

113TH CONGRESS
2D SESSION

H. RES. 678

Providing for the consideration of the bill (S. 815) to prohibit employment discrimination on the basis of sexual orientation or gender identity.

IN THE HOUSE OF REPRESENTATIVES

JULY 22, 2014

Mr. POLIS submitted the following resolution; which was referred to the Committee on Rules

RESOLUTION

Providing for the consideration of the bill (S. 815) to prohibit employment discrimination on the basis of sexual orientation or gender identity.

1 *Resolved*, That immediately upon adoption of this res-
2 olution, the House shall proceed to the consideration in
3 the House of the bill (S. 815) to prohibit employment dis-
4 crimination on the basis of sexual orientation or gender
5 identity. All points of order against consideration of the
6 bill are waived. The amendment described in section 2
7 shall be considered as adopted. The bill, as amended, shall
8 be considered as read. All points of order against provi-
9 sions in the bill, as amended, are waived. The previous
10 question shall be considered as ordered on the bill, as

1 amended, and on any further amendment thereto, to final
2 passage without intervening motion except one hour of de-
3 bate equally divided and controlled by the chair and rank-
4 ing minority member of the Committee on Education and
5 the Workforce and one motion to recommit.

6 SEC. 2. The amendment described in this section is
7 an amendment to S. 815 to strike section 6 of the bill
8 and insert the following:

9 **“SEC. 6. EXEMPTION FOR RELIGIOUS ORGANIZATIONS.**

10 “This Act shall not change the requirements of title
11 VII of the Civil Rights Act of 1964 (42 U.S.C. 2000e et
12 seq.), pursuant to section 702(a) or 703(e)(2) of such Act
13 (42 U.S.C. 2000e–1(a), 2000e–2(e)(2)), applicable to a re-
14 ligious corporation, association, educational institution, or
15 society with respect to the employment of individuals of
16 a particular religion to perform work connected with the
17 carrying on by such corporation, association, educational
18 institution, or society of its activities. Such organizations
19 are not exempt from the requirements of this Act to re-
20 frain from discrimination based on sexual orientation or
21 gender identity, in the same manner as is required with
22 respect to discrimination based on race, color, sex and na-
23 tional origin under such title.”.

1 SEC. 3. Clause 1(c) of rule XIX shall not apply to
2 the consideration of S. 815.

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