The CLERK. Mr. Ogles votes no.  
 Mrs. Biggs.  
 Mrs. BIGGS. No.  
 The CLERK. Mrs. Biggs votes no.  
 Mr. Evans.  
 Mr. EVANS. No.  
 The CLERK. Mr. Evans votes no.  
 Mr. Mackenzie.  
 Mr. MACKENZIE. No.  
 The CLERK. Mr. Mackenzie votes no.  
 Mr. Knott.  
 Mr. KNOTT. No.  
 The CLERK. Mr. Knott votes no.  
 Ranking Member Thompson.  
 Mr. THOMPSON. Aye.  
 The CLERK. Ranking Member Thompson votes aye.  
 Mr. Swallow.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. Aye.  
 The CLERK. Mr. Correa votes aye.

Mr. Thanedar.  
 Mr. THANEDAR. Aye.  
 The CLERK. Mr. Thanedar votes aye.  
 Mr. Magaziner.  
 Mr. MAGAZINER. Aye.  
 The CLERK. Mr. Magaziner votes aye.  
 Mr. Goldman.  
 [No response.]  
 The CLERK. Mrs. Ramirez.  
 Mrs. RAMIREZ. Aye.  
 The CLERK. Mrs. Ramirez votes aye.  
 Mr. Kennedy.  
 Mr. KENNEDY. Aye.  
 The CLERK. Mr. Kennedy votes aye.  
 Mrs. McIver.  
 Mrs. McIVER. Aye.  
 The CLERK. Mrs. McIver votes aye.  
 Ms. Johnson.  
 Ms. JOHNSON. Aye.  
 The CLERK. Ms. Johnson votes aye.  
 Mr. Hernandez.  
 Mr. HERNANDEZ. Aye.  
 The CLERK. Mr. Hernandez votes aye.  
 Ms. Pou.  
 Ms. POU. Aye.  
 The CLERK. Ms. Pou votes aye.  
 Mr. Carter.  
 [No response.]  
 The CLERK. Mr. Green of Texas.  
 Mr. GREEN. Aye.  
 The CLERK. Mr. Green of Texas votes aye.  
 Mr. GUEST. Any other Members wish to record their vote?  
 Mr. Clerk, how am I recorded?  
 The CLERK. The Chairman has not been recorded.  
 Mr. GUEST. Please record me as a no.  
 Mr. Goldman has entered the Chamber. Mr. Goldman, would you like to be recorded?  
 Mr. GOLDMAN. I would. Aye.  
 The CLERK. Mr. Goldman votes aye.  
 Mr. GUEST. Any other additional Members who wish to be recorded?  
 Mr. Clerk, if you will please report the tally.  
 The CLERK. Mr. Chairman, on that vote there were 16 ayes and 12 noes.  
 Mr. GUEST. The motion to table is not agreed to.  
 Mr. THOMPSON. Mr. Chairman.  
 Mr. GUEST. With votes being called, the Chair intends to call a recess. We will return back after votes have been called to then debate the motion. So at this time, the committee stands in recess.  
 [Recess.]  
 Mr. GUEST. The committee will come to order. At this time, I would like to recognize the gentleman from New York, Mr. Garbarino, on his motion.

Mr. GARBARINO. Mr. Chairman, out of respect for the witnesses that are here and the importance of this topic, I am going to withdraw my motion.

Mr. GUEST. The motion has been withdrawn.

I will now recognize Mrs. Ramirez for 5 minutes for her questioning.

Mrs. RAMIREZ. Thank you, Chair, and thank you, Ranking Member Thompson.

It has been a long time in this committee, but I want to start by talking about civil society, because civil society, in my opinion, is the first line of defense for our communities when authoritarianism, you know, like the one that the President is attempting on our democracy, tries to attack us. When Trump demands a public enemy and abuses our authority to target them, it is civil society that holds the line.

I find it deeply undemocratic and un-American and unacceptable that my Republican colleagues are targeting more than 212 organizations across the country that assist community members, including immigrant children, since we have been talking about children, as if you care about immigrant children, and asylum seekers to meet their basic needs. So I want to make sure that I remind my colleagues, since we have been here for a while, that Secretary Noem and this administration, a couple of things.

First of all, crossing a border to the United States to request the opportunity to apply for asylum is actually legal. Adjusting your status, if you have a pathway to do so, is legal. Supporting immigrants to apply for asylum, TPS, parole, and other forms of relief is legal. Supporting people to become United States citizens is also legal.

Look, Republicans are going to lie and gaslight us all to help their fascist boss suppress dissent. Let me ask you, who drags the reputations of essential nonprofits in our communities? I will tell you who. Authoritarians, bullies, these weak, wannabe kings who are scared of civil society because they uphold the democracy.

This hearing has been unserious, especially since the illegal and unlawful activities are actually being perpetrated by the people in the White House, the Cabinet, and Republican leadership. Tom Homan said during an interview that ICE officers and Border Patrol agents don't need any probable cause to walk up to someone, question them, and detain them based on their physical appearance, occupation, or location. So he basically said that if someone looks like me and a couple of colleagues here, they can walk up and question us. That is racial profiling, which is illegal.

At the same time, Homan consistently complains about the communities like the one I represent from Chicago for knowing their rights, because if they know their rights, it is harder for him to violate them. Tom Homan's disregard for our rights is unconstitutional. Since Mr. Homan, aka the Border Czar, has the audacity to repeatedly brag about his legal immigration enforcement practices and disrespect due process, I demand he come before us to respond to the multitude of questions we have for him in person.

But not just him. Governor Ron DeSantis of Florida is complicit in the construction of the Alligator Alcatraz and the violations of human rights being perpetrated there. Florida's replica of one of

our most notorious prisons is a clear illustration of the brutality of the Trump administration. They unlawfully robbed funds from cities supporting asylum seekers to build a CECOT-like detention center in one of the most dangerous places in the United States. Yet DeSantis has the audacity to repeatedly brag about the inhumane conditions at Alligator Alcatraz and celebrate the violence being perpetrated with American tax dollars. Governor DeSantis must testify before this committee and provide answers to our questions about the atrocities being committed in his State.

He should also bring Secretary Marco Rubio. Because the truth is we shouldn't be sending people to foreign countries when they may face torture and death with no chance for due process or appeal, particularly when they have not had their day in court and have not been subject to an extradition request. It is a gross violation of our shared humanity and our ideals as a Nation to use money that's been appropriated to support refugees, to disappear them to offshore prisons in countries they do not know and have no connection to. Yet Trump, Noem, and Rubio have repeatedly been caught red-handed, blatantly breaking the law, entering into backdoor agreements with foreign countries to deport people without due process.

So, Mr. Chair, pursuant to clause 2(k)(6) of rule XI, I move that this committee subpoena Thomas Douglas Homan, Ron DeSantis, and Marco Rubio.

Mr. GUEST. Does the gentlelady yield back?

Mrs. RAMIREZ. I would like to make sure that my subpoena request is in record and is considered.

Mr. GUEST. Yes, ma'am. Do you yield back?

Mrs. RAMIREZ. I do.

Mr. GUEST. Is there a motion?

Mr. GIMENEZ. Mr. Chairman, I move to table.

Mr. GUEST. A motion to table has been offered. The gentleman that moves the motion to table, this is, as we well know now, a privileged and nondebatable motion.

All those in favor of tabling the motion, please signify by saying aye.

Any opposed, no.

In the opinion of the Chair, the ayes have it. Is there a motion?

Mrs. RAMIREZ. I would like a recorded vote.

Mr. GUEST. There has been a motion for a recorded vote.

Mr. Clerk, thank you for your yeoman's work today. Mr. Clerk, if you will please call the roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

Mr. HIGGINS. Aye.

The CLERK. Mr. Higgins votes aye.

Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Pfluger votes aye.  
 Mr. Garbarino.  
 Mr. GARBARINO. Aye.  
 The CLERK. Mr. Garbarino votes aye.  
 Ms. Greene.  
 [No response.]  
 The CLERK. Mr. Gonzales.  
 [No response.]  
 The CLERK. Mr. Luttrell.  
 [No response.]  
 The CLERK. Mr. Strong.  
 Mr. LUTTRELL. My apologies.  
 Mr. STRONG. Aye.  
 The CLERK. You were just called, yes, sir.  
 Mr. LUTTRELL. Aye.  
 The CLERK. That's all right. Mr. Luttrell votes aye.  
 Mr. Strong.  
 Mr. STRONG. Aye.  
 The CLERK. Mr. Strong votes aye.  
 Mr. Brecheen.  
 Mr. BRECHEEN. Aye.  
 The CLERK. Mr. Brecheen votes aye.  
 Mr. Crane.  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. Ogles.  
 Mr. OGLES. Aye.  
 The CLERK. Mr. Ogles votes aye.  
 Mrs. Biggs.  
 [No response.]  
 The CLERK. Mr. Evans.  
 Mr. EVANS. Aye.  
 The CLERK. Mr. Evans votes aye.  
 Mr. Mackenzie.  
 Mr. MACKENZIE. Aye.  
 The CLERK. Mr. Mackenzie votes aye.  
 Mr. Knott.  
 [No response.]  
 The CLERK. Ranking Member Thompson.  
 Mr. THOMPSON. No.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 Mr. MAGAZINER. No.  
 The CLERK. Mr. Magaziner votes no.  
 Mr. Goldman.  
 [No response.]

The CLERK. Mrs. Ramirez.  
 Mrs. RAMIREZ. No.  
 The CLERK. Mrs. Ramirez votes no.  
 Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 [No response.]  
 The CLERK. Ms. Johnson.  
 [No response.]  
 The CLERK. Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 [No response.]  
 The CLERK. Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.  
 Mr. GREEN. No.  
 The CLERK. Mr. Green of Texas votes no.  
 Mr. GUEST. Are there any Members who wish to record their vote?  
 Mrs. BIGGS. Aye.  
 The CLERK. Mrs. Biggs votes aye.  
 Mr. GUEST. Mr. Clerk, how am I recorded?  
 The CLERK. The Chairman has not yet been recorded.  
 Mr. GUEST. Guest votes aye.  
 The CLERK. Chairman Guest votes aye.  
 Mr. GUEST. Would you please report the tally?  
 Mr. KENNEDY. Point of order, Mr. Chairman.  
 Mr. GUEST. Yes.  
 Mr. KENNEDY. Are we going to leave the voting tally open until everybody gets here as we did earlier? There are people that are still outstanding, missing votes on both sides of the table, bipartisan.  
 Mr. GUEST. Mrs. McIver, would you like to be recorded?  
 Mrs. McIVER. Yes. I vote no.  
 The CLERK. Mrs. McIver votes no.  
 Mr. GUEST. Will the Clerk report the tally?  
 Mr. KENNEDY. Mr. Chairman, are we going to leave the——  
 Mr. GUEST. Would the Clerk report the tally? You are not recognized, Mr. Kennedy.  
 The CLERK. On that vote there were 13 ayes and 9 noes.  
 Mr. GUEST. The opinion of the Chair based upon the recorded vote, the motion prevails and this motion is, in fact, tabled.  
 At this point, I would recognize Mr. Strong for 5 minutes.  
 Mr. STRONG. Thank you, Chairman Guest. To our witnesses I want to apologize to each of you. I know that y'all have walked into a spit wad fight here and I thank each of you for being here before us today.  
 The American people deserve details, accountability, and especially when it comes to their taxpayer dollars they deserve answers. You think about it. In recent years, far too much Federal funding has gone to NGO's with little oversight, questionable prac-

tices, and, in some cases, connections that raise serious red flags. In 2021, ICE awarded an \$86 million no-bid contract to Endeavors for hotel stays for illegal immigrants.

Mr. Howell, could you broadly talk about the risk to border security and accountability when the Federal Government outsources key functions to nongovernment organizations?

Mr. HOWELL. Absolutely. So there's a clear break in the paper trail and accountability. Once the money leaves DHS, there's little in the way of reporting requirements as to how it's spent, how it's maintained, where the illegals go, and all sorts of other standards that relate to condition. For example, in these nonprofit facilities, not much in the way of licensing requirements or living standards are there. Yet you have all this attention on ICE facilities for quite the opposite reasons. So it's a vastly different ecosystem.

Mr. STRONG. In his testimony, Mr. Rosas noted that certain nongovernment organizations were present during the recent unrest in Los Angeles, and many have played a role in obstructing Federal operations. Mr. Howell, has your team identified any instances where Federally-funded nongovernment organizations appear to be aligned with political and advocacy groups or campaigns in ways that could raise concerns about conflicts of interest or inappropriate influence?

Mr. HOWELL. Absolutely. I think the most recent, you know, former Secretary of Homeland Security, Alejandro Mayorkas, who was impeached, coming from Hebrew Immigrant Aid Society, is an example of how this whole system works and the very cozy relationship between the nonprofits and Governmental actors. As it relates to the violence we see in the streets, the foot soldiers and organizers, I would say, are one degree removed away from those receiving Government funds, you know, the giant organizations like Catholic Charities and others, who do a lot more in terms of public advocacy. It's a very complex ecosystem all pushing in the same direction.

Mr. STRONG. Turning to Ms. Hopper, DHS OIG previously found that nearly 60 percent of certain emergency food and shelter programs reimburses lacked adequate receipts, didn't turn in receipts. Does this suggest a pattern of gross financial mismanagement or potential fraud among NGO's receiving DHS grants?

Ms. HOPPER. It absolutely does. When you're unable to provide receipts. We have first-hand accounts of facilities serving rice and beans and charging the U.S. Government a steak and lobster diet, that's a problem.

Mr. STRONG. Ms. Hopper, in your view, how did the Federal Government's emphasis on rapid placement—rapid placement over thorough screening create opportunities for traffickers to exploit the Unaccompanied Alien Children Program?

Ms. HOPPER. They absolutely did. We interviewed incarcerated cartel members that knew when this administration took over that they were not going to have access to the same pipelines and taxpayer dollars that they had access to before. They know that when unaccompanied children came in, they would provide the name, number, and address of the sponsor, cartel-controlled, so that the child could be put to work to pay off the debt that they owed their smuggler or trafficker.

Mr. STRONG. Ms. Hopper, beyond the serious risk of exploitation and trafficking, there are growing concerns that some unaccompanied alien children may be vulnerable to recruitment by violent gangs like MS-13 or Tren de Aragua. Is that something that has come up in your investigations and research?

Ms. HOPPER. It absolutely has. With the open borders, we had numerous transnational criminal organizations, criminal networks, bad actors come into this country and with them they are looking for recruits. So when you have young teenagers looking for—they have food instability, housing instability, and they have a debt to pay off, they are going to pay that off by working with cartel members.

Mr. STRONG. Thank you. To close out my time, one issue that has been raised by State and local law enforcement is the lack of communication by NGO's as they facilitate the movement and settlement of these aliens in local communities. Keeping law enforcement out of the loop creates public safety concerns and likewise does a disservice to the settlement of migrants. For any of our witnesses, can you speak to why these NGO's were encouraged not to work with local law enforcement and some of the downstream implications of these poor policies?

Mr. HOWELL. It's because that would have gotten in the way of moving as many illegal aliens around the country as humanly possible, which was completely the opposite of the goal of the Biden administration and the NGO's. That's why they don't cooperate.

Ms. HOPPER. They didn't cooperate because they didn't have to cooperate. Contractually, they weren't required to and so they didn't.

Mr. ROSAS. I concur with my fellow witnesses.

Mr. STRONG. Thank you, Mr. Chairman. I yield back.

Mr. GUEST. The gentleman yields back.

The Chair recognizes Mr. Magaziner for 5 minutes of questioning.

Mr. MAGAZINER. Thank you, Chairman.

Donald Trump said he would focus on deporting criminals and people with removal orders, but that is not what his administration has been doing. Instead, the Trump administration has been going after innocent, hardworking people who have committed no crimes, including children, including U.S. citizens, children, grandparents, veterans, students who express unpopular political opinions, and yes, even United States citizens. The latest data from Donald Trump's Department of Homeland Security, their own data, shows that more than 70 percent of those in ICE detention have no criminal convictions.

They are locking people up who have tried immigrating to the United States the legal way, who presented themselves at ports of entry and asked for asylum. People like Andry Hernandez Romero, a gay makeup artist from Venezuela, who came to the United States seeking asylum. Listen to this. He did not enter the country illegally. He presented himself at a port of entry near San Diego, tried to do it the legal way. What did the Trump administration do? They put him on a plane to El Salvador to a prison where he is still today. He has never been convicted of any crimes. He did not even enter the United States illegally. We have been asking the



administration, can you give us a proof of life? Can you let us know that he is still alive? They refused to do so.

They deported a mother from Louisiana along with her 7-year-old daughter and 4-year-old son, both of whom are U.S. citizens and the 4-year-old has stage 4 cancer. The mother of these children has said that she did not consent to having her children deported with her. Secretary Noem was here and she said under oath that she had documentation proving that the mother had consented. She said she would provide it. She still has not. Representative Swalwell and I followed up with her. She still has not presented any documentation, any rationale for why this 4-year-old U.S. citizen with cancer was deported to a country that is not his own.

So when I hear my colleagues and when I hear our witnesses saying that they care about the lives of the children, I am sorry, you have no credibility if you are not prepared to call out the injustice of deporting a 4-year-old with cancer, a 7-year-old with leukemia. Where is your sympathy for those children? No, Donald Trump gets a free pass always, no matter what he does from this crowd. That is how we know that what we are hearing is political today, not a real concern for the children who have been caught up in all of this.

There is more. This family in Oregon, 4 children, all U.S. citizens. These 4 children, along with their parents, who have no criminal record, were put into detention by ICE for 2 weeks in a Border Patrol facility that is not designed for long-term detention. A 10-by-10 cell that these 5 were in, they were just released after 2 weeks. These U.S. citizen children, where is the concern for them?

We know why this is happening. It is because on May 21, Stephen Miller summoned ICE officials to Washington and ordered them to make mass arrests, not to focus on criminals. He said go after people at Home Depot and 7-Eleven. Because, again, unlike what President Trump promised, that they were going to go after the worst of the worst, Stephen Miller, who apparently is calling the shots, ordered ICE to round up everybody, regardless of whether they are hardened criminals or not.

Please, someone tell me, what threat to our country do these children pose or their parents who have lived here and worked here for years and committed no crimes in the country? Is this the worst of the worst? Of course not.

This is the same Stephen Miller, by the way, who was the architect of the family separation policy under the first Trump administration, during which 4,600 children were removed from their parents, some as young as 10 months old. Where is the concern for those 4,600 children? I haven't heard a word from any of our partisan witnesses or any of my partisan colleagues on the other side. You lose your credibility when you refuse to acknowledge the humanity of those 4,600 children who were separated purposefully from their families by the first Trump administration or the children who are being unlawfully detained and deported today.

I will leave you with this. Pope Leo, His Holiness, posted on X about the Trump administration deporting people to El Salvador. He said, "Do you not see the suffering? Is your conscience not disturbed? How can you stay quiet?"

This is not what the American people want. Let's focus on going after real criminals, not children, not U.S. citizens, not people who are just trying to make a living, who pose no threat. Let's focus on the criminals.

I yield back.

Mr. GUEST. The gentleman yields back.

The Chair recognizes Mr. Brecheen for his 5 minutes of questioning.

Mr. BRECHEEN. Thank you, Mr. Chairman. We tend to find tactics of distraction, distraction, distraction, distraction. It is what we see happening with people that are trying to stop ICE from deportation efforts. We see that happening in the committee, and H.R. 2 is not law. What H.R. 2 was designed to do is to stop the \$6 billion. That is an entire State budget. Many of us think about the size of your State budget. Six billion dollars under the Biden administration went to these nongovernment organizations, many of which are 100 percent Federally-funded, like Endeavors that reach the size of Save the Children.

Ms. Hopper, you mentioned that in your testimony. Save the Children been around for generations. It is designed for—that is privately funded. This Endeavors nongovernment organization went from \$52 million and went to over \$1 billion because of Government funding.

Ms. Hopper, you talked about the NGO's being complicit. I don't know how many were stirred by your conversation about the 17-year-old child that was placed with someone that was discovered from the Office of Refugee Resettlement had tattoos resembling that of MS-13 gang members. It was reported, supervisors overruled that, a month or two later the child is—the 17-year-old is found dead. A man passed out has his pants—de-pantsed, sexual activity being absolutely implied. You are talking about all the different ways that these NGO's who got rich, hundred—\$700,000 CEO figures for the CEO of Endeavors. That man needs to be held accountable, Jon Allman.

We are talking about children that were ushered into the interior of the United States. These NGO's profited from it. Cozy relationships with the Democrat administration. Who knows what political payback there is? Who knows how many of those dollars that are still retained? When you are talking a billion dollars retained by these organizations, who knows how many of the activities that are trying to stop deportation are still those dollars are reproducing after themselves? Who knows how many times we also see in New York City people being taught how to evade ICE? We know it is NGO's.

This is a lawmaking exercise. We hold these hearings to hold people accountable for the misuse of taxpayer funds. This is evil and we haven't solved it. We have to have legislation to stop any future administration from co-opting FEMA dollars and repurposing for these nefarious ends.

All right. Mr. Howell, you all did a project where you took these NGO's, these 230 NGO's, some of them out of country, helping bring people in, some of them in country working as an Uber service, you all did a \$30,000 data search on cell phones and you found among these 230 organizations of which 15 United Nation spends

by the U.S. Government, funneled through the United Nations ended up into some of these NGO's. You all found that tracking 30,000 cell phones that the Uber service, these organizations getting rich, went to every Congressional district in this committee hearing.

Not just every Congressional district in this hearing, every Congressional district in the United States moving unaccompanied minors, children to these sponsors. Only 4 Congressional districts out of 435 Congressional districts where we weren't, where these NGO's were not moving people. The gentleman who raped and murdered Laken Riley was among the list who had 2 trips where he went to New York City paid for at NGO expense. I am sorry, taxpayer expense funneled through these nongovernment organizations.

I need to let you talk.

Mr. HOWELL. You're absolutely right, sir. So for our study back in 2022, when this country and towns across it, we're seeing flights being dropped off in the middle of the night with no advance notice, citizens were living in fear, we decided to do a small, very small sample size of that huge mass of the NGO blob. We looked at only 30 locations for a 1-month period, grabbed the cell phone movement, in and out of them, 30,000 devices. From that very small sample size they went to every single Congressional district.

Mr. BRECHEEN. I have got 19 seconds left. I want to say this. You also report that in New York you saw that these funds were being used for shelter programs, providing false residency documents to illegals, showing them how to provide false documents. Other NGO you found in Mexico tied into this, illegal alien camps that had flyers teaching people—telling people, don't forget to vote for Biden. You had NGO's advising illegals to lie to law enforcement to evade ICE. All a part of your organization's information. We need to spend more time on this because this could still continue in the future absent legislation prohibiting and cranking the screws down to make sure this is never repeated.

I yield.

Mr. GUEST. The gentleman yields.

The Chair recognizes the gentleman from New York, Mr. Kennedy, for 5 minutes.

Mr. KENNEDY. Thank you, Chairman. Earlier I entered into the record a press release from this Republican-led committee stating that the U.S. Conference of Bishops and Catholic Charities USA are under investigation, directly contradicting what was stated by my Republican colleagues in this committee earlier in our deliberations.

I would like to enter into the record a letter from Pope Francis to the bishops of the United States of America back on February 10, 2025. Pope Francis sent a letter to the U.S. Conference of Bishops rebuking the Trump administration on its mass deportation policies, which included the deportation of U.S. citizens, mind you. Just a couple of months later, what seems like retribution from the Trump administration and Congressional Republicans, now Catholic Charities USA and U.S. Conference of Bishops are being investigated and funding is being cut to the humanitarian work that they are doing across our country. It is deeply offensive

to Catholics across this Nation and it reeks of anti-Catholicism and it needs to stop.

But this is just the tip of the iceberg. You know, as is the case with all of our districts, there are many organizations that do incredible work that help resettle new Americans and refugees. We lose sight of the selfless humanitarian work that these local non-government organizations do when we rope them in with the partisan grievances that we are hearing here today. In my own district, there are hundreds of refugees that have settled in just the last 3 months alone. But in the last year, across our country, over 100,000 refugees have come to this great Nation, who have faced unimaginable hardship based on religion, race, nationality, political opinions, or sexual orientation. They rely on the housing, case management, nutrition, and job placement services provided by these NGO's. They are doing their best to make ends meet, to become a part of a new community.

You know, while that is critical, life-altering support made possible in large part to the Federal Government investment in these programs, these programs and funding streams are being cut by this administration and Congressional Republicans. They are not only affecting jobs and livelihoods across the country in every single community represented on this committee, but they are forcing the workers to be laid off. Hence the work that they were doing to help new Americans assimilate into our country is not being done. Refugees can no longer rely on these services, workers can no longer rely on support from the Federal Government to keep the lights on.

Meanwhile, American people are watching as people, including U.S. citizens and children with cancer, are grabbed off the street by masked ICE agents in plain clothes. Migrants are mistreated at detention center by the administration's Department of Homeland Security. People who came here legally to seek a better life see their futures in jeopardy under Trump's policies.

Finally, I want to share my remarks about an incredibly pressing issue that this committee would be better off addressing and is suited to explore. It's already been addressed today, but all of our hearts are broken about what transpired in Texas with the flooding just a week and a half ago. In Kerr County, Texas, surrounding areas experiencing the unimaginable devastation and loss of life. Over 132 lives lost, over 100 still missing. In the aftermath of this tragedy, current FEMA employees sounding the alarm about the Trump administration's slow and delayed response to Central Texas and reporting suggesting that FEMA failed to answer many calls, thousands of calls from victims in the days following the flooding.

So make no mistake, emergency responders and local officials in Texas carried out acts of heroism to save lives and pick up the pieces of the lives that were shattered. But this committee has an obligation to investigate how the Trump administration's months-long degradation of FEMA, from defunding to layoffs to consolidation, played a role in these delays. Seventy-two hours it took them to get people on the ground from FEMA into the flood zone to save lives and to help those poor people in that horrific disaster. I am so disappointed that there has not been more of a measured re-

sponse from Republicans to address the authority and oversight of this committee.

I have sent a letter with Congressman Gabe Amo, the Ranking Member of the House subcommittee with oversight over emergency weather alerts, asking the administration to address these issues. I ask you, Chairman and my colleagues, it is our responsibility to conduct this oversight in an urgent matter moving forward. Let's address these real threats and not chase political distractions.

On that note, I would like to, also, with unanimous consent, put into the record this op-ed from the former FEMA head, Deanne Criswell, "Cuts to Federal Response Programs Guarantee Future Disasters."

I yield back.

Mr. GUEST. Without objection, the gentleman yields. Without objection, be entered into the record. The gentleman yields back.

[The information follows:]



## The Holy See

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LETTER OF THE HOLY FATHER FRANCIS  
TO THE BISHOPS OF THE UNITED STATES OF AMERICA

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*Dear Brothers in the Episcopate,*

I am writing today to address a few words to you in these delicate moments that you are living as Pastors of the People of God who walk together in the United States of America.

1. The journey from slavery to freedom that the People of Israel traveled, as narrated in the Book of Exodus, invites us to look at the reality of our time, so clearly marked by the phenomenon of migration, as a decisive moment in history to reaffirm not only our faith in a God who is always close, incarnate, migrant and refugee, but also the infinite and transcendent dignity of every human person. <sup>[1]</sup>

2. These words with which I begin are not an artificial construct. Even a cursory examination of the Church's social doctrine emphatically shows that Jesus Christ is the true Emmanuel (cf. *Mt* 1:23); he did not live apart from the difficult experience of being expelled from his own land because of an imminent risk to his life, and from the experience of having to take refuge in a society and a culture foreign to his own. The Son of God, in becoming man, also chose to live the drama of immigration. I like to recall, among other things, the words with which Pope Pius XII began his Apostolic Constitution on the Care of Migrants, which is considered the "Magna Carta" of the Church's thinking on migration:

"The family of Nazareth in exile, Jesus, Mary and Joseph, emigrants in Egypt and refugees there to escape the wrath of an ungodly king, are the model, the example and the consolation of emigrants and pilgrims of every age and country, of all refugees of every condition who, beset by persecution or necessity, are forced to leave their homeland, beloved family and dear friends for foreign lands." <sup>[2]</sup>

3. Likewise, Jesus Christ, loving everyone with a universal love, educates us in the permanent

recognition of the dignity of every human being, without exception. In fact, when we speak of "infinite and transcendent dignity," we wish to emphasize that the most decisive value possessed by the human person surpasses and sustains every other juridical consideration that can be made to regulate life in society. Thus, all the Christian faithful and people of good will are called upon to consider the legitimacy of norms and public policies in the light of the dignity of the person and his or her fundamental rights, not vice versa.

4. I have followed closely the major crisis that is taking place in the United States with the initiation of a program of mass deportations. The rightly formed conscience cannot fail to make a critical judgment and express its disagreement with any measure that tacitly or explicitly identifies the illegal status of some migrants with criminality. At the same time, one must recognize the right of a nation to defend itself and keep communities safe from those who have committed violent or serious crimes while in the country or prior to arrival. That said, the act of deporting people who in many cases have left their own land for reasons of extreme poverty, insecurity, exploitation, persecution or serious deterioration of the environment, damages the dignity of many men and women, and of entire families, and places them in a state of particular vulnerability and defenselessness.

5. This is not a minor issue: an authentic rule of law is verified precisely in the dignified treatment that all people deserve, especially the poorest and most marginalized. The true common good is promoted when society and government, with creativity and strict respect for the rights of all — as I have affirmed on numerous occasions — welcomes, protects, promotes and integrates the most fragile, unprotected and vulnerable. This does not impede the development of a policy that regulates orderly and legal migration. However, this development cannot come about through the privilege of some and the sacrifice of others. What is built on the basis of force, and not on the truth about the equal dignity of every human being, begins badly and will end badly.

6. Christians know very well that it is only by affirming the infinite dignity of all that our own identity as persons and as communities reaches its maturity. Christian love is not a concentric expansion of interests that little by little extend to other persons and groups. In other words: the human person is not a mere individual, relatively expansive, with some philanthropic feelings! The human person is a subject with dignity who, through the constitutive relationship with all, especially with the poorest, can gradually mature in his identity and vocation. The true *ordo amoris* that must be promoted is that which we discover by meditating constantly on the parable of the "Good Samaritan" (cf. *Lk* 10:25-37), that is, by meditating on the love that builds a fraternity open to all, without exception. [\[3\]](#)

7. But worrying about personal, community or national identity, apart from these considerations, easily introduces an ideological criterion that distorts social life and imposes the will of the strongest as the criterion of truth.

8. I recognize your valuable efforts, dear brother bishops of the United States, as you work closely with migrants and refugees, proclaiming Jesus Christ and promoting fundamental human rights. God will richly reward all that you do for the protection and defense of those who are considered less valuable, less important or less human!

9. I exhort all the faithful of the Catholic Church, and all men and women of good will, not to give in to narratives that discriminate against and cause unnecessary suffering to our migrant and refugee brothers and sisters. With charity and clarity we are all called to live in solidarity and fraternity, to build bridges that bring us ever closer together, to avoid walls of ignominy and to learn to give our lives as Jesus Christ gave his for the salvation of all.

10. Let us ask Our Lady of Guadalupe to protect individuals and families who live in fear or pain due to migration and/or deportation. May the "*Virgen morena*", who knew how to reconcile peoples when they were at enmity, grant us all to meet again as brothers and sisters, within her embrace, and thus take a step forward in the construction of a society that is more fraternal, inclusive and respectful of the dignity of all.

Fraternally,

Francis

*From the Vatican, 10 February 2025*

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[1] Cf. Dicastery for the Doctrine of the Faith, *Declaration Dignitas infinita on human dignity*, 2 April 2024.

[2] Pius XII, Apostolic Constitution *Exsul Familia*, 1 August 1952: "Exsul Familia Nazarethana Iesus, Maria, Ioseph, cum ad Aegyptum emigrans tum in Aegypto profuga impii regis iram aufugiens, typus, exemplar et praesidium exstat omnium quorumlibet temporum et locorum emigrantium, peregrinorum ac profugorum omne genus, qui, vel metu persecutionum vel egestate compulsi, patrium locum suavesque parentes et propinquos ac dulces amicos derelinquere coguntur et aliena petere."

[3] Cf. Francis, Encyclical Letter *Fratelli tutti*, 3 October 2020.

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FORMER FEMA HEAD: CUTS TO FEDERAL RESPONSE PROGRAMS GUARANTEE FUTURE DISASTERS/OPINION

*By Deanne Criswell, Newsweek, July 11, 2025*

I've been an emergency manager for nearly three decades, and one thing has never changed: All disasters begin and end at the local level. Whether I was leading emergency operations in a small town or in the nation's largest city, this fundamental truth remained the same—local responders are the first line of defense. But they can't do it alone.

Emergency management has long followed this principle: local execution, State management, Federal support. Local firefighters, EMS, police, and emergency managers are always the first on scene. When local capacity is overwhelmed, they reach



out to the State. When the State needs more, the Federal Emergency Management Agency (FEMA) steps in. FEMA doesn't supplant local responders; it supports them. This system can take days to escalate—or mere hours when disaster strikes fast, like it did in Western North Carolina last year or Kerr County, Texas, this past week.

Let's be clear: FEMA does not take over response operations. It supports them. And in a disaster, time is our most precious resource.

FEMA exists to support States and communities when they need help the most. But the system only works when it's allowed to work. In recent months, we've seen challenges that could limit FEMA's ability to lead: reduced grant funding, constrained hiring authorities, and administrative delays that slow or sideline responses. These moves don't just weaken FEMA—they weaken the entire emergency management system.

One of the most powerful tools we have to save lives is early warning. Sirens, wireless alerts, NOAA weather radios—these systems work. But they require trust and investment. Communities must have the training and system access they need to issue warnings. FEMA's grant and technical assistance programs make this possible, especially for smaller jurisdictions. Yet already, one major grant program has been eliminated, stripping communities of their chance to install or maintain life-saving systems.

FEMA's grants fund nearly half the emergency management workforce in many communities. These dollars support planning, training, staffing, and early warning systems—tools that are essential in the face of increasing threats, such as hurricanes, wildfires, floods, and even cyber attacks. Without this Federal support, we're asking local governments to meet 21st-Century risks with 20th-Century tools.

We've been here before.

Nearly 20 years ago, Hurricane Katrina exposed critical failures in our disaster response system. FEMA was unprepared, under-resourced, and poorly integrated with other agencies. Still settling into the newly-created Department of Homeland Security, the agency suffered from dysfunctional coordination and confusion about who was in charge. Some in top leadership had no emergency management experience. Political affiliations, not qualifications, shaped appointments. Bureaucracy slowed life-saving action. People died.

In the aftermath of Hurricane Katrina, FEMA was restructured and strengthened through the Post-Katrina Emergency Management Reform Act, which clarified the agency's authorities and restored some of its autonomy within DHS. The law mandated two key reforms: First, the FEMA administrator must have real, on-the-ground emergency management experience. Second, FEMA was elevated to a Presidentially-appointed, Senate-confirmed position with direct access to the President during disasters, cutting through red tape to speed up response. It also introduced the concept of response doctrine through the National Response Framework, based on five key principles: engaged partnership, tiered response, scalable/flexible/adaptable operations, unity of effort through unified command, and readiness to act. These reforms weren't partisan—they were about saving lives.

Emergency management standards are born from tragedy. But the farther we get from Katrina, the more those hard-won lessons seem forgotten. In the case of this week's floods in Texas, FEMA was ready to respond—but was delayed by administrative hurdles and approval processes that took 72 hours to resolve. That's time we can never get back. And in emergencies, delayed help can cost lives.

Imagine a major hurricane bearing down on Florida while wildfires rage in California and floods surge across the Midwest. That's not a hypothetical—it's our new normal. And we're talking about dismantling the very system designed to protect us from it.

So now what?

I've spent my career responding to crises. I've seen how quickly lives can change, and how deeply preparedness matters. The choices we make now will shape how this Nation weathers the storms ahead—literally and figuratively. If we continue down the path of dismantling FEMA, we're not just inviting disaster. We're guaranteeing it.

Helping people before, during, and after disaster is not just FEMA's job—it's America's promise to everyone who calls this great Nation home. Every level of government has a role to play. Of course the system can improve. But reforms must be thoughtful, informed by experience, and shaped in partnership with the State, tribal, territorial, and local emergency managers who rely on FEMA's support.

Now is not the time to weaken FEMA. Instead, we must strengthen it with the essential tools, resources, and leadership to confront future challenges head-on. Emergency managers across the country are working tirelessly, and they don't need theatrics. What they need is genuine partnership and unwavering support. It's time

to come together and ensure all emergency managers, including FEMA, have everything they need to protect and serve our communities effectively.

Today, we mourn the lives lost in Kerrville, Texas. But tomorrow, it could be any community—your community or mine. The threats we face are increasing, not diminishing. We can't afford to strip away the resources or experience needed to respond.

We must remember the lessons of our past—so we don't repeat them in our future.

*Deanne Criswell was the 12th FEMA Administrator and confirmed unanimously by the U.S. Senate. Previously, she served as lead emergency manager for New York City and Aurora, Colorado. She also was a fire firefighter and a member of the Colorado Air National Guard.*

Mr. GUEST. The Chair recognizes the gentleman from Arizona, Mr. Crane, for 5 minutes.

Mr. CRANE. Thank you, Mr. Chairman, for holding this hearing today on how NGO's facilitated the Biden border crisis.

You can see our colleagues are very upset that we are having this hearing today. They don't want to talk about this stuff. They don't want to talk about the 300,000 kids that we still don't know where they are. They are upset that President Trump got elected. They are upset that he is doing exactly what he said he was going to do. We are backing him up here in Congress. This is what the American people voted for because they saw 4 years of the carnage that these open-border policies plagued on the United States. We are talking about the NGO's that they used as middlemen to carry out their operations, like the Catholic Charities they used to facilitate, normalize, and accelerate illegal immigration into this country.

Ms. Hopper, you have worked closely with trafficking victims and survivors. I would like to explore the role that the NGO's have played in enabling the trafficking and exploitation of unaccompanied alien children. Under the last administration, what safeguards were put in place to protect vulnerable unaccompanied children?

Ms. HOPPER. I previously discussed the post-placement welfare checks, which consisted of 2 phone calls. Again, if the sponsor didn't answer, the case was no longer followed up on. But there was also a notice of concern hotline where people could report concerns about the unaccompanied child's safety. But what this administration found was from August 2023 to January 2025, 65,000 calls went unanswered. Those calls spanned from, you know, complaints about stale bread all the way to being abused, to one case where a child's call was reporting that grown men were coming into his room at night and they were touching him. Nothing happened with that call. That call went unanswered until this administration took office, went through those 65,000 calls, made follow-ups, conducted a welfare check, and now that child has been rescued and that sponsor has been arrested. These are the safeguards that were put in place, but accountability and oversight was not had.

Mr. CRANE. So you are telling this committee that the Biden administration, while they were letting all of these unaccompanied minors into the country, and as we have talked about today, they weren't keeping track of them, they issued these kids a hotline that they could call if they had trouble with the sponsor family that they were put with? You are saying that 65,000 calls to this hotline

designated to protect these kids went unanswered. Is that what you are telling this committee?

Ms. HOPPER. Yes, sir.

Mr. CRANE. Wow. That is unbelievable. Unbelievable. I believe you also said, Ms. Hopper, that according to your research, it was easier to adopt a pet or a dog than it was to get one of these children. Is that what you said?

Ms. HOPPER. I said that it was easier to get a child, yes, than to adopt a dog. You actually had to provide more paperwork to adopt a pet from a pet shelter than you did to sponsor a child.

Mr. CRANE. Yes. Think about it, guys. This is exactly why the American people are so upset. This is why they voted for the President, and this is why they voted for this agenda, to not only remove people from this country to secure our borders, but to find these kids. I mean, this is completely atrocious in a day and age where we are starting to wake up to the realities of sex trafficking and what is going on with these kids. They let all these kids in. We still don't know where over 300,000 of these kids are. You are sitting here testifying, saying that they gave a hotline for these kids to report if they were OK, if they needed anything, and 65,000 calls went unanswered. Do you know how many staffers the administration assigned to answering these phones and helping these kids?

Ms. HOPPER. One.

Mr. CRANE. One staffer? Any idea how many hours a day this staffer was working?

Ms. HOPPER. No.

Mr. CRANE. Maybe that is why there were 65,000 calls that weren't answered from these little kids. Huh? Unbelievable. Thank you.

I yield back.

Mr. GUEST. The gentleman yields back.

The Chair recognizes the gentlelady from New Jersey, Ms. McIver, for 5 minutes.

Mrs. MCIVER. Thank you, Mr. Chairman.

I first want to start off by just advising that witnesses should definitely come here with the facts. One of the witnesses today stated that I was arrested, and that is a complete lie, and I want to put that on the record.

Mr. Chairman, this hearing is a shame, a sham, and a complete disgrace. Just because Republicans don't want to see it doesn't mean it is not true. The charities the majority is targeting are doing the Lord's work, quite literally. Republicans are trying to misrepresent and undermine and attack the work of these charities do to, excuse me, these charities do to assist the most vulnerable and underserved, all while quoting scripture from the Bible. No matter what narrative my colleagues across the aisle try to spin, the truth is that these religious organizations and other nonprofits are not political. They seek to provide aid to those who are fleeing violence and seeking asylum.

To every person working at the charities, religious organizations, and other NGO's that are the subject of this hearing I say this to you, thank you and I am sorry. Thank you for providing the services and resources that our Government has failed to provide to desperate people who are in need. I am sorry that Republicans are

trying to intimidate you and prevent you from carrying out this critical work.

I am appalled that this hearing is being used as an attempt to target religious organizations and prevent them from serving their communities in accordance with their faith. Meanwhile, the Republican Majority has not done an ounce of oversight of the Trump administration, even as Trump and his administration tear apart DHS.

In January, Trump installed unelected billionaire Elon Musk as the leader of DOGE and empowered him to derail and demonize critical functions across the Government, including at DHS. Elon has long had massive, unexplained ties to China. He did not file any kind of financial disclosure, even as he took a role in overhauling the Federal Government. But did the Republican Majority demand any information on Musk's conflicts? Did they ask questions about his ties to the Chinese government, a topic that draws their interest in just about every context every week on this committee? No, they did not. Instead, they turned the blind eye to DOGE and installed unqualified staffers across DHS, gained access to sensitive security systems, and drove off untold members of dedicated civil servants carrying out important missions to secure our homeland.

DOGE has been dismantling and reshaping DHS for 6 months now. Has the Republican Majority held a single hearing or called a single witness to examine these massive changes to the Department? No, they have not.

More recently, Elon Musk and Donald Trump had a very messy breakup. Perhaps men are just too fragile and emotional for these jobs, but I digress. We did, in fact, learn a few things during this breakup. On June 6, Musk tweeted, "Time to drop the really big bomb. Donald Trump is in the Epstein files." That is the real reason they have not been made public. "Have a nice day, DJT." Wow. Now that is some inside information. Elon Musk, Donald Trump's right-hand man, who spent hundreds of millions of dollars to help get Trump elected, says the President is tied to the notorious child sex predator. Look what we are talking about today. Indeed, over the past several days, Trump has moved to permanently squash the release of the Epstein files.

Now, my Republican colleagues have long expressed a desire to fight human trafficking. Woohoo. Talking about it today, but yet scared to call out to ask the administration to release the Epstein files. Surely that must be something we can all get behind. Surely we can all agree that if Elon Musk has evidence that Donald Trump is or has ever been involved in child sex trafficking, then Musk should be compelled to come share his evidence to with this committee and the public.

Now, I am sure some of my colleagues may argue that Musk is just blowing smoke, but who is to say? Let's find out. I might have my doubts, but if you think that under oath Musk would admit he does not actually have any evidence to back up his claims, then great, let's find out. Let's do some real work on this committee.

With that, I yield back.

Mr. GUEST. The gentlelady yields back.

The Chair recognizes Mr. Ogles from the State of Tennessee for 5 minutes.

Mr. OGLES. Thank you, Mr. Chairman. I would like to enter into the record for unanimous consent a news story by News Nation, updated on June 7, 2023, by Mr. Ventura and Mr. Markham, talking about the NGO's using tax dollars to relocate migrants, and quite frankly——

Mr. GUEST. Without objection, the document\*\* will be entered into the record.

Mr. OGLES. Thank you, Mr. Chairman.

When you look at their track record, and there is some statistics I will quote, and most of this can be directed at you, Ms. Hopper, but to the other 2 witnesses, feel free to chime in, we will just have an open dialog, is they were clearly putting profit over the safety of these children. My colleagues on the other side have spent most of the day disrupting this hearing, stalling this hearing with procedural votes. Meanwhile, we have 325,000 children that are unaccounted for. We have 65,000 calls of concern that went unanswered. Yet all they want to talk about is Trump and Elon Musk and some tweet has since been redacted. I mean, it is nonsense.

By the way, you know, one of my colleagues mentioned religion, religion, you know, saying that, you know, we over here are righteous. Yet I do believe if you look at the context of this hearing, they are the ones that are quoting the Pope and the Catholic bishops and all the other stuff. Meanwhile, I want to talk about the children. How do we find these 300,000 kids? How many of them are being sexually abused right now? I think in your testimony, 70 percent, or one of your testimonies, 70 percent of the records involving children were falsified. Eighty percent of the women coming into an El Paso shelter were sexually assaulted. Where is the outrage on the other side, folks? That is what this is about.

This should be a nonpartisan committee. We are talking about the safety of the homeland, talking about 300,000 children that right now could be being raped systematically and trafficked. They want to talk about the boogeyman. I want to talk about the boogeyman, too. I want to talk about all the predators and the gangbangers and the murderers that were allowed into this country; just in Nashville, the ICE raid where they arrested murderers, rapists, traffickers, child traffickers. That is who they are protecting. Let's talk about these 300,000 kids. How do we find them? How do we undo this mess?

Oh, by the way, the idea that none of these folks are criminals, if you came into this country on false pretense, that is a crime. They are not migrants. They are illegal immigrants, and they are breaking our laws and I have had enough of this crap. Let's talk about the facts, the facts around this hearing and these children.

Ms. Hopper.

Ms. HOPPER. There needs to be complete coordination with the State and local agencies. They know that UACs were sent to their specific districts, their counties. There's a database on the ORR website, specifically outlining how many UACs were sent to certain

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\*\*[The information referred to a video rather than a document, found at the following: <https://www.newsnationnow.com/video/us-relies-heavily-on-nonprofits-to-receive-migrants-morning-in-america/8713310>.]

counties and cities across all 50 States. So, with the help of the local, State, and Federal agencies, that would be a good place to start. But a lot of these State agencies are stonewalling and blocking our efforts because they want to protect illegal aliens over finding unaccompanied children.

Mr. OGLES. Mr. Howell.

Mr. HOWELL. One of the best ways to find these children is to dramatically ramp up worksite enforcement by ICE. A lot of these kids are working in factory farms, weed farms, all across the country. Until ICE begins increasing their activities there, I don't think we will find a lot of these missing kids.

Mr. OGLES. Mr. Rosas.

Mr. ROSAS. Congressman, what I'll say, I mean, I'll echo that, they came here because they wanted to work, obviously in horrible conditions. What I'll say and what I'll address is that it's false to say that these raids that are happening are not targeting the worst of the worst. I was with Border Patrol in Los Angeles County just recently, and they did an operation at a Home Depot, and they found a convicted pedophile because he's there looking for work. Those are the people that they want to hire to bring them into their homes, around their families? It doesn't work that way. So I would concur that worksite operations need to increase, not decrease by any stretch.

Mr. OGLES. Mr. Chairman, you know, I thank you for the importance of this hearing, the topic. I thank you to the witnesses. But as we look at the systematic trafficking that we have seen across this country, Ms. Hopper, you are an expert on this, when you look at the distribution networks that the cartels have into our country, a distribution network, by the way, that would rival FedEx or, you know, the United Postal Service, and their ability to move product, and for them, product is human trafficking. Product is kids and women.

So with that, I yield back.

Mr. GUEST. The gentleman yields back.

The Chair recognizes the gentleman from Puerto Rico, Mr. Hernandez.

Mr. HERNANDEZ. Thank you, Mr. Chairman.

I would like to just briefly raise my voice in favor of NGO's and the service they provided. As a law student, I worked with NGO's dedicated to immigrants, but not just to make sure that they could normalize their immigration status. I worked with immigrants on behalf of a cause that I think all Republicans support. I worked with immigrants to help them assimilate to United States culture and identity. I helped them study for their U.S. citizenship exams. I could see their hope, their commitment. I would even say they were more patriotic and committed to this Nation than many people who are born and raised here.

I worked with NGO's to help victims of domestic violence who fled their home countries with their children, fleeing from terrible, terrible, terrible life circumstances, and people who found hope and security in this Nation. People that I was proud to see this Nation welcome to provide them safety and security and a brighter future. So I really profoundly regret to see this Congress, to see this committee attack NGO's so broadly under a false pretext, that this is

really to protect the people. We are attacking people. We are attacking institutions that help people. I want to make sure that history reflects the side that we, the Democratic Caucus, this side of the aisle, stand on today.

Thank you. I yield back.

Mr. CRANE. Mr. Chairman.

Mr. GUEST. I am sorry. Who wants to be recognized?

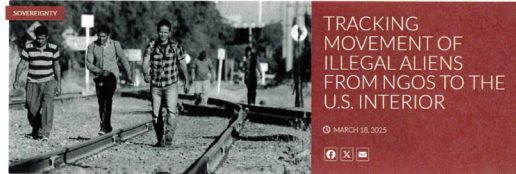
Mr. CRANE. Crane from Arizona.

Mr. GUEST. Mr. Crane.

Mr. CRANE. Request to enter into the record from Oversight Project article, "Tracking Movement of Illegal Aliens From NGO's to the U.S. Interior."

Mr. GUEST. Without objection, it shall be admitted into the record.

[The information follows:]



The Biden border crisis was sparked by the deliberate implementation of open-borders policies and the removal of Trump-era borders security policies by the Biden administration. While the Biden administration caused the crisis and allows it to persist, they are not the only party responsible for facilitating this crisis. Non-governmental organizations (NGOs) have played a substantial role in exacerbating the crisis by actively helping process and transport tens of thousands of illegal aliens into the interior of the United States.

After observing this dynamic, the Heritage Oversight Project and Heritage Border Security and Immigration Center obtained and analyzed movement patterns of anonymized mobile devices that were detected on the premises of over 30 NGO facilities at or near the border. These locations were selected either based on public knowledge of these facilities being used to process illegal aliens or on reliable human source information. All physical locations were verified and physical location boundaries were defined to include building and parking areas to minimize false positives.

The investigation found approximately 30,000 cell phone devices in the NGO facilities and traced the location of those devices in the U.S. during the month of January 2022. We assign a high degree of confidence to the assumption that the vast majority of these devices belong to individuals who illegally crossed the border. This is based on first-hand observation of facilities in which illegal aliens invariably outnumber facility workers and volunteers by many degrees. Additionally, based on the travel patterns and the end location of these devices, we assume that the vast majority of the devices reflect a migration pattern from the border of illegal aliens as opposed to a consistent travel pattern of NGO workers traveling from around the country to the border and back.

#### Purpose

The below findings only provide a sampling of the problem as opposed to a comprehensive review. The investigation involved only select facilities during January 2022. The findings are meant to show only a snapshot in time of the scope and scale of the border crisis. The purpose of the investigation was to test the anecdotal reporting that the movement of illegal aliens through the United States is being facilitated not just by the federal government under President Joe Biden and Homeland Security Secretary Alejandro Mayorkas, but also by NGOs. Are NGOs actively involved in helping illegal aliens travel from the border throughout much of the interior of the United States? The investigation provided evidence for this hypothesis.

#### Phase One

Phase One of the investigation involved "geofencing" the physical locations of the Val Verde Border Humanitarian Center and the Del Rio Customs and Border Protection Station. The Val Verde Border Humanitarian Center describes itself as "a group of local citizens and agencies that have united to develop an efficient way to transition refugees to their destinations upon release of federal custody through a unified and coordinated effort." Furthermore, the group states, "We also do our best to arrange transportation to the city in which their U.S. sponsor lives." During a 2021 site visit to the Val Verde Border Humanitarian, employees reported processing over 1,000 individuals in a three-day period. Individuals were reported to travel to a wide variety of locations, including Tennessee, Utah, Indiana, Florida, and New York.

The Del Rio Station for Customs and Border Protection's "area of responsibility includes approximately 30 miles of river border and portions of several counties." The station is less than five miles from the U.S.-Mexico border and the Del Rio Bridge, the site where thousands of illegal aliens assembled in make-shift campsites in September 2021.





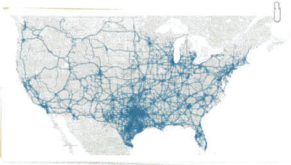


During January 2022, 407 devices that were on-premises at either facility were later traced to 40 different states.



#### Phase Two

Phase Two of the investigation involved the geofencing of 20 NGO facilities. These locations were chosen based on human source information, as well as open-source intelligence, that they may be involved in helping illegal aliens travel from the border to various parts of the interior. During the month of January 2022, more than 22,000 unique mobile devices were detected at these NGO facilities. The devices were later traced to 431 separate U.S. congressional districts out of a total 435 congressional districts.

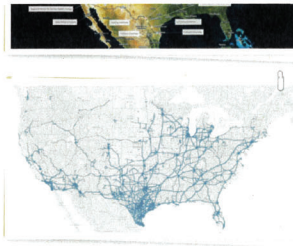


The Phase Two results demonstrate that of the 52 congressional districts with the highest density of devices, 71% were Republican congressional districts. Texas had the highest density of all states, followed by Oklahoma. This is to be expected, at least in the first phase of an illegal alien's journey, because Texas is an entry state and Oklahoma would be the next state frequently traversed during travel due north.

#### Phase Three

Phase Three of the investigation involved geofencing 13 NGO locations located in close physical proximity to the border. These locations were selected based on human source intelligence that the facilities may be involved in the processing and transportation of illegal aliens into the interior of the United States. Over 5,000 unique mobile devices were identified as being on-premises at the targeted location. Devices were later traced nationwide to 434 congressional districts out of a total of 435 congressional districts.



**Phase Four**

Phase Four of the investigation focused on geofencing Catholic Charities of the Rio Grande Valley, located in San Juan, Texas. Nearly 3,400 unique mobile devices were identified as being on-premises. These devices were later tracked to 433 congressional districts.



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Mr. CRANE. Thank you.

Mr. THOMPSON. Mr. Chairman.

Mr. GUEST. Mr. Thompson.

Mr. THOMPSON. I would like to enter into the record the statement of Bishop Nicholas DiMarzio of Brooklyn, New York, in which he states, "From our Catholic faith perspective, the issue is ultimately about human beings."

Mr. GUEST. Without objection, it will be entered into the record. [The information follows:]

**LETTER OF THE HOLY FATHER FRANCIS  
TO THE BISHOPS OF THE UNITED STATES OF AMERICA**

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*Dear Brothers in the Episcopate,*

I am writing today to address a few words to you in these delicate moments that you are living as Pastors of the People of God who walk together in the United States of America.

1. The journey from slavery to freedom that the People of Israel traveled, as narrated in the Book of Exodus, invites us to look at the reality of our time, so clearly marked by the phenomenon of migration, as a decisive moment in history to reaffirm not only our faith in a God who is always close, incarnate, migrant and refugee, but also the infinite and transcendent dignity of every human person. [1]

2. These words with which I begin are not an artificial construct. Even a cursory examination of the Church's social doctrine emphatically shows that Jesus Christ is the true Emmanuel (cf. *Mt* 1:23); he did not live apart from the difficult experience of being expelled from his own land because of an imminent risk to his life, and from the experience of having to take refuge in a society and a culture foreign to his own. The Son of God, in becoming man, also chose to live the drama of immigration. I like to recall, among other things, the words with which Pope Pius XII began his Apostolic Constitution on the Care of Migrants, which is considered the "Magna Carta" of the Church's thinking on migration:

"The family of Nazareth in exile, Jesus, Mary and Joseph, emigrants in Egypt and refugees there to escape the wrath of an ungodly king, are the model, the example and the consolation of emigrants and pilgrims of every age and country, of all refugees of every condition who, beset by persecution or necessity, are forced to leave their homeland, beloved family and dear friends for foreign lands." [2]

3. Likewise, Jesus Christ, loving everyone with a universal love, educates us in the permanent recognition of the dignity of every human being, without exception. In fact, when we speak of "infinite and transcendent dignity," we wish to emphasize that the most decisive value possessed by the human person surpasses and sustains every other juridical consideration that can be made to regulate life in society. Thus, all the Christian faithful and people of good will are called upon to consider the legitimacy of norms and public policies in the light of the dignity of the person and his or her fundamental rights, not vice versa.

4. I have followed closely the major crisis that is taking place in the United States with the initiation of a program of mass deportations. The rightly formed conscience cannot fail to make a critical judgment and express its disagreement with any measure that tacitly or explicitly identifies the illegal status of some migrants with criminality. At the same time, one must recognize the right of a nation to defend itself and keep communities safe from those who have committed violent or serious crimes while in the country or prior to arrival. That said, the act of deporting people who in many cases have left their own land for reasons of extreme poverty, insecurity, exploitation, persecution or serious deterioration of the environment, damages the dignity of many men and women, and of entire families, and places them in a state of particular vulnerability and defenselessness.

5. This is not a minor issue: an authentic rule of law is verified precisely in the dignified treatment that all people deserve, especially the poorest and most marginalized. The true common good is promoted when society and government, with creativity and strict respect for the rights of all — as I have affirmed on numerous occasions — welcomes, protects, promotes and integrates the most fragile, unprotected and vulnerable. This does not impede the development of a policy that regulates orderly and legal migration. However, this development cannot come about through the privilege of some and the sacrifice of others. What is built on the basis of force, and not on the truth about the equal dignity of every human being, begins badly and will end badly.

6. Christians know very well that it is only by affirming the infinite dignity of all that our own identity as persons and as communities reaches its maturity. Christian love is not a concentric expansion of interests that little by little extend to other persons and groups. In other words: the human person is not a mere individual, relatively expansive, with some philanthropic feelings! The human person is a subject with dignity who, through the constitutive relationship with all, especially with the poorest, can gradually mature in his identity and vocation. The true *ordo amoris* that must be promoted is that which we discover by meditating constantly on the parable of the "Good Samaritan" (cf. Lk 10:25-37), that is, by meditating on the love that builds a fraternity open to all, without exception. [3]

7. But worrying about personal, community or national identity, apart from these considerations, easily introduces an ideological criterion that distorts social life and imposes the will of the strongest as the criterion of truth.

8. I recognize your valuable efforts, dear brother bishops of the United States, as you work closely with migrants and refugees, proclaiming Jesus Christ and promoting fundamental human rights. God will richly reward all that you do for the protection and defense of those who are considered less valuable, less important or less human!

9. I exhort all the faithful of the Catholic Church, and all men and women of good will, not to give in to narratives that discriminate against and cause unnecessary suffering to our migrant and refugee brothers and sisters. With charity and clarity we are all called to live in solidarity and fraternity, to build bridges that bring us ever closer together, to avoid walls of ignominy and to learn to give our lives as Jesus Christ gave his for the salvation of all.

10. Let us ask Our Lady of Guadalupe to protect individuals and families who live in fear or pain due to migration and/or deportation. May the "*Virgen morena*", who knew how to reconcile peoples when they were at enmity, grant us all to meet again as brothers and sisters, within her embrace, and thus take a step forward in the construction of a society that is more fraternal, inclusive and respectful of the dignity of all.

Faternally,

Francis

*From the Vatican, 10 February 2025*

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[1] Cf. Dicastery for the Doctrine of the Faith, Declaration *Dignitas infinita* on human dignity, 2 April 2024.

[2] Pius XII, Apostolic Constitution *Exsul Familia Nazarethana* Iesus, Maria, Ioseph, cum ad Aegyptum emigrans tum in Aegypto profuga impii regis iram aufugiens, typus, exemplar et praesidium exstat omnium quorumlibet temporum et locorum emigrantium, peregrinorum ac profugorum omne genus, qui, vel metu persecutionum vel egestate compulsi, patrium locum suavesque parentes et propinquos ac dulces amicos derelinquere coguntur et aliena petere."

[3] Cf. Francis, Encyclical Letter *Fratelli tutti*, 3 October 2020.

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Mr. GUEST. With the gentleman yielding, the Chair now recognizes the gentlelady from South Carolina, Mrs. Biggs.

Mrs. BIGGS. Thank you, Chairman Guest. Thank you to our witnesses for your patience today.

This hearing is important, and I think it is crucial that we know the role that the NGO's played in the invasion of our country. While the Biden administration opened the doors, the NGO's fueled the invasion. They provided or coordinated transportation to the interior of the country, along with food, shelter, legal fees, and more, all with your tax dollars.

Mr. Chairman, I would like to submit for the record this piece of *The Free Press* titled “Nonprofits are Making Billions Off the Border Crisis.”

Mr. GUEST. Without objection, it shall be entered into the record.  
[The information follows:]

## Nonprofits Are Making Billions off the Border Crisis

**Federal funding has turned the business of resettling migrant children into a goldmine for a handful of NGOs—and their top executives.**



A GROUP OF MIGRANTS TRY TO CROSS A BARBED WIRE FENCE TO REACH THE U.S., AS SEEN FROM CIUDAD JUAREZ, MEXICO, ON MARCH 20, 2024. (PHOTO BY HERIKA MARTINEZ VIA AFP)

**By Madeleine Rowley**

While the border crisis has become a major liability for President Biden, threatening his reelection chances, it's become a huge boon to a group of nonprofits getting rich off government contracts.

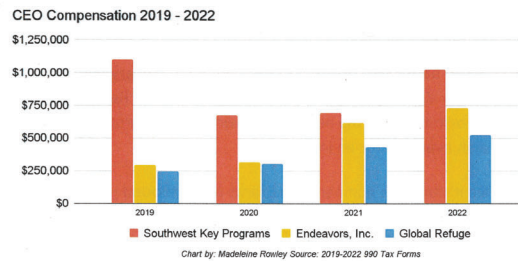
Although the federally funded Unaccompanied Children Program is responsible for resettling unaccompanied migrant minors who enter the U.S., it delegates much of the task to nongovernmental organizations (NGOs) that run shelters in the border states of Texas, Arizona, and California.

And with the recent massive influx of unaccompanied children—a record 130,000 in 2022, the last year for which there are official stats—the coffers of these NGOs are swelling, along with the salaries of their CEOs.

“The amount of taxpayer money they are getting is obscene,” Charles Marino, former adviser to Janet Napolitano, the secretary of the Department of Homeland Security under Obama, said of the NGOs. “We’re going to find that the waste, fraud, and abuse of taxpayer money will rival what we saw with the Covid federal money.”

*The Free Press* examined three of the most prominent NGOs that have benefited: Global Refuge, Southwest Key Programs, and Endeavors, Inc. These organizations have seen their combined revenue grow from \$597 million in 2019 to an astonishing \$2 billion by 2022, the last year for which federal disclosure documents are available. And the CEOs of all three nonprofits reap more than \$500,000 each in annual compensation, with one of them—the chief executive of Southwest Key—making more than \$1 million.





Some of the services NGOs provide are eyebrow-raising. For example, Endeavors uses taxpayer funds to offer migrant children “pet therapy,” “horticulture therapy,” and music therapy. In 2021 alone, Endeavors paid Christy Merrell, a music therapist, \$533,000. An internal Endeavors PowerPoint obtained by America First Legal, an outfit founded by former Trump aide Stephen Miller, showed that the nonprofit conducted 1,656 “people-plant interactions” and 287 pet therapy sessions between April 2021 and March 2023.

Endeavors’ 2022 federal disclosure form also shows that it paid \$5 million to a company to provide fill-in doctors and nurses, \$4.6 million for “consulting services,” \$1.4 million to attend conferences, and \$700,000 on lobbyists. In 2021, the NGO shelled out \$8 million to hotel management company Esperanto Developments to house migrants in their hotels. Endeavors, which gets 99.6 percent of its revenue from the government according to federal disclosure forms, declined to comment to *The Free Press*.

The Administration for Children and Families, a division of the U.S. Department of Health & Human Services, funds the nonprofits through its Office of Refugee Resettlement, and its budget has swelled over the years—from \$1.8 billion in 2018 to \$6.3 billion in 2023. The ORR is



expected to spend at least \$7.3 billion this year—almost all of which will be funneled to NGOs and other contractors.

When asked about the funding increase during a January media event, Krish O'Mara Vignarajah, the chief executive of Global Refuge said, "We've grown because the need has grown." The nonprofit did not make Vignarajah available for an interview.

But while it's true the number of migrants has exploded in recent years, critics say these enormous federal grants far exceed the current need. The facilities themselves are generally owned by private companies and are leased to the NGOs, which house the unaccompanied minors and attempt to unite them with family members or, if that's not possible, people who will take care of them—their so-called sponsors. The ORR does not publicly list the specific number of shelters it funds in its efforts to house migrants, a business *The New York Times* once described as "lucrative" and "secretive."

While some NGOs have long had operations at the border, "what is new under Biden is the amount of taxpayer money being awarded, the lack of accountability for performance, and the lack of interest in solving the problem," said Jessica Vaughan, director of policy studies at the Center for Immigration Studies, a think tank that researches the effect of government immigration policies and describes its bias as "low-immigration, pro-immigrant."



Consider Global Refuge, based in Baltimore, Maryland. In 2018, according to its federal disclosure form, the Baltimore-based nonprofit had \$50 million in revenue. By 2022, its revenue totaled \$207 million—\$180 million of which came from the government. That year, \$82 million was spent on housing unaccompanied children. Global Refuge also granted \$45 million to an organization that facilitates adoptions as well as resettling migrant children.

Now Global Refuge employs over 550 people nationwide, and CEO Vignarajah said in January that the nonprofit plans to expand to at least 700 staffers by the end of 2024.

**Global Refuge Federal Awards 2018 - 2022**

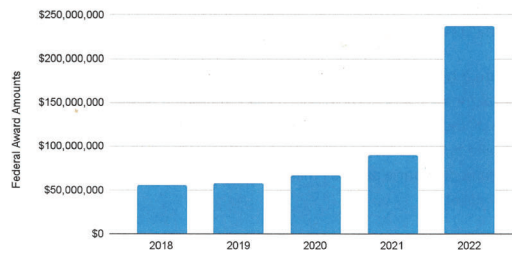


Chart by: Madeleine Rowley Source USASpending.com

Vignarajah, a former policy director for Michelle Obama when she was first lady, took the top job at Global Refuge in February 2019 after she lost her bid to be elected governor of Maryland. She has since become one of the most prominent advocates for migrants crossing the southern border, [appearing frequently on MSNBC](#) and other media as an immigration advocate. Her incoming salary was \$244,000, but just three years later, her compensation more than doubled to \$520,000.

In 2019, Global Refuge housed 2,591 unaccompanied children while spending \$30 million. Three years later, the NGO reported that it housed 1,443 unaccompanied children at a cost of \$82.5 million—almost half the number of migrants for more than double the money.

In a statement to *The Free Press*, Global Refuge spokesperson Timothy Young said that while in care, "Unaccompanied children attend six hours

of daily education and participate in recreational activities, both at the education site and within the community.”

The man with the \$1 million salary is Dr. Anselmo Villarreal, who became CEO of Southwest Key Programs, headquartered in Austin, Texas, in 2021. (Villarreal took a drop in pay compared to his predecessor, Southwest Key founder Juan Sanchez, who paid himself an eye-popping \$3.5 million in 2018.)

Despite a number of scandals in the recent past, including misuse of federal funds and several instances of employees sexually abusing some of the children in its care, Southwest Key continues to operate—and rake in big government checks. In 2020, the year of Covid-19, its government grant was \$391 million; by 2022, its contract was nearly \$790 million.

Southwest Key Programs Federal Awards 2018 - 2022

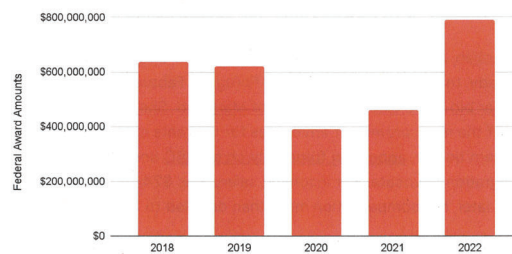


Chart by: Madeleine Rowley Source: USASpending.com

Southwest Key's federal disclosure forms show that in 2022, six executives in addition to Villarreal made more than \$400,000, including

its chief strategist (\$800,000), its head of operations (\$700,000) and its top HR executive (\$535,000). Its total payroll in 2022 was \$465 million.

Endeavors, Inc., based in San Antonio, Texas, is run by Chip Fulghum. Formerly the chief financial officer of the Department of Homeland Security, he signed on as Endeavors' chief operating officer in 2019 and was promoted to CEO this year.

In 2022, Fulghum was paid almost \$600,000, while the compensation for Endeavors' then-CEO, Jon Allman, was \$700,000. Endeavors' payroll went from \$20 million in 2018 to a whopping \$150 million in 2022, with seven other executives earning more than \$300,000.

Perhaps the most shocking figure was the size of Endeavors's 2022 contract with the government: a staggering \$1.3 billion, by far the largest sum ever granted to an NGO working at the border. (In 2023, Endeavors' government funds shrank to \$324 million because the shelter was closed for six months. Endeavors says this was because the beds were not needed, the border crisis notwithstanding.)

Endeavors, Inc. Federal Awards 2018 - 2022

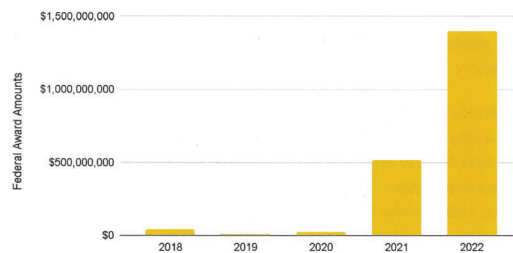


Chart by: Madeleine Rowley Source: USASpending.com

Despite these astronomical sums, the Unaccompanied Children Program is fraught with problems and suffers from a general lack of oversight. Because so many unaccompanied youths are crossing the border, sources who worked at a temporary Emergency Intake Site in 2021 said the ORR pressured case managers to move children out within two weeks in order to prepare for the next wave of unaccompanied children.

In 2022, Florida governor Ron DeSantis empaneled a grand jury to conduct an investigation, which showed how the ORR continually loosened its safety protocols so children could be connected to sponsors more quickly—and with less due diligence. The same [report](#) revealed that because there's often no documentation to prove a migrant's age at the time Border Patrol processes them, 105 adults were discovered posing as unaccompanied children in 2021. One of them, a 24-year-old Honduran male [who said he was 17](#), was charged with murdering his sponsor in Jacksonville, Florida.

"We used to have DNA testing to make sure we had these family units," Chris Clem, a recently retired Border Patrol officer, told *The Free Press*. But since the border crisis, the ORR has abandoned [DNA testing](#), according to congressional testimony by the General Accountability Office. In 2021, ORR [revised its rules](#) so that public records checks for other adults living in a prospective sponsor's home were no longer mandatory.

Tara Rodas, a government employee who was temporarily detailed to work at the California Pomona Fairplex Emergency Intake shelter in 2021, told *The Free Press* she also uncovered evidence of fraud within the sponsorship system. "Most of the sponsors have no legal presence in the U.S. I don't know if I saw one U.S. ID," said Rodas. "There were no criminal investigators at the site, and there was no access to see if sponsors had committed crimes in Guatemala, El Salvador, and Mexico."

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Last October, the ORR published a series of proposed changes to its regulations in the *Federal Register* that will effectively codify the more relaxed standards. The new regulations, which will go into effect in July, will allow background checks and verifying the validity of a sponsor's identity—but wouldn't require them.

"It is mind-boggling that ORR has not seen fit to adjust the policies for (unaccompanied children) placements, except to make them more lenient," Jessica Vaughan at the Center for Immigration Studies told *The Free Press*. "They could do a much better job, but they only want to streamline the process and make the releases even easier." The Administration for Children and Families did not respond to emailed questions from *The Free Press*.

Deborah White, another federal employee temporarily detailed to the Pomona Fairplex facility in 2021, told *The Free Press*: "Ultimately, the responsibility is on the government. But the oversight is obviously not adequate—from the contracting to the care of the children to the vetting of the sponsors. All of it is inadequate. The government blames the contractor and the contractor blames the government, and no one is held accountable."



**Maddie Rowley is an investigative reporter. Follow her on X @Maddie\_Rowley. And read Peter Savodnik's piece, "[A Report from the Southern Border: We Want Biden to Win.](#)"**

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Mrs. BIGGS. So, Global Refuge, one of these Trojan horses, listed \$202 million in revenue in 2022, up from \$50 million in 2018, which is 86 percent of that money came directly from the taxpayers. Another organization, which we have already talked about today, Endeavor, received 99.6 percent of its revenue from taxpayers. These groups made profits by forcing us to pay for the invasion of our own country.

So my first question, and I would really like to leave it open for any of you to please feel free to comment, but it is kind-of simple. How many illegals did these bad actors bring in? How much of our hard-earned tax dollars did they spend? Did they even attempt to

determine if any of the illegals that flooded our homeland were violent criminals?

Mr. ROSAS. Congresswoman, what I'll say is that it's also not just the unaccompanied minors that were processed through. There wasn't DNA testing being done with family units who were being presented and turning themselves over to Border Patrol. So there were "family units" that these NGO's also helped and processed. But, you know, you ask any border official, any border enforcement, they'll tell you that they rent kids out to act as family units or they're trafficking these kids as family units.

So I know, understandably, we're talking a lot about the unaccompanied minors, and that should definitely have a big focus. But we also can't forget the fake family units that took advantage of the Biden administration not doing DNA testing to ensure that those were actual families.

Ms. HOPPER. That was a very good question. Thank you so much for that. Between the ports of entry, it's really hard to determine how many bad actors and criminal networks came into the interior of the country during the Biden-Harris administration. I know it's frustrating to hear that we keep mentioning the Biden-Harris administration, but when you have over 300,000 children that went missing under that administration, it is worth asking because they are still missing.

With these criminal networks, we worked with another nonprofit in California. Again, we're not against nonprofits. We are against the ones that take taxpayer dollars and mismanage the funds and abuse the funds to reiterate for the record. But they found numerous cell phones of smugglers. The Goat Initiative works with local law enforcement and turns over cell phones that include data as far as how to obtain a child once you're in the United States, what pathways to take and even include the nuclear posture of the United States. These are not, you know, your average construction worker.

When you say they have no criminal background, please understand that that might be in the United States. You don't know where they came from, their country of origin, what their criminal background was in their country of origin, on top of the fact that when they had their false documents, if their documents said Mickey Mouse, that is what Border Patrol wrote down. So how do we know what their backgrounds truly are from their home countries when we did no meaningful checking of the false documents that they provided to our agencies?

Mrs. BIGGS. Thank you.

Mr. HOWELL. Congresswoman, to answer the heart of your question, I think it's virtually all of the illegals that were released into the interior. Just like it's virtually impossible for an illegal to get to the Southern Border without going through cartel custody, it is virtually impossible for the illegals, once they are released, to not reap a direct or indirect benefit from the nonprofit system. That's why this is so detestable. They had built a system on parallel with the cartels. The NGO's and the Biden administration operated as the final chain in the link of this human smuggling, not only of children, but of everyone who came illegally.

Mrs. BIGGS. Thank you very much. It is very disheartening and I appreciate your insight on this.

With that, I yield back.

Mr. GUEST. The gentlelady yields back.

The Chair recognizes the gentleman from Louisiana, Mr. Carter, for 5 minutes.

Mr. CARTER. Thank you, Mr. Chairman.

I wholeheartedly support all of my Democratic colleagues' efforts today to demand information and accountability about the cruel and profoundly un-American mass deportation agenda being undertaken by the Donald Trump administration and his allies, as well as this administration's dereliction of duty in Federal disaster response amid hurricane season. However, I would like to take a few moments to highlight a critical financial issue affecting families and businesses in Louisiana: flood insurance. Flood risk is not just a coastal issue. It affects all of us. Since 1996, flood events have occurred in all 50 States and 99 percent of them in U.S. counties. That means nearly every single American community has experienced economic, environmental, or emotional toll of flooding. With climate change intensifying, the frequency and severity of major storms, the need for accessible, affordable, and transparent flood insurance has never been more urgent. Unfortunately, FEMA's implementation of Risk Rating 2.0, the new methodology for calculating National Flood Insurance Program, NFIP, premiums, have created serious affordability problems for our constituents.

Let me be clear. Congress did not pass legislation to mandate Risk Rating 2.0, nor did we have any meaningful input in its development. FEMA claims that this overhaul falls under its administrative authority. However, FEMA bypassed a formal rulemaking process, conducted no economic impact analysis, and declined to brief Congress before the implementing of one of the most sweeping changes to NFIP in its history. In fact, FEMA has continuously refused to release its full Risk Rating 2.0 methodology. Policyholders do not have access to their property level rating factors inputs, except for the few listed on the declaration page, which are made available only after coverage is purchased. The lack of transparency is unacceptable.

In my district, the consequences are real and deeply concerning. Premiums are rising drastically and, in some cases, unpredictably, exasperating our on-going housing affordability crisis. Louisiana is not alone in this issue. There are over 1.5 million policy holders in Florida and approximately 700,000 in Texas, among others. On average, Risk Rating 2.0 and NFIP policies will cost \$1,800, representing a 103.6 increase over legacy rates. There are 17 States with higher average rates than Louisiana. Rates will increase by over 50 percent in 41 States. Some of the States with the highest average risk rates include Maine at 183 percent rate increase, West Virginia at 171, Mississippi at 149 percent, Florida at 131, and New York at 85 percent. Among metropolitan areas, my district in New Orleans has the second-highest average insurance coverage behind only Miami.

For working families already struggling to keep up with the mortgage payments, high insurance costs could mean having to choose between flood protection and other essential needs. Many



have opted out at NFIP altogether, leaving them and their entire communities vulnerable and uninsured in the face of disaster. Within just 2 years of implementing Risk Rating 2.0, NFIP lost over 215,000 policy holders or nearly 5 percent of all policies. States that saw the biggest decline in policy holders were West Virginia, losing nearly 20 percent of policies, Oklahoma about 18 percent, and Texas with 15 percent decline. Not far behind over 1 in 10 policyholders in Louisiana has opted out.

This is not a partisan issue. I have been highly critical of Risk Rating 2.0 throughout the Biden administration, with even former Secretary Mayorkas acknowledge that Risk Rating 2.0 is flawed. Yet during both Biden and Trump administrations, FEMA continued to push forward without correcting course, listening to Congress, or properly engaging the people most affected by these changes.

The bottom line is this: we need a flood insurance system that protects, not penalizes, American families. It should be grounded in science, equity, and economic reality, but also accountability and transparency. Congress must have a role in shaping the future of the NFIP and our constituents deserve to know how decisions impacting their homes and livelihoods are made.

Mr. Chair, I would like to enter into the record this research from the Coalition of Sustainable Flood Insurance, which lays out details on this issue.

Mr. GUEST. Without objection.

[The information follows:]



**An Evaluation of Risk Rating 2.0 Impacts  
on National Flood Insurance Program Affordability**

Prepared by Tambala Strategy, LLC  
for  
The Coalition for Sustainable Flood Insurance  
September 2022

This paper was developed in conjunction with C. Scott Canady, owner and Principal at Tambala Strategy, LLC, a financial services and housing policy consultancy. Prior to launching Tambala Strategy, Mr. Canady served in a senior staff position within the Louisiana congressional delegation and was appointed Deputy Assistant Secretary for Legislation, Office of Congressional and Intergovernmental Affairs, at the U.S. Department of Housing and Urban Development. Mr. Canady is a graduate of Louisiana State University and George Mason University's Schar School of Policy and Government.

Funding for this research series is provided by Greater New Orleans, Inc.

### Introduction

Flooding is the most common naturally occurring disaster in the United States (Federal Emergency Management Agency, 2020), with 99% of U.S. counties having experienced at least one flood event from 1996 to 2019 (Federal Emergency Management Agency, n.d.). Nationally, flood risk is projected to increase. The Government Accountability Office (GAO), reporting findings of the Fourth National Climate Assessment, noted increasing flood risk is forecast to expose more than \$1 trillion in developed domestic coastal infrastructure and property to inundation (Gomez, 2019).

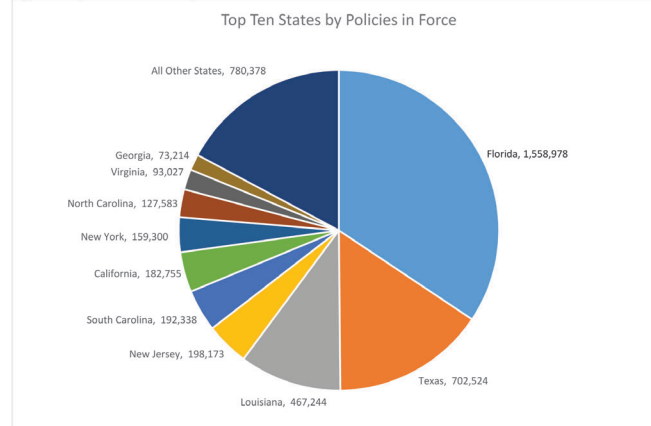
The National Flood Insurance Program (NFIP) is the primary means by which businesses, homeowners, and renters insure flood risk. The Federal Emergency Management Agency (FEMA), an agency of the U.S. Department of Homeland Security, administers the NFIP through the Federal Insurance and Mitigation Administration (Federal Emergency Management Agency, 2021).

A consumer's eligibility to purchase a federal flood insurance policy is contingent on their local jurisdiction's elective participation in the NFIP. More than 22,500 local and tribal governments were accredited to participate in the NFIP as of July 8, 2022, making access to NFIP insurance broadly available to consumers across the nation (Federal Emergency Management Agency(b), n.d., p. 460).

Notwithstanding the broad pool of NFIP-participating jurisdictions, NFIP policies in force are not distributed in a spatially even manner. As of June 2022, FEMA reported 4,535,514 NFIP policies in force with 10 states accounting for 83% of NFIP policies. Florida accounts for 34% of all NFIP policies in force with 1,558,978 policies. Other top 10 states by number of NFIP policies in force are Texas (702,524), Louisiana (467,244), New Jersey (198,173), South Carolina (192,338), California (182,755), New York (159,300), North Carolina (127,583), Virginia (93,027), and Georgia (73,214) (Federal Emergency Management Agency, 2022).

Two local government jurisdictions, Miami-Dade County, Florida, and Harris County, Texas, had 314,560 and 295,108 NFIP policies in force, respectively, as of June 2022. If Miami-Dade County and Harris County were states, the counties would have ranked as 4<sup>th</sup> and 5<sup>th</sup> in the top 10 NFIP states list. Figure 1 shows the distribution of NFIP policies among the top 10 NFIP policy states compared to all other states (Federal Emergency Management Agency, 2022).

Figure 1. Top Ten NFIP States by Policies in Force v all other States



The NFIP achieved the highest levels of policy take-up rates in 2009, when FEMA reported 5,700,235 policies in force (Insurance Information Institute, 2021). FEMA reported approximately 4,882,292 NFIP policies in force as of December 30, 2021. The decline in NFIP policies in force has continued in 2022, with NFIP experiencing a loss of 346,778 policies in force from December 31, 2021, through June 30, 2022 (National Flood Insurance Program, 2022). Ongoing declines in NFIP policies in force highlight a mismatch between known flood risks and the purchase flood insurance coverage made available by the national government.

In 2015, an estimated 15 million people lived in Special Flood Hazard Areas (SFHA), which are areas having a 1% annual chance of a flood event (Peri, Rosoff, & Yager, 2017). While SFHAs, also referred to as the 100-year floodplain, are viewed as the primary areas subject to risk of inundation, flooding occurs in areas adjacent to SFHAs and in areas where water drainage patterns have been altered (Congressional Budget Office, 2019).

Combining SFHAs with other areas exposed to flood risk, Peri, Rosoff, & Yager (2017) estimate as many as 30 million individuals, almost 10% of the United States population, live in

areas with elevated risk of flooding. Others estimate 40.8 million people, or 12% of the population, are exposed to elevated flood risk (Wing, et al., 2018). The First Street Foundation (n.d.) examined flood risk at the property level and identified 24.7 million properties at risk of inundation and forecast 26 million properties will be at risk of flooding by 2050.

The increasing gap between the number of individuals and structures residing or located in areas with heightened flood risks and the total number of NFIP policies in force is cause for concern. Businesses, homeowners, and renters are not insured against known flood risks. Uninsured flood losses will be absorbed by businesses and individuals or spread to the general population through direct state and national government financial assistance. A new flood risk rating methodology implemented by NFIP known as Risk Rating 2.0 (RR2.0) may expand this gap.

RR2.0 became effective October 1, 2021, for new policies and April 1, 2022, for policy renewals (Federal Emergency Management Agency(a), 2022). RR2.0 premium projections anticipate most NFIP policyholders will pay higher prices for flood insurance. According to NFIP estimates, under year one of RR2.0, 77% of current policyholders will experience premium increases, with 66% of all policyholders being charged premiums up to \$120 more per year for current coverage levels and 11% of policyholders charged annual premium increases ranging from \$120 to \$240. Some 23% of policyholders are projected to receive, on average, a monthly premium decrease of \$86 (Federal Emergency Management Agency(a), 2022).

Increased NFIP policy costs under RR2.0 are a concern as FEMA (2018) has determined NFIP policy cost to be strongly associated with a consumer's decision to obtain or renew NFIP coverage. FEMA (2018, p. 2) notes the agency's "data indicates that when prices of insurance increase, participation in the NFIP will decline, regardless of whether this price change is because of map updates or premium and fee increases."

This paper examines how RR2.0 will affect NFIP participation and policyholders. The paper is structured as follows: (1) a brief overview of flood risk management in the United States, establishment of the NFIP, and major NFIP statutory reforms; (2) a review and synthesis evaluation of literature on consumer reaction to NFIP policy cost increases; (3) an examination of housing affordability based on forecasted RR2.0 premiums; and (4) an evaluation of RR2.0 on housing affordability in select markets.

### **Flood Risk Management, Establishment of the NFIP, and NFIP Reform**

#### Rising Flood Losses

Flood risk exposure and losses have increased as the built environment in the United States expanded. The first nationally significant catastrophic natural disaster to impact the United States occurred in 1927 when the Mississippi River overflowed its banks, inundating 16 million acres, or 27,000 square miles, of urban and rural lands throughout the Mississippi River Valley (Mississippi River Commission, 2012).

The increased frequency of flood events and growing federal expenditures for flood disaster recovery led President Truman in 1951 to urge that Congress approve legislation establishing a national program to offer flood insurance coverage to property owners at affordable rates. In 1965, prompted by continued flood losses and the scarcity of private flood insurance coverage, Congress approved legislation directing the U.S. Department of Housing and Urban Development (HUD) to study flood insurance markets and make recommendations concerning legislation to authorize the sale of flood insurance by the national government (National Research Council, 2015). The HUD report recommended the national government establish a flood insurance program to facilitate “pooling of risks, minimizing costs and distributing burdens equitably among property owners...and the general taxpayers” (Clawson, 1966, p. 11).

#### Establishment of NFIP and Program Reforms

In 1968, Congress enacted the National Flood Insurance Act (42 U.S.C. 4001 et seq.), establishing the NFIP. The objectives of policymakers were to reduce federal disaster recovery outlays by sharing flood losses with property owners through national government flood insurance and by limiting future flood losses through floodplain management (Bergsma, 2016).

Congress has enacted four major reform packages to the National Flood Insurance Act. A 1973 statute required all properties in a SFHA securing a mortgage originated by a federally insured financial institution or a mortgage insured or guaranteed by a national government housing agency to be insured against flood risk. In 1994, Congress extended the mandatory purchase requirement to properties securing a mortgage sold to the housing government sponsored enterprises, Fannie Mae and Freddie Mac (Cackley, 2021).

In 2005, catastrophic damage resulting from Hurricane Katrina led to 208,348 flood insurance claims with \$16.2 billion in NFIP claims payments (Federal Emergency Management

Agency (e), 2022). Hurricane Katrina losses exceeded the NFIP's capacity to pay claims, leading Congress to authorize higher program borrowing from the U.S. Treasury to meet claim obligations.

The NFIP has been unable to repay debts incurred from Hurricane Katrina and subsequent major loss events notwithstanding forgiveness of a portion of this debt. As of June 30, 2022, NFIP debt to the U.S. Treasury was \$20.5 billion. NFIP policyholders have paid \$5.6 billion in interest payments alone on this debt since 2005. This amounts to \$400 million in annual interest payments to the U.S. Treasury to service debt from prior disaster events and accounts for an estimated 11 cents of each premium dollar paid by current NFIP policyholders (Federal Insurance and Mitigation Administration, 2022).

Deficits incurred by the NFIP resulted from a combination of NFIP policy discounts and catastrophic loss years (Federal Emergency Management Agency, 2018). Congress enacted the Biggert-Waters Flood Insurance Reform Act of 2012 to phase out NFIP policy discounts, reform flood risk mapping, and allow private flood insurance to satisfy mandatory flood insurance purchase requirements, among other changes. The Biggert-Waters Act also established a reserve fund within NFIP and authorized administrators to assess fees to populate the reserve fund. Reserve fund fees constitute a significant portion of total NFIP policy costs. Concern over flood insurance policy affordability and NFIP premium increases following Biggert-Waters Act implementation led Congress to restore certain NFIP policy discounts in 2014 via the Homeowner Flood Insurance Affordability Act (Cackley, 2021).

The Homeowner Flood Insurance Affordability Act (HFIAA) did not eliminate premium increases authorized in the Biggert Waters Act; rather, the Act reduced the velocity of increases. In general, annual premium increases on most NFIP policies covering a primary residence were limited to a range of 5% to 15% of the prior year's premium with an overall annual premium increase cap of no more than 18% (Horn & Webel, 2022).<sup>1</sup> Additionally, Congress directed that FEMA "strive to minimize the number of policies with annual premiums that exceed one percent of the total coverage provided by the policy" (128 STAT. 1023). To offset loss of income from

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<sup>1</sup> The Homeowner Flood Insurance Affordability Act allowed several Biggert Waters Act premium increases to remain in effect, including 25% annual increases for nonprimary residential properties, business properties, and severe repetitive loss properties, among others. Premium subsidies for other risk categories were eliminated.



premium limitations, Congress authorized a new fee to be paid by all NFIP policyholders, referred to as the HFIAA surcharge.

More recently, NFIP has used administrative authority to develop and implement a new property risk rating system for NFIP policies. The new initiative, RR2.0, is a wholesale revision of how NFIP determines and prices a structure's risk of flood loss. Under RR2.0, NFIP uses catastrophic loss modeling that incorporates risks associated with riverine flooding, pluvial flooding, coastal storm surge, Great Lakes region flooding, tsunami, and levee protection to determine NFIP policy premiums at the property level. The RR2.0 rating methodology incorporates individual structure data, including geographic location, individual property characteristics (i.e., first floor elevation), rating territory (i.e., on a barrier island or protected by levees), structure type, and insurance to value ratios, among other data points (National Flood Insurance Program, 2022).

NFIP estimates most policyholders will experience an increase in flood insurance premiums due to the RR2.0 methodology and elimination of premium subsidies. As FEMA has documented, NFIP insurance declines as the price of NFIP insurance increases. With RR2.0 resulting in premium increases for 77% of policyholders while policy subsidies continue to be phased out, it is important for policymakers to understand how NFIP policyholders react to policy costs.

#### **Consumer Reaction to Price and other Variables**

The FEMA 2018 NFIP Affordability Study acknowledges the negative relationship between the cost of a NFIP policy and a consumer's decision to purchase or renew coverage. The impact of cost on NFIP purchase and renewal rates has also been evaluated by academics. Collectively, these studies indicate the amount of NFIP premium charged for coverage influences a consumer's decision to insure. While premium is an important factor in a consumer's decision to insure, premium is not the sole basis of a consumer's decision to purchase a NFIP policy. This section reviews literature on the influence of premium and other variables on NFIP insurance purchases.

#### **Effect of Price on Flood Insurance Purchase Decision**

Wang, et al., (2017) surveyed North Carolina property owners to examine flood and wind peril insurance decisions. The survey targeted single-family residences and duplexes where the survey respondent typically made the decision to purchase insurance. Respondents were

primarily located in eastern North Carolina, from the Raleigh region to the Atlantic Ocean coast. Based on a logistic regression analysis, Wang, et al., (2017) calculated a price inelasticity of demand for flood insurance of -0.26, meaning that for each 1% increase in flood insurance premium, demand for flood insurance was reduced by 0.26%.

Atreya, et al. (2015) examined data provided by FEMA on flood insurance policies in force from 1978 to 2010 in Georgia. Among variables tested, price, measured as cost per \$1,000 of coverage, was determined to have a price inelasticity of -0.302 based on a fixed effects panel regression analysis. For every 1% increase in price, there is an expected -.302% change in demand for flood insurance among the tested population. Atreya, et al. (2015) tested multiple price models in their analysis. Among the models tested, each found a statistically significant price inelasticity with the lowest being -0.156.

Landry & Jahan-Parvar (2011) examined the effect of NFIP premium on flood insurance purchase decisions by 6,074 residents of nine coastal counties located in Delaware, Florida, Georgia, North Carolina, South Carolina, and Texas. Similar to Wang, et al., (2017) and Atreya, et al., (2015) the authors found premium has a statistically significant impact on a consumer's decision to insure against flood risk.

Among the surveyed residents of coastal communities in the selected states, Landry & Jahan-Parvar (2011) assessed the impact of premium through a low premium model and a high premium model. The regression analysis calculated a low premium model price inelasticity of -0.620 and a high premium model price inelasticity of -0.870. The authors assert the high premium model is likely the better estimated effect.

In an important expansion of the literature on premium impacts, Landry & Jahan-Parvar (2011) evaluated the differences in price sensitivity among different categories of NFIP policyholders. A second regression analysis examined differences in price sensitivity between subsidized policyholders and non-subsidized policyholders. The results found that subsidized policyholders are more likely to purchase additional NFIP coverage but had price sensitivities that exceeded those of policyholders who received no risk subsidy. A price inelasticity of -1.550 was calculated for subsidized policyholders and an inelasticity of -0.133 for unsubsidized policyholders. These findings indicate the NFIP policyholder population is not monolithic and different categories of policyholders react differently to price.

Browne & Hoyt (2000) examined the effect of flood insurance premium on the amount of flood insurance in force and the number of policies in force per 1,000 of population over the 1983 to 1994 period. Consistent with Wang, et al. (2017), Atreya, et al. (2015), and Landry & Jahan-Parvar (2011), a logistic regression analysis calculated a price inelasticity of -0.997 for flood insurance in force and -0.109 for policies in force per 1,000 population. An increase in price is associated with a reduction in both total insurance coverage and a reduction in flood insurance policies, with a greater negative effect observed on the amount of coverage purchased.

Browne & Hoyt's (2000) analysis indicates policyholders may reduce the amount of NFIP coverage in response to premium increases as a substitute for declining to purchase or renew a NFIP policy. The expansion of the mandatory purchase requirement implemented in the years following the Browne & Hoyt (2000) data set (study examined policies from 1983 to 1994) may constrain a broader range of current policyholders from taking similar action. This would not be the case for current policyholders located outside of SFHAs who are not subject to the mandatory NFIP purchase requirement and are therefore not constrained in their response to NFIP policy cost increases.

One of the earliest studies finding a negative relationship between flood insurance premium increases and flood insurance policies in force was conducted in 1983 by GAO. In the years prior to the evaluation, flood insurance premium increases were followed by an observed reduction in flood insurance policies and the number of communities participating in the program. A regression analysis by GAO researchers found an inelasticity of -0.38 based on a price variable capturing average premium charged to policyholders that accounted for amount of coverage purchased.

Table 1: Evaluation Price Results

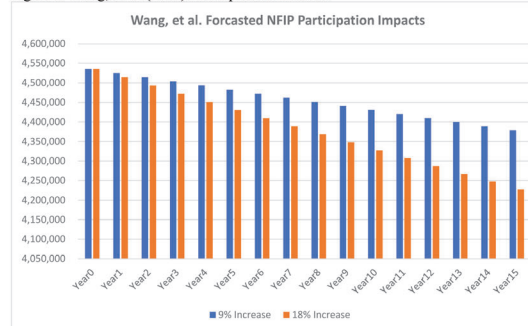
Study	Price Inelasticity	Significance
Wang, et al. (2017)	-0.26	p < 0.01
Atreya, Ferreira, & Michel-Kerjan (2015)	-0.302	p < 0.01
Landry & Jahan-Parvar (2011)	Low Premium Model: -0.62 High Premium Model: -0.87 (preferred model) Unsubsidized Policyholders: -.133 to -.502 Subsidized Policyholders: -1.550 to -4.478	P < 0.01 for measured premium variables
Browne & Hoyt (2000)	Insurance in Force: -0.997 Policies in Force: -0.109	INF, p < 0.01 PIF, p < 0.01
Government Accountability Office (1983)	-0.38	p < 0.05

Evaluations investigating the impact of price on NFIP insurance from 1983 through 2017 consistently find a negative relationship between NFIP policy price and NFIP policy purchases and insurance in force. Price inelasticities within the discussed evaluations, for policies in force, range from -0.109 to -0.87, with Landry & Jahan-Parvar (2011) finding an inelasticity of -1.550 for subsidized policyholders. An insurance in force inelasticity of -0.997 was found by Browne & Hoyt (2000). Table 1 shows the major findings of the covered evaluations.

The literature clearly demonstrates a direct and negative price to purchase relationship. FEMA analyses of NFIP data indicate an increase in policy cost is associated with a decline in NFIP policies in force. Higher premiums and increased policy costs lead to fewer NFIP policies in force and to reductions in the amount of coverage in force.

Using Wang, et al (2017) and the Landry & Jahan-Parvar (2011) high premium model to generate a range of impacts, NFIP participation scenarios can be prepared. The Wang, et al. (2017) price inelasticity is -0.26, indicating a reduction of -0.026 in policies in force for every 1% increase in NFIP premium. Recent calculations of the average annual premium increase under the prior NFIP rate methodology across multiple rating classes was 9% (Horn, 2021). Figure 2 shows the expected NFIP participation outcomes of a 9% annual rate increase and an 18% annual rate increase (maximum permissible under law) using the Wang, et al. (2017) analysis. Using the 9% scenario, there is an expected reduction of 156,615 policies over a 15-

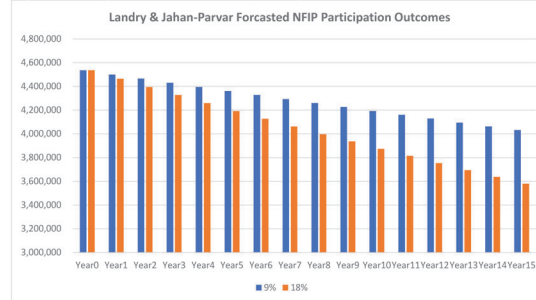
Figure 2. Wang, et al. (2017) Participation Scenarios



year period, a 3.45% decrease. Under the 18% scenario, NFIP policies in force are expected to fall by 308,171 policies, a 7% reduction.

The Landry & Jahan-Parvar (2011) high premium price inelasticity is -0.87, indicating a reduction of -0.087 in insurance policies in force for every 1% increase in NFIP premium. Figure 3 illustrates expected NFIP participation outcomes under the 9% and 18% rate increase scenarios. Under the 9% scenario, the Landry & Jahan-Parvar (2011) model expects a loss of 504,467 policies and a loss of 956,169 under the 18% scenario over 15 years. Applying the findings of Landry & Jahan-Parvar (2011), implementing an annual increase cap of 9% may reduce the expected increase in the flood insurance risk gap by limiting NFIP policy losses from a forecasted 21% to 11.1%. FEMA has acknowledged that risk of a 20% reduction in NFIP policies was identified in the agency's pre-decisional analyses of potential RR2.0 implementation outcomes (Criswell, 2022). To ensure the insurance gap expansion rate is slowed, policymakers should consider implementing a lower maximum annual premium increase factor until an affordability program is operational.

Figure 3. Landry & Jahan-Parvar (2021) Participation Scenarios



#### Effects of Other Variables on NFIP Participation

A consumer's decision to purchase or renew flood insurance coverage is complex with the consumer often underestimating the probability and severity of future disasters (Robinson, Botzen, Duijndam, & Molenaar, 2021). Kunreuther (1984) theorized consumers may conclude future disaster costs will be comparable to recent disaster costs or that future disasters are less

likely due to the recent occurrence of a disaster (i.e., a 100-year event has occurred and therefore subsequent comparable or more severe events are less likely in the near-term). Both assumptions are based on logical fallacies, yet consumers allow such mental shortcuts to influence decision making, often leading to a failure to purchase insurance protecting against lower probability, high-cost events like flooding disasters (Browne, Knoller, & Richter, 2015).

Kousky et al., (2020) write extensively on the cognitive psychology behind the consumer decision to purchase flood insurance. The authors note consumers may be myopic and focus financial resources on short-term needs rather than the long-term benefits of flood insurance. Other consumers suffer from disaster loss amnesia, forgetting lessons learned from prior disasters. As also noted by Kunreuther (1984), irrational optimism may lead consumers to assume future disasters will not be as damaging or as frequent. Consumers may suffer from inertia and opt to maintain a status quo of being uninsured or underinsured out of uncertainty or span of control constraints. Oversimplification of complex decisions leads consumers to exclude critical facts from the decision to insure resulting in less coverage. Finally, consumers are subject to herd mentality and may simply follow the decisions of others to forgo purchasing flood insurance.

As the decision to purchase flood insurance is based on consumer psychology, many scholars have attempted to construct predictive models for consumer NFIP purchases. These models test consumer assessment and reaction to risk and other factors by measuring the impact of anticipated or received disaster assistance, expectation of or experience with disaster losses, and proximity to a hazard such as a SFHA or coastal area. As with most consumer purchase models, scholars also evaluate how a consumer's income influences the decision to purchase flood insurance.

Charity hazard, defined as the expectation of disaster recovery assistance from governments or third-parties, has a pronounced negative effect on a consumer's decision to purchase flood insurance. Landry, Turner, & Petrolia (2021) estimate charity hazard depresses demand for flood insurance by 32.6%. Kousky, Michel-Kerjan, & Raschky (2018) found that FEMA Individual Assistance grants reduce demand for NFIP insurance in ZIP codes where such grants have been disbursed following a disaster. A lack of flood insurance based on expectations of external recovery resources is particularly harmful as the provision of extraordinary disaster

recovery resources by the national government is not routine and disaster losses often exceed national disaster recovery grant amounts.

Geographic location and loss expectation or experience variables have a positive influence on the decision to purchase flood insurance. Wang, et al., (2017) determined proximity to a hazard increased the probability a consumer would purchase flood insurance, finding location in a SHFA or a coastal area was positively associated NFIP purchase decisions. Unsurprisingly, Landry, Turner, & Petrolia (2021) found a strong linkage between location in a SFHA and the decision to purchase flood insurance over non-SFHA locations. Landry & Jahan-Parvar (2011) found a consumer's proximity to a coastal area as well as expectation of future losses to positively influence the decision to purchase flood insurance. Atreya et al., (2015) found that recent flood damage has a positive effect on a consumer's decision to purchase flood insurance coverage, but also found the effect dissipates rapidly three years from the loss event. Such studies demonstrate consumers whose risk assessment is based on geographic, actual loss, and anticipated loss are able overcome common cognitive behaviors that impede the purchase of flood insurance coverage.

A final important variable impacting a consumer's decision to purchase flood insurance is income. Michel-Kerjan & Kousky (2010) found NFIP coverage levels were higher in Florida counties with higher median incomes. Atreya et al. (2015) found evidence income is a significant influence in a consumer's NFIP purchase decision, calculating an elasticity of demand of 0.39 per \$1,000 of income. Brown & Hoyt (2000) also conclude income is a highly significant factor in a consumer's decision to purchase insurance. The authors found higher income households are more likely to purchase a NFIP policy and to purchase more coverage under such a policy than lower income households. Brown & Hoyt (2000, p. 302) conclude "demand for flood insurance, whether measured by policies purchased or insurance in force, is relatively sensitive to income."

The literature on consumer flood insurance purchases demonstrates how cognitive processes can lead to unrealistic expectations of disaster avoidance or unrealistic expectations of disaster assistance. These cognitive processes can lead consumers to delay or opt against purchasing flood insurance, often with devastating results. Yet, the literature shows consumers may work through these processes to gauge risk of loss and take action to limit future losses by purchasing flood insurance. Consumers who accurately evaluate disaster risks of their location, catalogue prior flood or disaster losses, and have a concern over future losses are more likely to



purchase flood insurance, particularly if these consumers have the income to do so. This underscores the linkage between the price and income variables—consumers evaluate risk on the basis of many variables, but often take purchase and renewal decisions based on an ability to afford the insurance.

The interplay of income and price raises important questions for FEMA and NFIP administrators. Officials within these agencies emphasize the imperative of effectively communicating flood risk to consumers and insureds. According to the literature, this is a sound public policy approach as consumers who accurately assess risk are more likely to purchase flood insurance. However, the variable used by NFIP to communicate risk is price, a key variable identified as depressing flood insurance purchases.

FEMA's April 1, 2021, press statement announcing RR2.0 indicated one of the key benefits of the new pricing methodology was communication of risk to the public and policyholders (FEMA, 2021a). Testifying about RR2.0 to the U.S. Senate Committee on Banking, Housing, & Urban Affairs, David Maurstad of the NFIP said RR2.0 "allows FEMA to set actuarially sound rates and communicate flood risk more comprehensively than ever before, enabling us to...clearly communicate flood risk and allowing policyholders to make more informed decisions about mitigation actions" (Maurstad, 2021).

The literature shows price has a negative influence on a consumer's decision to purchase flood insurance. A flood risk communication strategy relying on price increases for most existing policyholders may lead consumers to engage in cognitive behaviors closely associated with the decision forgo insurance, reduce insurance coverage, or maintain an uninsured or underinsured status quo. These processes are known to result in fewer NFIP policies within the general population and threaten to expose households unable to substitute higher NFIP policy costs for other discretionary household spending to greater flood risk.

To counter the known negative effects of increasing prices on the decision to insure against flood risk, policymakers have proposed a variety of affordability frameworks to lower NFIP costs for targeted groups. In the Biggert-Waters Act and HFIAA, FEMA was directed to develop an affordability framework to allow policymakers to consider how best to structure and deliver NFIP rate subsidies.



#### NFIP Affordability Study

In 2018, FEMA published a comprehensive analysis of NFIP affordability among policyholders in the program's 2015 policy population. FEMA collaborated with the U.S. Census Bureau, which granted FEMA access to data and resources far beyond the agency's capacity. NFIP researchers used American Community Survey (ACS) data to compare incomes of households located in SFHAs with households located outside SFHAs, determine if differences in incomes existed, and to determine if any differences in income were statistically significant. FEMA researchers were able to match NFIP policyholders with ACS respondents, enabling precise analysis of policyholder demographic, income, and other characteristics, producing the most comprehensive assessment of NFIP affordability to date. The FEMA 2018 Affordability Study made several important findings.

FEMA found higher income households were more likely to have flood insurance than lower income households. Analysis of the data revealed that 26% of policyholder primary residences located in SFHAs were occupied by low-income households and that 51% of non-NFIP policyholder households in SFHAs are classified as low-income.<sup>2</sup> FEMA found premiums are less expensive and household incomes tend to be higher in non-SFHAs, but noted low-income households also live in non-SFHAs. Using a ratio of monthly mortgage related obligations to total monthly income, FEMA determined 12% of SFHA households with an active NFIP policy in 2015 had mortgage related obligations exceeding 40% of total monthly income.<sup>3</sup>

FEMA's findings validate much of the literature on a consumer's decision to purchase flood insurance. Income is a key variable in the consumer NFIP purchase decision with higher income households purchasing flood insurance at a greater rate than lower income households. Given the price of NFIP insurance in SFHAs is higher than non-SFHAs, it comes as little surprise that many non-NFIP participating households in SFHAs are low-income. The relationship between income and the price of NFIP insurance identified in academic and government literature is confirmed.

<sup>2</sup> Low-income households are defined as those earning between 50% and 80% area median income.

<sup>3</sup> Mortgage related obligations include monthly mortgage principal, interest, taxes, and insurance (PITI) and other expenses like homeowner association, condominium association, and special taxing district assessments that if unpaid may lead to foreclosure. The FEMA study appears to only have examined PITI and if so, likely underestimated the percentage of SFHA policyholder households with monthly mortgage related obligations exceeding 40% of total monthly income.

The study concludes lower income households will experience greater financial strain due to increasing NFIP policy costs. In a reference to what would become RR2.0, FEMA researchers concluded “[t]he affordability of flood insurance represents a challenge for a greater number of households as FEMA moves closer to risk-based rates for currently discounted policies” (Federal Emergency Management Agency, 2018, p. 13).

The continued elimination of NFIP policy discounts and subsidies has prompted several policymakers to propose NFIP affordability programs. The following section reviews the affordability frameworks proposed to Congress by the 2018 FEMA Affordability Study and three major affordability program proposals by policymakers.

#### **FEMA Affordability Framework & Affordability Proposals**

##### 2018 FEMA Affordability Framework

The 2018 FEMA Affordability Study identified three options to address NFIP policyholder affordability challenges: (1) assistance based on household income; (2) assistance based on a threshold percentage of household income spent on flood insurance, and (3) assistance based on the amount of a policyholder’s monthly housing payments (i.e., rent, mortgage principal, interest, taxes, and insurance) plus flood insurance costs falling within or exceeding a range of 30% to 40% of total monthly income.

Based on this policyholder assistance framework, the 2018 FEMA study reviewed four affordability program designs: (1) income-based premium sharing with the portion of premium paid by the insured rising until household income exceeds program limitations; (2) a premium burden-based benefit with an insured’s premium responsibility based on the percentage of monthly income spent on premium; (3) a housing-burden based benefit where an insured’s premium responsibility is based on the ratio of monthly housing costs to total monthly income; and (4) a grant and low-cost loan program to fund property level flood loss mitigation. While the FEMA Affordability Study did not recommend Congress adopt a specific affordability framework, the agency developed cost and impact models for each framework based on multiple program design scenarios. FEMA additionally evaluated various program administration, funding, and implementation strategies.

##### 2022 Biden-Harris Administration Affordability Legislative Proposal

The proposed Fiscal Year 2023 federal budget submitted to Congress by the Biden-Harris administration included a legislative proposal to establish an income-based affordability program

within the NFIP (U.S. Department of Homeland Security, 2022, p. 417). The proposal offers policyholders a policy discount on a needs-based scale, with discount recipients informed of the full-risk premium and the amount of discount received. The Biden-Harris administration's affordability proposal is one component of a package of recommended reforms for the NFIP submitted to Congress through FEMA.<sup>4</sup>

The Biden-Harris administration proposes a two-step income test for an insured to qualify for a discount. The first test requires the insured's household income to be at or lower than 120% of area median income (AMI). A second income test disqualifies insureds where household income exceeds 400% of the relevant annual Federal Poverty Guideline as published by the U.S. Department of Health and Human Services.<sup>5</sup>

A sample of Federal Poverty Guidelines for 2022 finds a poverty guideline of \$27,750 for a household of 4; \$32,470 for a household of 5; and \$37,190 for a household of 6, among others. Under the Biden-Harris administration proposal, total income limitations for residents of the 48 contiguous states and the District of Columbia for 4, 5 and 6 member households are \$111,000, \$129,880, and \$148,760, respectively. Thus, if a 4-member household residing in the 48 contiguous states or District of Columbia met the 120% AMI threshold but has a household income exceeding \$111,000, the insured would not qualify for a policy discount.

The Biden-Harris affordability proposal offers income-qualified policyholders a discount on total policy costs, inclusive of premium and all policy fees. The proposal does not specify discounts or an income scale determining the amount of discount but instructs FEMA to consider how a household's income compares to 120% of AMI in providing a NFIP policy discount. The proposal authorizes FEMA to develop and test a pilot program to prior to implementation. The administration proposes to offset affordability program costs and policy discounts through annual appropriations from the U.S. Treasury.

#### The National Flood Insurance Program Reauthorization and Reform Act of 2021

On November 1, 2021, U.S. Senator Robert Menendez (D-NJ) and U.S. Rep. Frank Pallone (D-NJ) introduced the National Flood Insurance Program Reauthorization and Reform

<sup>4</sup> Legislative and explanatory text of the Biden-Harris administration NFIP reform and affordability proposal are available at [www.fema.gov/sites/default/files/documents/fema\\_flood-insurance-reform-proposal\\_5242022.pdf](https://www.fema.gov/sites/default/files/documents/fema_flood-insurance-reform-proposal_5242022.pdf)

<sup>5</sup> There are three categories of Federal Poverty Guidelines: one category capturing the 48 contiguous states and the District of Columbia and separate categories each for Alaska and Hawaii. Current Federal Poverty Guidelines may be accessed at <https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines>.

Act of 2021 as S. 3128 in the U.S. Senate and H.R. 5802 in the U.S. House of Representatives. Among various provisions, the legislation authorizes FEMA to design and implement an income-based discount for NFIP policies.<sup>6</sup>

The Menendez-Pallone legislation authorizes FEMA to offer discounts for policyholders with household incomes equal to or lower than 120% AMI of the area in which the insured structure is located. The proposal does not prescribe graduated policy discounts for eligible policyholders, but does require FEMA to consider the following when establishing policy discounts: (1) the percentage of household income compared to 120% AMI; (2) an eligible policyholder's annual housing expenses; (3) the overall number of eligible policyholder households participating in the policy discount program; (4) availability of funding; and, (5) other factors to be determined by FEMA. The legislation authorizes annual appropriations to offset revenue losses related to policy discounts and administrative costs. Additionally, the Menendez-Pallone proposal restricts certain 25% annual premium increases where (1) the policyholder is no longer eligible for a premium discount; (2) the premium discount has been reduced; or (3) the policyholder is unable to receive a discount due to a lack of available appropriations.

Affordability Demonstration Program Proposal by U.S. Rep. Maxine Waters (D-CA)

U.S. Rep. Maxine Waters (D-CA), chair of the U.S. House Committee on Financial Services, released draft NFIP reform legislation in May 2022 authorizing FEMA to undertake an income based NFIP premium discount demonstration program.<sup>7</sup> Chair Waters' proposal differs from the Biden-Harris administration and Menendez-Pallone proposals by adopting an income limitation of 80% AMI. The proposal additionally limits eligibility to (1) existing policyholders; (2) policies covering 1 to 4 family residential properties; and (3) policies covering the insured's primary residence.

The Waters proposal is unique in that it discounts only charged premium and stipulates discount terms in statute. Under the proposal, the maximum premium an eligible insured could be charged is limited to no more than 2% of the AMI for the area in which the insured structure

<sup>6</sup> The text of S. 3128 is available at <https://www.congress.gov/117/bills/s/3128/BILLS-117s3128is.pdf>.

The text of H.R. 5802 is available at <https://www.congress.gov/117/bills/hr/5802/BILLS-117hr5802ih.pdf>.

<sup>7</sup> Chair Waters' draft legislation is available at <https://democrats-financialservices.house.gov/UploadedFiles/BILLS-117pih-NFIP-waters.pdf>.

is located. If the discounted premium exceeds the policyholder's current premium, the insured may not be charged a higher premium.

#### Areas of NFIP Affordability Policy Consensus & Debate

A clear policy consensus has emerged on the need for a NFIP affordability program. Additionally, there is consensus that assistance be targeted based on household income. Importantly, policymakers agree that affordability program discounts and costs will be offset through annual appropriations rather than increased costs on non-qualifying NFIP insureds.

Notwithstanding these areas of consensus, there remains debate among key policymakers over the form and scope of an affordability program. While all three proposals are income-based, the Menendez-Pallone proposal instructs FEMA to consider factors other than income (e.g., household housing cost burdens and program resources) when developing a graduated subsidy. Menendez-Pallone places additional premium increase constraints on NFIP when a policyholder no longer qualifies for a subsidy or when resources to pay the subsidy are unavailable.

The Waters proposal is the most restrictive, authorizing only a demonstration program and limiting eligibility to households with incomes at or below 80% AMI. The Biden-Harris and Menendez-Pallone proposals each allow moderate income families access to affordability assistance by capping household incomes at 120% AMI. Of these two, the Biden-Harris proposal is more restrictive with a secondary income test. Lastly, the Waters proposal advances the debate in one crucial aspect—the proposal stipulates the amount of assistance an eligible insured may receive. The Biden-Harris and Menendez-Pallone proposals defer to FEMA and NFIP on the development of a graduated NFIP affordability policy discount.

FEMA RR2.0 data project most NFIP policyholders will continue to be assessed premium increases until full risk, actuarial premiums are reached. Based on identified consumer sensitivity to NFIP costs and the decision to insure, policymakers should consider the benefits of enacting an affordability program before NFIP policy costs are substantially increased under RR2.0. Enactment and implementation of an affordability program are important actions to close the insurance gap or to reduce rate at which the gap is currently expanding. Examining select markets in four states—Florida, Ohio, South Carolina, and Texas—will contribute to understandings of RR2.0 impacts and the reach of affordability programs.

### Risk Rating 2.0 & Impacts in Select State Markets

#### Methodology

States were selected based on policymaker interest in NFIP reform and reauthorization legislation. The two counties in each state with the greatest volume of NFIP single-family residence policies were identified using FEMA RR2.0 premium estimates.<sup>8</sup> FEMA RR2.0 premium estimates identify the number of policies in each county, the number of policies expected to receive a premium increase or decrease, and the amount of premium change in \$10 monthly cost bands. Mean annual premium charged single-family primary residence policyholders in 2021 were calculated for selected counties using the OPENFEMA FIMA NFIP Redacted Policies Data Set.<sup>9</sup>

FEMA has not publicly disclosed the deficiencies of current NFIP premiums compared to estimated actuarial rates under RR2.0. This deficiency factor is a necessary component of calculations to project the number of years required to achieve a RR2.0 actuarial rate if annual premium increases are held constant.

An analysis by the First Street Foundation determined current NFIP premiums require an average increase of 450% (deficiency factor of 4.5) to accurately reflect flood risk at the structure level (First Street Foundation, 2021). Individual structure is the level of risk assessment in both the First Street Foundation and RR2.0 risk assessment methodologies. In addition to the national NFIP premium deficiency estimate, the First Street Foundation estimates NFIP premium deficiencies by state, allowing for a state specific analysis. Finally, FEMA estimates of forecasted actuarial NFIP full-risk premiums under RR2.0 for the state of Louisiana have been obtained by news organizations pursuant to a Freedom of Information Act request. Documents provided to the requesting media organizations indicate, on average, current NFIP premiums in Louisiana require a 122% increase (deficiency factor of 1.22) to accurately reflect risk of flooding (Smith, 2022).

First Street Foundation rate deficiency estimates and recently disclosed estimated FEMA RR2.0 premium deficiencies for Louisiana serve as the basis of three models projecting mean full risk NFIP premiums in selected counties. The Low Model uses FEMA's RR2.0 deficiency

<sup>8</sup> Available at [https://www.fema.gov/sites/default/files/documents/fema\\_risk-rating-county-breakdown\\_2021.xlsx](https://www.fema.gov/sites/default/files/documents/fema_risk-rating-county-breakdown_2021.xlsx)

<sup>9</sup> Available at <https://www.fema.gov/about/openfema/data-sets#nfip>. File size exceeds 16 gigabytes and specialized software is required to access the data set.



Table 2. Actuarial Rate Model Outcomes: Mean Annual Premium

State	County	FSF State Factor	Low	FSF_ST	FSF_N
FL		6.25			
	Miami-Dade		\$ 1,265.04	\$ 4,131.34	\$ 3,134.12
	Broward		\$ 1,146.90	\$ 3,745.50	\$ 2,841.41
OH		2.35			
	Franklin		\$ 2,199.82	\$ 3,319.55	\$ 5,450.01
	Lucas		\$ 2,047.22	\$ 3,089.27	\$ 5,071.94
SC		6.7			
	Charleston		\$ 1,488.95	\$ 5,164.39	\$ 3,688.85
	Beaufort		\$ 1,130.27	\$ 3,920.30	\$ 2,800.22
TX		2.55			
	Harris		\$ 1,200.91	\$ 1,920.37	\$ 2,975.23
	Ft. Bend		\$ 1,009.90	\$ 1,614.93	\$ 2,502.01

factor for Louisiana (1.22); the FSF\_ST Model is the average of First Street Foundation NFIP rate deficiencies for SFHA and non-SFHA properties in the selected states; and the FSF\_N Model uses average First Street Foundation estimated NFIP rate deficiencies for SFHA and non-SFHA properties nationally (4.5). Table 2 shows model outcomes estimating full risk mean annual premium for single-family residences by target county in select states.

Premium increase scenarios for each county were prepared to project the length of time in years for mean single-family primary residence NFIP premiums to reach the projected full risk rate mean under each model. Over the 2015 to 2021 period, annual NFIP premiums across various rate classifications under FEMA's prior rating system have increased by an average of 9% per year (Horn, 2021). HFIAA limits NFIP premium increases to a 5% to 15% band for most residential properties, subject to an overall annual premium increase cap of 18%. A constant annual 12% increase (average of 9% and 15%) is assumed in the second premium scenario. A third scenario assumes an annual 18% increase, the maximum permitted by law.

#### Florida: Miami-Dade County & Broward County

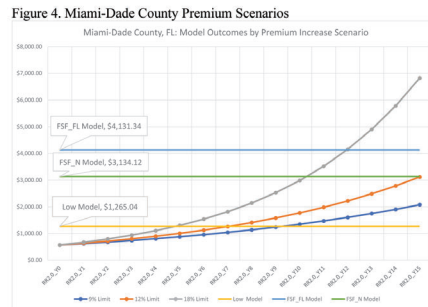
NFIP RR2.0 data show Miami-Dade County and Broward County have the greatest number of NFIP single-family residence policies in force at 147,467 and 92,027, respectively. The NFIP Redacted Policy Data Set mean premium for single-family primary residence policies in Miami-Dade County with a 2021 effective date was \$569.84 and mean policy cost was

\$745.82. Broward County had a 2021 mean single-family primary residence policy premium of \$516.62 and mean policy cost of \$673.57.

According to FEMA RR2.0 rating estimates, 13% of single-family residential NFIP policies in Miami-Dade County are expected to have premiums reduced in the first year of

RR2.0. The distribution of premium reductions is concentrated within the \$1 to \$10 and \$11 to \$20 per month cost bands.

An estimated 87% of Miami-Dade County single-family residence policies will experience monthly premium increases, with distribution of increases concentrated in the \$1 to \$10 per month range.



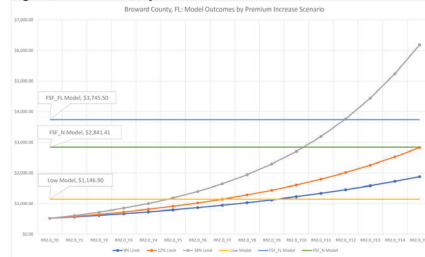
FEMA data show 76.5% of Miami-Dade single-family residence policies will be assessed premium increases up to \$10 per month and 6.1% increases up to \$20 per month with the remainder receiving higher monthly increases.

RR2.0 estimated premium increases for Broward County show 85,254 single-family residence policyholders, or 93% of policyholders, will see premium increases. Premium increases are concentrated, with 80,866 policyholders expected to have first year RR2.0 premium increases in the \$1 to \$10 band. Premium reductions are concentrated in the \$1 to \$10 band with 2,087 policyholders receiving such a reduction.

Figure 4 shows estimated mean annual premium scenarios for Miami-Dade County and Broward County. Under the 9% annual increase scenario, estimated mean actuarial premiums in Miami-Dade County are achieved on the following timeline: Low Model, 9 years; FSF\_FL Model, 23 years; and FSF\_N Model, 20 years. Mean actuarial premiums are achieved in the 12% rate scenario in 7 years, 18 years, and 15 years, respectively.



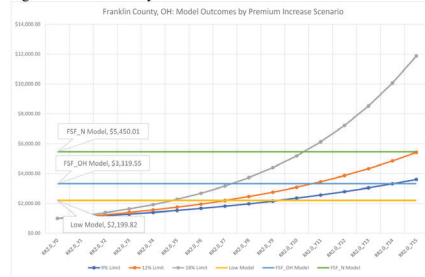
Figure 5. Broward County Premium Scenarios



the Low Model; year 12 under the FSF\_FL Model; and year 11 under the FSF\_N Model. Broward County follows this pattern except for the Low Model, which achieves the projected actuarial mean premium in year 6.

#### Ohio: Franklin County & Lucas County

Figure 6. Franklin County Premium Scenarios



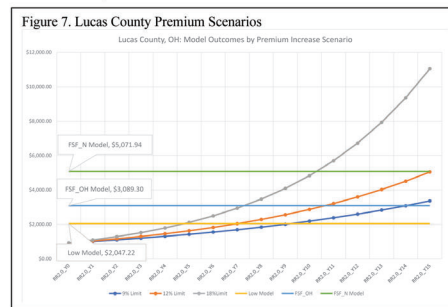
Franklin County was \$990.91 and the mean total policy cost was \$1,232.85. In Lucas County, the mean 2021 premium assessed such policyholders was \$922.17 and mean total policy cost was \$1,158.56.

Figure 5 shows Broward County policyholders achieve projected premiums for each model in line with Miami-Dade County.<sup>10</sup> Under the 18% increase scenario, Miami-Dade County policyholders reach the projected mean premium in year 5 under

FEMA RR2.0 data indicate Franklin County and Lucas County have the largest concentration of single-family residence NFIP policies in Ohio, with 1,372 and 1,362 policies, respectively. The 2021 mean premium assessed single-family residence policyholders in

<sup>10</sup> Tables published in the paper end at RR2.0 year 15 due to space constraints.

RR2.0 premium estimates indicate an almost even division in the number of policyholders in each county projected to receive a premium increase as the number expected to receive a premium reduction. In Franklin County, 54% of policyholders (747) are forecast to have premiums reduced under RR2.0. Of this number, 200 are forecast to have premiums reduced by up to \$100 per month, a significant savings. Premiums will be increased for the remaining 46% (625) of NFIP policyholders in the county. Increases are concentrated in the \$1 to \$10 monthly band.



Premium reductions and increases are evenly divided among single-family residence NFIP policyholders in Lucas County with 681 policyholders forecast to receive decreases and 681 to receive increases. As with Franklin County, a large percentage (12%) of

Lucas County policyholders are forecast to receive premium reductions of \$100 per month while most premium increases are concentrated in the \$1 to \$10 monthly band.

Figures 6 and 7 show mean annual premium estimate scenario outcomes for Franklin County and Lucas County. Estimated actuarial mean annual premiums are achieved in Franklin County under the 9% scenario as follows: Low Model, 10 years; FSF\_OH Model, 14 years; and FSF\_N Model, 20 years. Under the 12% scenario, estimated actuarial premiums are achieved in year 7 under the Low Model; year 11 under the FSF\_OH Model; and year 15 under the FSF\_N model. Scenario outcomes for Lucas County mirror Franklin County outcomes. The maximum rate scenario achieves the actuarial mean premium in both Franklin County and Lucas County by year 5 under the Low Model; year 8 under the FSF\_OH Model; and year 11 under the FSF\_OH Model.

#### South Carolina: Charleston County & Beaufort County

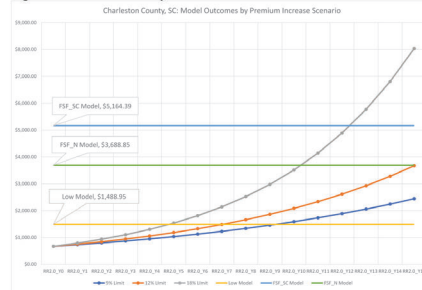
Charleston County and Beaufort County have the largest number of reported single-family residence NFIP policies in South Carolina with 54,122 and 33,523 policies, respectively. The mean 2021 premium assessed single-family residence policyholders in Charleston County was \$670.70 and the mean total policy cost was \$863.90. In Beaufort County, the mean 2021 premium assessed was \$509.13 and mean total policy cost was \$668.07.

RR2.0 premium data estimates indicate most single-family residence policyholders in Charleston County are forecast to receive premium increases, with 70.5% (38,182) of policyholders in the \$1 to \$10 monthly increase band and 7.6% (4,109) in the \$11 to \$20 monthly increase band. Of the 10,754 Charleston County policyholders forecast to have lower premiums, 2,582 will receive a monthly discount in the \$1 to \$10 band and 3,425 are forecast to save an estimated \$100 or more in monthly premium charges.

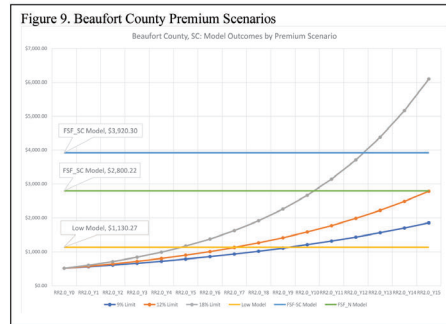
A majority of Beaufort County single-family policyholders will experience premium increases with 68.4% (22,930) of such policyholders in the \$1 to \$10 monthly increase band and 10.5% (3,511) in the \$11 to \$20 increase band. Policyholders receiving lower premiums account for 17.1% (5,743) of all policyholders, with premium reductions concentrated in the \$1 to \$10 and \$11 to \$20 bands.

Figures 8 and 9 show mean annual premium outcomes for Charleston and Beaufort Counties under the 9%, 12%, and 18% annual premium increase scenarios. Charleston County

Figure 8. Charleston County Premium Scenarios



single-family NFIP insureds are projected to reach the estimated full risk mean premium under the 9% scenario by year 10 under the Low Model; year 24 under the FSF\_SC Model; and year 20 under the FSF\_N model. Estimated actuarial mean premium is achieved under



the Low Model in year 8; FSF\_SC Model in year 19, and FSF\_N Model in year 15. Beaufort County scenario outcomes are the same as Charleston County outcomes with two exceptions. Full risk mean premiums are achieved by year 11 under the 9% Low Model scenario and by year 16 in the FSF\_N Model

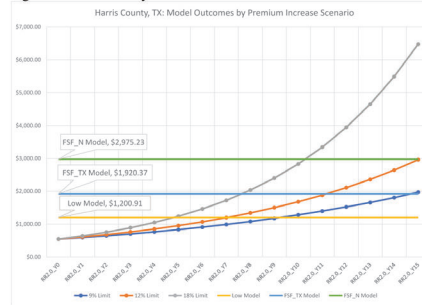
12% scenario. The maximum increase scenario projects mean premiums will reflect full risk in Charleston County by year 5 under the Low Model; year 13 under the FSF\_SC Model; and year 12 under the FSF\_N Model. Beaufort County premiums under the maximum rate scenario track those of Charleston County with the exception of the FSF\_N Model, which forecasts full risk rates by year 11.

#### Texas: Harris County & Ft. Bend County

FEMA RR2.0 data show 294,917 single-family residences in Harris County are covered by a NFIP policy and 62,954 in Ft. Bend County. In Harris County, the NFIP Redacted Policies Data Set shows the mean premium for single-family residential policies with a 2021 effective date was \$540.95 and mean total policy cost was \$694.61. The Ft. Bend County mean single-family residence NFIP annual premium in 2021 was \$454.91 and mean annual total policy cost was \$588.89.

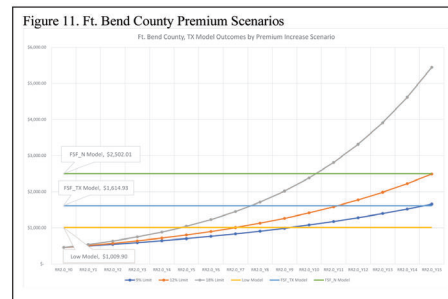
Distribution of RR2.0 premium adjustments skew heavily to premium increases in Harris County. According to FEMA RR2.0 data, 91% (268,490) of single-family residence policyholders will have premium increases, with 87% (256,592) of policyholders in the \$1 to \$10 monthly premium increase band and 3% (8,756) in the \$11 to \$20 increase band. Nine percent (26,427) of Harris County NFIP policyholders will receive a premium decrease under RR2.0. Premium reductions are primarily in the \$1 to \$10 monthly range with 9,153 policyholders in

Figure 10. Harris County Premium Scenarios



60,183 Ft. Bend policyholders will have increased premiums under RR2.0, with 95.1% of county policyholders in the \$1 to \$10 monthly increase band. Most of the 2,771 policyholders expected to have reduced premiums are in the \$1 to \$10 monthly decrease band.

Figures 10 and 11 show mean annual premium outcomes for Harris County and Ft. Bend County under the 9%, 12%, and 18% annual premium increase scenarios. Single-family residence policyholders will achieve projected full risk mean premiums under the Low Model 9% increase scenario in year 10; FSF\_TX Model in year 15; and FSF\_N Model in year 20.



this category. An estimated 3,648 policyholders are expected to receive monthly premium reductions of \$100 or more.

Ft. Bend County single-family residence NFIP policyholders have a similar distribution of expected premium increases and decreases as Harris County. In all,

Under the 12% increase scenario, full risk rates are achieved by year 8 under the Low Model; year 12 under the FSF\_TX Model; and year 16 under the FSF\_N Model. The maximum rate scenario projects policyholders will reach the projected mean full-risk premium by year 5

under the Low Model; year 8 under the FSF\_TX Model; and year 11 under the FSF\_N Model.

Ft. Bend scenario outcomes vary modestly from Harris County outcomes. Under the 9% scenario, full risk rates are achieved by year 10 in the Low Model; year 13 in the FSF\_TX Model; and year 20 in the FSF\_N Model. Outcomes in the 12% scenario are: Low Model, year 6; FSF\_TX Model, year 12; and FSF\_N Model, year 16. The maximum rate scenario outcomes across all models for Ft. Bend County are the same as those for Harris County.

#### Limitations

The scenarios assume a constant annual increase of 9%, 12%, or 18% in mean premium for single-family residences. NFIP has not implemented a uniform rate increase in previous years and it is unknown if constant rate increases are anticipated within the policyholder population under RR2.0. NFIP could opt for any combination of rate increases subject to the overall annual premium increase limitation of 18%. Notwithstanding this limitation, the scenarios provide policymakers reasonable estimates and timelines for rate trajectories, indicating an acceleration of annual premium increases over prior practice if RR2.0 actuarial rates are to be achieved in a 10- to 15-year period.

A second area of limitation is the use of the mean to estimate policy premium values. There are meaningful differences in premium between the various categories of NFIP policies and meaningful differences in risk at the individual parcel and structure level. Mean values can disguise the extent of such differences. To account for these limitations, mean annual premium was based on the single-family, primary residence subset of NFIP policies by effective date. The method narrows the scope of properties used to calculate the mean premium and excludes variations from non-residential and condominium NFIP policies. To more closely align with First Street Foundation estimates which included both SFHA and non-SFHA properties, the calculation of mean premium included both SFHA and non-SFHA insureds.

A third limitation is the use of estimated deficiencies in the mean annual premium charged single-family residence policies in the selected counties. The models account for this limitation by including a verified FEMA deficiency rating for Louisiana NFIP policies for the Low Model and rate deficiencies developed by the First Street Foundation for the state and national models. The First Street Foundation rate deficiency estimations are based on a robust methodology and a wide array of parcel and structure-specific data. Short of verified FEMA premium deficiency estimates, the First Street Foundation premium deficiency estimates are

among the best-available data for this evaluation. The limitation of using non-FEMA deficiency estimates can be remedied by public disclosure of all FEMA premium deficiency rates.

#### **Assessing Housing Burdens in Select Counties**

RR2.0 will have positive impacts for many policyholders. Among the counties selected for this evaluation, Franklin County and Lucas County policyholders will receive meaningful reductions in premium, making NFIP insurance more affordable in these areas.

Alternately, most counties in the study have a clear majority of policyholders for whom NFIP premiums will continue to rise. According to the model and rate scenario estimates, flood insurance premiums in these communities will increase significantly. If the rate of increase is elevated, policyholders will absorb these new housing costs on a compressed timeline, leading to an increase in the number of NFIP policyholder households with elevated housing cost burdens.

#### **Assessing Housing-Burdened Populations**

Various methodologies have been developed to calculate the level at which a household's monthly housing-related costs negatively impact household financial stability (Airgood-Obrycki, Hermann, & Wedeen, 2022). In the United States, government agencies have adopted a ratio methodology, determining that a household is considered housing-burdened when total monthly housing costs are greater than 30% of total monthly household income. Additionally, mortgage originators assess a consumer's ability to pay a mortgage based on ratios ranging from the low 30% levels to the low 40% levels based on total monthly income, total monthly debt costs, and total monthly household financial obligations (Federal Emergency Management Agency, 2018).

The U.S. Census Bureau ACS collects data from respondents on estimated monthly housing costs and monthly income. Monthly housing costs for homeowners include, but are not limited to, first and second mortgage payments; property taxes; insurance (all perils, including flood); utilities; and other monthly costs that if unpaid may result in a lien or place the homeowner at risk of foreclosure (i.e., HOA and condominium assessments; special taxing district assessments, ground rents, etc.). These data allow for estimates of housing-burdened households at the county level. Table 3 shows the percentage of housing-burdened ownership

households at the 30% to 34.9% level and greater than 35% level in the selected counties based on ACS 2016-2020 and 2011-2015 5-year comparison profile estimates.<sup>11</sup>

The ownership housing-burden data indicate that housing burdens for homeowners have improved nationally and in each selected county from 2011 to 2020. The data indicate an across-

County	%Burden	2016-2020	2011-2015
<b>Miami-Dade</b>	30-34.9	8.80%	8.60%
	35+	34.70%	42.10%
	Total >30%	43.50%	50.70%
<b>Broward</b>	30-34.9	8.50%	9.10%
	35+	31.70%	37.20%
	Total >30%	40.20%	46.30%
<b>Franklin</b>	30-34.9	5.60%	7.30%
	35+	16.10%	19.60%
	Total >30%	21.70%	26.90%
<b>Lucas</b>	30-34.9	6.40%	7.00%
	35+	16.70%	19.90%
	Total >30%	23.10%	26.90%
<b>Beaufort</b>	30-34.9	8.10%	9.30%
	35+	27.80%	35.60%
	Total >30%	35.90%	44.90%

County	%Burden	2016-2020	2011-2015
<b>Beaufort</b>	30-34.9	8.10%	9.30%
	35+	27.80%	35.60%
	Total >30%	35.90%	44.90%
<b>Charleston</b>	30-34.9	6.90%	8.10%
	35+	22.30%	28.20%
	Total >30%	29.20%	36.30%
<b>Ft. Bend</b>	30-34.9	6.80%	7.50%
	35+	19.20%	19.80%
	Total >30%	26.00%	27.30%
<b>Harris</b>	30-34.9	6.40%	7.00%
	35+	21.10%	22.90%
	Total >30%	27.50%	29.90%
<b>US</b>	30-34.9	6.80%	7.80%
	35+	20.60%	24.70%
	Total >30%	27%	33%

the-board reduction in the percentage of homeowners allocating more than 30% of monthly income to monthly housing costs. Nationally, the percentage of housing-burdened homeowners declined from 33% in the 2011 to 2015 period to 27% in the 2016 to 2020 period.

The percentage of housing-burdened homeowners in 5 of the select counties is below or within 2 percentage points of the national average. Franklin County has the lowest reported percentage of housing-burdened homeowners, with the data indicating 21.7% of homeowners having monthly housing costs exceeding the 30% standard.

<sup>11</sup> Data table available at [https://data.census.gov/cedsci/table?q=cp04&g=0100000US\\_0400000US06%24050000,06%24160000\\_0500000US12011,12086,39049,39095,45013,45019,48157,48201&tid=ACSCP5Y2020.CP04](https://data.census.gov/cedsci/table?q=cp04&g=0100000US_0400000US06%24050000,06%24160000_0500000US12011,12086,39049,39095,45013,45019,48157,48201&tid=ACSCP5Y2020.CP04)



Miami-Dade, Broward, and Beaufort Counties have the highest rates of housing-burdened homeowners. In Miami-Dade County, 43.5% of homeowners exceed the 30% threshold with Broward County at 40.2%, and Beaufort County at 35.9%. The data also show a majority of housing-burdened ownership households allocate more than 35% of monthly income to monthly housing costs. The difference between the percentage of housing-burdened homeowners at the 30% to 34.9% rate and households at the 35% or greater rate is substantial across all selected counties.

Overall, ACS data show that from 2011 to 2020, the financial position of ownership households measured in terms of housing burden improved in all select counties. Assuming these benefits were distributed evenly among ownership households in each county, NFIP single-family residence policyholder ownership households are, *ceteris paribus*, better prepared to absorb RR2.0 premium increases.

As with any survey, a lag exists between conditions at the time of ACS data collection and data release. While this evaluation uses the latest ACS data available, these data do not reflect current economic conditions or inflationary pressures within housing expenses which occurred during the 2021 to 2022 period. Therefore, these data likely understate the percentage of housing-burdened ownership households nationally and in the selected counties.

#### Housing Burdens in Franklin County & Lucas County

Policyholders in Franklin and Lucas Counties appear best situated to absorb higher NFIP costs based on comparatively lower rates of housing-burdened ownership households and higher percentages of NFIP policyholders estimated to receive a premium reduction under RR2.0. Additionally, the NFIP premium deficiency factor for Ohio calculated by the First Street Foundation was 2.35, the lowest state deficiency factor in this study. While the mean annual premiums charged to single-family policyholders in these counties are the highest among the select counties, the gap between the current premium and the estimated actuarial premium is the smallest. Almost half of covered policyholders will see a significant premium reduction under RR2.0 while policyholders assessed premium increases must close a smaller deficiency compared to other select counties.

#### Housing Burdens in Beaufort County & Charleston County

Beaufort and Charleston Counties may realize an increase in the percentage of housing-burdened households based on RR2.0 actuarial premium increase estimates. South Carolina was

identified by the First Street Foundation as having the greatest NFIP premium deficiency rate at 6.7, meaning current premiums would need to rise by 670% to cover the full risk rate. According to FEMA RR2.0 premium estimates, 82.9% of policyholders in Beaufort County and 80.1% in Charleston County will see premium increases. Comparing the two counties, Charleston County has a lower rate of housing-burdened ownership households at 29.2% than Beaufort County, which has a housing-burdened ownership rate of 35.9%. The higher rate of housing-burdened households will place greater RR2.0 affordability burdens on Beaufort County.

#### Housing Burdens in Broward County & Miami-Dade County

The NFIP premium deficiency rate for Florida policies was estimated by the First Street Foundation to be 6.25, requiring an increase of 625% to cover the full risk of flood damage. In Broward County, 93% of NFIP policyholders are estimated by FEMA to pay higher premiums under RR2.0. In Miami-Dade County 87% of policyholders will be charged higher premiums. Affordability concerns are compounded as Broward and Miami-Dade Counties have the greatest percentage of housing-burdened ownership households among the select states. The rate of housing-burdened households exceeds 40% in both counties.

#### Housing Burdens in Ft. Bend County & Harris County

Ft. Bend and Harris Counties have housing-burdened ownership household rates of 26% and 27.5%, respectively, which closely align with the national rate. The First Street Foundation NFIP premium deficiency for Texas is 2.55, with current premiums requiring an estimated increase of 255% to represent the full risk of loss. This advantage is offset by the percentages of homeowners estimated to be charged increased premiums under RR2.0. In Ft. Bend County, 95.6% of NFIP policyholders will receive a premium increase and 91% of policyholders in Harris County will see increases.

#### Directing Assistance in Target Population

Variations in the rate of housing-burdened ownership households among the selected counties highlight differences in household financial capacity. Households in certain markets can substitute increased NFIP RR2.0 premium costs for other discretionary household spending while others lack such capacity. Among the NFIP affordability proposals, the Menendez-Pallone proposal stands alone in incorporating housing expenses as a variable in the equation to determine an eligible household's policy discount. The definition of housing expenses in the Menendez-Pallone proposal can be improved through alignment with the definition of mortgage-

related obligations in 12 CFR § 1026.43(b)(8), which captures all mandatory homeowner obligations that must be paid to avoid threat of foreclosure.

Each affordability proposal uses an income test to define a target population for NFIP discounts, with two using income as a secondary test to direct assistance within the target population. While income is useful in defining the target population, it can overlook different housing burdens within these populations. The use of housing expenses as a secondary or an additional targeting measure will direct discounts to households with the greatest housing burdens and lowest capacity to absorb higher NFIP policy costs.

The form of a NFIP policy discount will also significantly influence how assistance is directed within the target population. Of the three proposals, only the Waters proposal stipulates the discount an eligible policyholder may receive. The Biden-Harris and Menendez-Pallone proposals authorize FEMA to establish a graduated discount for eligible policyholders but fail to stipulate how discounts are operationalized. FEMA is empowered to develop and implement a program guided by the agency's culture and priorities, which may vary from those of legislative policymakers. While it is unnecessary to severely constrain FEMA, stipulating desired outcomes (i.e., amount of assistance necessary to make a policy affordable; the rate at which discounts are phased out; the distribution of discounts, etc.) will ensure an affordability program achieves the policy outcomes desired by federal legislators.

#### **Evaluating Affordability Proposal Impacts in Select Counties**

NFIP affordability programs rely on income as the primary eligibility test for affordability program participation, with household income-based limitations varying among the proposals. Chair Waters targets policyholders earning less than 80% of AMI while the remaining proposals limit benefits to households earning 120% or less of AMI. The Biden-Harris administration also requires subsidy recipients to earn less than 400% of the relevant Federal Poverty Guideline. Using these and other parameters it is possible to assess impacts of the affordability proposals within the select counties.

### Methodology

ACS median income data were obtained for each select county and used to estimate affordability proposal income limitations. The Federal Poverty Guideline for a family of four was selected to measure the impact of this limitation in the Biden-Harris administration proposal. The NFIP Redacted Policies data set was used to calculate the number of policies with premiums exceeding 2% of median income qualifying for a subsidy under the Chair Waters proposal. Table 4 shows results for median income test levels, the Federal Poverty Guideline, 2% median income premium benefit, and the number of current single-family, primary residence NFIP policies by jurisdiction with premiums that exceed 2% of median income.

Table 4. Median Income, Affordability Proposal Increments, & Number of Policyholders Eligible for Waters Proposal

County	MI	80MI	120MI	160MI	BH FPG 4	Waters2%MI	Pol. Wat
<b>Broward</b>	\$60,922.00	\$48,737.60	\$73,106.40	\$97,475.20	\$111,000.00	\$1,218.44	1,726
<b>Miami-Dade</b>	\$53,975.00	\$43,180.00	\$64,770.00	\$86,360.00	\$111,000.00	\$1,079.50	6,794
<b>Franklin</b>	\$62,352.00	\$49,881.60	\$74,822.40	\$99,763.20	\$111,000.00	\$1,247.04	270
<b>Lucas</b>	\$49,946.00	\$39,956.80	\$59,935.20	\$79,913.60	\$111,000.00	\$998.92	354
<b>Beaufort</b>	\$71,430.00	\$57,144.00	\$85,716.00	\$114,288.00	\$111,000.00	\$1,428.60	681
<b>Charleston</b>	\$67,182.00	\$53,745.60	\$80,618.40	\$107,491.20	\$111,000.00	\$1,343.64	4,342
<b>Ft. Bend</b>	\$100,189.00	\$80,151.20	\$120,226.80	\$160,302.40	\$111,000.00	\$2,003.78	150
<b>Harris</b>	\$63,022.00	\$50,417.60	\$75,626.40	\$100,835.20	\$111,000.00	\$1,260.44	10,227

ACS income ranges for owner occupied households were used to estimate the total population of owner-occupied households in the select counties at the 80%, 120%, and 160% median income levels. Table 5 shows the number and percentage of owner-occupied households meeting each proposed income test.<sup>12</sup>

### Affordability Proposal Income Targeting

Linking a policyholder's eligibility for a premium subsidy to household income has varying effects among the select counties. Select counties with lower median incomes see a smaller percentage of the property-owning population potentially eligible for a premium subsidy. The opposite occurs in select counties with higher median incomes.

For example, Lucas County has a median income of \$49,946 and with an income test of 120% median income, 55% of owner-occupied residences are potentially eligible for a premium

<sup>12</sup> ACS income range data by select county are available at <https://data.census.gov/cedsci/table?q=Broward%20County,%20Florida%20income&g=0500000US12086,39049,39095,45013,45019,48157,48201&tid=ACST5Y2020.S2503&moe=false>

subsidy. In contrast, a greater percentage of NFIP insured homeowners in Ft. Bend County would qualify for a subsidy with a 120% AMI limitation test notwithstanding that the median

Table 5. Number & Percent Owner Occupied Housing by County & Median Income Segment

Broward	Own_Occ	%Own_Occ	Beaufort	Own_Occ	%Own_Occ
80% MI	150,499	34%	80% MI	25,377	46%
120% MI	222,632	50%	120% MI	34,044	61%
160% MI	281,111	63%	160% MI	44,004	79%
Miami-Dade	Own_Occ	%Own_Occ	Charleston	Own_Occ	%Own_Occ
80% MI	158,635	34%	80% MI	43,383	43%
120% MI	236,162	51%	120% MI	56,244	55%
160% MI	298,595	64%	160% MI	75,318	74%
Franklin	Own_Occ	%Own_Occ	Ft. Bend	Own_Occ	%Own_Occ
80% MI	70,288	25%	80% MI	81,204	42%
120% MI	119,384	43%	120% MI	125,432	65%
160% MI	219,859	58%	160% MI	192,555	100%
Lucas	Own_Occ	%Own_Occ	Harris	Own_Occ	%Own_Occ
80% MI	24,132	22%	80% MI	237,371	26%
120% MI	59,617	55%	120% MI	382,214	43%
160% MI	75,358	69%	160% MI	506,802	56%

income in Ft. Bend County is double that of Lucas County. This outcome is what the Biden-Harris Administration proposal seeks to avoid by incorporating the Federal Poverty Guidelines test. In Ft. Bend County, NFIP policyholders earning above \$111,000, which includes more than half of the population of Ft. Bend homeowners, would be excluded from receiving a discount. Additionally, the three wealthiest counties have comparatively larger percentages of population earning at or below 80% MI and 120% MI compared to less wealthy counties.

Even when there is not a significant disparity in median income among counties, there is variation in percentages of the owner-occupied housing population within the median income bands. For example, 55% of Lucas County homeowners earn at or below 120% MI compared to 43% in Harris County. These examples show some of the difficulties in using only income as a measure of need and why other variables such as housing burden should be a factor.

Limitations in the data, specifically ACS reporting number of ownership households within general income bands, prevent a precise measure of households within each county potentially qualifying for a discount under the various income tests. However, the range data are

useful in illustrating the differences in wealth and how these differences may advantage homeowners in wealthier communities over others.

Finally, while not reported in this evaluation, ACS Table S.2503, from which the income range data were retrieved, reports household median income for owner-occupied and tenant-occupied housing units. In each jurisdiction, the median household income among ownership households was significantly higher than rental households and higher than the relevant county median income. Additional income tests such as the Federal Poverty Guidelines or the income tests in the Waters proposal may result in fewer NFIP ownership households in these communities qualifying for a NFIP policy discount under the proposals.

#### Assessing the Waters Proposal

Chair Waters' proposal stipulates eligible NFIP households may receive a subsidy if household earnings are 80% or less than AMI and the insured's NFIP premium is greater than 2% AMI. Table 4 shows the number of NFIP policies in each select county in 2021 where the total premium charged the policyholder exceeded 2% of county median income. The result is a highly targeted, but limited, subsidy in the proposed pilot program.

For example, only 1,726 single-family residence policies in Broward County had a chargeable premium exceeding 2% of the county's median income in 2021. In higher income Ft. Bend County, 150 policies were assessed a premium exceeding 2% of the county's median income. These outcomes emphasize the importance of how a premium subsidy is structured. The form of affordability proposals to date indicates that policymakers do not want to provide subsidies to objectively wealthy households. If the Biden-Harris or Menendez-Pallone proposals advance, policymakers should provide the clarity discussed in the prior section to FEMA on how policy discounts are to be operationalized to achieve desired outcomes.

#### Assessing a 1% of Total Coverage Affordability Proposal

An alternate proposed methodology of subsidizing flood risk in recent years limits a policyholder's NFIP premium to no more than 1% of total policy coverage. This proposal varies from the current consensus among policymakers that affordability programs should target subsidies to policyholders based on income. Yet, the proposal is similar in nature to the Waters' proposal and could be incorporated in any of the three major affordability program options under consideration.

An evaluation of the 1% of coverage proposal for select counties was conducted for NFIP policies with a 2021 effective date. The NFIP Redacted Policies data set was used to isolate the target population and calculate the number of policies within this population with premiums exceeding 1% of the mean total coverage in force. For this evaluation, the target population is defined as non-condominium, owner-occupied single-family primary residences. Table 6 shows the number of policyholders in the target group eligible in 2021 for a 1% of total coverage premium subsidy.

Table 6. One Percent Coverage Affordability Outcomes for Select Counties

County	No.SFPR	TotalBid	TotalCon	1%TotCov	NoSFPR>1%
<b>Broward</b>	59,148	\$ 13,526,074,200	\$ 4,415,975,000	\$ 3,033.42	281
<b>Miami-Dade</b>	109,247	\$ 24,239,174,100	\$ 5,406,531,500	\$ 2,713.64	2,528
<b>Franklin</b>	852	\$ 141,643,600	\$ 36,078,400	\$ 2,085.94	89
<b>Lucas</b>	1,032	\$ 146,133,300	\$ 30,711,600	\$ 1,713.61	120
<b>Beaufort</b>	22,805	\$ 5,341,925,300	\$ 1,997,813,500	\$ 3,218.48	123
<b>Charleston</b>	42,067	\$ 10,045,788,000	\$ 3,120,225,500	\$ 3,129.77	1,003
<b>Ft. Bend</b>	40,432	\$ 9,588,693,000	\$ 3,819,706,600	\$ 3,316.28	21
<b>Harris</b>	183,029	\$ 40,615,174,700	\$ 15,529,877,600	\$ 3,067.55	811

Compared to the Waters affordability pilot program, fewer covered policyholders qualify for assistance in each of the selected counties. Some degree of variation is attributed to differences in data and methodology used to prepare the evaluation. The Waters proposal was evaluated based on a synthesis of ACS ownership household income data and FEMA's estimated RR.20 premium dataset. The 1% of total policy coverage analysis was derived from the NFIP Redacted Policies data set, which allows a precise identification of the target population, yet is limited by use of the mean total insurance in force variable.

Adjusting target population parameters and the coverage amount variable will result in different outcomes. Higher total coverage amounts would expand the subsidy as would adjustments to the target population definition. Further, as premiums increase, it is likely more policyholders will be charged premiums exceeding the 1% of total coverage amount, thereby increasing the number of policyholders subject to the premium cap. Policymakers could use this method as a basis to define a general target population to be further refined with an income or other need-based variable such as housing burden.



### Conclusion

According to FEMA policy data, the number of NFIP policies in force has declined from 4,985,726 in June 2021 to 4,535,515 in June 2022. The decline of 450,212 policies represents a 9% reduction in the year-over-year policy count. There were 346,778 fewer NFIP policies at the end of June 2022 than on January 1, 2022. The flood insurance gap is rapidly expanding, and nation's flood loss resilience is in decline.

A synthesis of peer-reviewed evaluations establishes a clear negative relationship between increases in NFIP policy costs and the number of NFIP policies in force and insurance in force. These evaluations further establish that different sectors of the NFIP policyholder population respond differently to flood insurance price increases. One evaluation found that while higher risk households are more likely to purchase flood insurance, these households have the greatest sensitivity to price. Additionally, income is a predictor of NFIP insurance with higher income households more likely to insure against flood risk than low-income households. The latter households may prefer and have a willingness to insure against flood risk but lack an ability to pay.

Price and income are among other variables factoring in a consumer's decision to purchase flood insurance. The decision to insure is complex and various cognitive behaviors can cause a consumer to fail to purchase flood insurance. Based on the negative relationship between higher flood insurance prices and the decision to insure, a strategy placing heavy emphasis on increased prices to communicate flood risk is likely to result in consumer cognitive behaviors most associated with a failure to insure. These effects are compounded by the implementation of RR2.0 without disclosure of NFIP price trajectories, failure by FEMA to disclose estimated NFIP premium deficiencies, and the absence of a NFIP affordability program.

Eight counties were selected for an evaluation of RR2.0 impacts on NFIP affordability. A credible private sector calculation of NFIP premium deficiencies was used to develop three actuarial premium models for each county. Three premium increase scenarios were calculated through each model to assess the amount of time in years required for the estimated mean actuarial premium to be achieved in each county. Scenario outcomes identified counties with higher risks of negative impacts and identified counties with reduced effects. An analysis of the percentage of ownership households with housing burdens exceeding 30% of monthly income reinforced these findings and the need for an affordability framework.



Assessments of proposed NFIP affordability programs determined that current proposals may not provide FEMA with sufficient clarity to achieve policymaker goals. Two of the three affordability programs rely on income-based assessments to determine need with one proposal requiring an evaluation of housing burdens when designing an affordability program. Given the importance of an affordability program to counter consumer income and price sensitivities, policymakers must provide FEMA additional guidance on how an affordability program is to be operationalized. An affordability program should be open to new and existing policyholders, to maximize benefits to NFIP participation and address those who have recently dropped coverage. To avoid further expansion of the insurance gap, FEMA must adopt a low premium increase rate under RR2.0 until an affordability program has been enacted by Congress, designed, tested, and validated by the agency, and scaled to full operational levels.

#### Recommendations

1. FEMA should disclose the factor by which premiums are changing for NFIP policies by ZIP code, county, and state and disclose the estimated RR2.0 full-risk premium and total policy cost for policies within these geographic subdivisions in a redacted policy data set comparable to the OPENFEMA FIMA Redacted Policies data set.
2. FEMA should clearly disclose planned premium rate increase velocities in RR2.0 to remove uncertainty for insureds and allow households and housing markets to prepare for higher NFIP policy costs.
3. Academic and government evaluations have established a direct link between increased NFIP policy costs and declines in policies in force and insurance in force. A FEMA analysis determined RR2.0 could result in a 20% reduction of NFIP policies in force, a figure confirmed by this evaluation. A policy that relies exclusively on premium and policy cost increases to communicate risk will widen the insurance gap, exposing homeowners and taxpayers to greater losses. While simultaneously employing alternate mechanisms to communicate risk, FEMA should counter the known negative relationship between price and participation by adopting a low-rate annual premium increase plan until Congress authorizes and FEMA has developed, tested in a pilot program, and fully implemented an affordability framework.
4. Legislators should carefully consider the limitations of affordability frameworks relying solely on income ratios to determine program eligibility. An income-based test is an efficient method of selecting a target population but may not effectively address the key issue of individual

household need. Housing burden should be an additional tool to target and equitably distribute assistance to areas with greater housing burdens and to measure a household's capacity to absorb NFIP premium increases.

5. Legislators and stakeholders should continue to evaluate affordability program design, pursue legislative enactment of an affordability program, and clearly communicate desired NFIP affordability public policy implementation outcomes to FEMA.

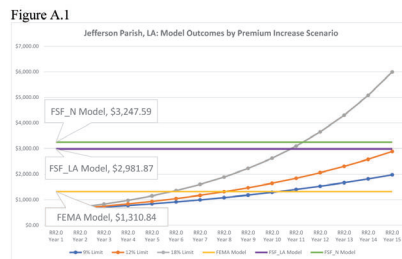
### Louisiana Appendix

#### Risk Rating 2.0 Impacts in Top Two NFIP Louisiana Parishes

FEMA RR2.0 data indicate 70% of current NFIP policyholders (343,246) will have annual premiums increased by up to \$120 per year, with 7% (34,352) receiving annual increases of up to \$240 per year. Some 20% of Louisiana policyholders are forecast to have premiums reduced in the first year of RR2.0.

According to FEMA RR2.0 data, Jefferson Parish and Orleans Parish have the greatest number of single-family residence policyholders within the state. Of the 84,517 Jefferson Parish policyholders identified by FEMA, 80% face an annual premium increase of up to \$120 under RR2.0 and 11% are scheduled for an increase of up to \$240 per year. Of the 6,336 single-family home policyholders slated to receive a first-year premium reduction, most will see reductions in the \$1 to \$10 and \$11 to \$20 monthly ranges. Some 1,041 Jefferson Parish policyholders will receive first-year premium cuts of up to \$1,200 per year.

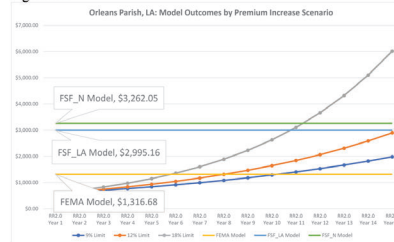
Eighty-one percent of Orleans Parish NFIP policyholders will pay higher NFIP premiums under RR2.0, with 45,350 scheduled for first year rate increases of up to \$120. According to FEMA RR2.0 data, 1,220 Orleans Parish policyholders will see premium reductions of up to \$100 per month.



Figures A.1 and A.2 present results from Jefferson Parish and Orleans Parish rate model and rate increase velocity scenarios. The FEMA Model uses a premium deficiency factor of 1.22 and is based on FEMA premium deficiency estimates obtained through a Freedom of Information Act

request by media outlets. The First Street Foundation estimated NFIP premium deficiency factor for Louisiana (4.05) and the national estimated deficiency factor (4.5) are also used to project estimated full risk NFIP premiums.

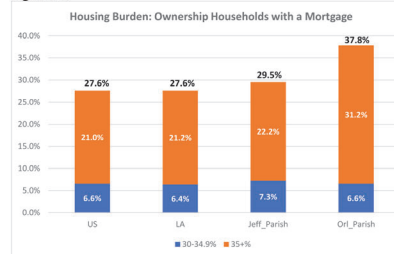
Figure A.2



Parish policyholders in 2021 was \$593.10. Estimated full risk mean premium model outcomes for Orleans Parish are \$1,316.68 under the FEMA Model, \$2,995.16 under the FSF\_LA Model, and \$3,262.05 under the FSF\_N Model.

Jefferson Parish policyholders rapidly achieve the mean FEMA Model estimated actuarial rate under all rate increase scenarios with the 9% rate scenario taking the longest at 10 years. The maximum 18% increase rate achieves estimated FSF\_LA and FSF\_N Model full-risk premiums within 11 years, while the 12% and 9% rate scenarios take a more gradual path. The experience of policyholders in Orleans Parish mirrors that of policy holders in Jefferson Parish. Housing Burdens in Jefferson Parish and Orleans Parish

Figure A.3

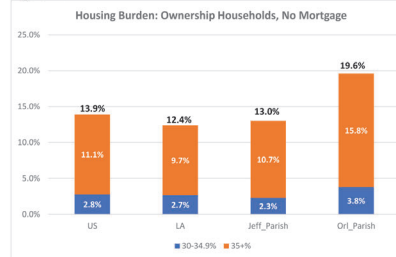


when compared to the nation and Louisiana. Orleans Parish has the greater percentage of

Jefferson Parish estimated mean full-risk premiums are (1) FEMA Model: \$1,310.84; (2) FSF\_LA Model: \$2,981.87; and (3) FSF\_N Model: \$3,247.59 as compared to the mean NFIP premium of \$590.47 on policies written in 2021. The mean NFIP premium paid by Orleans

The ratio method of determining household housing burdens assumes a household has high housing costs when monthly mandatory housing costs exceed 30% of monthly household income. A greater percentage of homeowners with a mortgage in Jefferson Parish and Orleans Parish are considered housing-burdened

Figure A.4

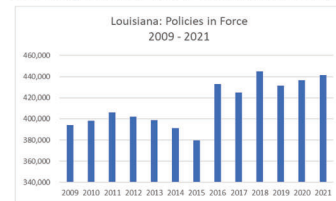


homeowners with a mortgage with housing burdens, exceeding the national rate by 10% and exceeding Jefferson Parish by 8%. Orleans Parish homeowners without a mortgage also have disproportionately high housing burdens compared to the nation, Louisiana, and Jefferson Parish. Using housing burden as a factor in calculating NFIP affordability

discounts would distribute additional resources to Orleans Parish ownership households to account for the greater need. Figures A.3 and A.4 show the distribution of housing-burdened ownership households by mortgage status.

#### Examining Trends in Louisiana NFIP Participation

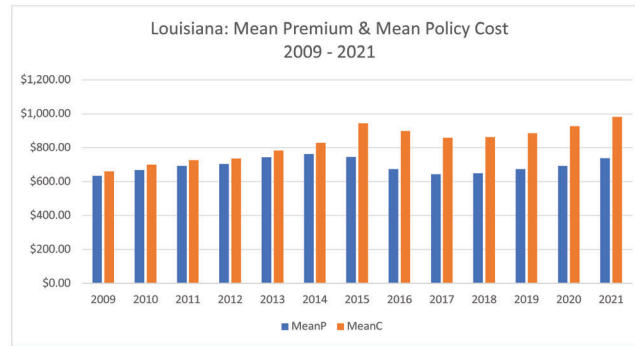
Louisiana is the third largest NFIP state with 467,244 policies in force as of June 30, 2022. The volume of policies in force has fluctuated from 2009 to 2021, with a Compounded Annual Growth Rate of 1% over the period. NFIP policies in the state declined from 2011 to 2015 but grew from 2016 to 2018 and have had a modest overall decline since.



Policy declines from 2012 to 2015 are consistent with premium increases following implementation of the Biggert-Waters Act. Following the 2014 enactment of HFIAA, which reset NFIP premiums to pre-Biggert Waters Act levels, the state saw a significant increase in NFIP policies in force. During

this time, NFIP premiums were reduced, making coverage more affordable, but new policy fees were being implemented that increased total policy costs. In 2021, policy fees accounted for more than 20% of total NFIP policy costs.

As increases in NFIP policy costs are associated with a reduction in NFIP policy purchases, overall growth of NFIP policies in Louisiana is counter to the expected trend. This



can be explained by federal regulations requiring homeowners who receive federal disaster assistance payments to repair or restore a home to purchase and maintain flood insurance.

For example, in August 2016, southeast Louisiana was inundated with historic rainfalls leading to Disaster Declaration FEMA-4277-DR.<sup>13</sup> Significant numbers of new NFIP policies were written in parishes in the disaster zone compared to 2015. In East Baton Rouge Parish there were 12,418 additional NFIP policies in 2016 compared to 2015, a 32% increase. Other jurisdictions within the declared disaster zone with significant increases in NFIP policies from 2015 to 2016 were Livingston Parish (6,304; 33% increase); Ascension Parish (2,957; 25% increase); Tangipahoa Parish (3,233; 34% increase); and St. Tammany Parish (3,142; 8% increase).<sup>14</sup>

In 2017, the rate of increase for NFIP policy purchases dropped significantly while prior gains were maintained. East Baton Rouge Parish added 3,142 policies over 2016, an increase of 8%, far below the prior year 32% increase rate. The rate of NFIP policy growth fell to 5% in Livingston Parish; 5% in Ascension Parish; 3% in Tangipahoa Parish; and 1% in St. Tammany Parish.<sup>15</sup>

Louisiana NFIP policy growth patterns are consistent with findings by Atreya, et al. (2015), who observed that a temporary increase in NFIP policy purchases follows a flood event.

<sup>13</sup> See <https://www.fema.gov/disaster/4277/designated-areas>

<sup>14</sup> Data retrieved from OPENFEMA FIMA NFIP Redacted Policies Data Set

<sup>15</sup> Ibid.

The initial increase was a result of FEMA automatic purchase of Group NFIP policies within the impacted population electing to receive federal disaster repair assistance. Policy counts have been sustained by mandatory NFIP purchase requirements accompanying federal repair assistance. NFIP policyholders in Louisiana exhibit the same price sensitivities as the general NFIP policyholder population but are not immune from external factors such as federal legal requirements in NFIP policy purchase decision-making.

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Mr. CARTER. As well as a letter from the entire delegation, Louisiana delegation, bipartisan Republican, Democrat, my dear friend Mr. Higgins, who is not sitting here now, also signed off on this letter.

Mr. GUEST. Without objection, it will also be admitted.  
[The information follows:]

Congress of the United States  
Washington, DC 20510

August 4, 2022

Mr. David Maurstad  
Deputy Associate Administrator of Insurance and Mitigation  
Federal Emergency Management Agency  
500 C Street, S.W.  
Washington, DC 20472

Dear Mr. Maurstad,

As members of the Louisiana congressional delegation, we write to you to voice our concern and raise questions about the impacts of Risk Rating 2.0 and to ask for your commitment to make NFIP risk rating more transparent and affordable. In Louisiana, many have experienced dramatic increases in the cost of policies without any explanation of what risk factors are causing these increases.

We continue to be extremely concerned about Risk Rating 2.0's treatment of flood protection and mitigation measures when setting individual rates. We have discussed these concerns with the people of Louisiana who are experts on flood protection and mitigation, including levee protection, home elevation, and coastal restoration, and it is increasingly concerning that there is still inadequate and insufficient information on how these protection efforts will be recognized under Risk Rating 2.0.

One example is the greater New Orleans Hurricane & Storm Damage Risk Reduction System (HSDRRS), an over \$14 billion federal investment, which was substantially completed by the U.S. Army Corps of Engineers in May after authorization by Congress in 2005. Based on FEMA's levee treatment technical document, it is unclear whether the protection afforded by this system is fully accounted for under Risk Rating 2.0's methodology.

The technical document states, "To identify the risk for communities behind levee systems, FEMA considers the likelihood of a flood hazard occurring, how a levee is expected to perform when exposed to that hazard, and the related consequences of a levee overtopping or a levee breach (Figure 2). For the document, hazard is defined as flooding from riverine sources and consequences are defined as damages a building may sustain from flooding. HSDRRS is not a riverine levee system. Improper consideration of HSDRRS, and future improvements planned, greatly undermine the protection provided by the system.

For example, under Risk Rating 2.0, an elevated X Zone property in New Orleans increased from \$572 to \$2,771, a slab-on-grade Zone X property in Jefferson Parish increased from \$572 to \$4,152, and a slab-on-grade Zone AE property in Plaquemines Parish increased from \$572 to \$8,828. All of these properties are protected by HSDRRS. These are just three examples from the tens of thousands of American families protected by a levee system who are being financially and emotionally drained by Risk Rating 2.0.

We request a response that explains exactly how HSDRRS is factored into policyholders' rates, and by how much it reduces rates. Substantiating data can include examples of premiums with HSDRRS system, and what those premiums would cost without the HSDRRS system. Additionally, we request greater transparency in the development of rates and the valuation of rating factors.

People should be rewarded, not penalized, for taking lifesaving measures to mitigate and protect against future floods. As such, we look forward to your prompt response regarding this serious matter.

Respectfully,

  
 Troy A. Carter, Sr.  
 Member of Congress

  
 Steve Scalise  
 Member of Congress

  
 Julia Letlow  
 Member of Congress

  
 Garret Graves  
 Member of Congress

  
 Mike Johnson  
 Member of Congress

  
 Clay Higgins  
 Member of Congress

Mr. CARTER. I urge my colleagues to this letter demanding information on how public mitigation projects have impacted Louisiana. To date we have not gotten any information.

I urge my colleagues to support the bipartisan, common-sense legislative efforts that will bring oversight, affordability, accountability, fairness back to the National Flood Insurance Program because flood insurance isn't something that we should wait. However, we need to do this now.

Mr. Chairman, pursuant to clause 2(k)(6), rule XI, I move that the committee subpoena Elizabeth Ashley, assistant administrator of the Federal Insurance Directorate of FEMA to provide this committee with the details agencies have been withholding from Congress.

Mr. GUEST. Is there a motion?

Mr. EVANS. There is a motion. Move to table.

Mr. GUEST. Motion to table. The gentleman moves to table. The motion to table is privileged and nondebatable. We will allow a few moments for Members to return to the committee room. As the room, let the record reflect, is very vacant at this point, so we will suspend momentarily for that to take place.

There has been a motion to table in this matter brought forth by Mr. Evans. The motion is privileged. It is nondebatable.

All those in favor, please signify by saying aye.

All those opposed, please signify by saying no.

In the opinion of the Chair, the ayes have it. Is there a motion?

Mr. THOMPSON. Motion to have a recorded vote.

Mr. GUEST. Motion for a recorded vote has been requested by the Ranking Member.

If the Clerk would please call the roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

[No response.]

The CLERK. Mr. Gimenez.

Mr. GIMENEZ. Aye.

The CLERK. Mr. Gimenez votes aye.

Mr. Pfluger.

Mr. PFLUGER. Aye.

The CLERK. Mr. Garbarino.

My apologies. Mr. Pfluger, is that aye? Yes, sir.

Mr. Garbarino.

[No response.]

The CLERK. Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

Mr. LUTTRELL. Aye.

The CLERK. Mr. Luttrell votes aye.

Mr. Strong.

Mr. STRONG. Aye.

The CLERK. Mr. Strong votes aye.

Mr. Brecheen.

Mr. BRECHEEN. Aye.

The CLERK. Mr. Brecheen votes aye.

Mr. Crane.

Mr. CRANE. Aye.

The CLERK. Mr. Crane votes aye.

Mr. Ogles.

Mr. OGLES. Aye.

The CLERK. Mr. Ogles votes aye.

Mrs. Biggs.

Mrs. BIGGS. Aye.

The CLERK. Mrs. Biggs votes aye.

Mr. Evans.

Mr. EVANS. Aye.

The CLERK. Mr. Evans votes aye.

Mr. Mackenzie.

Mr. MACKENZIE. Aye.

The CLERK. Mr. Mackenzie votes aye.

Mr. Knott.

Mr. KNOTT. Aye.

The CLERK. Mr. Knott votes aye.

Ranking Member Thompson.

Mr. THOMPSON. Nay.

The CLERK. Ranking Member Thompson votes no.

Mr. Swalwell.

Mr. SWALWELL. No.

The CLERK. Mr. Swalwell votes no.  
 Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 [No response.]  
 The CLERK. Mr. Magaziner.  
 Mr. MAGAZINER. No.  
 The CLERK. Mr. Magaziner votes no.  
 Mr. Goldman.  
 [No response.]  
 The CLERK. Mrs. Ramirez.  
 [No response.]  
 The CLERK. Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 [No response.]  
 The CLERK. Ms. Johnson.  
 [No response.]  
 The CLERK. Mr. Hernandez.  
 Mr. HERNANDEZ. No.  
 The CLERK. Ms. Pou.  
 [No response.]  
 The CLERK. Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.  
 Mr. GREEN. No.  
 The CLERK. Mr. Green of Texas votes no.  
 Mr. GUEST. Are there any other Members who wish to be recorded?  
 Mr. Clerk, how am I recorded?  
 The CLERK. The Chairman has not yet been recorded.  
 Mr. GUEST. Guest votes aye.  
 The CLERK. Chairman Guest votes aye.  
 Mr. GUEST. You will please report the totals.  
 The CLERK. On that vote, Mr. Chairman, there were 12 ayes and 8 noes.  
 Mr. GUEST. In the opinion of the Chair, based on the recorded vote, the motion passes and the request has been tabled.  
 Mr. Carter, did you yield back? I was trying to think, have you yielded the rest of your time? I believe, if I'm not mistaken.  
 All right. At this time then, the Chair would recognize Mr. Evans for 5 minutes for his questioning.  
 Mr. EVANS. Thank you, Mr. Chair. Thank you, of course, to the witnesses for coming.  
 Mr. Chairman, I would like to submit for the record this committee's report from last year in which then-CBP chief patrol agents told the committee that "NGO's will facilitate the migrant's travel plans to wherever that's going to be while they wait for their immigration hearing." And "Once they're released from our custody, the NGO's then provide them with potentially transportation up to the

Phoenix area or other areas of the interior to help them make travel arrangements, things like that.”

Mr. GUEST. Without objection, the document will be entered into the record.

[The information follows:]



PART 1: FIRST-HAND ACCOUNTS OF THE CRISIS FROM  
BORDER PATROL SECTOR CHIEFS

A: So my understanding is for the migrants that are—once they’re released from our custody, they would provide them with potentially transportation up to the Phoenix area, help them make travel arrangements, things like that.

The local one, the Casa Alitas, I think tries very hard not to overnight people there because of just the difficulties with the cost and personnel, but mostly it’s to help them with their onward movement.

Q: Do you personally meet with these NGOs?

A: Yes.

Q: And how often do you meet with them?

A: So, broadly, I meet with all the NGOs, or at least all the ones that would like to participate, at least quarterly at our sector headquarters. I’m in contact with the IRC. There’s weekly telephone calls or VTCs with them, with a whole bunch of stakeholders on those calls. And as the LFC, I’m in contact with quite a few of the NGOs as well.

Q: Do you have staff that are in contact with them more frequently than you are?

A: Yeah. So the staff is in contact with them every day, especially with Casa Alitas, the local one.<sup>193</sup>

*Chief Patrol Agent Anthony “Scott” Good, El Paso Sector (June 29, 2023)*

Q: And when someone is released with an NTA on their recognizance, how is that release conducted? Where does the release take place?

A: Typically, family units are released to NGOs, where single adults have typically, recently, since I’ve been there in El Paso, have been released to the county. And the county, El Paso County, has a system of assisting migrants who can find their sponsor as well as—with the amount of money that they have for them to be able to pay their own way to their location.

Q: When you say the county assists them, does the county provide transportation, to your knowledge?

A: They only coordinate transportation from El Paso out, to my knowledge.<sup>194</sup>

*Chief Patrol Agent Anthony “Scott” Good, El Paso Sector (June 29, 2023)*

Q: So you had mentioned that you served on the southwest border earlier in your career. Were NGOs prevalent back then, as well?

<sup>193</sup> John Modlin, Transcribed Interview with the House Committee on Homeland Security, 94, July 26, 2023.

<sup>194</sup> Anthony “Scott” Good, Transcribed Interview with the House Committee on Homeland Security, 73, June 29, 2023.

Mr. EVANS. Thank you, Mr. Chairman. Also for the record, a statement by now-CBP Commissioner Rodney Scott in this same report in which he says that cartels and NGO’s actually coach would-be border crossers on claiming asylum after being apprehended by the Border Patrol.

Mr. GUEST. Without objection, it will be entered into the record. [The information follows:]





#### PART 4: THE WORLD HAS TAKEN ADVANTAGE OF BIDEN AND HARRIS' OPEN BORDERS

**Abuse of the Asylum System Central to the Crisis:** The abuse of America's generous asylum system has gone hand-in-hand with Biden and Harris' open borders. Per the New York Times, asylum "has expanded far beyond its original intent. Today, many migrants claim asylum even though they are not at risk of being persecuted."<sup>204</sup> Indeed, most of those who make asylum claims never ultimately receive it. Since FY13, the grant rate has never exceeded 16 percent.<sup>205</sup> Despite this fact, many illegal aliens are coached by the cartels and non-governmental organizations (NGOs) on how to claim credible fear of persecution in order to ensure their prompt release.<sup>206</sup>

Even many on the left understand this. One scholar at the left-leaning Migration Policy Institute said earlier this year, "people have come to realize that if they reach the United States border and they seek asylum, then they'll be let in...and they won't be deported"<sup>207</sup> for years—at least. Another Times reporter noted in January 2024 that turning themselves in to Border Patrol agents and claiming asylum is "now the surest way for migrants to stay in the United States, even if few will ultimately win their cases. ... They are also certain that once they make it to the United States they will be able to stay. Forever."<sup>208</sup> Mayorkas himself has admitted that many illegal aliens "try to game" the asylum system,<sup>209</sup> yet recent reports indicate that the Biden-Harris administration has even been caught secretly flying previously deported individuals, whose claims were found to be invalid, back into the United States.<sup>210</sup>

[C]laiming asylum is  
"now the surest way for migrants to stay in the  
United States, even if few will ultimately win  
their cases. ... They are also certain that  
once they make it to the United States  
they will be able to stay. Forever."

—Miriam Jordan  
The New York Times  
Jan. 31, 2024

<sup>204</sup> David Leonhardt, "Biden Tries to Close a Loophole," *The New York Times*, June 5, 2024, <https://www.nytimes.com/2024/06/05/briefing/biden-immigration-executive-order.html>.

<sup>205</sup> See U.S. Department of Justice, Executive Office for Immigration Review, *Adjudication Statistics: Asylum Decision and Filing Rates in Cases Originating with a Credible Fear Claim*, April 21, 2023, <https://www.justice.gov/eoir/page/file/196276/download>; and U.S. Department of Justice, Executive Office for Immigration Review, *Adjudication Statistics: Credible Fear and Asylum Process*, October 23, 2019, <https://www.justice.gov/eoir/page/file/1216991/download>.

<sup>206</sup> Rodney Scott, Transcribed Interview with the House Committee on Homeland Security, 54, January 22, 2024.

<sup>207</sup> "Will The Immigration Crisis Backlog U.S. Cities?" CBSN, YouTube video, February 24, 2024, <https://www.cbsnews.com/watch/?q=CfwsbTvgTM&t=374s>.

<sup>208</sup> Miriam Jordan, "One Big Reason Migrants Are Coming in Droves: They Believe They Can Stay," *The New York Times*, January 31, 2024, <https://www.nytimes.com/2024/01/31/us/immigration-asylum-border.html>.

<sup>209</sup> Camille Montoya-Galvez, "Mayorkas says some migrants 'try to game' the U.S. asylum system," *CRS News*, May 28, 2024, <https://www.crsnews.com/sacramento/news/mayorkas-interview-migrants-immigration/>.

<sup>210</sup> Joseph Simonson, "Biden Admin Flying Migrants Deported by Trump Back Into the US," *The Washington Free Beacon*, July 1, 2024, <https://freebeacon.com/biden-administration-biden-admin-flying-migrants-trump-deported-back-into-the-us/>.

Mr. EVANS. Thank you, Mr. Chairman.

For everybody that stuck with us through today, I think it has been extremely clear that certain NGO's have benefited significantly from the Biden administration's open-border policies to the point where they actually found migrants before they reached the border to encourage them to illegally enter the United States in return for all of the amnesty and other benefits they could obtain, more benefits, in fact, than many American citizens receive, including free cell phones and upscale hotel stays.

Mr. Howell, first question will be to you. Your organization's in-depth study tracked devices given to illegal immigrants by border NGO's and showed, unsurprisingly, that my part of the world, Den-

ver, Colorado, and the surrounding areas was one of their more popular final destinations. The sanctuary State policies in Colorado and Denver have allowed NGO's and Government entities to spend millions of taxpayer dollars to provide services to illegal immigrants and have proliferated crime in our area, making Colorado this year the second-most dangerous State in the country. When the Biden admin and Democrats in Colorado reimburse NGO's to provide these services and benefits, how does that incentivize illegal immigration and encourage criminal enterprises to conduct business in the United States and in places like Denver and Colorado?

Mr. HOWELL. Simply put, if you build it, they will come. It is a completely cost-free for the illegal alien transportation and funding stream with everything they could ever need or want, things beyond what are even applied or given to our poor and needy in the United States. It also takes a lot of pressure off the cartels and makes it much easier for them to sell in the first instance for an illegal to come to the border in the first place. Don't take my word for it, look how the border is secured now. People aren't even trying to come because they know these benefits aren't available to them even in the event they're able to get in.

Mr. EVANS. Thank you. Ms. Hopper, next question will be to you. I was a cop and a soldier for about 22 years combined and I am Latino. Unfortunately, I know through those experiences and others exactly how bad the crime situation is in Colorado. We are the national headquarters for Tren de Aragua, which I think we all know now. Violent Venezuelan prison gang that does a lot of bad things to include human trafficking.

You have substantial experience in the dangers that unaccompanied minors face on their journey to the border and then once released into the United States. Currently, the Federal Government is trying to review sponsors in Colorado. We have heard earlier today over 300,000 kids that we are trying to track down. The Federal Government has reached out to Colorado to try to see if these kids that may be in Colorado are in safe environments. However, State laws in Colorado that my Governor has signed more than once are preventing the release of this basic information to Federal investigators and obstructing the ability to do just basic safety checks.

How do State policies that restrict Federal oversight of unaccompanied minors and NGO's that fail to properly screen these sponsors enable cartels like Tren de Aragua and MS-13 to exploit or recruit children in the United States and then, again, specifically in sanctuary jurisdictions like Colorado?

Ms. HOPPER. It absolutely encourages cartels and criminal networks to direct their activity to sanctuary cities and States, knowing that those protections will exist for them and knowing that there isn't that cooperation and Federal oversight and accountability for that. So, unfortunately, I don't know what the motivation is for your State's Governor, and I'm sorry for that because of the fact that that isn't helping these children, that isn't helping the citizens of Colorado, that isn't helping your constituents when you're protecting illegal aliens over that of those that elected you.

Mr. EVANS. Thank you. I got 4 seconds, Chairman. Yield back.

Mr. GUEST. The gentleman yields back.

The Chair now recognizes the gentleman from Texas, Mr. Green.

Mr. GREEN. Thank you, Mr. Chairman.

Mr. Chairman, I am concerned about children. I am concerned about the 37 children who have lost their lives to the Guadalupe River in Texas. I am concerned that we are not having a hearing to address the needs of these families. These are people who had their children at a summer camp. They expected to pick their children up. They didn't expect to see their children waste away. Many of them haven't been found.

I am concerned about children, too, but I am concerned about all children. I don't segregate children. I don't conclude that some children have lives that are worth more than others. I want to see something done about those children. Why aren't we having a hearing to deal with the needs of the people of the State of Texas and other States, too, that may have similar needs? I don't segregate. I integrate children. Let's do something about all children.

To proclaim this hearing to be one that is related to charities, I am going to defend Catholic Charities. I don't believe you think that Catholic Charities would have 65,000 children mistreated. I just don't believe you think that. I don't think so. Catholic Charities does an outstanding job. I would love to think that we could resolve all of these things today, but apparently we cannot. Let me go to something that I think would be relevant for this hearing as it relates to the State of Texas.

This, my friends, is a picture of Mr. David Richardson, missing. Have you seen the acting FEMA administrator? Where is he? Why is he not here to help us understand what is happening to those children in Texas, to explain to those parents why FEMA has been feckless and ineffective? I have intelligence in my hand indicating that an internal FEMA assessment ordered by David Richardson, the current senior official performing the duties of FEMA administrator, dated May 12, 2025, paint a dire and deeply troubling picture. According to these internal reviews, FEMA is fundamentally unprepared to respond to national emergencies due to severe workforce reductions. Hello? Workforce reductions, terminated contracts, and systemic management under the current Trump administration.

I care about all children. I want to help resolve any issues that we have with children. I don't want to see us decide that we can't have a hearing to deal with this man who is missing in action. Let me have this, please. Missing in action. Missing at a time when he ought to be on the ground in the State of Texas. Where is he? Why aren't we subpoenaing him? Why don't we get him here? Well, let's find out if we really are serious about children. Let's find out if we can get him here.

Mr. Chairman, given that the Secretary won't appear and can't be subpoenaed because you have already taken that issue up, pursuant to clause 2(k)(6) of rule XI, I move that the committee subpoena David Richardson, senior official performing the duties of FEMA administrator. I want to see where you stand. Why can't we have him here? Why can't he come in and talk? You have these 3 witnesses here to talk about the other children. Good. Let's get him here. I so move, Mr. Chairman.

Mr. GIMENEZ. Mr. Chairman.

Mr. GUEST. The gentleman's time has expired. Is there a motion?

Mr. GIMENEZ. Move to table.

Mr. GUEST. Motion to table. All those in favor of the motion to table, and before we call the motion, the motion is nondebatable and is privileged.

So all those in favor of the motion to table, please signify by saying aye.

Any opposed, no.

Mr. GREEN. Mr. Chairman.

Mr. GUEST. In the opinion of the Chair, the ayes have it. Yes, sir, Mr. Green.

Mr. GREEN. Green of Texas would have this committee go on record explaining why.

Mr. GUEST. A recorded vote has been requested.

Mr. Clerk, you will please call the roll.

The CLERK. Mr. Green of Tennessee.

[No response.]

The CLERK. Mr. McCaul.

[No response.]

The CLERK. Mr. Higgins.

[No response.]

The CLERK. Mr. Gimenez.

Mr. GIMENEZ. No.

The CLERK. Mr. Gimenez votes no.

Mr. Pfluger.

[No response.]

The CLERK. Mr. Garbarino.

[No response.]

The CLERK. Ms. Greene.

[No response.]

The CLERK. Mr. Gonzales.

[No response.]

The CLERK. Mr. Luttrell.

Mr. LUTTRELL. Aye.

The CLERK. Mr. Luttrell votes aye.

Mr. Strong.

Mr. STRONG. Aye.

The CLERK. Mr. Strong votes aye.

Mr. Brecheen.

[No response.]

The CLERK. Mr. Crane.

[No response.]

The CLERK. Mr. Ogles.

[No response.]

The CLERK. Mrs. Biggs.

Mrs. BIGGS. Aye.

The CLERK. Mrs. Biggs votes aye.

Mr. Evans.

Mr. EVANS. Aye.

The CLERK. Mr. Evans votes aye.

Mr. Mackenzie.

Mr. MACKENZIE. Aye.

The CLERK. Mr. Mackenzie votes aye.

Mr. Knott.  
 Mr. KNOTT. Aye.  
 The CLERK. Mr. Knott votes aye.  
 Ranking Member Thompson.  
 Mr. THOMPSON. Nay.  
 The CLERK. Ranking Member Thompson votes no.  
 Mr. Swalwell.  
 [No response.]  
 The CLERK. Mr. Correa.  
 Mr. CORREA. No.  
 The CLERK. Mr. Correa votes no.  
 Mr. Thanedar.  
 Mr. THANEDAR. No.  
 The CLERK. Mr. Thanedar votes no.  
 Mr. Magaziner.  
 [No response.]  
 The CLERK. Mr. Goldman.  
 [No response.]  
 The CLERK. Mrs. Ramirez.  
 [No response.]  
 The CLERK. Mr. Kennedy.  
 Mr. KENNEDY. No.  
 The CLERK. Mr. Kennedy votes no.  
 Mrs. McIver.  
 [No response.]  
 The CLERK. Ms. Johnson.  
 [No response.]  
 The CLERK. Mr. Hernandez.  
 [No response.]  
 The CLERK. Ms. Pou.  
 [No response.]  
 The CLERK. Mr. Carter.  
 Mr. CARTER. No.  
 The CLERK. Mr. Carter votes no.  
 Mr. Green of Texas.  
 Mr. GREEN. On behalf of the 37 children who have lost their  
 lives, Green votes nay.  
 The CLERK. Mr. Green of Texas votes no.  
 Mr. GUEST. Do any Members wish to change their vote?  
 Mr. GIMENEZ. Mr. Chairman, I wish to change my vote to yes.  
 The CLERK. Mr. Gimenez votes aye.  
 Mr. GUEST. Are there any other Members who have not yet been  
 recorded that wish to vote?  
 Mr. CRANE. Aye.  
 The CLERK. Mr. Crane votes aye.  
 Mr. GUEST. Mr. Clerk, how am I recorded?  
 The CLERK. The Chairman has not been recorded.  
 Mr. GUEST. Guest votes aye.  
 The CLERK. Chairman Guest votes aye.  
 Mr. GUEST. The Clerk will please report the total.  
 The CLERK. Mr. Chairman, on that vote there were 9 ayes and  
 6 nays.  
 Mr. GUEST. The motion to table passes, and the gentleman's re-  
 quest for subpoena will not be taken up.

The gentleman has yielded.

At this time, the Chair would recognize a gentleman from the great State of Pennsylvania, Mr. Mackenzie.

Mr. MACKENZIE. Thank you, Mr. Chairman. It is truly an honor to be a Member of the Homeland Security Committee, where we deal with so many important issues on a daily basis. The breadth of the topics that we are faced with, dealing with, and discussing is quite extensive. I look forward to continuing the work of this committee on a wide range of issues, some of them raised here today as we move forward.

But the topic at hand is the failings of the Biden administration and how NGO's facilitated the Biden border crisis, where millions of people entered our country illegally during those 4 years. Within that, there was a subset of children. Three hundred thousand children were not effectively monitored and their whereabouts were sometimes unknown. That was questioned by my colleagues on the other side of the aisle, and fact checks were done on that.

What did the fact checks come back with? They said, well, you know, the 300,000, it wasn't that they were effectively monitored, but there were just 32,000 who didn't show up for a court case. So they were at a greater risk of sex trafficking, exploitation, or forced labor. Thirty-two thousand children who are left vulnerable. My colleagues on the other side of the aisle don't want to ask a single question about that? They don't want to talk about that topic. They want to sweep it under the rug. They want to turn a blind eye. They want to pretend that it didn't happen during the Biden administration because it is politically inconvenient.

The welfare of children is something that they don't want to talk about all of a sudden because it happened under a Democratic administration. We have documented cases of rape of children, children working in extremely dangerous conditions. Those unaccompanied minors, when they went to do welfare checks on them, they are unaccounted for, simply gone. But they don't want to ask any questions about that. They don't want to talk about it.

So we have a responsibility as the adults in the room to govern, to do oversight, to do these questions that come before this committee to make sure every American is safe. As a State representative, I contacted the Biden administration about this very issue. They didn't respond. I contacted our Democratic Governor, he didn't respond. Nobody wants to talk about this issue of missing children in our country. So I am glad we are having this hearing today because we need to get some answers.

So my first question is for Mr. Howell. I want to understand the flow of money, what appropriation, what line item it was in, where it went to DHS, and how it moved to either States to facilitate the movement of these children or to NGO's.

Mr. HOWELL. So for the DHS money, most of it went out through FEMA and the SSP program, which was renamed about halfway through the Biden administration. It used to be called something else, but there would be a series of grant-making exercises. A lot of them are publicly posted on-line where you can see the main organizations that received it. After that there are subgrants and other things. It's very difficult to follow the money all the way from Federal Government to end recipient, let alone the usage.

Mr. MACKENZIE. So it went through FEMA, which is intended for emergency management in situations like we faced in Texas and was just talked about, but the money was gone. It was used for these programs, you are telling me.

Mr. HOWELL. That's absolutely correct. They begged for more time and time again.

Mr. MACKENZIE. Simply astonishing that the money would be used in that way and not for the safety of the American public in emergency situations.

The next question I have is for Ms. Hopper. Who is supposed to have the accountability and responsibility for the well-being of the children? When they move from one agency to the other, does the accountability and responsibility hand off to the next organization or is it Homeland Security, since they did the initial intake, they are the ones who should be held ultimately accountable?

Ms. HOPPER. It's a very good question. A lot of these agencies are pointing fingers at each other. Without a clear established person or group or agency that's responsible, you had Border Patrol that had 48 hours to move these children, these men, these women through. Then they went to HHS, which, depending on the situation, would outsource that responsibility to NGO's. So without that clear oversight on who was responsible, it really makes it challenging to hold people accountable.

But at the end of the day, I would look to whoever is issuing the grant. There is a scope, there are deliverables, there is requirements that need to be met. So the grant issuer is responsible for managing that contract to make sure everything is being met before issuing more moneys.

Mr. MACKENZIE. I appreciate that. I see my time is expiring and so I would just like to say that this should just be the start of the conversation about what we can do to protect children in this country. Whether it is more accountability that needs to be done at the Homeland Security and officials who were in the Biden administration that let this happen, on worksite enforcement where children are being employed in dangerous, violent situations. Also what we can do to stop anything like this from ever happening again by securing our border and having ultimate accountability throughout the entire chain of custody of these children. I just can't thank you enough for being here today. It is an important topic and we are going to continue to do oversight as we move forward. Thank you.

Mr. GUEST. The gentleman yields back.

The Chairman recognizes the gentlelady from Arizona, Ms. Ansari.

Ms. ANSARI. Thank you, Mr. Chairman. I really appreciate the opportunity to waive on to the Homeland Security Committee today to speak on an issue that is critically important to my district in Arizona.

I represent one of the most diverse districts in the entire country where more than 64 languages are spoken. First of all, I want to emphasize how vital and life-saving the work of NGO's, like Catholic Charities, like the International Rescue Committee and like Lutheran Social Services has been to constituents in my district. They work day-in and day-out with very little resources to serve people.

The Trump administration's mass deportation policy has demonstrably failed our Nation and our values. According to a recent Gallup poll, a 62 percent margin of folks disapprove of the Trump administration's ineffective, authoritarian, and inhumane immigration policies. I have seen the cruel policies of this administration first-hand in my district. Separating families, masked ICE agents showing up to immigration courts in downtown Phoenix where people had appointments ripping people away from their families. Detainees in inhumane conditions. This includes DACA recipients. This includes green card holders. This includes U.S. citizens. Deporting innocent people without due process to foreign prisons. It is unconscionable.

About 1 month ago, I went to the Eloy detention facility about an hour outside of my district in Phoenix. I spoke with more than a dozen women there who were desperate, devastated about the conditions that they are living in, facing significant harassment. They described a situation where one of the staff members literally forced them outside to march outside in 110-degree Arizona heat, marching around for over 2 hours, yelling at them, "This is the price of the American Dream."

This is disgusting. When we are talking about well-being of citizens. Even if you believe that these people should not be in the United States, it is embarrassing that our country would be treating any human being like that.

So, Mr. Howell, I have a couple of questions for you. Very straightforward, yes or no. Do you support this type of treatment of human beings?

Mr. HOWELL. I'm sorry, I wasn't listening. All the other Democrats haven't asked a question, so I kind-of wasn't paying attention. Can you restate it?

Ms. ANSARI. OK. The detention center facility conditions in this country are atrocious. Women are being harassed, they are being dehumanized. In Arizona, they were forced to march outside in 120-degree heat until somebody fainted. I have visited these detention centers as part of my oversight responsibilities. I know you are a big fan of oversight. Do you think that is acceptable treatment of human beings by the United States of America?

Mr. HOWELL. For illegal aliens to be detained throughout their immigration proceedings? Yes, I think it's the law—

Ms. ANSARI. To be treated like way. To be treated like that.

Mr. HOWELL. I'm not taking your word for it.

Ms. ANSARI. OK. On top of that, 17 million Americans were just cut off of health care thanks to the vote of all of the Republican colleagues over here. Meanwhile, Republicans just gave more money to ICE and DHS to the tune of \$170 billion. It is now one of the largest funded agencies in the world, about 16th or 17th in terms of what a military would look like for other countries. Again, you talked about the importance of oversight, Mr. Howell. Do you believe that Members of Congress are legally allowed to conduct oversight of ICE detention facilities?

Mr. HOWELL. As we've written extensively, the Oversight Project, because we're trying to help keep your colleagues out of jail, like Representative McIver, who was indicted. I misspoke when I said she was arrested. You, as an individual Member, do not have over-



sight authority. Oversight authority by the rules of the House flows through the full House to the Chairman, and that right now is held by the Majority. So despite the statute——

Ms. ANSARI. It is legally allowed——

Mr. HOWELL [continuing]. That you cite, it's going to end up with more Democrats clogging your jails.

Ms. ANSARI. Mr. Howell, reclaiming my time.

Mr. HOWELL. I want to keep you out of jail.

Ms. ANSARI. Reclaiming my time. Thank you. It is actually legal for Members of Congress to go to detention center facilities that are operated by our Government and to conduct oversight. That actually is legally allowed.

Mr. HOWELL. That is incorrect.

Ms. ANSARI. We also know that the Trump administration is funneling billions and billions of dollars to private for-profit prisons. I heard today a number of 6 billion to NGO's that you all are so concerned about. The private prison companies in this country, like CoreCivic and GEO Group, are making billions of dollars in profits because of the massive, you know, and stunning corruption. They gave billions of dollars to elect Donald Trump. Now we are making sure that they make billions of dollars.

Speaking of sheer corruption and cover-ups for the ultra wealthy, Mr. Howell, I know you have spent quite a lot of time talking about the importance of releasing the Epstein files, but now you are kind of parroting Trump talking points about this being a Democratic hoax. I am wondering if, yes or no——

Mr. HOWELL. What did I say?

Ms. ANSARI [continuing]. Do you support the——

Mr. HOWELL. Now, what have I parroted?

Ms. ANSARI. Do you support——

Mr. HOWELL. About it being a hoax?

Ms. ANSARI. It is a simple yes or no. Do you support——

Mr. HOWELL. No, it's not. You said something false. I'm asking you to cite what you said, which is clearly false because I've not said what you said.

Ms. ANSARI. Mr. Howell, my question is do you support the public release of the Epstein files?

Mr. HOWELL. My answer is written in the op-ed in the *Blaze*, which you can read.

Ms. ANSARI. Yes or no? Yes or no?

Mr. HOWELL. Listen, ma'am, I am trying to answer your question.

Ms. ANSARI. It is a yes or no.

Mr. HOWELL. You are lying to the American people.

Ms. ANSARI. I'm asking you a question.

Mr. HOWELL. In your misstatements, you just told a lie in this committee room.

Ms. ANSARI. Mr. Howell——

Mr. HOWELL. I'm trying to clear up the record.

Ms. ANSARI [continuing]. It is very simple.

Mr. HOWELL. I am trying to answer if you let me speak.

Ms. ANSARI. OK. Do you support it?

Mr. HOWELL. I think the public deserves way more transparency than we've got. I've written that. You've accused me of parroting another talking point—

Ms. ANSARI. It would be wonderful to know that.

Mr. HOWELL [continuing]. Which I have not. Bring the receipts. You're lying and everybody knows it.

Mr. GUEST. The gentleman will suspend.

Ms. ANSARI. Mr. Howell, I am just asking you a question.

Mr. GUEST. The gentlelady's time has—

Ms. ANSARI. It is a yes or no question.

Mr. GUEST. The gentlelady's time has expired.

The Chair will now recognize Mr. Knott for 5 minutes of questioning.

Mr. KNOTT. Mr. Chairman, it is good to be here. Thank you for having this hearing. To the witnesses, I would say thank you. I think I owe you another thank you. This has been quite a long hearing.

Unfortunately, the Democrats have obstructed, they have distracted, and they have refused to engage in this topic because it shows that their narrative that they have authored is false. That what happened at the border was just perfectly in line with the norm. It was beneficial to the country. There was nothing they could do about it. Whatever. Whatever narrative they have written, it is false.

This was a designed, intentional, and protected endeavor to bring millions of people into this country regardless of the consequences. It was designed by the Biden-Harris administration. The Democrats on this committee are still defending it. It is just astounding. They will not say this hurts the American people. Unchecked illegal immigration hurts the American people. We could go on and on. I want to give you all some time to talk.

Mr. Howell, starting with you. One of our esteemed colleagues on the other side declared that what happened at the Biden border was not politically motivated. It was all charity. Do you agree with that statement?

Mr. HOWELL. Absolutely not. It was a highly coordinated plan executed by some of the most radical elements of this country for the sole purposes of ushering in a massive border crisis, which caused tremendous damage and is still being defended to this day.

Mr. KNOTT. Does that affect the electoral count or Congressional apportionment?

Mr. HOWELL. Absolutely. It affects the Census.

Mr. KNOTT. Do you think that that is lost on Democratic Governors, Senators, and Congressmen, and the Biden-Harris administration?

Mr. HOWELL. It is absolutely not.

Mr. KNOTT. Was there a plan to send them to politically-sensitive States?

Mr. HOWELL. I think they sent them everywhere. But the highest concentrations are the urban areas, which are clearly a benefit to the Democrats.

Mr. KNOTT. Was there evidence that these individuals here illegally were coached on how to register to vote, where to go, what to say, how to evade capture from immigration officials?

Mr. HOWELL. Correct. It's happening still today with these non-profits coaching them on how to evade. As for the voting, as the country's voting system became a laughingstock with the mass mail-in ballots, we have evidence from the Biden White House of a listening session they held with these radical activists where they were encouraging the Biden White House not to even ask people if they were citizens before trying to register them to vote.

Mr. KNOTT. It is worth noting that the Democratic Party is staunchly and uniformly against voter ID, no matter what State has been proposed. Just a random thought.

Ms. Hopper, what interest do international parties have in sending millions of people to this country illegally, including children?

Ms. HOPPER. Particularly the countries that we have visited, a lot of the individuals that are leaving are criminals in their home countries. So their governments, their country's government have no interest in retaining them. You are having the worst of the worst leave your country. You are having a decrease in crime because the worst of the worst are leaving your country.

Mr. KNOTT. Is there also financial incentives? Are they not sending money out of this country back to their home countries?

Ms. HOPPER. Oh, absolutely, absolutely. They make money in this country.

Mr. KNOTT. So they are getting rid of criminals and then they are taking home money.

Ms. HOPPER. Exactly.

Mr. KNOTT. Amazing. You mentioned earlier, I am sorry for being quick, there was one person at this call center for abused children, 65,000 unanswered phone calls. Let's back up before they even got here. How many people were in charge of vetting the millions of people that came across the border?

Ms. HOPPER. I would—

Mr. KNOTT. Vetting is being used as though it happened. Vetting did not happen, did it?

Ms. HOPPER. Not in a meaningful way, no.

Mr. KNOTT. It was a process. They were processed into the country.

Ms. HOPPER. Supposedly and not in a consistent way.

Mr. KNOTT. Right. Now, I have got one more question, Mr. Rosas, and I want to give you a chance to respond to Mr. Green. He looked right at you and said he didn't believe that you really thought that children were mistreated by a charity with the name Catholic in it. I want to make a distinction. It was not an extension of the Catholic Church. This was a uniformly named charity with the word Catholic in it. But I want to give you a chance to respond.

Mr. ROSAS. Well, yes, because the reason why that was just a weird thing to say is because the people at the border, they know how these things work. Right. This isn't new. So these NGO's, not just Catholic Charities, a whole bunch of them, they knew that the vetting wasn't done, that this was being done haphazardly because of the volume. Right. The volume overwhelmed the system. So there are shortcuts that need to be taken.

Mr. KNOTT. By design.

Mr. ROSAS. By design, exactly. So they still took the money to do that. They knew that these children were being abused before they

arrived at the border. That it was probably going to happen after they, you know, got to their final destination, whether it was a workplace or sexual abuse. They still took the money because it was taxpayer dollars and they increased their pockets.

So it's very frustrating because I've seen children as young as 7 crossing by themselves. I saw a girl hold a 2-year-old, just them. So, you know, he doesn't know me. A lot has been said about our credibility, but I've been there and I've seen it, and this was a big problem.

Mr. KNOTT. Yep. Well, I'll close with this. Again, this was the biggest problem that I have seen in my lifetime and it is going to take decades to fix. It is astounding that the Democratic Party not only built it, not only implemented it, but they are still defending it. The American people need to know that if they get back in power, those open-border policies and the flood of mass migration will return. We cannot let that happen.

Mr. Chairman, I yield back.

Mr. GUEST. Thank you, Mr. Knott.

With consultation with the Ranking Member, there are no closing statements in this matter. I would like to thank our witnesses for being with us today and would like to remind our witnesses that Members of the committee may have additional questions for you. We would ask the witnesses to respond to these in writing. Pursuant to committee rule VII(E), the hearing record will be held open for a period of 10 days.

Without objection, this committee stands adjourned.

[Whereupon, at 4:28 p.m., the committee was adjourned.]

# **APPENDIX I**

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EXHIBITS TO PREPARED STATEMENT OF ALICIA HOPPER

Exhibit 1

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493321097750																																											
<b>Form 990</b> Department of the Treasury Internal Revenue Service		<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.			OMB No. 1545-0047 <b>2019</b> Open to Public Inspection																																										
<b>A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019</b>																																															
<b>B Check if applicable:</b> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>C Name of organization</b> FAMILY ENDEAVORS INC <b>% STEVE LEFEVER</b> Doing business as ENDEAVORS Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6363 DE ZAVALA RD City or town, state or province, country, and ZIP or foreign postal code SAN ANTONIO, TX 78249		<b>D Employer identification number</b> 23-7223078 <b>E Telephone number</b> (210) 431-6466 <b>G Gross receipts \$</b> 66,282,881																																											
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a) Is this a group return for subordinates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all subordinates included?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶		<b>J Website:</b> ▶ WWW.ENDEAVORS.ORG <b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶ <b>L Year of formation:</b> 1971 <b>M State of legal domicile:</b> TX																																											
<b>Part I Summary</b>																																															
<b>1 Briefly describe the organization's mission or most significant activities:</b> ENDEAVORS IS A FAMILY OF PROGRAMS THAT WEAVES CREATIVE IDEAS WITH MEASURABLE OUTCOMES TO BUILD SOCIAL AND COMMON GOOD. ULTIMATELY, WE EMPOWER PEOPLE (CONTINUED ON SCHEDULE O)																																															
<b>2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.</b>																																															
<b>3 Number of voting members of the governing body (Part VI, line 1a)</b> <span style="float: right;">3</span> <span style="float: right;">8</span>																																															
<b>4 Number of independent voting members of the governing body (Part VI, line 1b)</b> <span style="float: right;">4</span> <span style="float: right;">7</span>																																															
<b>5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)</b> <span style="float: right;">5</span> <span style="float: right;">623</span>																																															
<b>6 Total number of volunteers (estimate if necessary)</b> <span style="float: right;">6</span> <span style="float: right;">0</span>																																															
<b>7a Total unrelated business revenue from Part VIII, column (C), line 12</b> <span style="float: right;">7a</span> <span style="float: right;">0</span>																																															
<b>b Net unrelated business taxable income from Form 990-T, line 39</b> <span style="float: right;">7b</span> <span style="float: right;">0</span>																																															
<b>Revenue</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;">Prior Year</th> <th style="text-align: right;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8 Contributions and grants (Part VIII, line 1h)</b></td> <td style="text-align: right;">38,773,370</td> <td style="text-align: right;">60,603,880</td> </tr> <tr> <td><b>9 Program service revenue (Part VIII, line 2g)</b></td> <td style="text-align: right;">4,195,729</td> <td style="text-align: right;">4,581,176</td> </tr> <tr> <td><b>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</b></td> <td style="text-align: right;">52,286</td> <td style="text-align: right;">616,080</td> </tr> <tr> <td><b>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</b></td> <td style="text-align: right;">229,660</td> <td style="text-align: right;">109,401</td> </tr> <tr> <td><b>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</b></td> <td style="text-align: right;">43,251,045</td> <td style="text-align: right;">65,910,537</td> </tr> <tr> <td><b>13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)</b></td> <td style="text-align: right;">3,451,769</td> <td style="text-align: right;">2,099,058</td> </tr> <tr> <td><b>14 Benefits paid to or for members (Part IX, column (A), line 4)</b></td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</b></td> <td style="text-align: right;">22,752,172</td> <td style="text-align: right;">25,352,707</td> </tr> <tr> <td><b>16a Professional fundraising fees (Part IX, column (A), line 11e)</b></td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>b Total fundraising expenses (Part IX, column (D), line 25) ▶ 796,374</b></td> <td></td> <td></td> </tr> <tr> <td><b>17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</b></td> <td style="text-align: right;">16,961,433</td> <td style="text-align: right;">37,477,886</td> </tr> <tr> <td><b>18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)</b></td> <td style="text-align: right;">43,165,374</td> <td style="text-align: right;">64,929,651</td> </tr> <tr> <td><b>19 Revenue less expenses. Subtract line 18 from line 12</b></td> <td style="text-align: right;">85,671</td> <td style="text-align: right;">980,886</td> </tr> </tbody> </table>					Prior Year	Current Year	<b>8 Contributions and grants (Part VIII, line 1h)</b>	38,773,370	60,603,880	<b>9 Program service revenue (Part VIII, line 2g)</b>	4,195,729	4,581,176	<b>10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)</b>	52,286	616,080	<b>11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</b>	229,660	109,401	<b>12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)</b>	43,251,045	65,910,537	<b>13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)</b>	3,451,769	2,099,058	<b>14 Benefits paid to or for members (Part IX, column (A), line 4)</b>	0	0	<b>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)</b>	22,752,172	25,352,707	<b>16a Professional fundraising fees (Part IX, column (A), line 11e)</b>	0	0	<b>b Total fundraising expenses (Part IX, column (D), line 25) ▶ 796,374</b>			<b>17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)</b>	16,961,433	37,477,886	<b>18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)</b>	43,165,374	64,929,651	<b>19 Revenue less expenses. Subtract line 18 from line 12</b>	85,671	980,886
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<b>Part II Signature Block</b>																																															
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.																																															
<b>Sign Here</b>		***** Signature of officer STEVEN LEFEVER CFO Date 2020-11-16																																													
<b>Paid Preparer Use Only</b>		Print/Type preparer's name Preparer's signature Date 2020-11-16 Check <input type="checkbox"/> if self-employed PTIN R01310558 Firm's name ▶ BKD LLP Firm's EIN ▶ Firm's address ▶ 8200 W Interstate 10 Suite 900 San Antonio, TX 782303806 Phone no. (210) 341-9400																																													
May the IRS discuss this return with the preparer shown above? (see instructions) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																																															
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2019)																																															

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐ ☒**1** Briefly describe the organization's mission:

THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. (CONTINUED ON SCHEDULE O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ 43,800,084 including grants of \$ 11,986 ) (Revenue \$ 3,305,560 )
See Additional Data	

<b>4b</b>	(Code: ) (Expenses \$ 6,402,488 including grants of \$ 63,076 ) (Revenue \$ 617,196 )
See Additional Data	

<b>4c</b>	(Code: ) (Expenses \$ 5,750,016 including grants of \$ 2,022,489 ) (Revenue \$ 459,575 )
See Additional Data	

See Additional Data Table

<b>4d</b>	Other program services (Describe in Schedule O.)
(Expenses \$ 2,290,262 including grants of \$ 1,507 ) (Revenue \$ 198,845 )	

<b>4e</b>	<b>Total program service expenses</b> ▶ 58,242,850
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**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	



**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	Yes	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>26</b> Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		No
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	Yes	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		No
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		No
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	2,333	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	623	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .	<b>3a</b>	Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . .	<b>3b</b>	Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . .	<b>4a</b>	No	
<b>b</b> If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . .	<b>5a</b>	No	
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No	
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .	<b>6a</b>	No	
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>	No	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>	No	
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	No	
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . .	<b>7f</b>	No	
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .	<b>9b</b>		
<b>10 Section 501(c)(7) organizations. Enter:</b>			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . .	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations. Enter:</b>			
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>	No	
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . <b>If "Yes," see instructions and file Form 4720, Schedule N.</b>	<b>15</b>	No	
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . <b>If "Yes," complete Form 4720, Schedule O.</b>	<b>16</b>	No	

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	8	
<b>1b</b> Enter the number of voting members included in line 1a, above, who are independent	7	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b> Did the organization have members or stockholders?		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>7b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	8a	Yes
<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Yes
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9	No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a	No
<b>10b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11b	
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Yes
<b>13</b> Did the organization have a written whistleblower policy?	13	Yes
<b>14</b> Did the organization have a written document retention and destruction policy?	14	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	15a	Yes
<b>b</b> Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ▶
- 18** Section 5104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
▶ STEVE LEFEVER 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 (210) 431-6466

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JON ALLMAN ..... ENDEAVORS PRESIDENT & CEO	40.0 ..... 4.0	X		X				292,013	0	0
(2) STEVEN LEFEVER ..... CFO	40.0 ..... 4.0			X				202,516	0	0
(3) MELINDA FIERROS ..... PSYCHIATRIST	40.0 ..... 0.0					X		163,886	0	0
(4) DANNIEL A HERNANDEZ JR ..... CHIEF HUMAN RESOURCES OFFICER	40.0 ..... 0.0					X		162,121	0	0
(5) MINA WOODARD ..... FORMER COO	40.0 ..... 0.0					X		150,277	0	0
(6) DAVID HENANDEZ ..... SENIOR DIRECTOR	40.0 ..... 0.0					X		146,791	0	0
(7) ANNIE KAY ERICKSON ..... SENIOR DIRECTOR	40.0 ..... 0.0					X		135,539	0	0
(8) CHIP FULGHUM ..... COO	40.0 ..... 4.0			X				96,667	0	0
(9) MAJ GENERAL ALFRED K ..... CHAIR	1.0 ..... 0.0	X		X				0	0	0
(10) NICK GRANT ..... MEMBER	1.0 ..... 0.0	X						0	0	0
(11) BERNICE VILLARREAL ..... VICE CHAIR	1.0 ..... 0.0	X		X				0	0	0
(12) ANDY APPLE ..... TREASURER	1.0 ..... 0.0	X		X				0	0	0
(13) SHIRLEY SCHULTZ ..... SECRETARY	1.0 ..... 0.0	X		X				0	0	0
(14) DORIS BEAULIEU ..... MEMBER	1.0 ..... 0.0	X						0	0	0
(15) WILLIAM OWEN ..... MEMBER & CLIENT LIASON	1.0 ..... 0.0	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)									
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
<b>1b Sub-Total</b> . . . . .									
<b>c Total from continuation sheets to Part VII, Section A</b> . . . . .									
<b>d Total (add lines 1b and 1c)</b> . . . . .							1,349,810	0	0
<b>2</b> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization <b>▶</b> 14									
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .							<b>Yes</b>	<b>No</b>	
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .							<b>Yes</b>	<b>No</b>	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .							<b>Yes</b>	<b>No</b>	
<b>Section B. Independent Contractors</b>									
<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.									
(A) Name and business address	(B) Description of services	(C) Compensation							
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>▶</b> 0									

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**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b> Membership dues . . . . .	<b>1b</b>				
	<b>c</b> Fundraising events . . . . .	<b>1c</b>				
	<b>d</b> Related organizations . . . . .	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>	52,791,604			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	7,812,276			
	<b>g</b> Noncash contributions included in lines 1a - 1f	<b>1g</b>				
	<b>h Total.</b> Add lines 1a-1f . . . . .		60,603,880			
	<b>Program Service Revenue</b>	<b>2a</b> PROGRAM FEES	Business Code 900099	4,581,176	4,581,176	
		<b>b</b>				
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f . . . . .			4,581,176			
<b>Other Revenue</b>		<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		15,268		15,268
		<b>4</b> Income from investment of tax-exempt bond proceeds		0		
		<b>5</b> Royalties . . . . .		0		
	<b>6a</b> Gross rents	(i) Real				
		(ii) Personal				
		<b>6a</b>	223,870			
		<b>6b</b> Less: rental expenses	134,150			
	<b>c</b> Rental income or (loss)	<b>6c</b>	89,720	0		
	<b>d</b> Net rental income or (loss) . . . . .		89,720		89,720	
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		<b>7a</b>	839,006			
		<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>	238,194		
	<b>c</b> Gain or (loss)	<b>7c</b>	600,812			
	<b>d</b> Net gain or (loss) . . . . .		600,812		600,812	
	<b>8a</b> Gross income from fundraising events (not including s. 513(c) of contributions reported on line 3c). See Part IV, line 18 . . . . .	<b>8a</b>	0			
		<b>b</b> Less: direct expenses . . . . .	<b>8b</b>	0		
		<b>c</b> Net income or (loss) from fundraising events . . . . .		0		
		<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>	0		
	<b>b</b> Less: direct expenses . . . . .		<b>9b</b>	0		
<b>c</b> Net income or (loss) from gaming activities . . . . .			0			
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>		0			
	<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>	0			
	<b>c</b> Net income or (loss) from sales of inventory . . . . .		0			
	<b>11</b> MISCELLANEOUS REVENUE	Miscellaneous Revenue	Business Code 900099	19,681		19,681
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue . . . . .						
<b>e Total.</b> Add lines 11a-11d . . . . .		19,681				
<b>12 Total revenue.</b> See instructions . . . . .		65,910,537	4,581,176		725,481	

Form 990 (2019)

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	493,698	493,698		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	1,605,360	1,605,360		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	0			
<b>4</b> Benefits paid to or for members . . . . .	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	591,196		591,196	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b> Other salaries and wages . . . . .	20,358,660	17,853,267	1,992,620	512,773
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	11,876	45,883		2,093
<b>9</b> Other employee benefits . . . . .	2,866,919	2,375,272	416,991	38,556
<b>10</b> Payroll taxes . . . . .	1,524,056	1,316,810	170,084	37,162
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	439,397	68,368	370,134	895
<b>c</b> Accounting . . . . .	602,843	215,025	385,385	2,433
<b>d</b> Lobbying . . . . .	0			
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . . .	27,293,904	27,157,973	135,931	
<b>12</b> Advertising and promotion . . . . .	0			
<b>13</b> Office expenses . . . . .	1,372,486	1,057,113	279,069	36,304
<b>14</b> Information technology . . . . .	0			
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	4,975,645	4,351,950	608,569	15,126
<b>17</b> Travel . . . . .	935,205	790,949	129,858	14,398
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	279,120	84,965	160,178	33,977
<b>20</b> Interest . . . . .	91,751		91,751	
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	444,896	314,176	126,379	4,341
<b>23</b> Insurance . . . . .	221,436	108,174	110,094	3,168
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROGRAM ACTIVITIES	453,983	191,661	167,791	94,531
<b>b</b> RECRUITING	131,394	25,536	105,241	617
<b>c</b> BAD DEBT EXPENSE	180,212	180,212		
<b>d</b> MISCELLANEOUS	55,614	6,458	49,156	
<b>e</b> All other expenses				
<b>25</b> Total functional expenses. Add lines 1 through 24e	64,929,651	58,242,850	5,890,427	796,374
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year	(B) End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	2,922,755	<b>1</b> 2,455,195
	<b>2</b> Savings and temporary cash investments . . . . .	133,585	<b>2</b> 210,736
	<b>3</b> Pledges and grants receivable, net . . . . .	0	<b>3</b> 0
	<b>4</b> Accounts receivable, net . . . . .	9,338,811	<b>4</b> 12,078,690
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b> 0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b> 0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b> 0
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b> 0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	467,116	<b>9</b> 394,629
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	12,441,823	
	<b>10b</b> Less: accumulated depreciation	2,773,644	
		7,315,783	<b>10c</b> 9,668,179
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b> 0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b> 0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b> 0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b> 0
<b>15</b> Other assets. See Part IV, line 11 . . . . .	435,126	<b>15</b> -3,826,250	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	20,613,176	<b>16</b> 20,981,179	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	2,906,957	<b>17</b> 2,214,076
	<b>18</b> Grants payable . . . . .	0	<b>18</b> 0
	<b>19</b> Deferred revenue . . . . .	0	<b>19</b> 0
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b> 0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D	0	<b>21</b> 0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b> 0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	1,976,184	<b>23</b> 1,824,056
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b> 0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	2,011,515	<b>25</b> 2,243,641
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	6,894,656	<b>26</b> 6,281,773
<b>Net Assets or Fund Balances</b>	<b>27</b> <b>Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>		
	<b>27</b> Net assets without donor restrictions . . . . .	11,712,437	<b>27</b> 12,129,245
	<b>28</b> Net assets with donor restrictions . . . . .	2,006,083	<b>28</b> 2,570,161
	<b>29</b> <b>Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.</b>		
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>
	<b>32</b> Total net assets or fund balances . . . . .	13,718,520	<b>32</b> 14,699,406
	<b>33</b> Total liabilities and net assets/fund balances . . . . .	20,613,176	<b>33</b> 20,981,179



Form 990 (2019)

Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	65,910,537
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	64,929,651
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	980,886
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	13,718,520
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	14,699,406

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Form **990** (2019)**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

Form 990 (2019)

**Form 990, Part III, Line 4a:**

DISASTER RELIEF - ENDEAVORS PROVIDES CLIENT-FOCUSED SERVICES FOR SHORT-TERM RELIEF AND LONG-TERM RECOVERY. WE DEVELOP RECOVERY PLANS, CREATE SAFE ENVIRONMENTS, AND PROVIDE RESOURCE REFERRALS FOR INDIVIDUALS IMPACTED BY PRESIDENTIALLY DECLARED DISASTERS.

**Form 990, Part III, Line 4b:**

MENTAL HEALTH - ENDEAVORS PROVIDES HIGH-QUALITY, ACCESSIBLE, AND INTEGRATED MENTAL HEALTH CARE TO VETERANS AND THEIR FAMILIES, REGARDLESS OF ROLE WHILE IN UNIFORM, DISCHARGE STATUS, OR ABILITY TO PAY.

**Form 990, Part III, Line 4c:**

VETERAN SERVICES - ENDEAVORS PROVIDES SUPPORTIVE SERVICES FOR VETERANS AND THEIR MILITARY FAMILIES FOCUSES ON HOMELESSNESS PREVENTION &amp; STABILIZATION, PARENTING SKILLS, AND MENTAL HEALTH CARE.

**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )
COMMUNITY SERVICES - ENDEAVORS PROVIDES CASE
(Code: ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )
MANAGEMENT, CLINICAL SERVICES, AND LIFE-SKILLS

## Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.					
(Code: )	(Expenses \$ )	including grants of \$ )	(Revenue \$ )		
TRAINING FOR FAMILIES, SENIORS, CHILDREN, AND					
(Code: )	(Expenses \$ 2,290,262 )	including grants of \$ 1,507 )	(Revenue \$ 198,845 )		
INDIVIDUALS					

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**SCHEDULE A**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

23-7223078

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2019

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . . . .	18,134,311	23,673,720	28,017,739	38,773,370	60,603,880	169,203,020
<b>2</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b>	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
<b>4</b>	<b>Total.</b> Add lines 1 through 3	18,134,311	23,673,720	28,017,739	38,773,370	60,603,880	169,203,020
<b>5</b>	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . .						0
<b>6</b>	<b>Public support.</b> Subtract line 5 from line 4.						169,203,020

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b>	Amounts from line 4. . . . .	18,134,311	23,673,720	28,017,739	38,773,370	60,603,880	169,203,020
<b>8</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	37,444	333,327	40,339	240,142	239,138	890,390
<b>9</b>	Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .	11,054	4,422				15,476
<b>10</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	30,508	30,006	45,857	65,051	19,681	191,103
<b>11</b>	<b>Total support.</b> Add lines 7 through 10						170,299,989
<b>12</b>	Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	66,646,293

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐**Section C. Computation of Public Support Percentage**

<b>14</b>	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	99.356 %
<b>15</b>	Public support percentage for 2018 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.245 %

**16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this boxand **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☒**b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check thisbox and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐**17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

organization . . . . . ▶ ☐**b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.**

Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization . . . . . ▶ ☐**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and seeinstructions . . . . . ▶ ☐

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b> Add lines 7a and 7b.						
<b>8</b> Public support. (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b> Amounts from line 6.						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)).	<b>15</b>	
<b>16</b> Public support percentage from 2018 Schedule A, Part III, line 15.	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f)).	<b>17</b>	
<b>18</b> Investment income percentage from 2018 Schedule A, Part III, line 17.	<b>18</b>	

**19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

**b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b> A family member of a person described in (a) above?		
<b>c</b> A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .		
	<b>11a</b>	
	<b>11b</b>	
	<b>11c</b>	

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
	<b>1</b>	
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
	<b>2</b>	

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
	<b>1</b>	

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
	<b>1</b>	
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
	<b>2</b>	
<b>3</b> By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
	<b>3</b>	

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)			
<b>2</b> Activities Test. <b>Answer (a) and (b) below.</b>			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>3</b> Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <b>Part VI</b> .			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

<b>1</b> <input type="checkbox"/> Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). <b>See instructions.</b> All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8</b> <b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>		
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d</b> <b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e</b> <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
<b>2</b> Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by .035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8</b> <b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6</b> <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

<b>Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations</b> (continued)			
<b>Section D - Distributions</b>			Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes		
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations		
<b>4</b>	Amounts paid to acquire exempt-use assets		
<b>5</b>	Qualified set-aside amounts (prior IRS approval required)		
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions		
<b>7</b>	Total annual distributions. Add lines 1 through 6.		
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions		
<b>9</b>	Distributable amount for 2019 from Section C, line 6		
<b>10</b>	Line 8 amount divided by Line 9 amount		
<b>Section E - Distribution Allocations</b> (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2019
(iii) Distributable Amount for 2019			
<b>1</b>	Distributable amount for 2019 from Section C, line 6		
<b>2</b>	Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.		
<b>3</b>	Excess distributions carryover, if any, to 2019:		
<b>a</b>	From 2014. . . . .		
<b>b</b>	From 2015. . . . .		
<b>c</b>	From 2016. . . . .		
<b>d</b>	From 2017. . . . .		
<b>e</b>	From 2018. . . . .		
<b>f</b>	Total of lines 3a through e		
<b>g</b>	Applied to underdistributions of prior years		
<b>h</b>	Applied to 2019 distributable amount		
<b>i</b>	Carryover from 2014 not applied (see instructions)		
<b>j</b>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
<b>4</b>	Distributions for 2019 from Section D, line 7:		
	\$		
<b>a</b>	Applied to underdistributions of prior years		
<b>b</b>	Applied to 2019 distributable amount		
<b>c</b>	Remainder. Subtract lines 4a and 4b from 4.		
<b>5</b>	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b>	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7</b>	Excess distributions carryover to 2020. Add lines 3j and 4c.		
<b>8</b>	Breakdown of line 7:		
<b>a</b>	Excess from 2015. . . . .		
<b>b</b>	Excess from 2016. . . . .		
<b>c</b>	Excess from 2017. . . . .		
<b>d</b>	Excess from 2018. . . . .		
<b>e</b>	Excess from 2019. . . . .		

Schedule A (Form 990 or 990-EZ) (2019)

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

<b>Part VI Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).	
Facts And Circumstances Test	



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<b>SCHEDULE D</b> (Form 990)		<b>Supplemental Financial Statements</b> ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.	
Department of the Treasury Internal Revenue Service		OMB No. 1545-0047 <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2019</div> Open to Public Inspection	
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
<b>Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Funds and other accounts	
1 Total number at end of year . . . . .			
2 Aggregate value of contributions to (during year)			
3 Aggregate value of grants from (during year)			
4 Aggregate value at end of year . . . . .			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
<b>Part II Conservation Easements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1 Purpose(s) of conservation easements held by the organization (check all that apply). <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)  <input type="checkbox"/> Protection of natural habitat  <input type="checkbox"/> Preservation of open space         </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of an historically important land area  <input type="checkbox"/> Preservation of a certified historic structure         </div> </div>			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.			
	2a	2b	Held at the End of the Year
a Total number of conservation easements . . . . .			
b Total acreage restricted by conservation easements . . . . .			
c Number of conservation easements on a certified historic structure included in (a) . . . . .			
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .			
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____			
4 Number of states where property subject to conservation easement is located ▶ _____			
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____			
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____			
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.			
<b>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 8.			
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.			
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:			
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
(ii) Assets included in Form 990, Part X . . . . . ▶ \$ _____			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:			
a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
b Assets included in Form 990, Part X . . . . . ▶ \$ _____			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 52283D	Schedule D (Form 990) 2019

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition  
**b** ☐ Scholarly research  
**c** ☐ Preservation for future generations  
**d** ☐ Loan or exchange programs  
**e** ☐ Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>c</b> Beginning balance . . . . .	<b>1c</b> _____
<b>d</b> Additions during the year . . . . .	<b>1d</b> _____
<b>e</b> Distributions during the year . . . . .	<b>1e</b> _____
<b>f</b> Ending balance . . . . .	<b>1f</b> _____

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ \_\_\_\_\_  
**b** Permanent endowment ▶ \_\_\_\_\_  
**c** Temporarily restricted endowment ▶ \_\_\_\_\_

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations . . . . .  
**(ii)** related organizations . . . . .

	Yes	No
<b>3a(i)</b>		
<b>3a(ii)</b>		
<b>3b</b>		

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .	0	863,594		863,594
<b>b</b> Buildings . . . . .	0	10,516,076	2,430,986	8,085,090
<b>c</b> Leasehold improvements				
<b>d</b> Equipment . . . . .	0	579,391	231,973	347,418
<b>e</b> Other . . . . .	0	482,762	110,685	372,077
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . .				9,668,179

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,243,641

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	65,499,889
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	19,280
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	6,538,467
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	6,557,747
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	58,942,142
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	6,968,395
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	6,968,395
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	65,910,537

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	65,083,081
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	19,280
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	134,150
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	153,430
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	64,929,651
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	64,929,651

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Schedule D (Form 990) 2019

**Part XIII Supplemental Information (continued)**

Return Reference	Explanation

Schedule D (Form 990) 2019

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Supplemental Information**

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 2D - AMOUNTS INCLUDED ON LINE 1 BUT NOT ON	FORM 990, PART VIII, LINE 12: \$ 6,538,467 NET ASSETS RELEASED FROM RESTRICTIONS

**Supplemental Information**

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 4B - AMOUNTS INCLUDED ON FORM 990 NOT	INCLUDED IN FINANCIALS: \$ 7,102,545 INCREASE IN TEMPORARILY RESTRICTED NET ASSETS \$ (134,150) RENTAL EXPENSES RECLASSIFIED ----- \$ 6,968,395 TOTAL

**Supplemental Information**

Return Reference	Explanation
SCHEDULE D, PART XII, LINE 2D - AMOUNTS INCLUDED ON LINE 1 BUT NOT ON	FORM 990, PART IX, LINE 25: \$ 134,150 RENTAL EXPENSE RECLASSIFIED

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**Schedule I  
(Form 990)**

Department of the  
Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

**Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States**  
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2019**Open to Public  
InspectionEmployer identification number  
23-7223078**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ENDEAVORS UNLIMITED INC 6363 DE ZAVALLA RD SAN ANTONIO, TX 78249	74-2618398	501(C)(3)	480,000				SUPPORT

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . **1**
- 3** Enter total number of other organizations listed in the line 1 table . . . . .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2019

Schedule I (Form 990) 2019

Page **2****Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
---------------------------------	--------------------------	--------------------------	----------------------------------	---	---------------------------------------

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT	FUNDS: DURING THE YEAR, THE ORGANIZATION PROVIDED ASSISTANCE TO A CONTROLLED ORGANIZATION. AS SUCH, THE ORGANIZATION HAS INTERNAL CONTROLS IN PLACE TO DETERMINE THE USE OF THE FUNDS.
SCHEDULE I, PART III - GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS:	THE ORGANIZATION PROVIDES ASSISTANCE TO INDIVIDUALS. NO GRANTS ARE GIVEN DIRECTLY TO AN INDIVIDUAL. RECORDS ARE MAINTAINED TO SUBSTANTIATE THE PEOPLE THAT RECEIVE ASSISTANCE.

Schedule I (Form 990) 2019

**Additional Data**

**Software ID:**  
**Software Version:** 23-7223078  
**EIN:**  
**Name:** FAMILY ENDEAVORS INC

**Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.**

RENT/HOUSING AND UTILITIES	49962	1,292,622	ACTUAL COST
RENT/HOUSING AND UTILITIES	49962	1,292,622	ACTUAL COST
MOVING COSTS	11426	3,441	ACTUAL COST
EMERGENCY SUPPLIES & HOUSING	13058	22,234	ACTUAL COST
EDUCATIONAL SERVICES	15377	1,500	ACTUAL COST
GENERAL HOUSING STABILITY ASSISTANCE	260	234,926	ACTUAL COST

**Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.**

CHILDCARE	5962	48,677	ACTUAL COST
CHILDCARE	5962	48,677	ACTUAL COST
LEGAL SERVICES AND LIFE SKILLS	2	1,934	ACTUAL COST
EMPLOYMENT/JOB SKILLS	262	26	ACTUAL COST

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<b>Schedule J</b> (Form 990)	<b>Compensation Information</b> For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047  <div style="font-size: 24pt; font-weight: bold;">2019</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service			
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
Part I Questions Regarding Compensation			
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
<input type="checkbox"/> First-class or charter travel			
<input type="checkbox"/> Travel for companions			
<input type="checkbox"/> Tax indemnification and gross-up payments			
<input type="checkbox"/> Discretionary spending account			
<input type="checkbox"/> Housing allowance or residence for personal use			
<input type="checkbox"/> Payments for business use of personal residence			
<input type="checkbox"/> Health or social club dues or initiation fees			
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee			
<input type="checkbox"/> Independent compensation consultant			
<input type="checkbox"/> Form 990 of other organizations			
<input type="checkbox"/> Written employment contract			
<input checked="" type="checkbox"/> Compensation survey or study			
<input checked="" type="checkbox"/> Approval by the board or compensation committee			
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?		<b>4a</b>	Yes
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		<b>4b</b>	No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?		<b>4c</b>	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?		<b>5a</b>	No
<b>b</b> Any related organization?		<b>5b</b>	No
If "Yes," on line 5a or 5b, describe in Part III.			
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?		<b>6a</b>	No
<b>b</b> Any related organization?		<b>6b</b>	No
If "Yes," on line 6a or 6b, describe in Part III.			
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		<b>7</b>	No
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		<b>9</b>	

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is required.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Page 3

**Part III** Supplemental Information

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule 1 (Form 990) 2019

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**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**  
Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2019

**Open to Public Inspection**

Department of the Treasury

Department of the Treasury  
Name of the organization  
FAMILY ENDEAVORS INC

	Inspection
Employer identification number	

23-7223078

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION:	THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. ENDEAVORS PASSIONATELY SERVES VULNERABLE PEOPLE IN CRISIS THROUGH OUR INNOVATIVE, PERSONALIZED APPROACH. WE SEEK TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT ENCOURAGE GROWTH, A PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. WHY? BECAUSE WE BELIEVE THAT EVERYONE HOLDS THE CAPACITY TO GROW, HEAL, CHANGE, SUCCEED, AND AFFECT OTHERS POSITIVELY.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS:	MORE THAN JUST MENTAL HEALTH CARE, OUR MILITARY FAMILY CLINICS HELP VETERAN FAMILIES WITH SUPPORT AND REFERRALS FOR RELATED NEEDS, INCLUDING UNEMPLOYMENT, HOUSING, FINANCE, AND EDU CATION.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D - OTHER PROGRAMS DESCRIPTION:	FAIRWEATHER FAMILY LODGE (FFL) - PROVIDES SHELTER AND TRAINING FOR HOMELESS WOMEN WITH CHRONIC MENTAL ILLNESS AND THEIR CHILDREN. IT SERVES AS A PERMANENT LIVING FACILITY FOR ITS RESIDENTS. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. FAIRWEATHER LODGE PROGRAM (FWL) - PROVIDES HOUSING, TRAINING, AND EMPLOYMENT FOR ADULTS WITH CHRONIC MENTAL ILLNESS WHO HAVE BEEN DISCHARGED FROM A PSYCHIATRIC FACILITY. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. COMMUNITY BASED SERVICE - OUR COMMUNITY SERVICES PROVIDE AN ARRAY OF SUPPORTIVE SERVICES. THIS INCLUDES CASE MANAGEMENT, PROFESSIONAL COUNSELING, AND CRISIS INTERVENTION FOR FAMILIES, SENIORS, CHILDREN, AND INDIVIDUALS WITH DISABILITIES. WE ALSO PROVIDE SUPPORT TO OVER 2,500 ABUSED AND/OR NEGLECTED CHILDREN ACROSS TEXAS EACH YEAR. OUR STAFF PROVIDES ESSENTIAL SUPPORTIVE SERVICES TO IMPROVE THE QUALITY OF LIFE FOR OVER 150 LOW-INCOME SENIORS, SHUT-INS, AND ADULTS WITH DISABILITIES EACH YEAR THROUGH REGULARLY SCHEDULED IN-HOME VISITS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B - FORM 990 REVIEW PROCESS:	THE ORGANIZATION'S BOARD OF DIRECTORS WILL CONDUCT A REVIEW OF FORM 990 AND IT WILL DOCUMENT THE REVIEW PROCESS IN THE BOARD MEETING MINUTES PRIOR TO FILING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C - EXPLANATION OF	MONITORING AND ENFORCEMENT OF CONFLICTS OF INTEREST: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REGULARLY MONITORED BY THE GOVERNING BODY. IN THE EVENT OF A CONFLICT OF INTEREST, THE MEMBER WITH THE CONFLICT SHALL NOTIFY THE BOARD AND REFRAIN FROM VOTING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A - COMPENSATION REVIEW	AND APPROVAL PROCESS - CEO AND TOP MANAGEMENT: THE COMPENSATION IS DETERMINED USING COMPARABILITY DATA, AT A LOCAL AS WELL AS A NATIONAL LEVEL. THE BOARD OF DIRECTORS APPROVES THE COMPENSATION.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B - COMPENSATION REVIEW	OFFICERS AND KEY EMPLOYEES: THE ORGANIZATION DETERMINES THE COMPENSATION LEVELS BY USING LOCAL MARKET DATA WHICH IS OBTAINED BY PARTICIPATING IN AN ANNUAL NOT-FOR-PROFIT WAGE AND BENEFIT SURVEY. CURRENT MARKETPLACE ISSUES AND TRENDS ARE REVIEWED. THIS MODIFIED MARKET-BASED PROCESS ENABLES THE ORGANIZATION TO ESTABLISH A BASE PAY SCALE USING TWO SETS OF INFORMATION: MARKET DATA AND JOB CHARACTERISTICS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MADE AVAILABLE TO THE PUBLIC: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.



## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION: CONTRACT SERVICES TOTAL FEES: 27293904

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**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

**Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2019**

Open to Public Inspection

Employer identification number

23-7223078

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) INTREPID STAFFING SERVICES LLC - PR 6363 DE ZEVALA ROAD SAN ANTONIO, TX 78249 66-0907696	STAFFING COM	PR	-189,850	1,520,270	Endeavors
(2) INTREPID STAFFING SERVICES LLC - TX 6363 DE ZEVALA ROAD SAN ANTONIO, TX 78249 62-3104735	STAFFING COM	TX	369,661	4,591,724	ENDEAVORS

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
(1) ENDEAVORS UNLIMITED INC 6363 DE ZAVALA RD SAN ANTONIO, TX 78228 24-2618398	ADULT SERVICE	TX	501(C)(3)	7	ENDEAVORS	Yes No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019

Page 2

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations	(i) Code V-UBI amount in box 10 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
							Yes No		Yes No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
								Yes No

Schedule R (Form 990) 2019



efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493319142031																																											
<b>Form 990</b> Department of the Treasury Internal Revenue Service		<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.			OMB No. 1545-0047 <b>2020</b> Open to Public Inspection																																										
<b>A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020</b>																																															
<b>B Check if applicable:</b> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>C Name of organization</b> FAMILY ENDEAVORS INC <b>% STEVE LEFEVER</b> Doing business as ENDEAVORS Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6363 DE ZAVALA RD City or town, state or province, country, and ZIP or foreign postal code SAN ANTONIO, TX 78249		<b>D Employer identification number</b> 23-7223078 <b>E Telephone number</b> (210) 431-6466 <b>G Gross receipts \$</b> 52,588,605																																											
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>F Name and address of principal officer:</b> JON ALLMAN 6363 DE ZAVALA RD SAN ANTONIO, TX 78249		<b>H(a) Is this a group return for subordinates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all subordinates included?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶																																											
<b>J Website:</b> ▶ WWW.ENDEAVORS.ORG		<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L Year of formation:</b> 1971 <b>M State of legal domicile:</b> TX																																											
<b>Part I Summary</b>																																															
<b>1</b> Briefly describe the organization's mission or most significant activities: ENDEAVORS IS A FAMILY OF PROGRAMS THAT WEAVES CREATIVE IDEAS WITH MEASURABLE OUTCOMES TO BUILD SOCIAL AND COMMON GOOD. ULTIMATELY, WE EMPOWER PEOPLE (CONTINUED ON SCHEDULE O)																																															
<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.																																															
<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 11 <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 10 <b>5</b> Total number of individuals employed in calendar year 2020 (Part V, line 2a) . . . . . <b>5</b> 834 <b>6</b> Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 229 <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> 0 <b>7b</b> Net unrelated business taxable income from Form 990-T, line 39 . . . . . <b>7b</b> 0																																															
<b>Revenue</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;">Prior Year</th> <th style="text-align: right;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .</td> <td style="text-align: right;">60,603,880</td> <td style="text-align: right;">50,236,720</td> </tr> <tr> <td><b>9</b> Program service revenue (Part VIII, line 2g) . . . . .</td> <td style="text-align: right;">4,581,176</td> <td style="text-align: right;">2,291,644</td> </tr> <tr> <td><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .</td> <td style="text-align: right;">616,080</td> <td style="text-align: right;">20,304</td> </tr> <tr> <td><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .</td> <td style="text-align: right;">109,401</td> <td style="text-align: right;">39,937</td> </tr> <tr> <td><b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .</td> <td style="text-align: right;">65,910,537</td> <td style="text-align: right;">52,588,605</td> </tr> <tr> <td><b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .</td> <td style="text-align: right;">2,099,058</td> <td style="text-align: right;">5,479,875</td> </tr> <tr> <td><b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .</td> <td style="text-align: right;">25,352,707</td> <td style="text-align: right;">24,307,264</td> </tr> <tr> <td><b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,359,588</td> <td></td> <td></td> </tr> <tr> <td><b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .</td> <td style="text-align: right;">37,477,886</td> <td style="text-align: right;">21,733,971</td> </tr> <tr> <td><b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .</td> <td style="text-align: right;">64,929,651</td> <td style="text-align: right;">51,521,110</td> </tr> <tr> <td><b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .</td> <td style="text-align: right;">980,886</td> <td style="text-align: right;">1,067,495</td> </tr> </tbody> </table>					Prior Year	Current Year	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	60,603,880	50,236,720	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	4,581,176	2,291,644	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	616,080	20,304	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	109,401	39,937	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	65,910,537	52,588,605	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .	2,099,058	5,479,875	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	0	0	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .	25,352,707	24,307,264	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	0	0	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,359,588			<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	37,477,886	21,733,971	<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .	64,929,651	51,521,110	<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .	980,886	1,067,495
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<b>Part II Signature Block</b>																																															
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.																																															
<b>Sign Here</b>		***** 2021-11-15 Signature of officer Date STEVEN LEFEVER CFO Type or print name and title																																													
<b>Paid Preparer Use Only</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 30%;">Print/Type preparer's name</td> <td style="width: 20%;">Preparer's signature</td> <td style="width: 10%;">Date 2021-11-15</td> <td style="width: 10%;">Check <input type="checkbox"/> if self-employed</td> <td style="width: 30%;">PTIN R01310558</td> </tr> <tr> <td colspan="3">Firm's name ▶ BKD LLP</td> <td colspan="2">Firm's EIN ▶</td> </tr> <tr> <td colspan="3">Firm's address ▶ 8200 W Interstate 10 Suite 900 San Antonio, TX 782303806</td> <td colspan="2">Phone no. (210) 341-9400</td> </tr> </table>				Print/Type preparer's name	Preparer's signature	Date 2021-11-15	Check <input type="checkbox"/> if self-employed	PTIN R01310558	Firm's name ▶ BKD LLP			Firm's EIN ▶		Firm's address ▶ 8200 W Interstate 10 Suite 900 San Antonio, TX 782303806			Phone no. (210) 341-9400																												
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May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																																															
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				Cat. No. 11282Y Form 990 (2020)																																											

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐ ☒**1** Briefly describe the organization's mission:

THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. (CONTINUED ON SCHEDULE O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

















**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ 23,463,813 including grants of \$ 1,967 ) (Revenue \$ 1,181,201 ) See Additional Data
<b>4b</b>	(Code: ) (Expenses \$ 6,658,244 including grants of \$ 15,756 ) (Revenue \$ 421,559 ) See Additional Data
<b>4c</b>	(Code: ) (Expenses \$ 11,501,461 including grants of \$ 5,461,523 ) (Revenue \$ 571,152 ) See Additional Data
See Additional Data Table	
<b>4d</b>	Other program services (Describe in Schedule O.) (Expenses \$ 2,117,489 including grants of \$ 628 ) (Revenue \$ 117,732 )
<b>4e</b>	<b>Total program service expenses</b> 43,741,007

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	<b>1</b> Yes	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	<b>2</b> Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	<b>3</b>	No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	<b>4</b>	No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	<b>5</b>	No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	<b>6</b>	No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	<b>7</b>	No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	<b>8</b>	No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	<b>9</b>	No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 	<b>10</b>	No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	<b>11a</b> Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	<b>11b</b>	No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	<b>11c</b>	No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	<b>11d</b> Yes	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	<b>11e</b> Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	<b>11f</b>	No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	<b>12a</b> Yes	
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	<b>12b</b> Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<b>13</b>	No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b>	No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	<b>14b</b>	No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	<b>15</b>	No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	<b>16</b>	No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	<b>17</b>	No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	<b>18</b>	No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	<b>19</b>	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	<b>20a</b>	No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	<b>21</b>	No

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	Yes	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>26</b> Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		No
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	Yes	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		No
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		No
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	889	
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

**Part V Statements Regarding Other IRS Filings and Tax Compliance** (continued)

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b> <span style="float: right;">834</span>		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<b>2b</b>	Yes	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .	<b>3a</b>	Yes	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . .	<b>3b</b>	Yes	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . .	<b>4a</b>		No
<b>b</b> If "Yes," enter the name of the foreign country: <span style="border-bottom: 1px solid black; display: inline-block; width: 150px;"></span> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . .	<b>5a</b>		No
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		No
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .	<b>6a</b>		No
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>		No
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>		
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .	<b>7c</b>		No
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year . . . . . <b>7d</b> <span style="border-bottom: 1px solid black; display: inline-block; width: 50px;"></span>	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		No
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . .	<b>7f</b>		No
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .	<b>9b</b>		
<b>10 Section 501(c)(7) organizations. Enter:</b>			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . . .	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations. Enter:</b>			
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b>		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>		No
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . <b>If "Yes," see instructions and file Form 4720, Schedule N.</b>	<b>15</b>		No
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . <b>If "Yes," complete Form 4720, Schedule O.</b>	<b>16</b>		No

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	11	
<b>1b</b> Enter the number of voting members included in line 1a, above, who are independent	10	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b> Did the organization have members or stockholders?		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>7b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	8a	Yes
<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Yes
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9	No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a	No
<b>10b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
<b>11b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11b	
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes
<b>12b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
<b>12c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Yes
<b>13</b> Did the organization have a written whistleblower policy?	13	Yes
<b>14</b> Did the organization have a written document retention and destruction policy?	14	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	15a	Yes
<b>b</b> Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
<b>16b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed

**18** Section 5104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
 ▶ STEVE LEFEVER 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 (210) 431-6466

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response or note to any line in this Part VII ☐
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 • List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

 • List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 • List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 • List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Officer	Key employee	Highest compensated employee	Former			
(1) JON ALLMAN ..... ENDEAVORS PRESIDENT & CEO	40.0 ..... 4.0	X	X				317,301	0	0
(2) CHIP FULGHUM ..... COO	40.0 ..... 4.0		X				249,869	0	0
(3) STEVEN LEFEVER ..... CFO	40.0 ..... 4.0		X				242,562	0	0
(4) DANNIEL HERNANDEZ ..... CHIEF HUMAN RESOURCES OFFICER	40.0 ..... 4.0		X				167,057	0	0
(5) DAVID HERNANDEZ ..... SENIOR DIRECTOR OF EMERGENCY S	40.0 ..... 0.0			X			160,371	0	0
(6) ANNIE ERICKSON ..... SENIOR DIRECTOR	40.0 ..... 0.0				X		147,179	0	0
(7) JILL PALMER ..... SENIOR DIRECTOR	40.0 ..... 0.0			X			134,807	0	0
(8) JEFF JEWELL ..... COMPLIANCE OFFICER	40.0 ..... 0.0			X			123,794	0	0
(9) TRENTON CLARK ..... DIRECTOR OF OPERATIONAL DEVELO	40.0 ..... 0.0			X			114,350	0	0
(10) SHANNON COWEN ..... CHIEF MARKETING OFFICER	40.0 ..... 0.0				X		114,217	0	0
(11) MAJ GENERAL ALFRED K FLOWERS ..... CHAIR	1.0 ..... 0.0	X	X				0	0	0
(12) BERENICE VILLARREAL ..... VICE CHAIR	1.0 ..... 0.0	X	X				0	0	0
(13) ANDY APPLE ..... TREASURER	1.0 ..... 0.0	X	X				0	0	0
(14) SHIRLEY SCHULTZ ..... SECRETARY	1.0 ..... 0.0	X	X				0	0	0
(15) DORIS BEAULIEU ..... MEMBER	1.0 ..... 0.0	X	X				0	0	0
(16) NICK GRANT ..... MEMBER	1.0 ..... 0.0	X	X				0	0	0
(17) AMY DAVIS ..... MEMBER	1.0 ..... 0.0	X	X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)																						
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations													
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee				Former												
(18) TIFFANY COX STACY MEMBER	1.0 0.0	X		X				0	0	0												
(19) WILLIAM OWEN MEMBER AND CLIENT LIASON	1.0 0.0	X						0	0	0												
(20) CHRIS TALLEY MEMBER	1.0 0.0	X		X				0	0	0												
<b>1b Sub-Total</b>																						
<b>c Total from continuation sheets to Part VII, Section A</b>																						
<b>d Total (add lines 1b and 1c)</b>							1,771,507	0		0												
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 20																						
								<table border="1"> <thead> <tr> <th></th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</td> <td></td> <td>No</td> </tr> <tr> <td>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</td> <td>Yes</td> <td></td> </tr> <tr> <td>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person</td> <td></td> <td>No</td> </tr> </tbody> </table>				Yes	No	3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes		5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No
	Yes	No																				
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No																				
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes																					
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No																				
<b>Section B. Independent Contractors</b>																						
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.																						
(A) Name and business address	(B) Description of services						(C) Compensation															
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0																						

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**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . .	<b>1a</b>				
	<b>b</b> Membership dues . . .	<b>1b</b>				
	<b>c</b> Fundraising events . . .	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>	44,174,552			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	6,062,168			
	<b>g</b> Noncash contributions included in lines 1a - 1f	<b>1g</b>				
	<b>h Total.</b> Add lines 1a-1f . . .		50,236,720			
	<b>i</b> Business Code					
<b>Program Service Revenue</b>	<b>2a</b> PROGRAM FEES	900099	2,291,644	2,291,644		
	<b>b</b>					
	<b>c</b>					
	<b>d</b>					
	<b>e</b>					
	<b>f</b> All other program service revenue.					
	<b>g Total.</b> Add lines 2a-2f . . .		2,291,644			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . .		20,304		20,304	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . .		0			
	<b>5</b> Royalties . . .		0			
	<b>6</b> Rental income or (loss) . . .	(i) Real				
		(ii) Personal				
		<b>6a</b> Gross rents				
		<b>b</b> Less: rental expenses				
	<b>c</b> Rental income or (loss)		0			
	<b>d</b> Net rental income or (loss) . . .		0			
	<b>7</b> Gain or (loss) . . .	(i) Securities				
		(ii) Other				
		<b>7a</b> Gross amount from sales of assets other than inventory				
		<b>b</b> Less: cost or other basis and sales expenses				
	<b>c</b> Gain or (loss)					
	<b>d</b> Net gain or (loss) . . .		0			
	<b>8a</b> Gross income from fundraising events (not including 8 of contributions reported on line 1c). See Part IV, line 18 . . .	<b>8a</b>	0			
	<b>b</b> Less: direct expenses . . .	<b>8b</b>	0			
	<b>c</b> Net income or (loss) from fundraising events . . .		0			
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . .	<b>9a</b>	0			
	<b>b</b> Less: direct expenses . . .	<b>9b</b>	0			
<b>c</b> Net income or (loss) from gaming activities . . .		0				
<b>10a</b> Gross sales of inventory, less returns and allowances . . .	<b>10a</b>	0				
<b>b</b> Less: cost of goods sold . . .	<b>10b</b>	0				
<b>c</b> Net income or (loss) from sales of inventory . . .		0				
<b>11a</b> MISCELLANEOUS REVENUE	900099	39,937		39,937		
<b>b</b>						
<b>c</b>						
<b>d</b> All other revenue . . .						
<b>e Total.</b> Add lines 11a-11d . . .		39,937				
<b>12 Total revenue.</b> See instructions . . .		52,588,605	2,291,644		60,241	

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Page **10****Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	1,979	1,979		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	5,477,896	5,477,896		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	0			
<b>4</b> Benefits paid to or for members . . . . .	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	1,137,160		1,137,160	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b> Other salaries and wages . . . . .	18,284,398	15,536,816	2,080,264	667,318
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	0			
<b>9</b> Other employee benefits . . . . .	3,459,313	2,609,623	706,398	143,292
<b>10</b> Payroll taxes . . . . .	1,426,393	1,162,266	214,490	49,637
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	0			
<b>c</b> Accounting . . . . .	1,297,264	220,150	1,046,530	30,584
<b>d</b> Lobbying . . . . .	0			
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	12,561,290	12,396,936	223	164,131
<b>12</b> Advertising and promotion . . . . .	0			
<b>13</b> Office expenses . . . . .	428,032	158,776	227,284	41,972
<b>14</b> Information technology . . . . .	0			
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	5,875,162	5,164,353	650,401	60,408
<b>17</b> Travel . . . . .	556,742	499,738	54,467	2,537
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	0			
<b>20</b> Interest . . . . .	48,386		48,386	
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	457,625	323,524	128,077	6,024
<b>23</b> Insurance . . . . .	0			
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PROGRAM ACTIVITIES	103,225	100,470	2,342	413
<b>b</b> RECRUITING	225,833	15,018	37,083	173,732
<b>c</b> MISCELLANEOUS	180,412	73,462	87,410	19,540
<b>d</b>				
<b>e</b> All other expenses				
<b>25 Total functional expenses.</b> Add lines 1 through 24e	51,521,110	43,741,007	6,420,515	1,359,588
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Form **990** (2020)

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year	(B) End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	2,455,195	<b>1</b> 7,672,706
	<b>2</b> Savings and temporary cash investments . . . . .	210,736	<b>2</b> 0
	<b>3</b> Pledges and grants receivable, net . . . . .	0	<b>3</b> 7,553,094
	<b>4</b> Accounts receivable, net . . . . .	12,078,690	<b>4</b> 2,212,635
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b> 0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b> 0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b> 0
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b> 0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	394,629	<b>9</b> 458,716
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	21,420,578	
	<b>10b</b> Less: accumulated depreciation	3,223,960	
		9,668,179	<b>10c</b> 18,196,618
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b> 0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b> 0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b> 0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b> 0
<b>15</b> Other assets. See Part IV, line 11 . . . . .	-3,826,250	<b>15</b> 24,890,202	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	20,981,179	<b>16</b> 60,983,971	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	2,214,076	<b>17</b> 5,838,945
	<b>18</b> Grants payable . . . . .	0	<b>18</b> 0
	<b>19</b> Deferred revenue . . . . .	0	<b>19</b> 0
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b> 0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D	0	<b>21</b> 0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b> 0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	1,824,056	<b>23</b> 4,569,373
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b> 0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	2,243,641	<b>25</b> 35,411,621
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	6,281,773	<b>26</b> 45,819,939
<b>Net Assets or Fund Balances</b>	<b>27</b> <b>Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>		
	<b>27</b> Net assets without donor restrictions . . . . .	12,129,245	<b>27</b> 12,717,047
	<b>28</b> Net assets with donor restrictions . . . . .	2,570,161	<b>28</b> 2,446,985
	<b>29</b> <b>Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.</b>		
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>
	<b>32</b> Total net assets or fund balances . . . . .	14,699,406	<b>32</b> 15,164,032
	<b>33</b> Total liabilities and net assets/fund balances . . . . .	20,981,179	<b>33</b> 60,983,971

Form 990 (2020)

Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	52,588,605
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	51,521,110
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	1,067,495
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	14,699,406
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-602,869
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	15,164,032

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Form **990** (2020)**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

Form 990 (2020)

**Form 990, Part III, Line 4a:**

DISASTER RELIEF - ENDEAVORS PROVIDES CLIENT-FOCUSED SERVICES FOR SHORT-TERM RELIEF AND LONG-TERM RECOVERY. OUR CASE MANAGERS OFFER INDIVIDUALIZED RECOVERY PLANS, CREATE SAFE ENVIRONMENTS, AND PROVIDE RESOURCE REFERRALS FOR INDIVIDUALS IMPACTED BY PRESIDENTIALLY DECLARED NATURAL DISASTERS AND EMERGENCIES.

**Form 990, Part III, Line 4b:**

MENTAL HEALTH - ENDEAVORS PROVIDES HIGH-QUALITY, ACCESSIBLE, AND INTEGRATED MENTAL HEALTH CARE TO VETERANS AND THEIR FAMILIES, REGARDLESS OF ROLE WHILE IN UNIFORM, DISCHARGE STATUS, OR ABILITY TO PAY.

**Form 990, Part III, Line 4c:**

VETERAN SERVICES - ENDEAVORS PROVIDES SUPPORTIVE SERVICES FOR VETERANS AND THEIR MILITARY FAMILIES FOCUSES ON HOMELESSNESS PREVENTION AND STABILIZATION, PARENTING SKILLS, AND MENTAL HEALTH CARE.

**Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)**

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code: ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )	
COMMUNITY SERVICES - ENDEAVORS PROVIDES CASE	
(Code: ) (Expenses \$ ) including grants of \$ ) (Revenue \$ )	
MANAGEMENT, CLINICAL SERVICES, AND LIFE-SKILLS	

## Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.				
(Code: )	(Expenses \$ )	including grants of \$ )	(Revenue \$ )	
TRAINING FOR FAMILIES, SENIORS, CHILDREN, AND				
(Code: )	(Expenses \$ 2,117,489 )	including grants of \$ 628 )	(Revenue \$ 117,732 )	
INDIVIDUALS.				

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**SCHEDULE A**  
 (Form 990 or 990-EZ)

 Department of the Treasury  
 Internal Revenue Service  
**Name of the organization**  
 FAMILY ENDEAVORS INC

**Public Charity Status and Public Support**

 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**

Open to Public Inspection

Employer identification number

23-7223078

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2020

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . . . .	23,673,720	28,017,739	38,773,370	60,603,880	50,236,720	201,305,429
<b>2</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b>	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
<b>4</b>	<b>Total.</b> Add lines 1 through 3	23,673,720	28,017,739	38,773,370	60,603,880	50,236,720	201,305,429
<b>5</b>	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . .						0
<b>6</b>	<b>Public support.</b> Subtract line 5 from line 4.						201,305,429

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>7</b>	Amounts from line 4. . . . .	23,673,720	28,017,739	38,773,370	60,603,880	50,236,720	201,305,429
<b>8</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	333,327	40,339	240,142	239,138	20,304	873,250
<b>9</b>	Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .	4,422					4,422
<b>10</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	30,006	45,857	65,051	19,681	39,937	200,532
<b>11</b>	<b>Total support.</b> Add lines 7 through 10						202,383,633
<b>12</b>	Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	73,519,113

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ☐

**Section C. Computation of Public Support Percentage**

<b>14</b>	Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	99.467 %
<b>15</b>	Public support percentage for 2019 Schedule A, Part II, line 14 . . . . .	<b>15</b>	99.356 %
<b>16a</b>	<b>33 1/3% support test—2020.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input checked="" type="checkbox"/>		
<b>b</b>	<b>33 1/3% support test—2019.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>17a</b>	<b>10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>b</b>	<b>10%-facts-and-circumstances test—2019.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . <input type="checkbox"/>		
<b>18</b>	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b> Add lines 7a and 7b.						
<b>8</b> Public support. (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
<b>9</b> Amounts from line 6.						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						

**14** First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	
<b>16</b> Public support percentage from 2019 Schedule A, Part III, line 15	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	
<b>18</b> Investment income percentage from 2019 Schedule A, Part III, line 17	<b>18</b>	

**19a** 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

**b** 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

**20** Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

**Part IV** Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described in 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

**1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):

**a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.

**b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

**c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

**2** Activities Test. **Answer lines 2a and 2b below.**

	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8</b> <b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>		
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d</b> <b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e</b> <b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8</b> <b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		
Section C - Distributable Amount		Current Year	
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6</b> <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2020 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015. . . . .			
b From 2016. . . . .			
c From 2017. . . . .			
d From 2018. . . . .			
e From 2019. . . . .			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016. . . . .			
b Excess from 2017. . . . .			
c Excess from 2018. . . . .			
d Excess from 2019. . . . .			
e Excess from 2020. . . . .			

Schedule A (Form 990 or 990-EZ) (2020)

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test
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efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319142031
<b>SCHEDULE D</b> (Form 990)	<b>Supplemental Financial Statements</b> ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047 <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2020</div> <div style="background-color: black; color: white; padding: 2px; font-weight: bold;">Open to Public Inspection</div>
Department of the Treasury Internal Revenue Service			
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
<b>Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Funds and other accounts	
1 Total number at end of year . . . . .			
2 Aggregate value of contributions to (during year)			
3 Aggregate value of grants from (during year)			
4 Aggregate value at end of year . . . . .			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
<b>Part II Conservation Easements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1 Purpose(s) of conservation easements held by the organization (check all that apply). <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)           </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of an historically important land area           </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Protection of natural habitat           </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of a certified historic structure           </div> </div> <input type="checkbox"/> Preservation of open space			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.			
		Held at the End of the Year	
a Total number of conservation easements . . . . .	2a		
b Total acreage restricted by conservation easements . . . . .	2b		
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c		
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d		
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____			
4 Number of states where property subject to conservation easement is located ▶ _____			
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____			
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____			
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.			
<b>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 8.			
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.			
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:			
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
(ii) Assets included in Form 990, Part X . . . . . ▶ \$ _____			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:			
a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
b Assets included in Form 990, Part X . . . . . ▶ \$ _____			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 52283D	Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	221,344
(2) RELATED PARTY RECEIVABLES	24,669,858
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	24,890,202

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) RELATED PARTY PAYABLES	34,274,457
(3) INTEREST RATE SWAP	602,869
(4) TENANTS DEPOSITS	534,295
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	35,411,621

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐



**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	52,141,276
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-602,869
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	32,364
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	5,790,115
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	5,219,610
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	46,921,666
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	5,666,939
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	5,666,939
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	52,588,605

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	51,553,474
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	32,364
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	32,364
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	51,521,110
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	51,521,110

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Schedule D (Form 990) 2020

**Part XIII Supplemental Information (continued)**

Return Reference	Explanation

Schedule D (Form 990) 2020

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Supplemental Information**

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 2D - AMOUNTS INCLUDED ON LINE 1 BUT NOT ON	FORM 990, PART VIII, LINE 12: \$ 5,790,115 NET ASSETS RELEASED FROM RESTRICTIONS

**Supplemental Information**

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 4B - AMOUNTS INCLUDED ON FORM 990 NOT	INCLUDED IN FINANCIALS: \$ 5,666,939 INCREASE IN TEMPORARILY RESTRICTED NET ASSETS

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**Note:** To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I (Form 990)**

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **▶ Attach to Form 990.**  
**▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

OMB No. 1545-0047  
**2020**  
Open to Public Inspection

Employer identification number  
23-7223078

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶

**3** Enter total number of other organizations listed in the line 1 table . . . . . ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50055P Schedule I (Form 990) 2020

Schedule I (Form 990) 2020 Page **2**

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) RENT/HOUSING AND UTILITIES	6498	2,669,285		ACTUAL COST	
(2) MOVING COSTS	2	7,386		ACTUAL COST	
(3) EMERGENCY SUPPLIES & HOUSING	38506	2,391,790		ACTUAL COST	
(4) EDUCATIONAL SERVICES	78	318,114		ACTUAL COST	
(5) GENERAL HOUSING STABILITY ASSISTANCE	8	27,833		ACTUAL COST	
(6) CHILDCARE	4896	9,138		ACTUAL COST	
(7) LEGAL SERVICES AND LIFE AND JOB SKILLS	712	54,350		ACTUAL COST	
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PART III - GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS:	THE ORGANIZATION PROVIDES ASSISTANCE TO INDIVIDUALS. NO GRANTS ARE GIVEN DIRECTLY TO AN INDIVIDUAL. RECORDS ARE MAINTAINED TO SUBSTANTIATE THE PEOPLE THAT RECEIVE ASSISTANCE.

Schedule I (Form 990) 2020

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.**

RENT/HOUSING AND UTILITIES	6498	2,669,285	ACTUAL COST
RENT/HOUSING AND UTILITIES	6498	2,669,285	ACTUAL COST
MOVING COSTS	2	7,386	ACTUAL COST
EMERGENCY SUPPLIES & HOUSING	38506	2,391,790	ACTUAL COST
EDUCATIONAL SERVICES	78	318,114	ACTUAL COST
GENERAL HOUSING STABILITY ASSISTANCE	8	27,833	ACTUAL COST

**Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.**

CHILDCARE	4896	9,138	ACTUAL COST
CHILDCARE	4896	9,138	ACTUAL COST
LEGAL SERVICES AND LIFE AND JOB SKILLS	712	54,350	ACTUAL COST

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<b>Schedule J</b> (Form 990)	<b>Compensation Information</b> For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <b>► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</b> <b>► Attach to Form 990.</b> <b>► Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.</b>		OMB No. 1545-0047  <div style="font-size: 24pt; font-weight: bold;">2020</div> <b>Open to Public Inspection</b>
Department of the Treasury Internal Revenue Service			
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
Part I Questions Regarding Compensation			
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
<input type="checkbox"/> First-class or charter travel			
<input type="checkbox"/> Travel for companions			
<input type="checkbox"/> Tax identification and gross-up payments			
<input type="checkbox"/> Discretionary spending account			
<input type="checkbox"/> Housing allowance or residence for personal use			
<input type="checkbox"/> Payments for business use of personal residence			
<input type="checkbox"/> Health or social club dues or initiation fees			
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee			
<input type="checkbox"/> Independent compensation consultant			
<input type="checkbox"/> Form 990 of other organizations			
<input type="checkbox"/> Written employment contract			
<input checked="" type="checkbox"/> Compensation survey or study			
<input checked="" type="checkbox"/> Approval by the board or compensation committee			
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?		<b>4a</b>	No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		<b>4b</b>	No
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		<b>4c</b>	No
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?		<b>5a</b>	No
<b>b</b> Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		<b>5b</b>	No
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?		<b>6a</b>	No
<b>b</b> Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		<b>6b</b>	No
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		<b>7</b>	No
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		<b>9</b>	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part XIII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

**Note.** The sum of columns (a) through (iii) for each individual must equal the total amount on Form 990, Part VII, Section A, line 1a, applicable column (d) and (e) amounts for that individual.

Schedule J (Form 990) 2020

Page 3

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2020990 Schedule O, Supplemental Information990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C - PROGRAM SERVICE ACCOMPLISHMENTS:	MORE THAN JUST MENTAL HEALTH CARE, OUR MILITARY FAMILY CLINICS HELP VETERAN FAMILIES WITH SUPPORT AND REFERRALS FOR RELATED NEEDS, INCLUDING UNEMPLOYMENT, HOUSING, FINANCE, AND EDUCATION.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D - OTHER PROGRAMS DESCRIPTION:	FAIRWEATHER FAMILY LODGE (FFL) - PROVIDES SHELTER AND TRAINING FOR HOMELESS WOMEN WITH CHRONIC MENTAL ILLNESS AND THEIR CHILDREN. IT SERVES AS A PERMANENT LIVING FACILITY FOR ITS RESIDENTS. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. FAIRWEATHER LODGE PROGRAM (FWL) - PROVIDES HOUSING, TRAINING, AND EMPLOYMENT FOR ADULTS WITH CHRONIC MENTAL ILLNESS WHO HAVE BEEN DISCHARGED FROM A PSYCHIATRIC FACILITY. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. COMMUNITY BASED SERVICE - OUR COMMUNITY SERVICES PROVIDE AN ARRAY OF SUPPORTIVE SERVICES. THIS INCLUDES CASE MANAGEMENT, PROFESSIONAL COUNSELING, AND CRISIS INTERVENTION FOR FAMILIES, SENIORS, CHILDREN, AND INDIVIDUALS WITH DISABILITIES. WE ALSO PROVIDE SUPPORT TO OVER 2,500 ABUSED AND/OR NEGLECTED CHILDREN ACROSS TEXAS EACH YEAR. OUR STAFF PROVIDES ESSENTIAL SUPPORTIVE SERVICES TO IMPROVE THE QUALITY OF LIFE FOR OVER 150 LOW-INCOME SENIORS, SHUT-INS, AND ADULTS WITH DISABILITIES EACH YEAR THROUGH REGULARLY SCHEDULED IN-HOME VISITS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B - FORM 990 REVIEW PROCESS:	THE ORGANIZATION'S BOARD OF DIRECTORS WILL CONDUCT A REVIEW OF FORM 990 AND IT WILL DOCUMENT THE REVIEW PROCESS IN THE BOARD MEETING MINUTES PRIOR TO FILING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C - EXPLANATION OF	MONITORING AND ENFORCEMENT OF CONFLICTS OF INTEREST: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REGULARLY MONITORED BY THE GOVERNING BODY. IN THE EVENT OF A CONFLICT OF INTEREST, THE MEMBER WITH THE CONFLICT SHALL NOTIFY THE BOARD AND REFRAIN FROM VOTING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A - COMPENSATION REVIEW	AND APPROVAL PROCESS - CEO AND TOP MANAGEMENT: THE COMPENSATION IS DETERMINED USING COMPARABILITY DATA, AT A LOCAL AS WELL AS A NATIONAL LEVEL. THE BOARD OF DIRECTORS APPROVES THE COMPENSATION.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B - COMPENSATION REVIEW	OFFICERS AND KEY EMPLOYEES: THE ORGANIZATION DETERMINES THE COMPENSATION LEVELS BY USING LOCAL MARKET DATA WHICH IS OBTAINED BY PARTICIPATING IN AN ANNUAL NOT-FOR-PROFIT WAGE AND BENEFIT SURVEY. CURRENT MARKETPLACE ISSUES AND TRENDS ARE REVIEWED. THIS MODIFIED MARKET-BASED PROCESS ENABLES THE ORGANIZATION TO ESTABLISH A BASE PAY SCALE USING TWO SETS OF INFORMATION: MARKET DATA AND JOB CHARACTERISTICS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MADE AVAILABLE TO THE PUBLIC: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION: CONTRACT SERVICES TOTAL FEES: 12561290

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**SCHEDULE R  
(Form 990)**
**Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
► Attach to Form 990.  
► Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2020**
**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

Employer identification number

23-7223078

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) INTREPID STAFFING SERVICES LLC - PR 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 66-0907698	STAFFING COM	PR	-412,000	14,044,611	ENDEAVORS
(2) INTREPID STAFFING SERVICES LLC - TX 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 62-3104735	STAFFING COM	TX	363,544	36,082,682	ENDEAVORS

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
(1) FAMILY ENDEAVORS INC 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 24-2618398	ADULT SERVICE	TX	501(C)(3)	7	ENDEAVORS	Yes No

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Cat. No. 50135Y

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020

Page 2

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, or excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations	(i) Code V-UBI amount in box 10 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
							Yes No		Yes No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
								Yes No

Schedule R (Form 990) 2020

Return Reference	Explanation
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<b>Form 990</b> Department of the Treasury Internal Revenue Service		<b>Return of Organization Exempt From Income Tax</b> <b>2021</b> <b>Open to Public Inspection</b>																									
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.																											
<b>A For the 2021 calendar year, or tax year beginning 01-01-2021, and ending 12-31-2021</b>																											
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>C</b> Name of organization FAMILY ENDEAVORS INC Doing business as % STEVE LEFEVER ENDEAVORS Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6363 DE ZAVALA RD City or town, state or province, country, and ZIP or foreign postal code SAN ANTONIO, TX 78249																									
		<b>D</b> Employer identification number 23-7223078 <b>E</b> Telephone number (210) 431-6466 <b>G</b> Gross receipts \$ 658,534,944																									
<b>F</b> Name and address of principal officer: JON ALLMAN 6363 DE ZAVALA RD SAN ANTONIO, TX 78249		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. See instructions. <b>H(c)</b> Group exemption number ▶																									
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: ▶ WWW.ENDEAVORS.ORG																									
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: 1971 <b>M</b> State of legal domicile: TX																									
Part I Summary																											
<b>1</b> Briefly describe the organization's mission or most significant activities: ENDEAVORS IS A FAMILY OF PROGRAMS THAT COMBINES IDEAS WITH MEASURABLE OUTCOMES TO BUILD SOCIAL AND COMMON GOOD. WE EMPOWER PEOPLE (CONTINUED ON SCHEDULE O)																											
<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.																											
<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . 10																											
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . 9																											
<b>5</b> Total number of individuals employed in calendar year 2021 (Part V, line 2a) . . . . . 2,480																											
<b>6</b> Total number of volunteers (estimate if necessary) . . . . . 26																											
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . 0																											
<b>7b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . . 0																											
<b>Revenue</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: right;">Prior Year</th> <th style="text-align: right;">Current Year</th> </tr> </thead> <tbody> <tr> <td><b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .</td> <td style="text-align: right;">50,236,720</td> <td style="text-align: right;">657,293,643</td> </tr> <tr> <td><b>9</b> Program service revenue (Part VIII, line 2g) . . . . .</td> <td style="text-align: right;">2,291,644</td> <td style="text-align: right;">1,050,035</td> </tr> <tr> <td><b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .</td> <td style="text-align: right;">20,304</td> <td style="text-align: right;">75,960</td> </tr> <tr> <td><b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .</td> <td style="text-align: right;">39,937</td> <td style="text-align: right;">25,303</td> </tr> <tr> <td><b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .</td> <td style="text-align: right;">52,588,605</td> <td style="text-align: right;">658,444,941</td> </tr> </tbody> </table>			Prior Year	Current Year	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	50,236,720	657,293,643	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	2,291,644	1,050,035	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	20,304	75,960	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	39,937	25,303	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	52,588,605	658,444,941						
	Prior Year	Current Year																									
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<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	39,937	25,303																									
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	52,588,605	658,444,941																									
<b>Expenses</b>		<table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td><b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .</td> <td style="text-align: right;">5,479,875</td> <td style="text-align: right;">109,857,217</td> </tr> <tr> <td><b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .</td> <td style="text-align: right;">24,307,264</td> <td style="text-align: right;">109,042,684</td> </tr> <tr> <td><b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td><b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,801,975</td> <td></td> <td></td> </tr> <tr> <td><b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .</td> <td style="text-align: right;">21,733,971</td> <td style="text-align: right;">406,305,566</td> </tr> <tr> <td><b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .</td> <td style="text-align: right;">51,521,110</td> <td style="text-align: right;">625,205,467</td> </tr> <tr> <td><b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .</td> <td style="text-align: right;">1,067,495</td> <td style="text-align: right;">33,239,474</td> </tr> </tbody> </table>		<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .	5,479,875	109,857,217	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .	0	0	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .	24,307,264	109,042,684	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	0	0	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,801,975			<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	21,733,971	406,305,566	<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .	51,521,110	625,205,467	<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .	1,067,495	33,239,474
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Part II Signature Block																											
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.																											
<b>Sign Here</b>		***** Signature of officer STEVEN LEFEVER CFO Type or print name and title																									
		2022-11-15 Date																									
<b>Paid Preparer Use Only</b>		Print/Type preparer's name Firm's name ▶ FORVIS LLP Firm's address ▶ 8200 W Interstate 10 Suite 900 SAN ANTONIO, TX 782033806																									
		Preparer's signature Date 2022-11-15 Check <input type="checkbox"/> if self-employed PTIN P00742631 Firm's EIN ▶ Phone no. (210) 341-9400																									
May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No																											
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2021)																											



**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. (CONTINUED ON SCHEDULE O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ 572,199,563 including grants of \$ 3,077,237 ) (Revenue \$ 992,837 ) See Additional Data
<b>4b</b>	(Code: ) (Expenses \$ 21,278,096 including grants of \$ 35,882,374 ) (Revenue \$ 28,291 ) See Additional Data
<b>4c</b>	(Code: ) (Expenses \$ 12,227,867 including grants of \$ 70,864,289 ) (Revenue \$ 18,074 ) See Additional Data
<b>4d</b>	Other program services (Describe in Schedule O.) (Expenses \$ 7,274,072 including grants of \$ 33,317 ) (Revenue \$ 10,833 )
<b>4e</b>	<b>Total program service expenses</b> ▶ 612,979,598

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
<b>b</b> Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
<b>c</b> Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	Yes	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		No
<b>26</b> Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		No
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	Yes	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		No
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		No
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.	1,179	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b>	2,480
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	<b>2b</b>	Yes
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .	<b>3a</b>	No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . .	<b>3b</b>	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .	<b>4a</b>	No
<b>b</b>	If "Yes," enter the name of the foreign country: . . . . . See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . .	<b>5a</b>	No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>	No
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b>	
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .	<b>6a</b>	No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b>	
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b>	No
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .	<b>7b</b>	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 9282? . . . . .	<b>7c</b>	No
<b>d</b>	If "Yes," indicate the number of Forms 9282 filed during the year . . . . .	<b>7d</b>	
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>	No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	<b>7f</b>	No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b>	
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b>	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b>	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b>	
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .	<b>9b</b>	
<b>10</b>	<b>Section 501(c)(7) organizations. Enter:</b>		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations. Enter:</b>		
<b>a</b>	Gross income from members or shareholders . . . . .	<b>11a</b>	
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. . . . .	<b>12b</b>	
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? . . . . . <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>	
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b>	
<b>c</b>	Enter the amount of reserves on hand . . . . .	<b>13c</b>	
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b>	No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .	<b>14b</b>	
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>	No
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O.	<b>16</b>	No
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . If "Yes," complete Form 6069.	<b>17</b>	

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	10	
<b>1b</b> Enter the number of voting members included in line 1a, above, who are independent	9	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b> Did the organization have members or stockholders?		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>7b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	Yes	
<b>b</b> Each committee with authority to act on behalf of the governing body?	Yes	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?		No
<b>10b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	Yes	
<b>13</b> Did the organization have a written whistleblower policy?	Yes	
<b>14</b> Did the organization have a written document retention and destruction policy?	Yes	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	Yes	
<b>b</b> Other officers or key employees of the organization	Yes	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed▶
- 18** Section 5104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
▶STEVE LEFEVER 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 (210) 431-6466

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response or note to any line in this Part VII ☒
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
(1) JON ALLMAN CEO	40.0 1.0	X		X			509,146	0	106,218
(2) CHIP FULGHUM COO	40.0 1.0			X			469,139	0	67,200
(3) STEVEN LEFEVER CFO	40.0 1.0			X			395,658	0	78,836
(4) DANNIEL HERNANDEZ CHIEF HR OFFICER	40.0 1.0				X		338,907	0	64,515
(5) ANDREW LORENZEN-STRAIT SR. DIRECTOR OF MIGRANT SERVIC	40.0 0.0					X	327,680	0	18,000
(6) CARMEN QUALIA SENIOR STRATEGIC ADVISOR	40.0 0.0					X	320,182	0	0
(7) ANDREA HELLING SR. DIRECTOR OF MIGRANT SERVIC	40.0 0.0					X	303,887	0	10,907
(8) DAVID HERNANDEZ SENIOR DIRECTOR OF EMERGENCY S	40.0 0.0					X	275,381	0	18,000
(9) BASEL MOUSSILY DEPUTY DIRECTOR FOR MIGRANT SE	40.0 0.0					X	260,892	0	10,972
(10) TRACI BURKHART GOMEZ CHIEF OF DEVELOPMENT AND COMMU	40.0 0.0				X		190,493	0	17,000
(11) JEFFREY JEWELL DEPUTY CHIEF RISK / ETHICS OFF	40.0 0.0				X		153,705	0	0
(12) BERENICE VILLARREAL CHAIR	2.0 0.0	X		X			0	0	0
(13) MAJOR GENERAL ALFRED FLOWERS VICE CHAIR	2.0 0.0	X		X			0	0	0
(14) SHIRLEY SCHULTZ SECRETARY	2.0 0.0	X		X			0	0	0
(15) ANDY APPLE TREASURER	2.0 0.0	X		X			0	0	0
(16) AMY DAVIS DIRECTOR	1.0 0.0	X					0	0	0
(17) CHRIS TALLEY DIRECTOR	1.0 0.0	X					0	0	0

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DORIS BEAULIEU DIRECTOR	1.0 0.0	X						0	0	0
(19) GARY SKIDMORE DIRECTOR	1.0 0.0	X						0	0	0
(20) JOHN SANDERS DIRECTOR	1.0 0.0	X						0	0	0
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								3,545,070	0	391,648

3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . . . . .

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . . . . .

5 Did any person listed on line 1a receive or accrue compensation for any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . . .

	Yes	No
3		No
4	Yes	
5		No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ESPERANTO DEVELOPMENTS LLC, 300 EAST MAIN EL PASO, TX 79901	OTHER CONTRACT SER.	8,259,924
JAY SHREE KRISHN INC., 1760 S SUNRIDGE DR YUMA, AZ 85365	OTHER CONTRACT SER.	976,220
CHRISTY MERRELL, 7466 TEASDALE AVENUE ST LOUIS, MO 63130	OTHER CONTRACT SER.	533,306
CARLA L PROVOST, 227 GREYSTONE CIRCLE BOERNE, TX 78006	OTHER CONTRACT SER.	342,854
CHRISTINA EYRE, 1111 OSAGE STREET UNIT 32 DENVER, CO 80204	OTHER CONTRACT SER.	284,968

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 10

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**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . .	<b>1a</b>			
	<b>b</b> Membership dues . . .	<b>1b</b>			
	<b>c</b> Fundraising events . . .	<b>1c</b>			
	<b>d</b> Related organizations	<b>1d</b>			
	<b>e</b> Government grants (contributions)	<b>1e</b>	653,689,028		
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	4,204,615		
	<b>g</b> Noncash contributions included in lines 1a - 1f	<b>1g</b>			
	<b>h Total.</b> Add lines 1a-1f . . . . .		657,293,643		
	<b>2a</b> PROGRAM FEES	Business Code 900099	1,050,035	1,050,035	
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>f</b> All other program service revenue.					
<b>g Total.</b> Add lines 2a-2f . . . . .		1,050,035			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		3,846		3,846
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .		0		
	<b>5</b> Royalties . . . . .		0		
	<b>6a</b> Gross rents	(i) Real (ii) Personal			
	<b>b</b> Less: rental expenses	<b>6b</b>			
	<b>c</b> Rental income or (loss)	<b>6c</b>	0	0	
	<b>d</b> Net rental income or (loss) . . . . .		0		
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities (ii) Other		162,117	
	<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>		90,003	
	<b>c</b> Gain or (loss)	<b>7c</b>		72,114	
	<b>d</b> Net gain or (loss) . . . . .		72,114		72,114
	<b>8a</b> Gross income from fundraising events (not including 8 of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>	0		
	<b>b</b> Less: direct expenses . . . . .	<b>8b</b>	0		
	<b>c</b> Net income or (loss) from fundraising events . . . . .		0		
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>	0		
	<b>b</b> Less: direct expenses . . . . .	<b>9b</b>	0		
	<b>c</b> Net income or (loss) from gaming activities . . . . .		0		
	<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>	0		
	<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>	0		
	<b>c</b> Net income or (loss) from sales of inventory . . . . .		0		
<b>11a</b> MISCELLANEOUS REVENUE	Miscellaneous Revenue Business Code 900099	25,303		25,303	
<b>b</b>					
<b>c</b>					
<b>d</b> All other revenue . . . . .					
<b>e Total.</b> Add lines 11a-11d . . . . .		25,303			
<b>12 Total revenue.</b> See instructions . . . . .		658,444,941	1,050,035	0	101,263

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Page **10****Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	100,572,690	100,572,690		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	9,284,527	9,284,527		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	0			
<b>4</b> Benefits paid to or for members . . . . .	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	2,029,619	1,898,605	113,744	17,270
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b> Other salaries and wages . . . . .	90,979,161	85,106,342	5,098,655	774,164
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	0			
<b>9</b> Other employee benefits . . . . .	9,145,648	8,689,072	266,923	189,653
<b>10</b> Payroll taxes . . . . .	6,888,256	6,522,745	309,658	55,853
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	486,581	376,007	88,804	21,770
<b>c</b> Accounting . . . . .	115,180	89,006	21,021	5,153
<b>d</b> Lobbying . . . . .	0			
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	365,242,672	362,742,836	2,000,117	499,719
<b>12</b> Advertising and promotion . . . . .	0			
<b>13</b> Office expenses . . . . .	9,398,393	9,230,402	156,468	11,523
<b>14</b> Information technology . . . . .	6,340,108	5,637,685	634,599	67,824
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	11,007,203	10,604,194	382,785	20,224
<b>17</b> Travel . . . . .	10,524,488	10,472,635	48,083	3,770
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	659,650	324,657	277,437	57,556
<b>20</b> Interest . . . . .	406,629		406,629	
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	961,595	677,468	271,817	12,310
<b>23</b> Insurance . . . . .	604,987	502,260	98,751	3,976
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> RECRUITING	383,280	176,931	149,788	56,561
<b>b</b> . . . . .	0			
<b>c</b> . . . . .	0			
<b>d</b> . . . . .	0			
<b>e</b> All other expenses	174,800	71,536	98,615	4,649
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e	625,205,467	612,979,598	10,423,894	1,801,975
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

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**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year	(B) End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	7,672,706	<b>1</b> 23,690,780
	<b>2</b> Savings and temporary cash investments . . . . .	0	<b>2</b> 31,087,336
	<b>3</b> Pledges and grants receivable, net . . . . .	7,553,094	<b>3</b> 11,549,918
	<b>4</b> Accounts receivable, net . . . . .	2,212,635	<b>4</b> 39,441,749
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	<b>5</b> 0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . .	0	<b>6</b> 0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b> 0
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b> 0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	458,716	<b>9</b> 5,352,869
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	28,750,620	
	<b>10b</b> Less: accumulated depreciation	4,071,005	
		18,196,618	<b>10c</b> 24,679,615
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b> 0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b> 0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b> 0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b> 0
<b>15</b> Other assets. See Part IV, line 11 . . . . .	24,890,202	<b>15</b> 2,011,636	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . .	60,983,971	<b>16</b> 137,813,903	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	5,838,945	<b>17</b> 88,784,608
	<b>18</b> Grants payable . . . . .	0	<b>18</b> 0
	<b>19</b> Deferred revenue . . . . .	0	<b>19</b> 22,920
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b> 0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D	0	<b>21</b> 0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b> 0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . .	4,589,373	<b>23</b> 0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . .	0	<b>24</b> 0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	35,411,621	<b>25</b> 0
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	45,819,939	<b>26</b> 88,807,528
<b>Net Assets or Fund Balances</b>	<b>27</b> <b>Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>		
	<b>27</b> Net assets without donor restrictions . . . . .	12,717,047	<b>27</b> 48,306,532
	<b>28</b> Net assets with donor restrictions . . . . .	2,446,985	<b>28</b> 699,843
	<b>29</b> <b>Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.</b>		
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>
	<b>32</b> Total net assets or fund balances . . . . .	15,164,032	<b>32</b> 49,006,375
	<b>33</b> Total liabilities and net assets/fund balances . . . . .	60,983,971	<b>33</b> 137,813,903

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Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	658,444,941
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	625,205,467
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	33,239,474
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	15,164,032
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	602,869
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	49,006,375

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Form **990** (2021)**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

Form 990 (2021)

**Form 990, Part III, Line 4a:**

MIGRANT WELLNESS SERVICES-OUR SERVICES INCLUDED HOME STUDIES AND POST-RELEASE SERVICES FOR UNACCOMPANIED MIGRANT CHILDREN AND THEIR SPONSORS, MIGRANT WELLNESS SERVICES FOR FAMILIES AND INDIVIDUALS SEEKING ASYLUM (PARENTING EDUCATION/TRAINING, FAMILY AND INDIVIDUAL THERAPY, TRAFFICKING SCREENINGS), AND SHELTERING OF MIGRANT CHILDREN AND FAMILIES AT THE BORDER.

**Form 990, Part III, Line 4b:**

EMERGENCY SERVICES-DISASTER RELIEF - ENDEAVORS PROVIDES CLIENT-FOCUSED SERVICES FOR SHORT-TERM RELIEF AND LONG-TERM RECOVERY. OUR CASE MANAGERS OFFER INDIVIDUALIZED RECOVERY PLANS, CREATE SAFE ENVIRONMENTS, AND PROVIDE RESOURCE REFERRALS FOR INDIVIDUALS IMPACTED BY PRESIDENTIALLY DECLARED NATURAL DISASTERS AND EMERGENCIES.

**Form 990, Part III, Line 4c:**

VETERAN SERVICES - ENDEAVORS PROVIDES SUPPORTIVE SERVICES FOR VETERANS AND THEIR MILITARY FAMILIES FOCUSES ON HOMELESSNESS PREVENTION AND STABILIZATION, PARENTING SKILLS, AND MENTAL HEALTH CARE.

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493319213262	
<b>SCHEDULE A</b> <b>(Form 990)</b>  <small>Department of the Treasury Internal Revenue Service</small>		<b>Public Charity Status and Public Support</b> <b>Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.</b> <b>► Attach to Form 990 or Form 990-EZ.</b> <b>► Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.</b>			<small>OMB No. 1545-0047</small>  <div style="font-size: 2em; font-weight: bold;">2021</div> <small>Open to Public Inspection</small>
<b>Name of the organization</b> FAMILY ENDEAVORS INC			<b>Employer identification number</b> 23-7223078		
<b>Part I Reason for Public Charity Status</b> (All organizations must complete this part.) See instructions.					
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)					
1	<input type="checkbox"/> A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .				
2	<input type="checkbox"/> A school described in <b>section 170(b)(1)(A)(ii)</b> . (Attach Schedule E (Form 990).)				
3	<input type="checkbox"/> A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> .				
4	<input type="checkbox"/> A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:				
5	<input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170(b)(1)(A)(iv)</b> . (Complete Part II.)				
6	<input type="checkbox"/> A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v)</b> .				
7	<input checked="" type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi)</b> . (Complete Part II.)				
8	<input type="checkbox"/> A community trust described in <b>section 170(b)(1)(A)(vi)</b> . (Complete Part II.)				
9	<input type="checkbox"/> An agricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:				
10	<input type="checkbox"/> An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2)</b> . (Complete Part III.)				
11	<input type="checkbox"/> An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4)</b> .				
12	<input type="checkbox"/> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.				
a	<input type="checkbox"/> <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>				
b	<input type="checkbox"/> <b>Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). <b>You must complete Part IV, Sections A and C.</b>				
c	<input type="checkbox"/> <b>Type III functionally integrated.</b> A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). <b>You must complete Part IV, Sections A, D, and E.</b>				
d	<input type="checkbox"/> <b>Type III non-functionally integrated.</b> A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). <b>You must complete Part IV, Sections A and D, and Part V.</b>				
e	<input type="checkbox"/> Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.				
f	Enter the number of supported organizations				
<b>9 Provide the following information about the supported organization(s).</b>					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)
			Yes	No	(vi) Amount of other support (see instructions)
<b>Total</b>					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2021

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	28,017,739	38,773,370	60,603,880	50,236,720	657,293,643	834,925,352
<b>2</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						0
<b>3</b>	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
<b>4</b>	<b>Total.</b> Add lines 1 through 3	28,017,739	38,773,370	60,603,880	50,236,720	657,293,643	834,925,352
<b>5</b>	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						0
<b>6</b>	<b>Public support.</b> Subtract line 5 from line 4.						834,925,352

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b>	Amounts from line 4. . .	28,017,739	38,773,370	60,603,880	50,236,720	657,293,643	834,925,352
<b>8</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	40,339	240,142	239,138	20,304	3,846	543,769
<b>9</b>	Net income from unrelated business activities, whether or not the business is regularly carried on . . .						0
<b>10</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .	45,857	65,051	19,681	39,937	25,303	195,829
<b>11</b>	<b>Total support.</b> Add lines 7 through 10						835,664,950
<b>12</b>	Gross receipts from related activities, etc. (see instructions) . . .					<b>12</b>	17,944,718

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . ☐

**Section C. Computation of Public Support Percentage**

<b>14</b>	Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . .	<b>14</b>	99.911 %
<b>15</b>	Public support percentage for 2020 Schedule A, Part II, line 14 . . .	<b>15</b>	99.467 %
<b>16a</b>	<b>33 1/3% support test—2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . <input checked="" type="checkbox"/>		
<b>b</b>	<b>33 1/3% support test—2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>17a</b>	<b>10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>b</b>	<b>10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>18</b>	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b> Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b> Add lines 7a and 7b.						
<b>8</b> Public support. (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>9</b> Amounts from line 6.						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b> Add lines 10a and 10b.						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						

**14** First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)).	<b>15</b>	
<b>16</b> Public support percentage from 2020 Schedule A, Part III, line 15.	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)).	<b>17</b>	
<b>18</b> Investment income percentage from 2020 Schedule A, Part III, line 17.	<b>18</b>	

**19a** 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ☐

**b** 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization. ☐

**20** Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ☐

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<input type="checkbox"/>	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	
<input type="checkbox"/>	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.	
<input type="checkbox"/>	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)	
<b>2</b> Activities Test. <b>Answer lines 2a and 2b below.</b>		
	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by 0.035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
Section C - Distributable Amount		Current Year	
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Schedule A (Form 990) 2021

Page **7****Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )	<b>5</b>	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	<b>6</b>	
<b>7</b> Total annual distributions. Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	<b>8</b>	
<b>9</b> Distributable amount for 2021 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by Line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b> Distributable amount for 2021 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021:			
<b>a</b> From 2016. . . . .			
<b>b</b> From 2017. . . . .			
<b>c</b> From 2018. . . . .			
<b>d</b> From 2019. . . . .			
<b>e</b> From 2020. . . . .			
<b>f</b> Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2021 distributable amount			
<b>i</b> Carryover from 2016 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2021 from Section D, line 7:			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b> Excess distributions carryover to 2022. Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2017. . . . .			
<b>b</b> Excess from 2018. . . . .			
<b>c</b> Excess from 2019. . . . .			
<b>d</b> Excess from 2020. . . . .			
<b>e</b> Excess from 2021. . . . .			

Schedule A (Form 990) (2021)

Schedule A (Form 990) 2021

Page **8**

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test
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efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319213262
<b>SCHEDULE D</b> (Form 990)	<b>Supplemental Financial Statements</b> ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047 <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2021</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service			
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
<b>Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Funds and other accounts	
1 Total number at end of year . . . . .			
2 Aggregate value of contributions to (during year)			
3 Aggregate value of grants from (during year)			
4 Aggregate value at end of year . . . . .			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
<b>Part II Conservation Easements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1 Purpose(s) of conservation easements held by the organization (check all that apply). <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)         </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of an historically important land area         </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Protection of natural habitat         </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of a certified historic structure         </div> </div> <input type="checkbox"/> Preservation of open space			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.			
		Held at the End of the Year	
a Total number of conservation easements . . . . .	2a		
b Total acreage restricted by conservation easements . . . . .	2b		
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c		
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .	2d		
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____			
4 Number of states where property subject to conservation easement is located ▶ _____			
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____			
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____			
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.			
<b>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 8.			
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.			
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:			
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
(ii) Assets included in Form 990, Part X . . . . . ▶ \$ _____			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:			
a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
b Assets included in Form 990, Part X . . . . . ▶ \$ _____			
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat. No. 52283D	Schedule D (Form 990) 2021



**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	659,337,993
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	108,690
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	784,362
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	893,052
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	658,444,941
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	658,444,941

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	625,314,157
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	108,690
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	108,690
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	625,205,467
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	625,205,467

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Schedule D (Form 990) 2020

**Part XIII Supplemental Information (continued)**

Return Reference	Explanation

Schedule D (Form 990) 2021

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Supplemental Information**

Return Reference	Explanation
FORM 990, SCHEDULE D, PART X, LINE 2	ASC 740 FOOTNOTE: MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE I NCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCE RTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

**Supplemental Information**

Return Reference	Explanation
FORM 990, SCHEDULE D, PART XI, LINE 2D	AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART VIII, LINE 12: \$ 181,493 NET ASSETS RELEASED FROM RESTRICTIONS \$ 602,869 CHANGE IN INTEREST RATE SWAP ----- \$ 784,362 TOTAL

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<b>Note:</b> To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. <b>Schedule I (Form 990)</b>		
<b>Grants and Other Assistance to Organizations, Governments and Individuals in the United States</b> Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.		OMB No. 1545-0047 <b>2021</b> Open to Public Inspection
Department of the Treasury Internal Revenue Service Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 8
- 3** Enter total number of other organizations listed in the line 1 table 9

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Cat. No. 50055P

Schedule I (Form 990) 2021

Schedule I (Form 990) 2021

Page **2****Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) RENT/HOUSING AND UTILITIES	4857	8,771,855			
(2) MOVING COSTS	64	27,507			
(3) EMERGENCY SUPPLIES & HOUSING	1224	104,469			
(4) EDUCATIONAL SERVICES	400	17,501			
(5) GENERAL HOUSING STABILITY ASSISTANCE	1867	272,807			
(6) CHILDCARE	98	90,397			
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PART I, LINE 2	MONITORING THE USE OF GRANT FUNDS: ENDEAVORS FOLLOWS THE POLICIES OF CFR 200 FOR ALL GRANT PAYMENTS.
SCHEDULE I, PART III	GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS: THE ORGANIZATION PROVIDES ASSISTANCE TO INDIVIDUALS. NO GRANTS ARE GIVEN DIRECTLY TO AN INDIVIDUAL. RECORDS ARE MAINTAINED TO SUBSTANTIATE THE PEOPLE THAT RECEIVE ASSISTANCE.

Schedule I (Form 990) 2021

**Additional Data**

**Software ID:**

**Software Version:**

**EIN:** 23-7223078

**Name:** FAMILY ENDEAVORS INC

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY ENDEAVORS FOUNDATION 6363 DE ZAVALA RD SAN ANTONIO, TX 78249	87-1424761	501(C)(3)	100,000,000				BENEVOLENCE
ENDEAVORS UNLIMITED INC 6363 DE ZAVALA RD SAN ANTONIO, TX 78249	74-2618398	501(C)(3)	500,000				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAYETTEVILLE STATE UNIVERSITY FOUNDATION INC 1200 MURCHISON ROAD FAYETTEVILLE, NC 28301	23-7029901	501(C)(3)	10,000				GENERAL SUPPORT
Independent Housing Advocates Inc 3400 CAMINO REAL SAN ANTONIO, TX 78238	74-2731735	501(C)(3)	8,000				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RED CROSS WEST TEXAS 3620 ADMIRAL STREET EL PASO, TN 79925	53-0196605	501(C)(3)	21,247				GENERAL SUPPORT
TEXAS SOUTHERN UNIVERSITY FOUNDATION 3100 CLEBURNE ST HOUSTON, TX 77004	74-1620415	501(C)(3)	10,000				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN ALLIANCE INC 169 DECHANTEL RD SAN ANTONIO, TX 78201	74-2584682	501(C)(3)	8,000				GENERAL SUPPORT
VICEROY VILLAGE APARTMENTS 5802 PECAN VALLEY DR SAN ANTONIO, TX 78223	74-2939624	501(C)(3)	8,000				GENERAL SUPPORT



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<b>Schedule J</b> (Form 990)	<b>Compensation Information</b>  For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047  <div style="font-size: 2em; font-weight: bold;">2021</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service		Name of the organization FAMILY ENDEAVORS INC	
		Employer identification number 23-7223078	
Part I Questions Regarding Compensation			
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account			
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations			
<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?		<b>4a</b>	No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		<b>4b</b>	Yes
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?		<b>4c</b>	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
<b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?		<b>5a</b>	No
<b>b</b> Any related organization?		<b>5b</b>	No
If "Yes," on line 5a or 5b, describe in Part III.			
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?		<b>6a</b>	No
<b>b</b> Any related organization?		<b>6b</b>	No
If "Yes," on line 6a or 6b, describe in Part III.			
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		<b>7</b>	Yes
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		<b>9</b>	

Form 990, Schedule J, Part II – Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus or incentive compensation	(iii) Other reportable compensation				
1	ANDREW LORENZEN-STRAIT SR. DIRECTOR OF MIGRANT SERVICE	(i) 327,680	(ii) 0	(iii) 0	18,000	0	345,680	
		(ii) 0	0	0	0	0	0	
1	CARMEN QUALIA SENIOR STRATEGIC	(i) 320,182	(ii) 0	(iii) 0	0	0	320,182	
		(ii) 0	0	0	0	0	0	
2	ANDREA TELLING SR. DIRECTOR OF MIGRANT SERVICE	(i) 303,887	(ii) 0	(iii) 0	0	10,907	314,794	
		(ii) 0	0	0	0	0	0	
3	DAVID HERNANDEZ SENIOR DIRECTOR OF EMERGENCY S	(i) 275,381	(ii) 0	(iii) 0	18,000	0	293,381	
		(ii) 0	0	0	0	0	0	
4	BASEL MOUSSILY IDENTITY DIRECTOR FOR MIGRANT SE	(i) 250,892	(ii) 0	(iii) 0	0	10,972	271,864	
		(ii) 0	0	0	0	0	0	
5	ION ALLMAN CEO	(i) 400,396	(ii) 108,750	(iii) 0	87,000	19,218	615,364	
		(ii) 0	0	0	0	0	0	
6	CHOP FULGHUM COO	(i) 306,139	(ii) 163,000	(iii) 0	67,200	0	536,339	
		(ii) 0	0	0	0	0	0	
7	STEVEN LEFEVER CFO	(i) 310,658	(ii) 85,000	(iii) 0	59,618	19,218	474,494	
		(ii) 0	0	0	0	0	0	
8	DANIEL HERNANDEZ CHIEF HR OFFICER	(i) 313,907	(ii) 25,000	(iii) 0	36,000	28,515	403,422	
		(ii) 0	0	0	0	0	0	
9	TRACI BURKHAUF CHIEF OF DEVELOPMENT AND COMMU	(i) 190,493	(ii) 0	(iii) 0	17,000	0	207,493	
		(ii) 0	0	0	0	0	0	
10	JEFFREY JEWELL IDENTITY CHIEF RISK / ETHICS OFF	(i) 147,705	(ii) 6,000	(iii) 0	0	0	153,705	
		(ii) 0	0	0	0	0	0	

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319213262
<b>SCHEDULE O</b> (Form 990)		<b>Supplemental Information to Form 990 or 990-EZ</b> Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.	
Department of the Treasury Internal Revenue Service		OMB No. 1545-0047 <b>2021</b> Open to Public Inspection	
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	ORGANIZATION MISSION: THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. ENDEAVORS PASSIONATELY SERVES VULNERABLE PEOPLE IN CRISIS THROUGH OUR INNOVATIVE, PERSONALIZED APPROACH. WE SEEK TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT ENCOURAGE GROWTH, AND EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. WHY? BECAUSE WE BELIEVE THAT EVERYONE HOLDS THE CAPACITY TO GROW, HEAL, CHANGE, SUCCEED, AND AFFECT OTHERS POSITIVELY.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4C	PROGRAM SERVICE ACCOMPLISHMENTS: MORE THAN JUST MENTAL HEALTH CARE, OUR MILITARY FAMILY CLINICS HELP VETERAN FAMILIES WITH SUPPORT AND REFERRALS FOR RELATED NEEDS, INCLUDING UNEMPLOYMENT, HOUSING, FINANCE, AND EDUCATION.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4D	OTHER PROGRAMS DESCRIPTION: FAIRWEATHER FAMILY LODGE (FFL) - PROVIDES SHELTER AND TRAINING FOR HOMELESS WOMEN WITH CHRONIC MENTAL ILLNESS AND THEIR CHILDREN. IT SERVES AS A PERMANENT LIVING FACILITY FOR ITS RESIDENTS. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. FAIRWEATHER LODGE PROGRAM (FWL) - PROVIDES HOUSING, TRAINING, AND EMPLOYMENT FOR ADULTS WITH CHRONIC MENTAL ILLNESS WHO HAVE BEEN DISCHARGED FROM A PSYCHIATRIC FACILITY. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. COMMUNITY BASED SERVICE - OUR COMMUNITY SERVICES PROVIDE AN ARRAY OF SUPPORTIVE SERVICES. THIS INCLUDES CASE MANAGEMENT, PROFESSIONAL COUNSELING, AND CRISIS INTERVENTION FOR FAMILIES, SENIORS, CHILDREN, AND INDIVIDUALS WITH DISABILITIES. WE ALSO PROVIDE SUPPORT TO OVER 2,500 ABUSED AND/OR NEGLECTED CHILDREN ACROSS TEXAS EACH YEAR. OUR STAFF PROVIDES ESSENTIAL SUPPORTIVE SERVICES TO IMPROVE THE QUALITY OF LIFE FOR OVER 150 LOW-INCOME SENIORS, SHUT INS, AND ADULTS WITH DISABILITIES EACH YEAR THROUGH REGULARLY SCHEDULED IN HOME VISITS.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF THE FORM 990: THE ORGANIZATION'S BOARD OF DIRECTORS WILL CONDUCT A REVIEW OF FORM 990 AND IT WILL DOCUMENT THE REVIEW PROCESS IN THE BOARD MEETING MINUTES PRIOR TO FILING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MONITORING AND ENFORCEMENT OF CONFLICTS OF INTEREST: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REGULARLY MONITORED BY THE GOVERNING BODY. IN THE EVENT OF A CONFLICT OF INTEREST, THE MEMBER WITH THE CONFLICT SHALL NOTIFY THE BOARD AND REFRAIN FROM VOTING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION OF THE CEO AND TOP MANAGEMENT: THE COMPENSATION IS DETERMINED USING COMPARABILITY DATA, AT A LOCAL AS WELL AS A NATIONAL LEVEL. THE BOARD OF DIRECTORS APPROVES THE COMPENSATION. THIS IS DOCUMENTED IN THE MEETING MINUTES OF THE BOARD.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B	COMPENSATION OF OFFICERS AND KEY EMPLOYEES: THE ORGANIZATION DETERMINES THE COMPENSATION LEVELS BY USING LOCAL MARKET DATA WHICH IS OBTAINED BY PARTICIPATING IN AN ANNUAL NOT-FOR-PROFIT WAGE AND BENEFIT SURVEY. CURRENT MARKETPLACE ISSUES AND TRENDS ARE REVIEWED. THIS MODIFIED MARKET-BASED PROCESS ENABLES THE ORGANIZATION TO ESTABLISH A BASE PAY SCALE USING TWO SETS OF INFORMATION: MARKET DATA AND JOB CHARACTERISTICS. THIS IS DOCUMENTED IN THE MEETING MINUTES OF THE BOARD.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MADE AVAILABLE TO THE PUBLIC: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART XI, LINE 9	OTHER CHANGES IN NET ASSETS: \$ 602,869 CHANGE IN INTEREST RATE SWAP

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	DESCRIPTION: CONTRACT SERVICES TOTAL FEES: 356189499

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	DESCRIPTION: OTHER PROFESSIONAL FEES TOTAL FEES: 9053173

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<b>SCHEDULE R</b> <b>(Form 990)</b>  <small>Department of the Treasury          Internal Revenue Service</small>	<b>Related Organizations and Unrelated Partnerships</b> ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.	OMB No. 1545-0047 <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2021</div> Open to Public Inspection
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.						
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	
(1) INTREPID STAFFING SERVICES LLC - TX 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 82-5104710	STAFFING.COM	TX	720,507	10,868,853	ENDEAVORS	
(2) INTREPID STAFFING SERVICES LLC - PR 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 66-0907696	STAFFING.COM	PR	-296,778	14,978,674	ENDEAVORS	

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?
(1) ENDEAVORS UNLIMITED 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 74-2618398	ADULT SERVICE	TX	501(C)(3)	10	ENDEAVORS	Yes
(2) FAMILY ENDEAVORS FOUNDATION 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 87-1424761	SUPP. ORG.	TX	501(C)(3)	12 TYPE I	ENDEAVORS	Yes

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.											
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant (related, unrelated, or excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership	
										Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.											
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?			
								Yes	No		

Schedule R (Form 990) 2021

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Note. Complete line 1 if any entry is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
<b>a</b>	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .	1a	No
<b>b</b>	Gift, grant, or capital contribution to related organization(s) . . . . .	1b	Yes
<b>c</b>	Gift, grant, or capital contribution from related organization(s) . . . . .	1c	No
<b>d</b>	Loans or loan guarantees to or for related organization(s) . . . . .	1d	No
<b>e</b>	Loans or loan guarantees by related organization(s) . . . . .	1e	No
<b>f</b>	Dividends from related organization(s) . . . . .	1f	No
<b>g</b>	Sale of assets to related organization(s) . . . . .	1g	No
<b>h</b>	Purchase of assets from related organization(s) . . . . .	1h	No
<b>i</b>	Exchange of assets with related organization(s) . . . . .	1i	No
<b>j</b>	Lease of facilities, equipment, or other assets to related organization(s) . . . . .	1j	No
<b>k</b>	Lease of facilities, equipment, or other assets from related organization(s) . . . . .	1k	No
<b>l</b>	Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	1l	No
<b>m</b>	Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	1m	No
<b>n</b>	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	1n	Yes
<b>o</b>	Sharing of paid employees with related organization(s) . . . . .	1o	Yes
<b>p</b>	Reimbursement paid to related organization(s) for expenses . . . . .	1p	No
<b>q</b>	Reimbursement paid by related organization(s) for expenses . . . . .	1q	No
<b>r</b>	Other transfer of cash or property to related organization(s) . . . . .	1r	No
<b>s</b>	Other transfer of cash or property from related organization(s) . . . . .	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) FAMILY ENDEAVORS FOUNDATION	B	100,000,000	AMOUNTS PAID
(2) ENDEAVORS UNLIMITED INC.	B	500,000	AMOUNTS PAID

Schedule R (Form 990) 2021

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

**Part IV** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.  
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Schedule R (Form 990) 2021

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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efile GRAPHIC print - DO NOT PROCESS   As Filed Data -		DLN: 93493319145333	
<b>Form 990</b> Department of the Treasury Internal Revenue Service		<b>Return of Organization Exempt From Income Tax</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.	
		OMB No. 1545-0047	
		<b>2022</b> Open to Public Inspection	
<b>A For the 2022 calendar year, or tax year beginning 01-01-2022, and ending 12-31-2022</b>			
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		<b>C</b> Name of organization FAMILY ENDEAVORS INC <b>%</b> STEVE LEFEVER Doing business as ENDEAVORS Number and street (or P.O. box if mail is not delivered to street address)   Room/suite 6363 DE ZAVALA RD City or town, state or province, country, and ZIP or foreign postal code SAN ANTONIO, TX 78249	
		<b>D</b> Employer identification number 23-7223078 <b>E</b> Telephone number (210) 431-6466 <b>G</b> Gross receipts \$ 1,187,899,206	
<b>F</b> Name and address of principal officer: JON ALLMAN 6363 DE ZAVALA RD SAN ANTONIO, TX 78249		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. See instructions. <b>H(c)</b> Group exemption number ▶	
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
<b>J</b> Website: ▶ WWW.ENDEAVORS.ORG			
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: 1971 <b>M</b> State of legal domicile: TX	
<b>Part I Summary</b>			
Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: Endeavors passionately serves vulnerable people in crisis through our innovative, personalized approach. We seek to provide comprehensive, effective, (Continued on Schedule O)		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> 12		
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> 10		
	<b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a) . . . . . <b>5</b> 3,184		
	<b>6</b> Total number of volunteers (estimate if necessary) . . . . . <b>6</b> 26		
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> 0		
	<b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . . <b>7b</b> 0		
	Revenue		
<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .		657,293,643      1,185,775,350	
<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .		1,050,035      1,163,317	
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .		75,960      769,538	
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .		25,303      191,001	
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .		658,444,941      1,187,899,206	
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .		109,857,217      210,655,391	
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		0      0	
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .		109,042,684      180,024,131	
Expenses		<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,021,935 . . . . .		
	<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .		406,305,566      685,624,411
	<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .		625,205,467      1,076,303,933
	<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .		33,239,474      111,595,273
			<b>Beginning of Current Year</b> <b>End of Year</b>
	<b>20</b> Total assets (Part X, line 16) . . . . .		137,813,903      218,077,391
	<b>21</b> Total liabilities (Part X, line 26) . . . . .		88,807,528      57,475,743
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .		49,006,375      160,601,648
	<b>Part II Signature Block</b>		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer STEVEN LEFEVER CFO Type or print name and title		2023-11-15 Date
Paid Preparer Use Only	Print/Type preparer's name      Preparer's signature      Date 2023-11-15		Check <input type="checkbox"/> if self-employed      PTIN P01953132
	Firm's name ▶ FORVIS LLP		Firm's EIN ▶
	Firm's address ▶ 8200 W Interstate 10 Suite 900 San Antonio, TX 782303806		Phone no. (210) 341-9400
May the IRS discuss this return with the preparer shown above? (see instructions) . . . . . <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
<b>For Paperwork Reduction Act Notice, see the separate instructions.</b>			
		Cat. No. 11282Y	Form 990 (2022)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☐ ☒**1** Briefly describe the organization's mission:

THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. (CONTINUED ON SCHEDULE O)

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

<b>4a</b>	(Code: ) (Expenses \$ 1,004,883,789 including grants of \$ 1,854,398 ) (Revenue \$ 1,122,400 ) See Additional Data
<b>4b</b>	(Code: ) (Expenses \$ 39,081,815 including grants of \$ 135,607,212 ) (Revenue \$ 29,779 ) See Additional Data
<b>4c</b>	(Code: ) (Expenses \$ 12,495,081 including grants of \$ 73,193,781 ) (Revenue \$ 11,138 ) See Additional Data
<b>4d</b>	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
<b>4e</b>	<b>Total program service expenses</b> 1,056,460,685



**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	Yes	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		No
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
<b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
<b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	Yes	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	Yes	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .		No
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .		No
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .		No
<b>26</b> Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . . . . .		No
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .		No
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .		No
<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .		No
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .		No
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . .		No
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .		No
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .		No
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .		No
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	Yes	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	Yes	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	Yes	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .		No
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .		No
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .	1,709	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .	0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	<b>2a</b> 3,184	<b>2b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	<b>2b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .	<b>3a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .	<b>3b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	<b>4a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," enter the name of the foreign country: <b>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</b>	<b>4b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	<b>5a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>c</b> If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .	<b>5c</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .	<b>6a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .	<b>6b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>	<b>7</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .	<b>7a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . .	<b>7b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 9282? . . . . .	<b>7c</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>d</b> If "Yes," indicate the number of Forms 9282 filed during the year . . . . .	<b>7d</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	<b>7f</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .	<b>7g</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .	<b>7h</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? . . . . .	<b>8</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>9 Sponsoring organizations maintaining donor advised funds.</b>	<b>9</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966? . . . . .	<b>9a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .	<b>9b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>10 Section 501(c)(7) organizations. Enter:</b>	<b>10</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12 . . .	<b>10a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>11 Section 501(c)(12) organizations. Enter:</b>	<b>11</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>a</b> Gross income from members or shareholders . . . . .	<b>11a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	<b>11b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>	<b>13</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? . . . . .	<b>13a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .	<b>13b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>c</b> Enter the amount of reserves on hand . . . . .	<b>13c</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year? . . . . .	<b>14a</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . .	<b>14b</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .	<b>15</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>If "Yes," see the instructions and file Form 4720, Schedule N.</b>	<b>16</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . .	<b>16</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>If "Yes," complete Form 4720, Schedule O.</b>	<b>17</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>17 Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . .	<b>17</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	
<b>If "Yes," complete Form 6069.</b>	<b>18</b> Yes <input type="checkbox"/> No <input type="checkbox"/>	

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**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	12	
<b>1b</b> Enter the number of voting members included in line 1a, above, who are independent	10	
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?		No
<b>6</b> Did the organization have members or stockholders?		No
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
<b>7b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body?	8a	Yes
<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Yes
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	10a	No
<b>10b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11b	
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes
<b>13</b> Did the organization have a written whistleblower policy?	13	Yes
<b>14</b> Did the organization have a written document retention and destruction policy?	14	Yes
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	15a	Yes
<b>b</b> Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed▶
- 18** Section 5104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
▶STEVE LEFEVER 6363 DE ZAVALA RD SAN ANTONIO, TX 78249 (210) 431-6466

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

 Check if Schedule O contains a response or note to any line in this Part VII ☒
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**
**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Officer	Key employee	Highest compensated employee	Former			
(1) JON ALLMAN CEO	40.0 1.0	X	X				696,123	0	33,762
(2) CHIP FULGHUM PRESIDENT AND COO	40.0 1.0		X				582,054	0	13,989
(3) Steven Lefever CFO	40.0 1.0		X				462,463	0	33,762
(4) JOANN MCGRATH CRAZE PROGRAM COMPLIANCE SPECIALIST	40.0 0.0			X			469,519	0	13,725
(5) EDUARDO OROZCO DEPUTY DIRECTOR FOR MEDICAL OP	40.0 0.0				X		413,424	0	5,118
(6) CARMEN QUALIA SENIOR STRATEGIC ADVISOR	40.0 0.0			X			378,500	0	14,530
(7) DANNIEL HERNANDEZ CHIEF HUMAN RESOURCE OFFICER	40.0 1.0		X				347,453	0	41,878
(8) TIM ANTHONY PERKINS SITE DIRECTOR	40.0 0.0				X		381,587	0	0
(9) ALICIA YVETTE MARTINEZ ASSOC. DIRECTOR OF CASE MNGMT.	40.0 0.0			X			361,414	0	7,623
(10) MARK PITRE DIRECTOR	1.0 0.0	X					46,696	0	12,213
(11) AMY DAVIS DIRECTOR	1.0 0.0	X					0	0	0
(12) ANDREW APPLE TREASURER	1.0 1.0	X	X				0	0	0
(13) BERENICE VILLARREAL CHAIR	1.0 1.0	X	X				0	0	0
(14) CHRIS CRAWFORD DIRECTOR	1.0 0.0	X					0	0	0
(15) DORIS BEAULIEU DIRECTOR	1.0 0.0	X					0	0	0
(16) GARY SKIDMORE DIRECTOR	1.0 0.0	X					0	0	0
(17) JOHN SANDERS DIRECTOR	1.0 0.0	X					0	0	0

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)									
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		
(18) MAJOR GENERAL ALFRED FLOWERS	1.0							0	0
VICE CHAIR	1.0	X							
(19) CHRIS TALLEY	1.0							0	0
DIRECTOR	0.0	X							
(20) SHIRLEY SCHULTZ	1.0							0	0
SECRETARY	1.0	X							
<b>1b Sub-Total</b>									
<b>c Total from continuation sheets to Part VII, Section A</b>									
<b>d Total (add lines 1b and 1c)</b>								4,139,233	0
<b>2</b> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization <b>371</b>									
								<b>Yes</b>	<b>No</b>
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual									No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person									No
<b>Section B. Independent Contractors</b>									
<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.									
(A) Name and business address	(B) Description of services	(C) Compensation							
Velosource Allied LLC, 20 South Sarah Street ST LOUIS, MO 63108	Medical Staffing	5,075,769							
E3 Federal Solutions LLC, 8281 Greensboro Dr Ste 400 MCLEAN, VA 22102	consultant	4,695,394							
Lutheran Family Services of Nebraska, 124 S 24th Street Suite 230 OMAHA, NE 68102	Therapy & Parent Edu	1,239,243							
Acadian Ambulance service Inc, PO Box 92881 LAFAYETTE, LA 70508	Transport. Service	1,211,943							
JAB Trading Industries LLC, 4907 Callaghan Rd 119 SAN ANTONIO, TX 78228	Housing Supplies	973,794							
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <b>38</b>									

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Form 990 (2022) **Statement of Revenue** Page **9**

Part VIII Check if Schedule O contains a response or note to any line in this Part VIII ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . .	<b>1a</b>				
	<b>b</b> Membership dues . . .	<b>1b</b>				
	<b>c</b> Fundraising events . . .	<b>1c</b>				
	<b>d</b> Related organizations	<b>1d</b>				
	<b>e</b> Government grants (contributions)	<b>1e</b>	1,180,893,237			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	4,882,113			
	<b>g</b> Noncash contributions included in lines 1a - 1f	<b>1g</b>	18,384			
	<b>h Total.</b> Add lines 1a-1f . . . . .		1,185,775,350			
	<b>Program Service Revenue</b>	<b>2a</b> PROGRAM FEES	Business Code 900099	1,163,317	1,163,317	
		<b>b</b>				
<b>c</b>						
<b>d</b>						
<b>e</b>						
<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f . . . . .			1,163,317			
<b>Other Revenue</b>		<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		769,538		769,538
		<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .		0		
		<b>5</b> Royalties . . . . .		0		
	<b>6</b> Rental income or (loss) . . . . .	(i) Real				
		(ii) Personal				
		<b>6a</b> Gross rents				
		<b>b</b> Less: rental expenses				
	<b>c</b> Rental income or (loss)		0			
	<b>d</b> Net rental income or (loss) . . . . .		0			
	<b>7</b> Gain or (loss) . . . . .	(i) Securities				
		(ii) Other				
		<b>7a</b> Gross amount from sales of assets other than inventory				
		<b>b</b> Less: cost or other basis and sales expenses				
	<b>c</b> Gain or (loss)					
	<b>d</b> Net gain or (loss) . . . . .		0			
	<b>8a</b> Gross income from fundraising events (not including 8 of contributions reported on line 1c). See Part IV, line 18 . . . . .	<b>8a</b>	0			
	<b>b</b> Less: direct expenses . . . . .	<b>8b</b>	0			
	<b>c</b> Net income or (loss) from fundraising events . . . . .		0			
	<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .	<b>9a</b>	0			
	<b>b</b> Less: direct expenses . . . . .	<b>9b</b>	0			
<b>c</b> Net income or (loss) from gaming activities . . . . .		0				
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .	<b>10a</b>	0				
<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>	0				
<b>c</b> Net income or (loss) from sales of inventory . . . . .		0				
<b>Miscellaneous Revenue</b>	<b>11a</b> MISCELLANEOUS REVENUE	Business Code 900099	191,001		191,001	
	<b>b</b>					
	<b>c</b>					
	<b>d</b> All other revenue . . . . .					
	<b>e Total.</b> Add lines 11a-11d . . . . .		191,001			
<b>12 Total revenue.</b> See instructions . . . . .		1,187,899,206	1,163,317		960,539	

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	189,371,315	188,371,315		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	22,284,076	22,284,076		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .	0			
<b>4</b> Benefits paid to or for members . . . . .	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	2,211,483	2,075,964	117,458	18,061
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .	0			
<b>7</b> Other salaries and wages . . . . .	149,318,395	140,168,152	7,930,740	1,219,503
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	2,370,518	2,225,253	125,905	19,360
<b>9</b> Other employee benefits . . . . .	15,016,534	14,114,192	649,698	252,644
<b>10</b> Payroll taxes . . . . .	11,107,201	10,520,317	495,142	91,742
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0			
<b>b</b> Legal . . . . .	708,170	315,947	324,391	67,832
<b>c</b> Accounting . . . . .	274,720	122,565	125,841	26,314
<b>d</b> Lobbying . . . . .	722,167	336,966	318,655	66,546
<b>e</b> Professional fundraising services. See Part IV, line 17	0			
<b>f</b> Investment management fees . . . . .	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	577,141,149	574,223,912	2,405,065	512,172
<b>12</b> Advertising and promotion . . . . .	0			
<b>13</b> Office expenses . . . . .	6,911,783	6,767,341	117,660	26,782
<b>14</b> Information technology . . . . .	5,140,912	3,961,632	1,080,414	98,866
<b>15</b> Royalties . . . . .	0			
<b>16</b> Occupancy . . . . .	85,412,497	84,446,418	941,956	24,123
<b>17</b> Travel . . . . .	3,283,151	2,976,179	284,112	22,860
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .	0			
<b>19</b> Conferences, conventions, and meetings . . . . .	1,405,723	448,619	532,393	424,711
<b>20</b> Interest . . . . .	24,104		24,104	
<b>21</b> Payments to affiliates . . . . .	0			
<b>22</b> Depreciation, depletion, and amortization . . . . .	1,173,089	923,983	244,385	4,721
<b>23</b> Insurance . . . . .	1,243,447	971,044	265,708	6,695
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> RECRUITING	1,032,736	305,528	590,537	136,671
<b>b</b> PROGRAM ACTIVITIES	763,618	763,618		
<b>c</b> . . . . .	0			
<b>d</b> . . . . .	0			
<b>e</b> All other expenses	387,145	137,664	247,149	2,332
<b>25</b> Total functional expenses. Add lines 1 through 24e	1,076,303,933	1,056,460,685	16,821,313	3,021,935
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				



**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year	(B) End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	23,690,780	<b>1</b> 131,237,934
	<b>2</b> Savings and temporary cash investments . . . . .	31,087,336	<b>2</b> 676,422
	<b>3</b> Pledges and grants receivable, net . . . . .	11,549,918	<b>3</b> 11,136,519
	<b>4</b> Accounts receivable, net . . . . .	39,441,749	<b>4</b> 30,157,003
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b> 0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b> 0
	<b>7</b> Notes and loans receivable, net . . . . .	0	<b>7</b> 0
	<b>8</b> Inventories for sale or use . . . . .	0	<b>8</b> 0
	<b>9</b> Prepaid expenses and deferred charges . . . . .	5,352,669	<b>9</b> 7,724,285
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	41,415,523	
	<b>10b</b> Less: accumulated depreciation . . . . .	5,282,046	
		24,679,615	<b>10c</b> 36,133,477
	<b>11</b> Investments—publicly traded securities . . . . .	0	<b>11</b> 0
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	0	<b>12</b> 0
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	0	<b>13</b> 0
	<b>14</b> Intangible assets . . . . .	0	<b>14</b> 0
<b>15</b> Other assets. See Part IV, line 11 . . . . .	2,011,636	<b>15</b> 1,011,751	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	137,813,903	<b>16</b> 218,077,391	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	88,784,608	<b>17</b> 49,141,507
	<b>18</b> Grants payable . . . . .	0	<b>18</b> 0
	<b>19</b> Deferred revenue . . . . .	22,920	<b>19</b> 22,270
	<b>20</b> Tax-exempt bond liabilities . . . . .	0	<b>20</b> 0
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .	0	<b>21</b> 0
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b> 0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	0	<b>23</b> 0
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .	0	<b>24</b> 0
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .	0	<b>25</b> 8,311,966
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	88,807,528	<b>26</b> 57,475,743
<b>Net Assets or Fund Balances</b>	<b>27</b> <b>Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>		
	<b>27</b> Net assets without donor restrictions . . . . .	48,306,532	<b>27</b> 159,883,040
	<b>28</b> Net assets with donor restrictions . . . . .	699,843	<b>28</b> 718,608
	<b>29</b> <b>Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.</b>		
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>
	<b>32</b> <b>Total net assets or fund balances . . . . .</b>	49,006,375	<b>32</b> 160,601,648
<b>33</b> <b>Total liabilities and net assets/fund balances . . . . .</b>	137,813,903	<b>33</b> 218,077,391	

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Page **12****Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,187,899,206
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,076,303,933
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	111,595,273
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	49,006,375
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	160,601,648

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b> If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>3b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Form **990** (2022)**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

Form 990 (2022)

**Form 990, Part III, Line 4a:**

MIGRANT WELLNESS SERVICES-OUR SERVICES INCLUDED HOME STUDIES AND POST-RELEASE SERVICES FOR UNACCOMPANIED MIGRANT CHILDREN AND THEIR SPONSORS, MIGRANT WELLNESS SERVICES FOR FAMILIES AND INDIVIDUALS SEEKING ASYLUM (PARENTING EDUCATION/TRAINING, FAMILY AND INDIVIDUAL THERAPY, TRAFFICKING SCREENINGS), AND SHELTERING OF MIGRANT CHILDREN AND FAMILIES AT THE BORDER.

**Form 990, Part III, Line 4b:**

EMERGENCY SERVICES-DISASTER RELIEF - ENDEAVORS PROVIDES CLIENT-FOCUSED SERVICES FOR SHORT-TERM RELIEF AND LONG-TERM RECOVERY. OUR CASE MANAGERS OFFER INDIVIDUALIZED RECOVERY PLANS, CREATE SAFE ENVIRONMENTS, AND PROVIDE RESOURCE REFERRALS FOR INDIVIDUALS IMPACTED BY PRESIDENTIALLY DECLARED NATURAL DISASTERS AND EMERGENCIES.

**Form 990, Part III, Line 4c:**

VETERAN SERVICES - ENDEAVORS PROVIDES SUPPORTIVE SERVICES FOR VETERANS AND THEIR MILITARY FAMILIES FOCUSES ON HOMELESSNESS PREVENTION AND STABILIZATION, PARENTING SKILLS, AND MENTAL HEALTH CARE. (CONTINUED ON SCHEDULE O)

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493319145333	
<b>SCHEDULE A</b> <b>(Form 990)</b>  <small>Department of the Treasury Internal Revenue Service</small>		<b>Public Charity Status and Public Support</b> <b>Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.</b> <b>► Attach to Form 990 or Form 990-EZ.</b> <b>► Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.</b>			<small>OMB No. 1545-0047</small>  <div style="font-size: 24pt; font-weight: bold;">2022</div> <small>Open to Public Inspection</small>
<b>Name of the organization</b> FAMILY ENDEAVORS INC			<b>Employer identification number</b> 23-7223078		
<b>Part I Reason for Public Charity Status</b> (All organizations must complete this part.) See instructions.					
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)					
1	<input type="checkbox"/> A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .				
2	<input type="checkbox"/> A school described in <b>section 170(b)(1)(A)(ii)</b> . (Attach Schedule E (Form 990).)				
3	<input type="checkbox"/> A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> .				
4	<input type="checkbox"/> A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:				
5	<input type="checkbox"/> An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170(b)(1)(A)(iv)</b> . (Complete Part II.)				
6	<input type="checkbox"/> A federal, state, or local government or governmental unit described in <b>section 170(b)(1)(A)(v)</b> .				
7	<input checked="" type="checkbox"/> An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in <b>section 170(b)(1)(A)(vi)</b> . (Complete Part II.)				
8	<input type="checkbox"/> A community trust described in <b>section 170(b)(1)(A)(vi)</b> . (Complete Part II.)				
9	<input type="checkbox"/> An agricultural research organization described in <b>section 170(b)(1)(A)(ix)</b> operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:				
10	<input type="checkbox"/> An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See <b>section 509(a)(2)</b> . (Complete Part III.)				
11	<input type="checkbox"/> An organization organized and operated exclusively to test for public safety. See <b>section 509(a)(4)</b> .				
12	<input type="checkbox"/> An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.				
a	<input type="checkbox"/> <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b>				
b	<input type="checkbox"/> <b>Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). <b>You must complete Part IV, Sections A and C.</b>				
c	<input type="checkbox"/> <b>Type III functionally integrated.</b> A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). <b>You must complete Part IV, Sections A, D, and E.</b>				
d	<input type="checkbox"/> <b>Type III non-functionally integrated.</b> A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). <b>You must complete Part IV, Sections A and D, and Part V.</b>				
e	<input type="checkbox"/> Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.				
f	Enter the number of supported organizations				
<b>9 Provide the following information about the supported organization(s).</b>					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)
			Yes	No	(vi) Amount of other support (see instructions)
<b>Total</b>					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990) 2022

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.  
If the organization failed to qualify under the tests listed below, please complete Part III.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	38,773,370	60,603,880	50,236,720	657,293,643	1,185,775,350	1,992,682,963
<b>2</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						0
<b>3</b>	The value of services or facilities furnished by a governmental unit to the organization without charge..						0
<b>4</b>	<b>Total.</b> Add lines 1 through 3	38,773,370	60,603,880	50,236,720	657,293,643	1,185,775,350	1,992,682,963
<b>5</b>	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						0
<b>6</b>	<b>Public support.</b> Subtract line 5 from line 4.						1,992,682,963

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>7</b>	Amounts from line 4 . . .	38,773,370	60,603,880	50,236,720	657,293,643	1,185,775,350	1,992,682,963
<b>8</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	240,142	239,138	20,304	3,846	769,538	1,272,968
<b>9</b>	Net income from unrelated business activities, whether or not the business is regularly carried on . . .						0
<b>10</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .	65,051	19,681	39,937	25,303	191,001	340,973
<b>11</b>	<b>Total support.</b> Add lines 7 through 10						1,994,296,904
<b>12</b>	Gross receipts from related activities, etc. (see instructions) . . .					<b>12</b>	13,281,901

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . ☐**Section C. Computation of Public Support Percentage**

<b>14</b>	Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . . .	<b>14</b>	99.919 %
<b>15</b>	Public support percentage for 2020 Schedule A, Part II, line 14 . . .	<b>15</b>	99.911 %
<b>16a</b>	<b>33 1/3% support test—2022.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . <input checked="" type="checkbox"/>		
<b>b</b>	<b>33 1/3% support test—2021.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>17a</b>	<b>10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>b</b>	<b>10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . <input type="checkbox"/>		
<b>18</b>	<b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

<b>Section A. Public Support</b>							
<b>Calendar year</b> (or fiscal year beginning in) ►		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b>	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b>	Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b>	<b>Total.</b> Add lines 1 through 5						
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b>	Add lines 7a and 7b.						
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6.)						
<b>Section B. Total Support</b>							
<b>Calendar year</b> (or fiscal year beginning in) ►		(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
<b>9</b>	Amounts from line 6.						
<b>10a</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
<b>b</b>	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b>	Add lines 10a and 10b.						
<b>11</b>	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
<b>12</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13</b>	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
<b>14</b>	<b>First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here.</b> <input type="checkbox"/>						
<b>Section C. Computation of Public Support Percentage</b>							
<b>15</b>	Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))						<b>15</b>
<b>16</b>	Public support percentage from 2021 Schedule A, Part III, line 15						<b>16</b>
<b>Section D. Computation of Investment Income Percentage</b>							
<b>17</b>	Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))						<b>17</b>
<b>18</b>	Investment income percentage from 2021 Schedule A, Part III, line 17						<b>18</b>
<b>19a</b>	<b>33 1/3% support tests-2022.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>						
<b>b</b>	<b>33 1/3% support tests-2021.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>						
<b>20</b>	<b>Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>						

**Part IV** Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
<input type="checkbox"/>	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	
<input type="checkbox"/>	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.	
<input type="checkbox"/>	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)	
<b>2</b> Activities Test. <b>Answer lines 2a and 2b below.</b>		
	Yes	No
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
<b>2a</b>		
<b>b</b> Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
<b>2b</b>		
<b>3</b> Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .		
<b>3a</b>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8</b> Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>		
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d</b> Total (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e</b> Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8</b> Minimum Asset Amount (add line 7 to line 6)	<b>8</b>		
Section C - Distributable Amount		Current Year	
<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>		
<b>2</b> Enter 85% of line 1	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6</b> Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>		
<b>7</b> <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			



**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017. . . . .			
b From 2018. . . . .			
c From 2019. . . . .			
d From 2020. . . . .			
e From 2021. . . . .			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018. . . . .			
b Excess from 2019. . . . .			
c Excess from 2020. . . . .			
d Excess from 2021. . . . .			
e Excess from 2022. . . . .			

Schedule A (Form 990) (2022)

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test
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efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319145333	
<b>SCHEDULE C</b> <b>(Form 990)</b>  <small>Department of the Treasury Internal Revenue Service</small>	<b>Political Campaign and Lobbying Activities</b>  <b>For Organizations Exempt From Income Tax Under section 501(c) and section 527</b>		<small>OMB No. 1545-0047</small>  <div style="font-size: 2em; font-weight: bold; text-align: center;">2022</div> <div style="text-align: center; font-weight: bold;">Open to Public Inspection</div>	
<p>► <b>Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.</b>          ► Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.</p>				
<p><b>If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then</b></p> <ul style="list-style-type: none"> <li>• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.</li> <li>• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.</li> <li>• Section 527 organizations: Complete Part I-A only.</li> </ul> <p><b>If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then</b></p> <ul style="list-style-type: none"> <li>• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> </ul> <p><b>If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then</b></p> <ul style="list-style-type: none"> <li>• Section 501(c)(4), (5), or (6) organizations: Complete Part III.</li> </ul>				
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078		
<b>Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.</b>				
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."				
2 Political campaign activity expenditures. See instructions ..... ► \$				
3 Volunteer hours for political campaign activities. See instructions .....				
<b>Part I-B Complete if the organization is exempt under section 501(c)(3).</b>				
1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ► \$				
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ► \$				
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No				
4a Was a correction made? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No				
b If "Yes," describe in Part IV.				
<b>Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).</b>				
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ► \$				
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ► \$				
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... ► \$				
4 Did the filing organization file <b>Form 1120-POL</b> for this year? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No				
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.				
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grass roots lobbying) .....														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b>	Other exempt purpose expenditures .....														
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b>	Volunteers? .....		No	
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....	Yes		
<b>c</b>	Media advertisements? .....		No	
<b>d</b>	Mailings to members, legislators, or the public? .....		No	
<b>e</b>	Publications, or published or broadcast statements? .....		No	
<b>f</b>	Grants to other organizations for lobbying purposes? .....		No	
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body? .....	Yes		29,994
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....		No	
<b>i</b>	Other activities? .....	Yes		692,173
	<b>Total.</b> Add lines 1c through 1i .....			722,167
<b>2a</b>	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		No	
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....		
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....		
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....		

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b>	Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b>	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b>	Current year .....	<b>2a</b>	
<b>b</b>	Carryover from last year .....	<b>2b</b>	
<b>c</b>	Total .....	<b>2c</b>	
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	<b>3</b>	
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures. See Instructions .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
SCH C, PART II-B, LINE 1G:	ENDEAVORS SENIOR MANAGEMENT OFFICIALS PARTICIPATED IN VARIOUS MEETINGS WITH GOVERNMENT OFFICIALS RELATING TO ENDEAVORS CHARITABLE MISSION AND ACTIVITIES.
SCH C, PART II-B, LINE 1I:	FEES TO OUTSIDE LOBBYISTS.

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319145333
<b>SCHEDULE D</b> (Form 990)	<b>Supplemental Financial Statements</b> ▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047  <div style="font-size: 2em; font-weight: bold;">2022</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service			
Name of the organization FAMILY ENDEAVORS INC		Employer identification number 23-7223078	
<b>Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Funds and other accounts	
1 Total number at end of year . . . . .			
2 Aggregate value of contributions to (during year)			
3 Aggregate value of grants from (during year)			
4 Aggregate value at end of year . . . . .			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
<b>Part II Conservation Easements.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1 Purpose(s) of conservation easements held by the organization (check all that apply). <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)           </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of an historically important land area           </div> </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 48%;"> <input type="checkbox"/> Protection of natural habitat           </div> <div style="width: 48%;"> <input type="checkbox"/> Preservation of a certified historic structure           </div> </div> <input type="checkbox"/> Preservation of open space			
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.			
		Held at the End of the Year	
a Total number of conservation easements . . . . .	2a		
b Total acreage restricted by conservation easements . . . . .	2b		
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c		
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register . . . . .	2d		
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____			
4 Number of states where property subject to conservation easement is located ▶ _____			
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____			
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____			
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . <span style="float: right;"><input type="checkbox"/> Yes <input type="checkbox"/> No</span>			
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.			
<b>Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 8.			
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.			
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:			
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
(ii) Assets included in Form 990, Part X . . . . . ▶ \$ _____			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:			
a Revenue included on Form 990, Part VIII, line 1 . . . . . ▶ \$ _____			
b Assets included in Form 990, Part X . . . . . ▶ \$ _____			
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**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☐ Public exhibition  
**b** ☐ Scholarly research  
**c** ☐ Preservation for future generations  
**d** ☐ Loan or exchange programs  
**e** ☐ Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
<b>c</b> Beginning balance . . . . .	<b>1c</b> _____
<b>d</b> Additions during the year . . . . .	<b>1d</b> _____
<b>e</b> Distributions during the year . . . . .	<b>1e</b> _____
<b>f</b> Ending balance . . . . .	<b>1f</b> _____

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .					
<b>b</b> Contributions . . . . .					
<b>c</b> Net investment earnings, gains, and losses					
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .					

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ \_\_\_\_\_  
**b** Permanent endowment ▶ \_\_\_\_\_  
**c** Term endowment ▶ \_\_\_\_\_

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations . . . . .  
**(ii)** Related organizations . . . . .

**b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		4,367,050		4,367,050
<b>b</b> Buildings . . . . .		21,540,117	3,553,577	17,986,540
<b>c</b> Leasehold improvements		3,217,226	757,334	2,459,892
<b>d</b> Equipment . . . . .		2,608,995	971,135	1,637,860
<b>e</b> Other . . . . .		9,682,135	0	9,682,135
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				36,133,477

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
(I) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
(10) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
(10) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
RELATED PARTY PAYABLES	7,476,762
OPERATING LEASE LIABILITIES	835,204
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.)	8,311,966

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	1,188,146,002
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	265,561
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	-18,765
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	246,796
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,187,899,206
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	1,187,899,206

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	1,076,569,494
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	265,561
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	265,561
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	1,076,303,933
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	1,076,303,933

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Schedule D (Form 990) 2022

**Part XIII Supplemental Information (continued)**

Return Reference	Explanation

Schedule D (Form 990) 2022

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Supplemental Information**

Return Reference	Explanation
FORM 990, SCHEDULE D, PART X, LINE 2	ASC 740 FOOTNOTE: MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.



**Supplemental Information**

Return Reference	Explanation
FORM 990, SCHEDULE D, PART XI, LINE 2D	AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART VIII, LINE 12: \$ (18,765) NET ASSETS RELEASED FROM RESTRICTIONS

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**Note:** To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I (Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization  
FAMILY ENDEAVORS INC

**Grants and Other Assistance to Organizations, Governments and Individuals in the United States**  
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.  
▶ Go to [www.irs.gov/Form990](https://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2022**

Open to Public Inspection

Employer identification number  
23-7223078**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . 9
- 3** Enter total number of other organizations listed in the line 1 table . . . . .

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2022

Schedule I (Form 990) 2022

Page **2****Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) RENT/HOUSING AND UTILITIES	708	19,569,856			
(2) MOVING COSTS	20	49,933			
(3) EMERGENCY SUPPLIES AND HOUSING	331	645,528			
(4) EDUCATIONAL AND MENTAL HEALTH SER	128	439,113			
(5) GENERAL HOUSING STABILITY ASSISTANCE	901	1,432,916			
(6) OTHER ASSISTANCE	237	146,730			
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
SCHEDULE I, PART I, LINE 2	MONITORING THE USE OF GRANT FUNDS: ENDEAVORS FOLLOWS THE POLICIES OF CFR 200 FOR ALL GRANT PAYMENTS.
SCHEDULE I, PART III	GRANTS AND OTHER ASSISTANCE TO INDIVIDUALS: THE ORGANIZATION PROVIDES ASSISTANCE TO INDIVIDUALS. NO GRANTS ARE GIVEN DIRECTLY TO AN INDIVIDUAL. RECORDS ARE MAINTAINED TO SUBSTANTIATE THE PEOPLE THAT RECEIVE ASSISTANCE.

Schedule I (Form 990) 2022

**Additional Data**

**Software ID:**  
**Software Version:**  
**EIN:** 23-7223078  
**Name:** FAMILY ENDEAVORS INC

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY ENDEAVORS FOUNDATION 6363 DE ZAVALA RD SAN ANTONIO, TX 78249	87-1424761	501(C)(3)	187,500,000				BENEVOLENCE
ENDEAVORS UNLIMITED INC 6363 DE ZAVALA RD SAN ANTONIO, TX 78249	74-2618398	501(C)(3)	500,000				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDEPENDENT HOUSING ADVOCATES INC 3400 CAMINO REAL SAN ANTONIO, TX 78238	74-2731735	501(C)(3)		78,825	FMV	BUS PASSES	GENERAL SUPPORT
RED CROSS WEST TEXAS 3620 ADMIRAL STREET EL PASO, TX 79925	53-0196605	501(C)(3)	7,448				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN ALLIANCE INC 169 DECHANTEL RD SAN ANTONIO, TX 78201	74-2584682	501(C)(3)		78,867	FMV	BUS PASSES	GENERAL SUPPORT
VICEROY VILLAGE APARTMENTS 5802 PECAN VALLEY DR SAN ANTONIO, TX 78223	74-2939624	501(C)(3)		78,867	FMV	BUS PASSES	General Support

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CDO FORUM 2840 VILLAGE PKWY 100 HIGHLAND VILLAGE, TX 75077	20-2012491	501(C)(3)	25,000				GENERAL SUPPORT
HOLDING INSTITUTE 1102 SANTA MARIA AVE LARADO, TX 78040	74-0687050	501(C)(3)	25,000				GENERAL SUPPORT

**Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC CHARITIES ARCHDIOCESE OF SAN ANTONIO 202 WEST FRENCH PLACE SAN ANTONIO, TX 78040	74-1109743	501(C)(3)	25,000				GENERAL SUPPORT

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493319145333
<b>Schedule J</b> (Form 990)	<b>Compensation Information</b> For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.		OMB No. 1545-0047  <div style="font-size: 2em; font-weight: bold;">2022</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service		Name of the organization FAMILY ENDEAVORS INC	
		Employer identification number 23-7223078	
Part I Questions Regarding Compensation			
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		Yes	No
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account			
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		<b>1b</b>	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		<b>2</b>	
<b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
<input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations			
<input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
<b>a</b> Receive a severance payment or change-of-control payment?		<b>4a</b>	No
<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?		<b>4b</b>	Yes
<b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?		<b>4c</b>	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
<b>a</b> The organization?		<b>5a</b>	No
<b>b</b> Any related organization?		<b>5b</b>	No
If "Yes," on line 5a or 5b, describe in Part III.			
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
<b>a</b> The organization?		<b>6a</b>	No
<b>b</b> Any related organization?		<b>6b</b>	No
If "Yes," on line 6a or 6b, describe in Part III.			
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		<b>7</b>	Yes
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		<b>8</b>	No
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		<b>9</b>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) 2022

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, PART I, LINE 4B	NONQUALIFIED RETIREMENT PLAN: THE ORGANIZATION ADOPTED A 457(F) PLAN COVERING CERTAIN KEY EMPLOYEES THAT PROVIDES UPON DISCLOSURE YEAR 2022: A LUMP SUM PAYMENT. THE FOLLOWING INDIVIDUALS WERE PARTICIPANTS OF THIS PLAN, BUT RECEIVED NO BENEFITS FOR FISCAL YEAR 2022: JON ALLMAN CHIP FULGHUM STEVEN LEFEVER DANIEL HERNANDEZ ANDREA HELLING DAVID HERNANDEZ ANNIE ERICKSON JILL PALMER DANNY MCDONALD

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, PART J, LINE 7	HOW BONUSES ARE DETERMINED: In any given year that Endeavors operates at a surge capacity and surge revenues increase by more than 15%, the bonus pool would become active or be "funded". At the end of the year, the CEO will make surge recommendations for each eligible Executive and the Compensation Committee Will (1) review and approve the CEO's recommendations for the executive team and (2) determine the amount of surge bonus for the CEO out of the bonus pool.

### Additional Data

Software ID:  
Software Version:  
EIN: 23-7223078  
Name: FAMILY ENDEAVORS INC

## Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)-(D)	(F) Compensation in column (B) reported as deferred or prior Form 990
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(iv) Other compensation				
1. <b>CHOP FULBRIGHT</b> <b>PRESIDENT AND COO</b>	(i)	362,712	174,000	45,342	13,725	264	596,043	
	(ii)	0	0	0	0	0	0	
11. <b>ION ALLMAN</b> <b>CEO</b>	(i)	431,555	240,000	24,568	13,725	20,037	729,885	
	(ii)	0	0	0	0	0	0	
23. <b>Steven Lefkew</b> <b>CFO</b>	(i)	294,643	134,000	33,820	13,725	20,037	496,225	
	(ii)	0	0	0	0	0	0	
3. <b>AJICIA YVETTE MARTINEZ</b> <b>ASSOC. DIRECTOR OF</b> <b>BASE INRG.</b>	(i)	361,414	0	0	7,282	341	369,037	
	(ii)	0	0	0	0	0	0	
4. <b>CARMEN QUALIA</b> <b>SENIOR STRATEGIC</b> <b>ADVISOR</b>	(i)	378,500	0	0	13,725	805	393,030	
	(ii)	0	0	0	0	0	0	
5. <b>EDUARDO ORZICO</b> <b>DEPUTY DIRECTOR FOR</b> <b>MEDICAL OP</b>	(i)	413,424	0	0	5,118	0	418,542	
	(ii)	0	0	0	0	0	0	
6. <b>JOANN McGRATH CRAZE</b> <b>PROGRAM COMPLIANCE</b> <b>SPECIALIST</b>	(i)	469,519	0	0	13,725	0	483,244	
	(ii)	0	0	0	0	0	0	
7. <b>TIM ANTHONY PERKINS</b> <b>SITE DIRECTOR</b>	(i)	381,587	0	0	0	0	381,587	
	(ii)	0	0	0	0	0	0	
8. <b>DANIEL HERNANDEZ</b> <b>HR HUMAN RESOURCES</b> <b>OFFICER</b>	(i)	235,646	84,000	27,907	13,725	28,153	389,331	

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<b>SCHEDULE O</b> (Form 990)	<b>Supplemental Information to Form 990 or 990-EZ</b> Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.		OMB No. 1545-0047 <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2022</div> Open to Public Inspection
Department of the Treasury Internal Revenue Service		Name of the organization FAMILY ENDEAVORS INC	
		Employer identification number 23-7223078	

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART I, LINE 1	ORGANIZATION MISSION: Endeavors passionately serves vulnerable people in crisis through our innovative, personalized approach. We seek to provide comprehensive, effective, and innovative services that encourage growth, allowing people to build better lives for themselves, their families, and their communities.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, LINE 1	ORGANIZATION MISSION: THE MISSION OF FAMILY ENDEAVORS IS TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. ENDEAVORS PASSIONATELY SERVES VULNERABLE PEOPLE IN CRISIS THROUGH OUR INNOVATIVE, PERSONALIZED APPROACH. WE SEEK TO PROVIDE COMPREHENSIVE, EFFECTIVE, AND INNOVATIVE SERVICES THAT ENCOURAGE GROWTH, AND EMPOWER PEOPLE TO BUILD BETTER LIVES FOR THEMSELVES, THEIR FAMILIES, AND THEIR COMMUNITIES. WHY? BECAUSE WE BELIEVE THAT EVERYONE HOLDS THE CAPACITY TO GROW, HEAL, CHANGE, SUCCEED, AND AFFECT OTHERS POSITIVELY.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 4C	PROGRAM SERVICE ACCOMPLISHMENTS: MORE THAN JUST MENTAL HEALTH CARE, OUR MILITARY FAMILY CLINICS HELP VETERAN FAMILIES WITH SUPPORT AND REFERRALS FOR RELATED NEEDS, INCLUDING UNEMPLOYMENT, HOUSING, FINANCE, AND EDUCATION.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, LINE 4D	OTHER PROGRAMS DESCRIPTION: FAIRWEATHER FAMILY LODGE (FFL) - PROVIDES SHELTER AND TRAINING FOR HOMELESS WOMEN WITH CHRONIC MENTAL ILLNESS AND THEIR CHILDREN. IT SERVES AS A PERMANENT LIVING FACILITY FOR ITS RESIDENTS. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. FAIRWEATHER LODGE PROGRAM (FWL) - PROVIDES HOUSING, TRAINING, AND EMPLOYMENT FOR ADULTS WITH CHRONIC MENTAL ILLNESS WHO HAVE BEEN DISCHARGED FROM A PSYCHIATRIC FACILITY. THIS PROGRAM IS FUNDED THROUGH GOVERNMENT AND PRIVATE GRANTS AND CONTRACTS. COMMUNITY BASED SERVICE - OUR COMMUNITY SERVICES PROVIDE AN ARRAY OF SUPPORTIVE SERVICES. THIS INCLUDES CASE MANAGEMENT, PROFESSIONAL COUNSELING, AND CRISIS INTERVENTION FOR FAMILIES, SENIORS, CHILDREN, AND INDIVIDUALS WITH DISABILITIES. WE ALSO PROVIDE SUPPORT TO OVER 2,500 ABUSED AND/OR NEGLECTED CHILDREN ACROSS TEXAS EACH YEAR. OUR STAFF PROVIDES ESSENTIAL SUPPORTIVE SERVICES TO IMPROVE THE QUALITY OF LIFE FOR OVER 150 LOW-INCOME SENIORS, SHUT INS, AND ADULTS WITH DISABILITIES EACH YEAR THROUGH REGULARLY SCHEDULED IN HOME VISITS.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF THE FORM 990: THE ORGANIZATION'S BOARD OF DIRECTORS WILL CONDUCT A REVIEW OF THE FORM 990 IN THE DECEMBER 2023 BOARD MEETING AND WILL DOCUMENT THE REVIEW PROCESS IN THE BOARD MEETING MINUTES.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MONITORING AND ENFORCEMENT OF CONFLICTS OF INTEREST: THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT IS REGULARLY MONITORED BY THE GOVERNING BODY. IN THE EVENT OF A CONFLICT OF INTEREST, THE MEMBER WITH THE CONFLICT SHALL NOTIFY THE BOARD AND REFRAIN FROM VOTING.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION OF THE CEO AND TOP MANAGEMENT: THE COMPENSATION IS DETERMINED USING COMPARABILITY DATA, AT A LOCAL AS WELL AS A NATIONAL LEVEL. THE BOARD OF DIRECTORS APPROVES THE COMPENSATION. THIS IS DOCUMENTED IN THE MEETING MINUTES OF THE BOARD.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15B	COMPENSATION OF OFFICERS AND KEY EMPLOYEES: THE ORGANIZATION DETERMINES THE COMPENSATION LEVELS BY ENGAGING AN INDEPENDENT CONSULTING AGENCY THAT USES LOCAL MARKET DATA, CURRENT MARKETPLACE ISSUES AND TRENDS IN ADDITION TO CHARACTERISTICS SPECIFIC TO THE ORGANIZATION. THIS MODIFIED MARKET-BASED PROCESS ENABLES THE ORGANIZATION TO ESTABLISH A BASE PAY SCALE USING TWO SETS OF INFORMATION: MARKET DATA AND JOB CHARACTERISTICS. THIS IS DOCUMENTED IN THE MEETING MINUTES OF THE BOARD.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	DOCUMENTS MADE AVAILABLE TO THE PUBLIC: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	DESCRIPTION: CONTRACT SERVICES TOTAL FEES: 572107343

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	DESCRIPTION: OTHER PROFESSIONAL FEES TOTAL FEES: 5033806



**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Note. Complete line 1 if any entry is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
<b>a</b>	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . . . .	1a	No
<b>b</b>	Gift, grant, or capital contribution to related organization(s) . . . . .	1b	Yes
<b>c</b>	Gift, grant, or capital contribution from related organization(s) . . . . .	1c	No
<b>d</b>	Loans or loan guarantees to or for related organization(s) . . . . .	1d	Yes
<b>e</b>	Loans or loan guarantees by related organization(s) . . . . .	1e	No
<b>f</b>	Dividends from related organization(s) . . . . .	1f	No
<b>g</b>	Sale of assets to related organization(s) . . . . .	1g	No
<b>h</b>	Purchase of assets from related organization(s) . . . . .	1h	No
	Exchange of assets with related organization(s) . . . . .	1i	No
<b>j</b>	Lease of facilities, equipment, or other assets to related organization(s) . . . . .	1j	No
<b>k</b>	Lease of facilities, equipment, or other assets from related organization(s) . . . . .	1k	No
<b>l</b>	Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	1l	No
<b>m</b>	Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	1m	No
<b>n</b>	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	1n	Yes
<b>o</b>	Sharing of paid employees with related organization(s) . . . . .	1o	Yes
<b>p</b>	Reimbursement paid to related organization(s) for expenses . . . . .	1p	No
<b>q</b>	Reimbursement paid by related organization(s) for expenses . . . . .	1q	No
<b>r</b>	Other transfer of cash or property to related organization(s) . . . . .	1r	No
<b>s</b>	Other transfer of cash or property from related organization(s) . . . . .	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a)	(b)	(c)	(d)
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1) FAMILY ENDEAVORS FOUNDATION	B	187,500,000	AMOUNTS PAID
(2) ENDEAVOROS UNLIMITED INC.	B	500,000	AMOUNTS PAID

Schedule R (Form 990) 2022

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

**Part IV** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.  
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Schedule R (Form 990) 2022

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Exhibit 2

To Whom it may concern:

HHS-OIG Protected whistleblowers are those who have exposed fraud, waste, abuse, mismanagement or unlawful activity within an HHS agency, contractor, subcontractor, grantee or subgrantee organization, and the law prohibits employers from taking retaliatory actions against them. My employment was through a non-federal employer that received an HHS contract as a subcontractor to oversee compliance.

Endeavors under HHS contract to care for unaccompanied children at the Pecos Children Center (PCC) in Pecos, Texas violated my rights for disclosing a violation of wrongdoing pursuant to Office of Refugee Resettlement (ORR) Policy of Preventing, detecting and responding to Sexual Abuse and Harassment. Endeavors the prime contractor Director of Training and Compliance Emily Gray demanded that subcontractor Universal Strategic Advisors terminate my contract at the Pecos Children Center for reporting a Notice of Concern in which an Endeavors male staff member was observed instructing female Unaccompanied Children (UC) "twerking" dance moves in violation of ORR Policy Section 4 for Inappropriate Sexual Behavior and care provider requirement to provide age-appropriate services to the Facility Director and Director of Training and Compliance. According to the Merriam-Webster Dictionary, Twerking is defined as *"sexually suggestive dancing characterized by rapid, repeated hip thrusts and shaking of the buttocks, especially while squatting"*

The Director of Training and Compliance, Emily Gray took retaliatory action based on my report of concern - unlawful activity. I wrote the unlawful activity as a concern due to Director's Gray past occasions of push back, US Advisors had previously reported conduct concerns with this staff member of inappropriate dance moves being taught to minor female UCs and nothing had been done. If, Director of Training and Compliance felt that my report was baseless an investigation should have been initiated to ensure that UCs in care were not being exposed to sexual inappropriate behavior. It is unclear if Director Gray circumvented ORR Policy and failed to create a Significant Incident Report on the staff member/incident. The Significant Incident Report (SIR) Team is under the supervision of Director Gray. I was not interviewed or questioned regarding the incident by the SIR team. It is my understanding that staff member was allowed to resign and pursue other employment without answering to his inappropriate behavior with female UCs under the care of ORR at PCC in Pecos, Texas. I however was removed from the PCC contract and have to answer the question as to why I was removed. Director Grays discriminatory decision to cover up this incident tarnishes my reputation and puts in question my ethical obligations to ensure the safety of the children in ORR care at PCC. Director Gray stated that as the prime contractor she does not need to provide an explanation or written documentation, as the prime she can remove anyone from the contract.

On August 25<sup>th</sup>, 2022, Director Gray's decision was affirmed by Andrea Helling, Endeavors Acting senior Director for Migrant Services & Federal Affairs in a weekly meeting stating that she supported any and all decision made by Emily Gray. It is unclear if Andrea Helling was aware of the egregious acts being condoned by PCC leadership and the lack of concern for the minor female population that were subject to this employees' inappropriate behavior.

Gabriela B. Pacheco  
760 234-9348  
[Pachecos102@gmail.com](mailto:Pachecos102@gmail.com)

To Whom it may concern:

I am reporting this information to HHS-OIG under the Protected whistleblowers act as someone who has witnesses' fraud, waste, abuse, mismanagement or unlawful activity within an HHS agency, contractor, subcontractor, grantee or subgrantee organization, and the law prohibits employers from taking retaliatory actions against them.

My employment began with Universal Strategic Advisors a non-federal employer that received an HHS contract as a subcontractor to oversee compliance under HHS contract to care for unaccompanied children at the Pecos Children Center (PCC) in Pecos, Texas. I was later hired by the contract prime Endeavors as the Health Safety and Security Chief under HHS contract to care for unaccompanied children at the Pecos Children Center (PCC) in Pecos, Texas.

I was passive aggressively being pushed out of my job for making safety recommendations and pushing forth polices as prescribed in the Basic Standards for Emergency Intake Sites (EIS) that must take the following actions in order to provide basic standards of care: **Maintain facilities that are safe and sanitary.**

I was excluded from meetings, not privy to information, and circumvented by the Directors, Tim Perkins, Emily Gray, Andrea Helling, Endeavors Acting Senior Director for Migrant Services & Federal Affairs, and the two administrative assistances for Tim Perkins. This was noticeable by the following personal within the below agencies:

- The onsite Federal partners.
- Office of Refugee Repatriation.
- Public Health and Human Services.
- My subordinates within the safety department.
- Federal Protective Services Department.
- US Adviser Staff members.

The Endeavors Management had a toxic system in place guide by Andrea Helling, Endeavors Acting Senior Director for Migrant Services & Federal Affairs, which is pushed forward through Emily Gray at the Pecos Children Center (PCC) in Pecos, Texas.

While working for Universal Strategic Advisors I observed the constant manipulation of reports being submitted by US Adviser staff members input on the daily journal being redacted from the daily log regarding major health and safety issues or members would be told not to put that in the log duty to backlash it would cause from Emily Gray.

The onsite US Adviser staff were given direct orders not to talk with any of the federal partners and the Contracting Officer overseeing the PCC contract. Tracy Maxwell and I was singled out by Andrew Helling, the onsite endeavors executive staff members, and the US Advisors Management because of the Contracting officer and the MITRE Groups staff member skin color and being predominantly of African American descent under suspicion of talking and giving them information regarding operation procedures and violations that were found throughout the campus.

I recall Tim Perkins call me regarding Robert Gaskins given one of the MITRE Groups members a copy of the daily CCTV log check, telling me to **wright** write this up because Andrea is going to want him ~~faired~~ terminated.

During my tenure as **being the** Lead for US Advisors Andrea Helling talk about her dislike for Tennille Coombs the onsite Contracting Officer and having someone run interference on her safety concerns that needed to be implemented through a contact from New York City that worked for the Office of Health and Human Services.

During my tenure working for Endeavors as the Health Safety and Security Chief, I observed and witnesses' fraud, waste, abuse, mismanagement by Endeavors Directors and was excluded from meetings, not privy to information, and circumvented when making safety and security recommendations to secure the PCC campus.

Below are some of the safety violations/mismanagement witness and reported to no avail.

- Inoperable fire hydrants.
- Fire safety issues.
- Housing units with inoperable fire hoses.
- Electrical hazard.
- Staff bringing in knives and tobacco products.
- Random drug testing needing to be done.
- Trip hazards.
- Inoperable camera system.
- No Radio communication system during emergencies. Was told by all directors and Tim Perkins to do not ask for radios because Andrea Helling did not want them.
- Entry and exit gates not secure vulnerable to being breach.
- No control of contraband entering the facility.
- No control over access to CCTV System.
- No plan in place for mass evacuation.
- Refusing to follow my training plan with Federal protective service for active shooter.
- Being told by Tim Perkins not to email my **plan** plan to have training and fire drills for the PCC Campus to Andrea Helling.

There were mismanagement issues

- The conflict of interest with the US Advisors compliance staff being control by Andrea Helling and Emily Gray and not acting as truly independent compliance personnel.
- Endeavors staff salaries being partially paid by US Advisors.
- Endeavors hiring supervisors with no supervisor experience putting them to oversee the welfare and life safety issues of the minor children in their care.
- Roy Villanova rejecting the site assessment done by Federal Protective Services.

- Having to get permission to talk or meet with federal officials from Andrea Helling.
- Andrea Helling not wanting me to attend the morning meeting with the federal partners, and submitting requested safety and security documentation form to Public Health and Safety Commander when requested.
- When meeting with Richard Zappata and other federal to ~~do~~ conduct a walk-through of the PCC campus Andrea Helling had to grant me permission and later assigned Juan Monroy to oversee the escort.
- I requested to work remotely to attend doctor's appointments from May 22 to May 29, 2022, but was told by Tim Perkins he would have to check with his boss to get it approved. Tim never followed up with me on the approval.
- After not getting a response, I requested to take time off from June 19 to June 27, 2022, to attend doctors' appointments.
- Roy Villanova referring to Dwayne Frederick as a lying mother-fucker to me after a meeting had with Andrea Helling regarding who should patrol the parking lot in front of the Cobblestone building after cars were burglarized by an armed subject with a semi-automatic 45 caliber handgun.
- I was told by Roy Villanova and Tim Perkins that I nor my staff could not report safety issues to Target maintenance. Instead, they had to be reported to ~~Chat~~ Chet in logistic via email.
- After reporting Sarah Abraham for creating a hostile working environment to Tim Perkins at 8:00am. I was later accused by Tim Perkins of making a threat in the workplace for ~~say-to him~~ "If I had cursed at her, you would have fired me." On this same day of me being demobilized, I was told by Tim Perkins that Andrea Helling was very upset with me due to me continuing to push for handheld radios throughout the PCC campus for security/shelter managers to have during emergency for better communication. I was called by Bridget the Human Resource representative for Endeavors around 2pm while driving to El Paso to pick up my personal vehicle from the Audi dealership. She called to interview me regarding my statement made to Tim and that due to my health and the long ~~driver~~ drive that I should stay overnight in a hotel in El Paso and Endeavors would pay for the hotel. She also informed me ~~that~~ the investigation would take several days to complete, and Endeavors would pay for my stay at the hotel during this time. At this point I asked her was I ~~be~~ terminated she stated no she was concern for my health and I did not need that stress. The next day I was called by the on duty Federal Protective Service Officer who ask me was I all right and he had heard that I was being demoralized and was told this by ~~OB~~ my health and safety assistant. After calling Bridget, she was taken back when I confront her asking her, had I been terminated she ask who did I get this from, I told her from an official at PCC. She then told me I had been demobilized for making a threat in the workplace. I ask for this in writing, as of September 29, 2022, she has not responded nor the corporate office to my request.

All safety and security issues were reported on a daily reporting form submitted to the Facility Directors and the executive staff. Text, emails, phone calls, and in person reporting to the Directors.

Safety and security issues would also be reported to the Target maintenance staff who maintains the facilities infrastructure. I was instructed by Tim Perkins and the Director of the facility, I nor my staff could have contact or report issues to Target maintenance, regarding safety matters, it had to be reported to the logistics department.

I ~~meet-with-meet~~ met with all three Directors and my directed supervisor Tim Perkins and the HR department to bring this to their attention. I was asked to put together my job description. I created a list of everything I was hired to do, all the work that I currently do, and all the additional assignments and tasks I wasn't initially hired to do but task with.

- I was not giving new assignments.
- I was not being called into important meetings.
- Constantly taking work off my plate and from my department.
- I was subjected to constant unfair criticism.
- Being demeaned in front of others.
- I was exposed to a hostile working environment being bullied and discriminated against and Management turning a blind eye to this.
- HR refused to address or thoroughly investigate any grievance raised by me.
- My Direct supervisor and Endeavors failed to provide adequate support to do my job.
- Tim Perkins my direct supervisor never had any issues with my job performance and would only meet with me 3 times after I requested meeting with him.

I complained of such matters, but my employer failed to take all reasonable steps to resolve my complaints.

Based on all of the above and other actions and incidents by Endeavors management against me taking retaliatory action based on my reporting of concern. The discriminatory decision tarnishes my reputation and puts in question my ethical obligations to ensure the safety of the children in ORR care at PCC.

Derrick Charleston

# APPENDIX II

## ROLL CALL VOTES

YEAS AND NAYS  
U.S. House of Representatives  
COMMITTEE ON HOMELAND SECURITY  
119<sup>th</sup> Congress  
Date: 07/16/25 Vote No. 40  
**Vote on**

Motion to table the appeal of the ruling of the Chair regarding the  
pertinence of witness testimony

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
X	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
	Mr. Pfluger, Texas	
	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
	Mr. Mackenzie, Pennsylvania	
	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi, Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thanedar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	
	<i>Mr. Goldman, New York</i>	X
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. McIver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green of Texas</i>	
X	Mr. Guest, Mississippi, Chairman	
9	<b>TOTAL</b>	8

YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND SECURITY  
 119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 41

**Vote on**

Motion to table the motion to subpoena Secretary Noem of DHS

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
X	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
X	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
	Mr. Mackenzie, Pennsylvania	
	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi,</i> <i>Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thanedar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	X
	<i>Mr. Goldman, New York</i>	X
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. McIver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	X
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	X
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	
X	Mr. Guest, Mississippi, Chairman	
12	<b>TOTAL</b>	11



YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND  
 SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 42

**Vote on**

Motion to table the motion to subpoena Acting Secretary Lyons of ICE

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
X	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
	Mr. Mackenzie, Pennsylvania	
X	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi, Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thamedar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	X
	<i>Mr. Goldman, New York</i>	X
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. Melver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	X
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	X
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	
X	Mr. Guest, Mississippi, Chairman	
12	<b>TOTAL</b>	11

YEAS AND NAYS  
U.S. House of Representatives  
COMMITTEE ON HOMELAND  
SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 43

**Vote on**

Motion to table the motion to subpoena DHS IG Cuffari

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
X	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
X	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
	Mr. Mackenzie, Pennsylvania	
X	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi, Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	X
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thannedar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	
	<i>Mr. Goldman, New York</i>	X
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. Melver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	X
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	X
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	
X	Mr. Guest, Mississippi, Chairman	
13	<b>TOTAL</b>	11

YEAS AND NAYS  
U.S. House of Representatives  
COMMITTEE ON HOMELAND  
SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 44

**Vote on**

Motion to table the motion to subpoena WH Deputy Chief of Staff Miller

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
X	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
X	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
X	Mr. Mackenzie, Pennsylvania	
X	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi, Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	X
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thamedar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	X
	<i>Mr. Goldman, New York</i>	X
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. Melver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	X
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	X
X	Mr. Guest, Mississippi, Chairman	
14	<b>TOTAL</b>	12

YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND  
 SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 45

**Vote on**

Motion to table the motion to subpoena US AG Bondi and FBI Director Patel

YEAS		NAYS	
	Mr. Green, Tennessee		
X	Mr. McCaul, Texas		
X	Mr. Higgins, Louisiana		
X	Mr. Gimenez, Florida		
X	Mr. Pfluger, Texas		
X	Mr. Garbarino, New York		
	Ms. Greene, Georgia		
X	Mr. Gonzales, Texas		
	Mr. Luttrell, Texas		
X	Mr. Strong, Alabama		
X	Mr. Brecheen, Oklahoma		
X	Mr. Crane, Arizona		
X	Mr. Ogles, Tennessee		
X	Mrs. Biggs, South Carolina		
X	Mr. Evans, Colorado		
X	Mr. Mackenzie, Pennsylvania		
X	Mr. Knott, North Carolina		
	<i>Mr. Thompson, Mississippi, Ranking Member</i>	X	
	<i>Mr. Swalwell, California</i>	X	
	<i>Mr. Correa, California</i>	X	
	<i>Mr. Thamedar, Michigan</i>	X	
	<i>Mr. Magaziner, Rhode Island</i>	X	
	<i>Mr. Goldman, New York</i>	X	
	<i>Mrs. Ramirez, Illinois</i>	X	
	<i>Mr. Kennedy, New York</i>	X	
	<i>Mrs. Melver, New Jersey</i>	X	
	<i>Ms. Johnson, Texas</i>	X	
	<i>Mr. Hernández, Puerto Rico</i>	X	
	<i>Ms. Pou, New Jersey</i>	X	
	<i>Mr. Carter, Louisiana</i>	X	
	<i>Mr. Green, Texas</i>	X	
X	Mr. Guest, Mississippi, Chairman		
15	<b>TOTAL</b>	14	

YEAS AND NAYS  
U.S. House of Representatives  
COMMITTEE ON HOMELAND  
SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25      Vote No. 46

**Vote on**

Motion to table the motion to subpoena former DHS Secretary Mayorkas

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	X
	Mr. Higgins, Louisiana	X
	Mr. Gimenez, Florida	X
	Mr. Pfluger, Texas	X
	Mr. Garbarino, New York	X
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	X
	Mr. Luttrell, Texas	X
	Mr. Strong, Alabama	X
	Mr. Brecheen, Oklahoma	X
	Mr. Crane, Arizona	X
	Mr. Ogles, Tennessee	X
	Mrs. Biggs, South Carolina	X
	Mr. Evans, Colorado	X
	Mr. Mackenzie, Pennsylvania	X
	Mr. Knott, North Carolina	X
X	Mr. Thompson, Mississippi, Ranking Member	
	Mr. Swalwell, California	
X	Mr. Correa, California	
X	Mr. Thannedar, Michigan	
X	Mr. Magaziner, Rhode Island	
X	Mr. Goldman, New York	
X	Mrs. Ramirez, Illinois	
X	Mr. Kennedy, New York	
X	Mrs. Melver, New Jersey	
X	Ms. Johnson, Texas	
X	Mr. Hernández, Puerto Rico	
X	Ms. Pou, New Jersey	
	Mr. Carter, Louisiana	
X	Mr. Green, Texas	
	Mr. Guest, Mississippi, Chairman	X
12	<b>TOTAL</b>	16

YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND  
 SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 47

**Vote on**

Motion to table the motion to subpoena Border Czar Homan, Florida  
 Governor DeSantis, and US Secretary of State Rubio

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
X	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
X	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
X	Mr. Mackenzie, Pennsylvania	
	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi,</i> <i>Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thandekar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	X
	<i>Mr. Goldman, New York</i>	
	<i>Mrs. Ramirez, Illinois</i>	X
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. McIver, New Jersey</i>	X
	<i>Ms. Johnson, Texas</i>	
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	X
X	Mr. Guest, Mississippi, Chairman	
13	<b>TOTAL</b>	9

YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND  
 SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 48

**Vote on**

Motion to table the motion to subpoena Assistant Administration of the  
 Federal Insurance Directorate at FEMA, Elizabeth Asche

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
X	Mr. Pfluger, Texas	
	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
X	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
X	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
X	Mr. Mackenzie, Pennsylvania	
X	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi,</i> <i>Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	X
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thandekar, Michigan</i>	
	<i>Mr. Magaziner, Rhode Island</i>	X
	<i>Mr. Goldman, New York</i>	
	<i>Mrs. Ramirez, Illinois</i>	
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. Melver, New Jersey</i>	
	<i>Ms. Johnson, Texas</i>	
	<i>Mr. Hernández, Puerto Rico</i>	X
	<i>Ms. Pou, New Jersey</i>	
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	X
X	Mr. Guest, Mississippi, Chairman	
12	<b>TOTAL</b>	8

YEAS AND NAYS  
**U.S. House of Representatives**  
 COMMITTEE ON HOMELAND  
 SECURITY\*

119<sup>th</sup> Congress

Date: 07/16/25 Vote No. 49

**Vote on**

Motion to table the motion to subpoena Senior Official Performing the  
 Duties of FEMA Administrator Richardson

YEAS		NAYS
	Mr. Green, Tennessee	
	Mr. McCaul, Texas	
	Mr. Higgins, Louisiana	
X	Mr. Gimenez, Florida	
	Mr. Pfluger, Texas	
	Mr. Garbarino, New York	
	Ms. Greene, Georgia	
	Mr. Gonzales, Texas	
X	Mr. Luttrell, Texas	
X	Mr. Strong, Alabama	
	Mr. Brecheen, Oklahoma	
X	Mr. Crane, Arizona	
	Mr. Ogles, Tennessee	
X	Mrs. Biggs, South Carolina	
X	Mr. Evans, Colorado	
X	Mr. Mackenzie, Pennsylvania	
X	Mr. Knott, North Carolina	
	<i>Mr. Thompson, Mississippi,</i> <i>Ranking Member</i>	X
	<i>Mr. Swalwell, California</i>	
	<i>Mr. Correa, California</i>	X
	<i>Mr. Thandekar, Michigan</i>	X
	<i>Mr. Magaziner, Rhode Island</i>	
	<i>Mr. Goldman, New York</i>	
	<i>Mrs. Ramirez, Illinois</i>	
	<i>Mr. Kennedy, New York</i>	X
	<i>Mrs. McIver, New Jersey</i>	
	<i>Ms. Johnson, Texas</i>	
	<i>Mr. Hernández, Puerto Rico</i>	
	<i>Ms. Pou, New Jersey</i>	
	<i>Mr. Carter, Louisiana</i>	X
	<i>Mr. Green, Texas</i>	X
X	Mr. Guest, Mississippi, Chairman	
9	<b>TOTAL</b>	6