To rebuild the Nation’s crumbling infrastructure, transportation systems, technology and computer networks, and energy distribution systems, by strongly and urgently requesting the immediate recruitment, employment, and on-the-job “earn as you learn” training of African-American young men ages 18 to 39, who are the hardest hit in terms of unemployment, with an unemployment rate of 41 percent nationally, and in some States and cities, especially inner cities, higher than 50 percent, which is a national crisis.
Be it enacted by the Senate and House of Representa-
tives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.
This Act may be cited as the “Jobs, On-the-Job
‘Earn While You Learn’ Training, and Apprenticeships
for African-American Young Men Act”.

SEC. 2. FINDINGS AND PURPOSE.
(a) FINDINGS.—Congress finds that—
(1) African-American young men ages 18 to 39
are the hardest hit in unemployment, with an unem-
ployment rate of 41 percent nationally, and in some
States and cities, especially inner cities, higher than
50 percent;
(2) this extraordinarily high unemployment rate
has a terrible rippling impact on the breakdown of
the family structure, as men in this age group are
in the primary child-producing ages; and
(3) an unemployment rate of 40 to 50 percent
among African-American young men, many of who
are fathers who, without jobs, and are unable to pro-
vide for their families, is not only a national crisis
but a national tragedy.
(b) PURPOSE.—The purpose of this Act is to secure
jobs, on-the-job training, and apprenticeships for African-
American young men ages 18 to 39 with the labor unions,
general contractors, and businesses who will rebuild the
Nation’s crumbling infrastructure in cities and commu-
nities throughout the Nation.

SEC. 3. URGING EMPLOYMENT, ON-THE-JOB TRAINING, AND
APPRENTICESHIPS FOR UNEMPLOYED AFRI-
CAN-AMERICAN YOUNG MEN IN REBUILDING
THE NATION’S CRUMBLING INFRASTRUC-
TURE.

(a) IN GENERAL.—The Secretary of Labor shall
strongly and urgently request those labor unions, general
contractors, and businesses, who will rebuild the Nation’s
crumbling infrastructure, transportation systems, tech-
nology and computer networks, and energy distribution
systems, to actively recruit, hire, and provide on-the-job
training to African-American young men ages 18 to 39
through their existing jobs, apprenticeships, and “earn
while you learn” programs. The Secretary shall provide
assistance to such labor unions, general contractors, and
businesses through every means available to help coordi-
nate the recruitment of such individuals for such jobs, on-
the-job training, and apprenticeships.

(b) COORDINATION.—The jobs, on-the-job training,
and apprenticeships made available by labor unions, gen-
eral contractors, and businesses described in subsection
(a) shall be conducted in conjunction with the Secretary
of Labor and the labor unions and other associations which have been identified as those primarily involved in the infrastructure rebuilding described in such subsection, including the International Brotherhood of Electrical Workers (IBEW), the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Union, the International Brotherhood of Teamsters, the National Electrical Contractors Association, the International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART), the Laborers' International Union of North America (LIUNA), the International Union of Operating Engineers (IUOE), and the United Steelworkers (USW). Such coordination shall also be done in conjunction with the National Joint Apprenticeship and Training Committee, which allows apprentices to earn while they learn.

(c) RECRUITMENT.—The labor unions, general contractors, and businesses described in subsections (a) and (b) shall recruit African-American young men for the jobs, on-the-job training, and apprenticeships described in subsection (a) by reaching out and seeking assistance from within the African-American community, churches, the National Urban League, the NAACP, 100 Black Men of
America, high school and college job placement offices, media outlets, and other African-American organizations that can offer valuable assistance to the Secretary of Labor, the labor unions, general contractors, and businesses with identifying, locating, and contacting unemployed African-American young men who want jobs, on-the-job training, and apprenticeships. These African-American organizations have a long and rich history of working to improve the lives of African-Americans, and can be very helpful in successfully reaching, contacting, and recruiting unemployed African-American young men.

SEC. 4. SENSE OF CONGRESS.

It is the sense of Congress that this Act—

(1) while rebuilding the crumbling infrastructure of this great Nation, will simultaneously help create good paying jobs and job training that will provide African-American young men ages 18 to 39 with the technical skills, computer capabilities, and other skills necessary in this high technology-driven job market, thus providing African-American young men with highly developed skills that will make them very competitive and attractive to many employers; and
(2) greatly exemplifies and strengthens the high nobility of purpose that is the founding grace of this great Nation.