

world that we would not let a hurtful administration impose an ounce of fear upon us.

In addition to performing robust oversight, this Caucus set out to introduce legislation that would protect vulnerable communities while investing in the future. Our members put significant work into addressing a host of issues that would improve outcomes for black families and for all Americans that yearn for better. The Caucus' 1300-page bill, the Jobs and Justice Act of 2018, is a blueprint for serious legislators that want to bring change to this country in an inclusive way. I hope that the next Congress leverages the work this Caucus has done by implementing much of the bill in the important legislation that is to come.

This Caucus also worked to hold corporate America accountable for ensuring that all of America was represented in its ranks and to ensure that their businesses were not being leveraged to harm communities of color. We called on the largest companies and investors in America to diversify their boards, c-suites and supply chains. We also called on powerful social media companies to invest in more diverse workforces to better identify attempts to weaponize platforms to inflame racial tensions. In addition, we called on technology companies to better address implicit bias in the development of new artificial intelligence tools to ensure that these new tools demonstrated more promise than peril.

When the history books are written, this Congress will be cited as a failure. Instead of serving as a constitutional check and balance against a historically corrupt President with repressive instincts, this Republican led Congress enabled and emboldened an unqualified executive to run roughshod over civil liberties and the rights of underserved and struggling communities. It is no surprise that several members of this Caucus have been some of the earliest voices to examine whether the constitutional remedy of impeachment is an appropriate tool to address the dangers this President poses to our republic. This Congress has been an embarrassment and has failed American families time and time again.

But like a phoenix rising, Americans have chosen a different direction. The House of Representatives will be under new leadership in just a few short days, ushering in a new era of oversight and morally infused legislating with members of the CBC in key positions to deliver better outcomes for Americans of all kinds from all races and from all parties. Members of the Congressional Black Caucus are members of the human race who care for their fellow man and woman. We come from communities that have been long forgotten over the broad sweep of American history. These same communities have bred hope and promise during these same times. Our optimism and faith has never wavered, even at the darkest times. We have come this far by faith. And we have miles left to go before we sleep. The members of this Caucus will continue to lead in the debates that matter.

It has been an honor to serve as the chairman of this incredible group of legislators. I pray that in our service, the 48 members of this bi-partisan, bi-cameral caucus have made our ancestors proud and our constituents eager to continue to work with us to advance the interests of all communities that seek to be led by men and women of conscience. We walk in the footsteps of our ancestors and

have not yet completed the journeys that they started when they were first forced off overcrowded slave ships onto the shores of this nation. This has been an imperfect union, but it is one that is worth fighting to preserve.

As I yield the chairmanship of the CBC to incoming chair KAREN BASS of California, I wish her strength and resolve for the fights to come. I pray the Lord will guide her steps to continue the work of our ancestors and the work of the 13 Founders of the CBC, who came together in 1971 to raise their voices to confront the massive challenges that faced them at that time. Many of our challenges are the same though the times have changed around us. I know that Representative BASS will continue to lead this Caucus with intelligence, integrity and courage. I wish her well and I thank my colleagues for the opportunity to serve them as chairman.

Mr. Speaker, I celebrate the Congressional Black Caucus during the 115th Congress.

CONGRATULATING THE FATIMA  
GIRLS CROSS COUNTRY TEAM  
FOR WINNING THE 2018 MISSOURI  
GIRLS CLASS 2 STATE CROSS  
COUNTRY CHAMPIONSHIP

**HON. BLAINE LUETKEMEYER**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, January 3, 2019*

Mr. LUETKEMEYER. Mr. Speaker, I rise today to ask my colleagues to join me in congratulating the Fatima Girls Cross Country team for winning the 2018 Missouri Girls Class 2 State Cross Country Championship.

This team and Coach Bridges should be commended for all their hard work throughout this past year and for bringing home the state championship to their school and community.

I ask you to join me in recognizing the Fatima Girls Cross Country team for a job well done.

REPORT ON WORKPLACE RIGHTS  
AND RESPONSIBILITIES EDU-  
CATION

**HON. GREGG HARPER**

OF MISSISSIPPI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, January 3, 2019*

Mr. HARPER. Mr. Speaker, this report is submitted in satisfaction of Section 3 of the Committee on House Administration Resolution dated December 19, 2017.

The Committee on House Administration directed the Chief Administrative Officer on January 8, 2018 to develop a strategy to procure and deliver Workplace Rights and Responsibilities Education training for the House of Representatives.

The Committee approved the proposed curriculum and delivery schedule on April 27, 2018. The curriculum met all requirements set forth by Committee resolution. Delivery began on April 30, 2018 and continued through December 31, 2018.

The Committee is satisfied that all current eligible Members and employees of the House have completed the required training in 2018, as administered by the Chief Administrative Officer.

CONGRATULATING FESTUS TIGERS  
BOYS CROSS COUNTRY TEAM  
FOR WINNING THE 2018 MISSOURI  
BOYS CLASS 3 STATE CROSS  
COUNTRY CHAMPIONSHIP

**HON. BLAINE LUETKEMEYER**

OF MISSOURI

IN THE HOUSE OF REPRESENTATIVES

*Thursday, January 3, 2019*

Mr. LUETKEMEYER. Mr. Speaker, I rise today to ask my colleagues to join me in congratulating the Festus Tigers Boys Cross Country team for winning the 2018 Missouri Boys Class 3 State Cross Country Championship.

This team and Coach Bryant Wright should be commended for all of their hard work throughout this past year and for bringing home the state championship to their school and community.

I ask you to join me in recognizing the Festus Tigers Boys Cross Country team for a job well done.

REFLECTIONS ON THE 115TH  
CONGRESS

**HON. GRACE MENG**

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Thursday, January 3, 2019*

Ms. MENG. Mr. Speaker, I rise today to speak about the 115th Congress. While I am disappointed that the current spending impasse could not be resolved this Congress, I am hopeful that we will remedy our current predicament after the swearing-in of the new Democratic majority. The historic House takeover by a once-in-a-generation incoming Democratic class of lawmakers is nothing short of inspiring. I wish them all the luck in the world.

This Congress, Mr. Speaker, it was an honor to be named the 8th Most Effective Democrat in the House by the Center for Effective Lawmaking at the University of Virginia. It was also an honor to receive 100 percent ratings from the ACLU, the Human Rights Campaign, and Planned Parenthood. I am proud of the fact that, according to Govtrack, the legislation I introduced in 2017—we are still awaiting the results for 2018—placed me in the top 10 percent of all Members with respect to the number of cosponsors secured, and the top 20 percent of all Members with respect to the number of bipartisan cosponsors secured.

Additionally, Mr. Speaker, it was also a pleasure serving on the House Appropriations Committee this Congress, particularly under the leadership of my good friend, Ranking Member LOWEY. The work that went into crafting legislation totaling more than \$1.2 trillion in discretionary spending each year was staggering, as was my own learning curve on my two subcommittees—the Commerce, Justice, Science Subcommittee and the Subcommittee on State and Foreign Operations. Drafting measures on those subcommittees that accounted for a combined \$109 billion in discretionary federal spending each year was an unforgettable experience, as was securing \$1.4 billion for personal spending priorities.

I would like to take this opportunity to include in the RECORD some of the legislative