

114TH CONGRESS  
1ST SESSION

# H. R. 313

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## AN ACT

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Wounded Warriors  
3 Federal Leave Act of 2015”.

4 **SEC. 2. ADDITIONAL LEAVE FOR FEDERAL EMPLOYEES**  
5 **WHO ARE DISABLED VETERANS.**

6 (a) IN GENERAL.—Subchapter II of chapter 63 of  
7 title 5, United States Code, is amended by adding at the  
8 end the following:

9 **“§ 6329. Disabled veteran leave**

10 “(a) During the 12-month period beginning on the  
11 first day of employment, any employee who is a veteran  
12 with a service-connected disability rated at 30 percent or  
13 more is entitled to leave, without loss or reduction in pay,  
14 for purposes of undergoing medical treatment for such dis-  
15 ability for which sick leave could regularly be used.

16 “(b)(1) The leave credited to an employee under sub-  
17 section (a) may not exceed 104 hours.

18 “(2) Any leave credited to an employee pursuant to  
19 subsection (a) that is not used during the 12-month period  
20 described in such subsection may not be carried over and  
21 shall be forfeited.

22 “(c) In order to verify that leave credited to an em-  
23 ployee pursuant to subsection (a) is used for treating a  
24 service-connected disability, such employee shall submit to  
25 the head of the employing agency certification, in such  
26 form and manner as the Director of the Office of Per-

1 sonnel Management may prescribe, that such employee  
2 used such leave for purposes of being furnished treatment  
3 for such disability by a health care provider.

4 “(d) In this section—

5 “(1) the term ‘employee’ has the meaning given  
6 such term in section 2105, and includes an officer  
7 or employee of the United States Postal Service or  
8 of the Postal Regulatory Commission;

9 “(2) the term ‘service-connected’ has the mean-  
10 ing given such term in section 101(16) of title 38;  
11 and

12 “(3) the term ‘veteran’ has the meaning given  
13 such term in section 101(2) of such title.”.

14 (b) CLERICAL AMENDMENT.—The table of sections  
15 for chapter 63 of title 5, United States Code, is amended  
16 by adding after the item relating to section 6328 the fol-  
17 lowing:

“6329. Disabled veteran leave.”.

18 (c) APPLICATION.—The amendments made by sub-  
19 section (a) shall apply with respect to any employee (as  
20 that term is defined in section 6329(d)(1) of title 5,  
21 United States Code, as added by subsection (a)) hired on  
22 or after the date that is 1 year after the date of enactment  
23 of this Act.

24 (d) REGULATIONS.—Not later than 9 months after  
25 the date of enactment of this Act—

1           (1) the Director of the Office of Personnel  
2 Management shall prescribe regulations with respect  
3 to the leave provided by the amendment in sub-  
4 section (a) for employees, but not including employ-  
5 ees of the United States Postal Service or the Postal  
6 Regulatory Commission; and

7           (2) the Postmaster General shall prescribe reg-  
8 ulations for such leave with respect to officers and  
9 employees of the United States Postal Service and  
10 the Postal Regulatory Commission.

Passed the House of Representatives September 28,  
2015.

Attest:

*Clerk.*



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