## In the Senate of the United States,

February 1, 2007.

Resolved, That the bill from the House of Representatives (H.R. 2) entitled "An Act to amend the Fair Labor Standards Act of 1938 to provide for an increase in the Federal minimum wage.", do pass with the following

## **AMENDMENT:**

Strike out all after the enacting clause and insert:

## 1 TITLE I—FAIR MINIMUM WAGE

- 2 SEC. 100. SHORT TITLE.
- 3 This title may be cited as the "Fair Minimum Wage
- 4 Act of 2007".

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1	SEC. 101. MINIMUM WAGE.
2	(a) In General.—Section 6(a)(1) of the Fair Labor
3	Standards Act of 1938 (29 U.S.C. 206(a)(1)) is amended
4	to read as follows:
5	"(1) except as otherwise provided in this section,
6	not less than—
7	"(A) \$5.85 an hour, beginning on the 60th
8	day after the date of enactment of the Fair Min-
9	imum Wage Act of 2007;
10	"(B) \$6.55 an hour, beginning 12 months
11	after that 60th day; and
12	"(C) \$7.25 an hour, beginning 24 months
13	after that 60th day;".
14	(b) Effective Date.—The amendment made by sub-
15	section (a) shall take effect 60 days after the date of enact-
16	ment of this Act.
17	SEC. 102. APPLICABILITY OF MINIMUM WAGE TO THE COM-
18	MONWEALTH OF THE NORTHERN MARIANA
19	ISLANDS.
20	(a) In General.—Section 6 of the Fair Labor Stand-
21	ards Act of 1938 (29 U.S.C. 206) shall apply to the Com-
22	monwealth of the Northern Mariana Islands.
23	(b) Transition.—Notwithstanding subsection (a), the

 $24\ minimum\ wage\ applicable\ to\ the\ Commonwealth\ of\ the$ 

25 Northern Mariana Islands under section 6(a)(1) of the Fair

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1	Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)) shall
2	be—
3	(1) \$3.55 an hour, beginning on the 60th day
4	after the date of enactment of this Act; and
5	(2) increased by \$0.50 an hour (or such lesser
6	amount as may be necessary to equal the minimum
7	wage under section $6(a)(1)$ of such $Act$ ), beginning $6$
8	months after the date of enactment of this Act and
9	every 6 months thereafter until the minimum wage
10	applicable to the Commonwealth of the Northern Mar-
11	iana Islands under this subsection is equal to the
12	minimum wage set forth in such section.
13	TITLE II—SMALL BUSINESS TAX
14	INCENTIVES
15	SEC. 200. SHORT TITLE; AMENDMENT OF CODE.
16	(a) Short Title.—This title may be cited as the
17	"Small Business and Work Opportunity Act of 2007".
18	(b) Amendment of 1986 Code.—Except as otherwise
19	expressly provided, whenever in this title an amendment
20	or repeal is expressed in terms of an amendment to, or re-
21	peal of, a section or other provision, the reference shall be
22	considered to be made to a section or other provision of the

23 Internal Revenue Code of 1986.

1	Subtitle A—Small Business Tax
2	Relief Provisions
3	PART I—GENERAL PROVISIONS
4	SEC. 201. EXTENSION OF INCREASED EXPENSING FOR
5	SMALL BUSINESSES.
6	Section 179 (relating to election to expense certain de-
7	preciable business assets) is amended by striking "2010"
8	each place it appears and inserting "2011".
9	SEC. 202. EXTENSION AND MODIFICATION OF 15-YEAR
10	STRAIGHT-LINE COST RECOVERY FOR QUALI-
11	FIED LEASEHOLD IMPROVEMENTS AND
12	QUALIFIED RESTAURANT IMPROVEMENTS; 15-
13	YEAR STRAIGHT-LINE COST RECOVERY FOR
14	CERTAIN IMPROVEMENTS TO RETAIL SPACE.
15	(a) Extension of Leasehold and Restaurant Im-
16	PROVEMENTS.—
17	(1) In General.—Clauses (iv) and (v) of section
18	168(e)(3)(E) (relating to 15-year property) are each
19	amended by striking "January 1, 2008" and insert-
20	ing "April 1, 2008".
21	(2) Effective date.—The amendment made by
22	this subsection shall apply to property placed in serv-
23	ice after December 31, 2007.

1	(b) Modification of Treatment of Qualified
2	Restaurant Property as 15-Year Property for Pur-
3	Poses of Depreciation Deduction.—
4	(1) Treatment to include New Construc-
5	TION.—Paragraph (7) of section 168(e) (relating to
6	classification of property) is amended to read as fol-
7	lows:
8	"(7) Qualified restaurant property.—The
9	term 'qualified restaurant property' means any sec-
10	tion 1250 property which is a building (or its struc-
11	tural components) or an improvement to such build-
12	ing if more than 50 percent of such building's square
13	footage is devoted to preparation of, and seating for
14	on-premises consumption of, prepared meals.".
15	(2) Effective date.—The amendment made by
16	this subsection shall apply to any property placed in
17	service after the date of the enactment of this Act, the
18	original use of which begins with the taxpayer after
19	such date.
20	(c) Recovery Period for Depreciation of Cer-
21	TAIN IMPROVEMENTS TO RETAIL SPACE.—
22	(1) 15-YEAR RECOVERY PERIOD.—Section
23	168(e)(3)(E) (relating to 15-year property) is amend-
24	ed by striking "and" at the end of clause (vii), by
25	striking the period at the end of clause (viii) and in-

1	serting ", and", and by adding at the end the fol-
2	lowing new clause:
3	"(ix) any qualified retail improvement
4	property placed in service before April 1,
5	2008.".
6	(2) Qualified retail improvement prop-
7	ERTY.—Section 168(e) is amended by adding at the
8	end the following new paragraph:
9	"(8) Qualified retail improvement prop-
10	ERTY.—
11	"(A) In general.—The term 'qualified re-
12	tail improvement property' means any improve-
13	ment to an interior portion of a building which
14	is nonresidential real property if—
15	"(i) such portion is open to the general
16	public and is used in the retail trade or
17	business of selling tangible personal prop-
18	erty to the general public, and
19	"(ii) such improvement is placed in
20	service more than 3 years after the date the
21	building was first placed in service.
22	"(B) Improvements made by owner.—In
23	the case of an improvement made by the owner
24	of such improvement, such improvement shall be
25	qualified retail improvement property (if at all)

1	only so long as such improvement is held by such
2	owner. Rules similar to the rules under para-
3	graph (6)(B) shall apply for purposes of the pre-
4	ceding sentence.
5	"(C) CERTAIN IMPROVEMENTS NOT IN-
6	CLUDED.—Such term shall not include any im-
7	provement for which the expenditure is attrib-
8	utable to—
9	"(i) the enlargement of the building,
10	"(ii) any elevator or escalator,
11	"(iii) any structural component bene-
12	fitting a common area, or
13	"(iv) the internal structural framework
14	of the building.".
15	(3) Requirement to use straight line
16	METHOD.—Section 168(b)(3) is amended by adding
17	at the end the following new subparagraph:
18	"(I) Qualified retail improvement property
19	described in subsection (e)(8).".
20	(4) Alternative system.—The table contained
21	in section $168(g)(3)(B)$ is amended by inserting after
22	the item relating to subparagraph (E)(viii) the fol-
23	lowing new item:

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1	(5) Effective date.—The amendments made
2	by this section shall apply to property placed in serv-
3	ice after the date of the enactment of this Act.
4	SEC. 203. CLARIFICATION OF CASH ACCOUNTING RULES
5	FOR SMALL BUSINESS.
6	(a) Cash Accounting Permitted.—
7	(1) In General.—Section 446 (relating to gen-
8	eral rule for methods of accounting) is amended by
9	adding at the end the following new subsection:
10	"(g) Certain Small Business Taxpayers Per-
11	MITTED TO USE CASH ACCOUNTING METHOD WITHOUT
12	LIMITATION.—
13	"(1) In general.—An eligible taxpayer shall
14	not be required to use an accrual method of account-
15	ing for any taxable year.
16	"(2) Eligible taxpayer.—For purposes of this
17	subsection, a taxpayer is an eligible taxpayer with re-
18	spect to any taxable year if—
19	"(A) for each of the prior taxable years end-
20	ing on or after the date of the enactment of this
21	subsection, the taxpayer (or any predecessor) met
22	the gross receipts test in effect under section
23	448(c) for such taxable year, and
24	"(B) the taxpayer is not subject to section
25	447 or 448.".

1	(2) Expansion of gross receipts test.—
2	(A) In general.—Paragraph (3) of section
3	448(b) (relating to entities with gross receipts of
4	not more than \$5,000,000) is amended to read as
5	follows:
6	"(3) Entities meeting gross receipts
7	TEST.—Paragraphs (1) and (2) of subsection (a) shall
8	not apply to any corporation or partnership for any
9	taxable year if, for each of the prior taxable years
10	ending on or after the date of the enactment of the
11	Small Business and Work Opportunity Act of 2007,
12	the entity (or any predecessor) met the gross receipts
13	test in effect under subsection (c) for such prior tax-
14	able year.".
15	(B) Conforming amendments.—Section
16	448(c) of such Code is amended—
17	(i) by striking "\$5,000,000" in the
18	heading thereof,
19	(ii) by striking "\$5,000,000" each
20	place it appears in paragraph (1) and in-
21	serting "\$10,000,000", and
22	(iii) by adding at the end the following
23	new paragraph:
24	"(4) Inflation adjustment.—In the case of
25	any taxable year beginning in a calendar year after

1	2008, the dollar amount contained in paragraph (1)
2	shall be increased by an amount equal to—
3	"(A) such dollar amount, multiplied by
4	"(B) the cost-of-living adjustment deter-
5	mined under section $1(f)(3)$ for the calendar year
6	in which the taxable year begins, by substituting
7	'calendar year 2007' for 'calendar year 1992' in
8	subparagraph (B) thereof.
9	If any amount as adjusted under this subparagraph
10	is not a multiple of \$100,000, such amount shall be
11	rounded to the nearest multiple of \$100,000.".
12	(b) Clarification of Inventory Rules for Small
13	Business.—
14	(1) In general.—Section 471 (relating to gen-
15	eral rule for inventories) is amended by redesignating
16	subsection (c) as subsection (d) and by inserting after
17	subsection (b) the following new subsection:
18	"(c) Small Business Taxpayers Not Required To
19	Use Inventories.—
20	"(1) In general.—A qualified taxpayer shall
21	not be required to use inventories under this section
22	for a taxable year.
23	"(2) Treatment of taxpayers not using in-
24	VENTORIES.—If a qualified taxpayer does not use in-
25	ventories with respect to any property for any taxable

1	year beginning after the date of the enactment of this
2	subsection, such property shall be treated as a mate-
3	rial or supply which is not incidental.
4	"(3) Qualified taxpayer.—For purposes of
5	this subsection, the term 'qualified taxpayer' means—
6	"(A) any eligible taxpayer (as defined in
7	section $446(g)(2)$ ), and
8	"(B) any taxpayer described in section
9	448(b)(3).".
10	(2) Conforming amendments.—
11	(A) Subpart D of part II of subchapter E
12	of chapter 1 is amended by striking section 474.
13	(B) The table of sections for subpart D of
14	part II of subchapter $E$ of chapter 1 is amended
15	by striking the item relating to section 474.
16	(c) Effective Date and Special Rules.—
17	(1) In general.—The amendments made by
18	this section shall apply to taxable years beginning
19	after the date of the enactment of this Act.
20	(2) Change in method of accounting.—In
21	the case of any taxpayer changing the taxpayer's
22	method of accounting for any taxable year under the
23	amendments made by this section—
24	(A) such change shall be treated as initiated
25	by the taxpayer;

1	(B) such change shall be treated as made
2	with the consent of the Secretary of the Treasury;
3	and
4	(C) the net amount of the adjustments re-
5	quired to be taken into account by the taxpayer
6	under section 481 of the Internal Revenue Code
7	of 1986 shall be taken into account over a period
8	(not greater than 4 taxable years) beginning
9	with such taxable year.
10	SEC. 204. EXTENSION AND MODIFICATION OF COMBINED
11	WORK OPPORTUNITY TAX CREDIT AND WEL-
12	FARE-TO-WORK CREDIT.
13	(a) Extension.—Section 51(c)(4)(B) (relating to ter-
14	mination) is amended by striking "2007" and inserting
15	"2012".
16	(b) Increase in Maximum Age for Designated
17	Community Residents.—
18	(1) In General.—Paragraph (5) of section
19	51(d) is amended to read as follows:
20	"(5) Designated community residents.—
21	"(A) In General.—The term 'designated
22	community resident' means any individual who
23	is certified by the designated local agency—
24	"(i) as having attained age 18 but not
25	age 40 on the hiring date, and

1	"(ii) as having his principal place of
2	abode within an empowerment zone, enter-
3	prise community, or renewal community.
4	"(B) Individual must continue to re-
5	SIDE IN ZONE OR COMMUNITY.—In the case of a
6	designated community resident, the term 'quali-
7	fied wages' shall not include wages paid or in-
8	curred for services performed while the individ-
9	ual's principal place of abode is outside an em-
10	powerment zone, enterprise community, or re-
11	newal community.".
12	(2) Conforming amendment.—Subparagraph
13	(D) of section $51(d)(1)$ is amended to read as follows:
14	"(D) a designated community resident,".
15	(c) Clarification of Treatment of Individuals
16	Under Individual Work Plans.—Subparagraph (B) of
17	section 51(d)(6) (relating to vocational rehabilitation refer-
18	ral) is amended by striking "or" at the end of clause (i),
19	by striking the period at the end of clause (ii) and inserting
20	", or", and by adding at the end the following new clause:
21	"(iii) an individual work plan devel-
22	oped and implemented by an employment
23	network pursuant to subsection (g) of sec-
24	tion 1148 of the Social Security Act with

1	respect to which the requirements of such
2	subsection are met.".
3	(d) Treatment of Disabled Veterans Under the
4	Work Opportunity Tax Credit.—
5	(1) Disabled veterans treated as members
6	OF TARGETED GROUP.—
7	(A) In General.—Subparagraph (A) of
8	section $51(d)(3)$ (relating to qualified veteran) is
9	amended by striking "agency as being a member
10	of a family" and all that follows and inserting
11	"agency as—
12	"(i) being a member of a family receiv-
13	ing assistance under a food stamp program
14	under the Food Stamp Act of 1977 for at
15	least a 3-month period ending during the
16	12-month period ending on the hiring date,
17	or
18	"(ii) entitled to compensation for a
19	service-connected disability incurred after
20	September 10, 2001.".
21	(B) Definitions.—Paragraph (3) of sec-
22	tion 51(d) is amended by adding at the end the
23	following new subparagraph:
24	"(C) Other definitions.—For purposes of
25	subparagraph (A) the terms 'compensation' and

1	'service-connected' have the meanings given such
2	terms under section 101 of title 38, United
3	States Code.".
4	(2) Increase in amount of wages taken into
5	Account for disabled veterans.—Paragraph (3)
6	of section 51(b) is amended—
7	(A) by inserting "(\$12,000 per year in the
8	case of any individual who is a qualified veteran
9	by reason of subsection $(d)(3)(A)(ii)$ )" before the
10	period at the end, and
11	(B) by striking "Only first \$6,000 of" in
12	the heading and inserting "LIMITATION ON".
13	(e) Effective Date.—The amendments made by this
14	section shall apply to individuals who begin work for the
15	employer after the date of the enactment of this Act, in tax-
16	able years ending after such date.
17	SEC. 205. CERTIFIED PROFESSIONAL EMPLOYER ORGANIZA-
18	TIONS.
19	(a) Employment Taxes.—Chapter 25 (relating to
20	general provisions relating to employment taxes) is amend-
21	ed by adding at the end the following new section:
22	"SEC. 3511. CERTIFIED PROFESSIONAL EMPLOYER ORGANI-
23	ZATIONS.
24	"(a) GENERAL RULES.—For purposes of the taxes, and
25	other obligations, imposed by this subtitle—

1	"(1) a certified professional employer organiza-
2	tion shall be treated as the employer (and no other
3	person shall be treated as the employer) of any work
4	site employee performing services for any customer of
5	such organization, but only with respect to remunera-
6	tion remitted by such organization to such work site
7	employee, and
8	"(2) exclusions, definitions, and other rules
9	which are based on the type of employer and which
10	would (but for paragraph (1)) apply shall apply with
11	respect to such taxes imposed on such remuneration.
12	"(b) Successor Employer Status.—For purposes
13	of sections 3121(a)(1), 3231(e)(2)(C), and 3306(b)(1)—
14	"(1) a certified professional employer organiza-
15	tion entering into a service contract with a customer
16	with respect to a work site employee shall be treated
17	as a successor employer and the customer shall be
18	treated as a predecessor employer during the term of

"(2) a customer whose service contract with a certified professional employer organization is terminated with respect to a work site employee shall be treated as a successor employer and the certified professional employer organization shall be treated as a predecessor employer.

such service contract, and

1	"(c) Liability of Certified Professional Em-
2	PLOYER Organization.—Solely for purposes of its liability
3	for the taxes, and other obligations, imposed by this
4	subtitle—
5	"(1) a certified professional employer organiza-
6	tion shall be treated as the employer of any indi-
7	vidual (other than a work site employee or a person
8	described in subsection (f)) who is performing services
9	covered by a contract meeting the requirements of sec-
10	tion 7705(e)(2), but only with respect to remunera-
11	tion remitted by such organization to such individual,
12	and
13	"(2) exclusions, definitions, and other rules
14	which are based on the type of employer and which
15	would (but for paragraph (1)) apply shall apply with
16	respect to such taxes imposed on such remuneration.
17	"(d) Treatment of Credits.—
18	"(1) In general.—For purposes of any credit
19	specified in paragraph (2)—
20	"(A) such credit with respect to a work site
21	employee performing services for the customer
22	applies to the customer, not the certified profes-
23	sional employer organization,

1	"(B) the customer, and not the certified pro-
2	fessional employer organization, shall take into
3	account wages and employment taxes—
4	"(i) paid by the certified professional
5	employer organization with respect to the
6	work site employee, and
7	"(ii) for which the certified profes-
8	sional employer organization receives pay-
9	ment from the customer, and
10	"(C) the certified professional employer or-
11	ganization shall furnish the customer with any
12	information necessary for the customer to claim
13	such credit.
14	"(2) Credits specified.—A credit is specified
15	in this paragraph if such credit is allowed under—
16	"(A) section 41 (credit for increasing re-
17	search activity),
18	"(B) section 45A (Indian employment cred-
19	it),
20	"(C) section 45B (credit for portion of em-
21	ployer social security taxes paid with respect to
22	employee cash tips),
23	"(D) section 45C (clinical testing expenses
24	for certain drugs for rare diseases or conditions),
25	"(E) section 51 (work opportunity credit),

1	" $(F)$ section 51A (temporary incentives for
2	employing long-term family assistance recipi-
3	ents),
4	"(G) section 1396 (empowerment zone em-
5	ployment credit),
6	"(H) 1400(d) (DC Zone employment cred-
7	it),
8	"(I) Section 1400H (renewal community
9	employment credit), and
10	"(J) any other section as provided by the
11	Secretary.
12	"(e) Special Rule for Related Party.—This sec-
13	tion shall not apply in the case of a customer which bears
14	a relationship to a certified professional employer organiza-
15	tion described in section 267(b) or 707(b). For purposes of
16	the preceding sentence, such sections shall be applied by sub-
17	stituting '10 percent' for '50 percent'.
18	"(f) Special Rule for Certain Individuals.—For
19	purposes of the taxes imposed under this subtitle, an indi-
20	vidual with net earnings from self-employment derived from
21	the customer's trade or business is not a work site employee
22	with respect to remuneration paid by a certified profes-
	sional employer organization.

1	"(g) Regulations.—The Secretary shall prescribe
2	such regulations as may be necessary or appropriate to
3	carry out the purposes of this section.".
4	(b) Certified Professional Employer Organiza-
5	TION DEFINED.—Chapter 79 (relating to definitions) is
6	amended by adding at the end the following new section:
7	"SEC. 7705. CERTIFIED PROFESSIONAL EMPLOYER ORGANI-
8	ZATIONS DEFINED.
9	"(a) In General.—For purposes of this title, the term
10	'certified professional employer organization' means a per-
11	son who has been certified by the Secretary for purposes
12	of section 3511 as meeting the requirements of subsection
13	<i>(b)</i> .
14	"(b) General Requirements.—A person meets the
15	requirements of this subsection if such person—
16	"(1) demonstrates that such person (and any
17	owner, officer, and such other persons as may be spec-
18	ified in regulations) meets such requirements as the
19	Secretary shall establish with respect to tax status,
20	background, experience, business location, and annual
21	financial audits,
22	"(2) computes its taxable income using an ac-
23	crual method of accounting unless the Secretary ap-
24	proves another method,

1	"(3) agrees that it will satisfy the bond and
2	independent financial review requirements of sub-
3	section (c) on an ongoing basis,
4	"(4) agrees that it will satisfy such reporting ob-
5	ligations as may be imposed by the Secretary,
6	"(5) agrees to verify on such periodic basis as the
7	Secretary may prescribe that it continues to meet the
8	requirements of this subsection, and
9	"(6) agrees to notify the Secretary in writing
10	within such time as the Secretary may prescribe of
11	any change that materially affects whether it con-
12	tinues to meet the requirements of this subsection.
13	"(c) Bond and Independent Financial Review Re-
14	QUIREMENTS.—
15	"(1) In general.—An organization meets the
16	requirements of this paragraph if such organization—
17	"(A) meets the bond requirements of para-
18	graph (2), and
19	"(B) meets the independent financial review
20	requirements of paragraph (3).
21	"(2) BOND.—
22	"(A) In general.—A certified professional
23	employer organization meets the requirements of
24	this paragraph if the organization has posted a
25	bond for the naument of taxes under subtitle C

1	(in a form acceptable to the Secretary) in an
2	amount at least equal to the amount specified in
3	subparagraph (B).
4	"(B) Amount of Bond.—For the period
5	April 1 of any calendar year through March 31
6	of the following calendar year, the amount of the
7	bond required is equal to the greater of—
8	"(i) 5 percent of the organization's li-
9	ability under section 3511 for taxes imposed
10	by subtitle C during the preceding calendar
11	year (but not to exceed \$1,000,000), or
12	"(ii) \$50,000.
13	"(3) Independent financial review require-
14	MENTS.—A certified professional employer organiza-
15	tion meets the requirements of this paragraph if such
16	organization—
17	"(A) has, as of the most recent review date,
18	caused to be prepared and provided to the Sec-
19	retary (in such manner as the Secretary may
20	prescribe) an opinion of an independent certified
21	public accountant that the certified professional
22	employer organization's financial statements are
23	presented fairly in accordance with generally ac-
24	cepted accounting principles, and

"(B) provides, not later than the last day of the second month beginning after the end of each calendar quarter, to the Secretary from an independent certified public accountant an assertion regarding Federal employment tax payments and an examination level attestation on such assertion.

Such assertion shall state that the organization has withheld and made deposits of all taxes imposed by chapters 21, 22, and 24 of the Internal Revenue Code in accordance with regulations imposed by the Secretary for such calendar quarter and such examination level attestation shall state that such assertion is fairly stated, in all material respects.

- "(4) CONTROLLED GROUP RULES.—For purposes of the requirements of paragraphs (2) and (3), all professional employer organizations that are members of a controlled group within the meaning of sections 414(b) and (c) shall be treated as a single organization.
- "(5) Failure to file assertion and attestation retion.—If the certified professional employer organization fails to file the assertion and attestation required by paragraph (3) with respect to any calendar quarter, then the requirements of paragraph (3) with

1	respect to such failure shall be treated as not satisfied
2	for the period beginning on the due date for such at-
3	testation.
4	"(6) REVIEW DATE.—For purposes of paragraph
5	(3)(A), the review date shall be 6 months after the
6	completion of the organization's fiscal year.
7	"(d) Suspension and Revocation Authority.—The
8	Secretary may suspend or revoke a certification of any per-
9	son under subsection (b) for purposes of section 3511 if the
10	Secretary determines that such person is not satisfying the
11	representations or requirements of subsections (b) or (c), or
12	fails to satisfy applicable accounting, reporting, payment,
13	or deposit requirements.
14	"(e) Work Site Employee.—For purposes of this
15	title—
16	"(1) In general.—The term work site em-
17	ployee' means, with respect to a certified professional
18	employer organization, an individual who—
19	"(A) performs services for a customer pur-
20	suant to a contract which is between such cus-
21	tomer and the certified professional employer or-
22	ganization and which meets the requirements of
23	paragraph (2), and
24	"(B) performs services at a work site meet-
25	ing the requirements of paragraph (3).

1	"(2) Service contract requirements.—A
2	contract meets the requirements of this paragraph
3	with respect to an individual performing services for
4	a customer if such contract is in writing and provides
5	that the certified professional employer organization
6	shall—
7	"(A) assume responsibility for payment of
8	wages to such individual, without regard to the
9	receipt or adequacy of payment from the cus-
10	tomer for such services,
11	"(B) assume responsibility for reporting,
12	withholding, and paying any applicable taxes
13	under subtitle C, with respect to such individ-
14	ual's wages, without regard to the receipt or ade-
15	quacy of payment from the customer for such
16	services,
17	"(C) assume responsibility for any employee
18	benefits which the service contract may require
19	the organization to provide, without regard to
20	the receipt or adequacy of payment from the cus-
21	tomer for such services,
22	"(D) assume responsibility for hiring, fir-
23	ing, and recruiting workers in addition to the
24	customer's responsibility for hiring, firing and
25	recruiting workers,

1	"(E) maintain employee records relating to
2	such individual, and
3	"(F) agree to be treated as a certified pro-
4	fessional employer organization for purposes of
5	section 3511 with respect to such individual.
6	"(3) Work site coverage requirement.—The
7	requirements of this paragraph are met with respect
8	to an individual if at least 85 percent of the individ-
9	uals performing services for the customer at the work
10	site where such individual performs services are sub-
11	ject to 1 or more contracts with the certified profes-
12	sional employer organization which meet the require-
13	ments of paragraph (2) (but not taking into account
14	those individuals who are excluded employees within
15	the meaning of section $414(q)(5)$ ).
16	"(f) Determination of Employment Status.—Ex-
17	cept to the extent necessary for purposes of section 3511,
18	nothing in this section shall be construed to affect the deter-
19	mination of who is an employee or employer for purposes
20	of this title.
21	"(g) Regulations.—The Secretary shall prescribe
22	such regulations as may be necessary or appropriate to
23	carry out the purposes of this section.".
24	(c) Conforming Amendments.—

1	(1) Section 3302 is amended by adding at the
2	end the following new subsection:
3	"(h) Treatment of Certified Professional Em-
4	PLOYER ORGANIZATIONS.—If a certified professional em-
5	ployer organization (as defined in section 7705), or a cus-
6	tomer of such organization, makes a contribution to the
7	State's unemployment fund with respect to a work site em-
8	ployee, such organization shall be eligible for the credits
9	available under this section with respect to such contribu-
10	tion.".
11	(2) Section 3303(a) is amended—
12	(A) by striking the period at the end of
13	paragraph (3) and inserting "; and" and by in-
14	serting after paragraph (3) the following new
15	paragraph:
16	"(4) if the taxpayer is a certified professional
17	employer organization (as defined in section 7705)
18	that is treated as the employer under section 3511,
19	such certified professional employer organization is
20	permitted to collect and remit, in accordance with
21	paragraphs (1), (2), and (3), contributions during the
22	taxable year to the State unemployment fund with re-
23	spect to a work site employee.", and
24	(B) in the last sentence—

1	(i) by striking "paragraphs (1), (2),
2	and (3)" and inserting "paragraphs (1),
3	(2), (3), and (4)", and
4	(ii) by striking "paragraph (1), (2), or
5	(3)" and inserting "paragraph (1), (2), (3),
6	or (4)".
7	(3) Section 6053(c) (relating to reporting of tips)
8	is amended by adding at the end the following new
9	paragraph:
10	"(8) Certified professional employer or-
11	GANIZATIONS.—For purposes of any report required
12	by this subsection, in the case of a certified profes-
13	sional employer organization that is treated under
14	section 3511 as the employer of a work site employee,
15	the customer with respect to whom a work site em-
16	ployee performs services shall be the employer for pur-
17	poses of reporting under this section and the certified
18	professional employer organization shall furnish to
19	the customer any information necessary to complete
20	such reporting no later than such time as the Sec-
21	retary shall prescribe.".
22	(d) Clerical Amendments.—
23	(1) The table of sections for chapter 25 is amend-
24	ed by adding at the end the following new item:

"Sec. 3511. Certified professional employer organizations.".

1	(2) The table of sections for chapter 79 is amend-
2	ed by inserting after the item relating to section 7704
3	the following new item:
	"Sec. 7705. Certified professional employer organizations defined.".
4	(e) Reporting Requirements and Obligations.—
5	The Secretary of the Treasury shall develop such reporting
6	and recordkeeping rules, regulations, and procedures as the
7	Secretary determines necessary or appropriate to ensure
8	compliance with the amendments made by this section with
9	respect to entities applying for certification as certified pro-
10	fessional employer organizations or entities that have been
11	so certified. Such rules shall be designed in a manner which
12	streamlines, to the extent possible, the application of re-
13	quirements of such amendments, the exchange of informa-
14	tion between a certified professional employer organization
15	and its customers, and the reporting and recordkeeping ob-
16	ligations of the certified professional employer organization.
17	(f) USER FEES.—Subsection (b) of section 7528 (relat-
18	ing to Internal Revenue Service user fees) is amended by
19	adding at the end the following new paragraph:
20	"(4) Certified Professional Employer or-
21	GANIZATIONS.—The fee charged under the program in
22	connection with the certification by the Secretary of
23	a professional employer organization under section
24	7705 shall not exceed \$500.".
25	(g) Effective Dates.—

1	(1) In General.—The amendments made by
2	this section shall apply with respect to wages for serv-
3	ices performed on or after January 1 of the first cal-
4	endar year beginning more than 12 months after the
5	date of the enactment of this Act.
6	(2) Certification program.—The Secretary of
7	the Treasury shall establish the certification program
8	described in section 7705(b) of the Internal Revenue
9	Code of 1986, as added by subsection (b), not later
10	than 6 months before the effective date determined
11	under paragraph (1).
12	(h) No Inference.—Nothing contained in this section
13	or the amendments made by this section shall be construed
14	to create any inference with respect to the determination
15	of who is an employee or employer—
16	(1) for Federal tax purposes (other than the pur-
17	poses set forth in the amendments made by this sec-
18	tion), or
19	(2) for purposes of any other provision of law.
20	PART II—SUBCHAPTER S PROVISIONS
21	SEC. 211. CAPITAL GAIN OF S CORPORATION NOT TREATED
22	AS PASSIVE INVESTMENT INCOME.
23	(a) In General.—Section 1362(d)(3) is amended by
24	striking subparagraphs (B), (C), (D), (E), and (F) and in-
25	serting the following new subparagraph:

1	"(B) Passive investment income de-
2	FINED.—
3	"(i) In general.—Except as otherwise
4	provided in this subparagraph, the term
5	'passive investment income' means gross re-
6	ceipts derived from royalties, rents, divi-
7	dends, interest, and annuities.
8	"(ii) Exception for interest on
9	NOTES FROM SALES OF INVENTORY.—The
10	term 'passive investment income' shall not
11	include interest on any obligation acquired
12	in the ordinary course of the corporation's
13	trade or business from its sale of property
14	described in section $1221(a)(1)$ .
15	"(iii) Treatment of certain lend-
16	ING OR FINANCE COMPANIES.—If the S cor-
17	poration meets the requirements of section
18	542(c)(6) for the taxable year, the term
19	'passive investment income' shall not in-
20	clude gross receipts for the taxable year
21	which are derived directly from the active
22	and regular conduct of a lending or finance
23	business (as defined in section $542(d)(1)$ ).
24	"(iv) Treatment of certain divi-
25	DENDS.—If an S corporation holds stock in

1	a C corporation meeting the requirements of
2	section 1504(a)(2), the term 'passive invest-
3	ment income' shall not include dividends
4	from such C corporation to the extent such
5	dividends are attributable to the earnings
6	and profits of such C corporation derived
7	from the active conduct of a trade or busi-
8	ness.
9	"(v) Exception for banks, etc.—In
10	the case of a bank (as defined in section
11	581) or a depository institution holding
12	company (as defined in section $3(w)(1)$ of
13	the Federal Deposit Insurance Act (12
14	U.S.C. 1813(w)(1)), the term 'passive in-
15	vestment income' shall not include—
16	"(I) interest income earned by
17	such bank or company, or
18	"(II) dividends on assets required
19	to be held by such bank or company,
20	including stock in the Federal Reserve
21	Bank, the Federal Home Loan Bank,
22	or the Federal Agricultural Mortgage
23	Bank or participation certificates
24	issued by a Federal Intermediate Cred-
25	it Rank "

1	(b) Conforming Amendment.—Clause (i) of section
2	1042(c)(4)(A) is amended by striking "section"
3	1362(d)(3)(C)" and inserting "section $1362(d)(3)(B)$ ".
4	(c) Effective Date.—The amendments made by this
5	section shall apply to taxable years beginning after the date
6	of the enactment of this Act.
7	SEC. 212. TREATMENT OF BANK DIRECTOR SHARES.
8	(a) In General.—Section 1361 (defining S corpora-
9	tion) is amended by adding at the end the following new
10	subsection:
11	"(f) Restricted Bank Director Stock.—
12	"(1) In General.—Restricted bank director
13	stock shall not be taken into account as outstanding
14	stock of the S corporation in applying this subchapter
15	(other than section $1368(f)$ ).
16	"(2) Restricted bank director stock.—For
17	purposes of this subsection, the term 'restricted bank
18	director stock' means stock in a bank (as defined in
19	section 581) or a depository institution holding com-
20	pany (as defined in section $3(w)(1)$ of the Federal De-
21	posit Insurance Act (12 U.S.C. $1813(w)(1)$ ), if such
22	stock—
23	"(A) is required to be held by an individual
24	under applicable Federal or State law in order

1	to permit such individual to serve as a director,
2	and
3	"(B) is subject to an agreement with such
4	bank or company (or a corporation which con-
5	trols (within the meaning of section 368(c)) such
6	bank or company) pursuant to which the holder
7	is required to sell back such stock (at the same
8	price as the individual acquired such stock) upon
9	ceasing to hold the office of director.
10	"(3) Cross reference.—
	"For treatment of certain distributions with respect to restricted bank director stock, see section 1368(f)".
11	(b) Distributions.—Section 1368 (relating to dis-
12	tributions) is amended by adding at the end the following
13	new subsection:
14	"(f) Restricted Bank Director Stock.—If a di-
15	rector receives a distribution (not in part or full payment
16	in exchange for stock) from an S corporation with respect
17	to any restricted bank director stock (as defined in section
18	1361(f)), the amount of such distribution—
19	"(1) shall be includible in gross income of the di-
20	rector, and
21	"(2) shall be deductible by the corporation for the
22	taxable year of such corporation in which or with
23	which ends the taxable year in which such amount in
24	included in the gross income of the director.".

1	(c) LFFEUTIVE DATES.—
2	(1) In general.—The amendments made by
3	this section shall apply to taxable years beginning
4	after December 31, 2006.
5	(2) Special rule for treatment as second
6	CLASS OF STOCK.—In the case of any taxable year be-
7	ginning after December 31, 1996, restricted bank di-
8	rector stock (as defined in section 1361(f) of the Inter-
9	nal Revenue Code of 1986, as added by this section)
10	shall not be taken into account in determining wheth-
11	er an S corporation has more than 1 class of stock.
	SEC. 213. SPECIAL RULE FOR BANK REQUIRED TO CHANGE
12	SEC. 219. SI ECIAL ROLL FOR BANK REQUIRED TO CHARGE
<ul><li>12</li><li>13</li></ul>	FROM THE RESERVE METHOD OF ACCOUNT-
13	FROM THE RESERVE METHOD OF ACCOUNT-
<ul><li>13</li><li>14</li><li>15</li></ul>	FROM THE RESERVE METHOD OF ACCOUNTING ON BECOMING S CORPORATION.
<ul><li>13</li><li>14</li><li>15</li></ul>	FROM THE RESERVE METHOD OF ACCOUNTING ON BECOMING S CORPORATION.  (a) In General.—Section 1361, as amended by this
13 14 15 16	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) IN GENERAL.—Section 1361, as amended by this Act, is amended by adding at the end the following new
13 14 15 16 17	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) IN GENERAL.—Section 1361, as amended by this Act, is amended by adding at the end the following new subsection:
13 14 15 16 17 18	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) In General.—Section 1361, as amended by this Act, is amended by adding at the end the following new subsection:  "(g) Special Rule for Bank Required To Change
13 14 15 16 17 18 19 20	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) IN GENERAL.—Section 1361, as amended by this Act, is amended by adding at the end the following new subsection:  "(g) Special Rule for Bank Required To Change From the Reserve Method of Accounting on Becom-
13 14 15 16 17 18 19 20	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) IN GENERAL.—Section 1361, as amended by this Act, is amended by adding at the end the following new subsection:  "(g) Special Rule for Bank Required To Change From the Reserve Method of Accounting on Becoming S Corporation.—In the case of a bank which changes
13 14 15 16 17 18 19 20 21	FROM THE RESERVE METHOD OF ACCOUNT- ING ON BECOMING S CORPORATION.  (a) In General.—Section 1361, as amended by this Act, is amended by adding at the end the following new subsection:  "(g) Special Rule for Bank Required To Change From the Reserve Method of Accounting on Becoming S Corporation.—In the case of a bank which changes from the reserve method of accounting for bad debts de-

1	section 481 by reason of such change for the taxable year
2	immediately preceding such first taxable year.".
3	(b) Effective Date.—The amendments made by this
4	section shall apply to taxable years beginning after Decem-
5	ber 31, 2006.
6	SEC. 214. TREATMENT OF THE SALE OF INTEREST IN A
7	QUALIFIED SUBCHAPTER S SUBSIDIARY.
8	(a) In General.—Subparagraph (C) of section
9	1361(b)(3) (relating to treatment of terminations of quali-
10	fied subchapter S subsidiary status) is amended—
11	(1) by striking "For purposes of this title," and
12	inserting the following:
13	"(i) In general.—For purposes of
14	this title,", and
15	(2) by inserting at the end the following new
16	clause:
17	"(ii) Termination by reason of
18	SALE OF STOCK.—If the failure to meet the
19	requirements of subparagraph (B) is by rea-
20	son of the sale of stock of a corporation
21	which is a qualified subchapter S sub-
22	sidiary, the sale of such stock shall be treat-
23	ed as if—
24	"(I) the sale were a sale of an un-
25	divided interest in the assets of such

1	corporation (based on the percentage of
2	the corporation's stock sold), and
3	"(II) the sale were followed by an
4	acquisition by such corporation of all
5	of its assets (and the assumption by
6	such corporation of all of its liabilities)
7	in a transaction to which section 351
8	applies.".
9	(b) Effective Date.—The amendments made by this
10	section shall apply to taxable years beginning after Decem-
11	ber 31, 2006.
12	SEC. 215. ELIMINATION OF ALL EARNINGS AND PROFITS AT-
13	TRIBUTABLE TO PRE-1983 YEARS FOR CER-
14	TAIN CORPORATIONS.
15	In the case of a corporation which is—
16	(1) described in section 1311(a)(1) of the Small
17	Business Job Protection Act of 1996, and
18	(2) not described in section 1311(a)(2) of such
19	Act,
20	the amount of such corporation's accumulated earnings and
21	profits (for the first taxable year beginning after the date
22	of the enactment of this Act) shall be reduced by an amount
23	equal to the portion (if any) of such accumulated earnings
24	and profits which were accumulated in any taxable year

1	tion was an electing small business corporation under sub-
2	chapter S of the Internal Revenue Code of 1986.
3	SEC. 216. EXPANSION OF QUALIFYING BENEFICIARIES OF
4	AN ELECTING SMALL BUSINESS TRUST.
5	(a) No Look Through for Eligibility Pur-
6	POSES.—Clause (v) of section 1361(c)(2)(B) is amended by
7	adding at the end the following new sentence: "This clause
8	shall not apply for purposes of subsection $(b)(1)(C)$ .".
9	(b) Effective Date.—The amendment made by this
0	section shall take effect on the date of the enactment of this
11	Act.
12	Subtitle B—Revenue Provisions
13	SEC. 221. MODIFICATION OF EFFECTIVE DATE OF LEASING
14	PROVISIONS OF THE AMERICAN JOBS CRE-
15	ATION ACT OF 2004.
16	(a) Leases to Foreign Entities.—Section 849(b)
17	of the American Jobs Creation Act of 2004 is amended by
18	adding at the end the following new paragraph:
19	"(5) Leases to foreign entities.—In the case
20	of tax-exempt use property leased to a tax-exempt en-
21	tity which is a foreign person or entity, the amend-
22	ments made by this part shall apply to taxable years
23	beginning after December 31, 2006, with respect to

1	(b) Effective Date.—The amendment made by this
2	section shall take effect as if included in the enactment of
3	the American Jobs Creation Act of 2004.
4	SEC. 222. APPLICATION OF RULES TREATING INVERTED
5	CORPORATIONS AS DOMESTIC CORPORA-
6	TIONS TO CERTAIN TRANSACTIONS OCCUR-
7	RING AFTER MARCH 20, 2002.
8	(a) In General.—Section 7874(b) (relating to in-
9	verted corporations treated as domestic corporations) is
10	amended to read as follows:
11	"(b) Inverted Corporations Treated as Domes-
12	tic Corporations.—
13	"(1) In General.—Notwithstanding section
14	7701(a)(4), a foreign corporation shall be treated for
15	purposes of this title as a domestic corporation if such
16	corporation would be a surrogate foreign corporation
17	if subsection (a)(2) were applied by substituting '80
18	percent' for '60 percent'.
19	"(2) Special rule for certain transactions
20	OCCURRING AFTER MARCH 20, 2002.—
21	"(A) In General.—If—
22	"(i) paragraph (1) does not apply to a
23	foreign corporation, but
24	"(ii) paragraph (1) would apply to
25	such corporation if, in addition to the sub-

1	stitution under paragraph (1), subsection
2	(a)(2) were applied by substituting 'March
3	20, 2002' for 'March 4, 2003' each place it
4	appears,
5	then paragraph (1) shall apply to such corpora-
6	tion but only with respect to taxable years of
7	such corporation beginning after December 31,
8	2006.
9	"(B) Special rules.—Subject to such
10	rules as the Secretary may prescribe, in the case
11	of a corporation to which paragraph (1) applies
12	by reason of this paragraph—
13	"(i) the corporation shall be treated, as
14	of the close of its last taxable year beginning
15	before January 1, 2007, as having trans-
16	ferred all of its assets, liabilities, and earn-
17	ings and profits to a domestic corporation
18	in a transaction with respect to which no
19	tax is imposed under this title,
20	"(ii) the bases of the assets transferred
21	in the transaction to the domestic corpora-
22	tion shall be the same as the bases of the as-
23	sets in the hands of the foreign corporation,
24	subject to any adjustments under this title
25	for built-in losses,

1	"(iii) the basis of the stock of any
2	shareholder in the domestic corporation
3	shall be the same as the basis of the stock
4	of the shareholder in the foreign corporation
5	for which it is treated as exchanged, and
6	"(iv) the transfer of any earnings and
7	profits by reason of clause (i) shall be dis-
8	regarded in determining any deemed divi-
9	dend or foreign tax creditable to the domes-
10	tic corporation with respect to such trans-
11	fer.
12	"(C) Regulations.—The Secretary may
13	prescribe such regulations as may be necessary
14	or appropriate to carry out this paragraph, in-
15	cluding regulations to prevent the avoidance of
16	the purposes of this paragraph.".
17	(b) Effective Date.—The amendment made by this
18	section shall apply to taxable years beginning after Decem-
19	ber 31, 2006.
20	SEC. 223. DENIAL OF DEDUCTION FOR PUNITIVE DAMAGES.
21	(a) Disallowance of Deduction.—
22	(1) In general.—Section 162(g) (relating to
23	treble damage payments under the antitrust laws) is
24	amended—

1	(A) by redesignating paragraphs (1) and
2	(2) as subparagraphs (A) and (B), respectively,
3	(B) by striking "If" and inserting:
4	"(1) Treble damages.—If", and
5	(C) by adding at the end the following new
6	paragraph:
7	"(2) Punitive damages.—No deduction shall be
8	allowed under this chapter for any amount paid or
9	incurred for punitive damages in connection with
10	any judgment in, or settlement of, any action. This
11	paragraph shall not apply to punitive damages de-
12	scribed in section $104(c)$ .".
13	(2) Conforming amendment.—The heading for
14	section 162(g) is amended by inserting "OR PUNITIVE
15	Damages" after "Laws".
16	(b) Inclusion in Income of Punitive Damages
17	Paid by Insurer or Otherwise.—
18	(1) In general.—Part II of subchapter B of
19	chapter 1 (relating to items specifically included in
20	gross income) is amended by adding at the end the
21	following new section:
22	"SEC. 91. PUNITIVE DAMAGES COMPENSATED BY INSUR-
23	ANCE OR OTHERWISE.
24	"Gross income shall include any amount paid to or
25	on behalf of a taxpayer as insurance or otherwise by reason

1	of the taxpayer's liability (or agreement) to pay punitive
2	damages.".
3	(2) Reporting requirements.—Section 6041
4	(relating to information at source) is amended by
5	adding at the end the following new subsection:
6	"(h) Section To Apply to Punitive Damages Com-
7	PENSATION.—This section shall apply to payments by a
8	person to or on behalf of another person as insurance or
9	otherwise by reason of the other person's liability (or agree-
10	ment) to pay punitive damages.".
11	(3) Conforming amendment.—The table of sec-
12	tions for part II of subchapter B of chapter 1 is
13	amended by adding at the end the following new item:
	"Sec. 91. Punitive damages compensated by insurance or otherwise.".
14	(c) Effective Date.—The amendments made by this
15	section shall apply to damages paid or incurred on or after
16	the date of the enactment of this Act.
17	SEC. 224. DENIAL OF DEDUCTION FOR CERTAIN FINES, PEN-
18	ALTIES, AND OTHER AMOUNTS.
19	(a) In General.—Subsection (f) of section 162 (relat-
20	ing to trade or business expenses) is amended to read as
21	follows:
22	"(f) Fines, Penalties, and Other Amounts.—
23	"(1) In general.—Except as provided in para-
24	graph (2), no deduction otherwise allowable shall be
25	allowed under this chapter for any amount paid or

1	incurred (whether by suit, agreement, or otherwise)
2	to, or at the direction of, a government or entity de-
3	scribed in paragraph (4) in relation to the violation
4	of any law or the investigation or inquiry by such
5	government or entity into the potential violation of
6	any law.
7	"(2) Exception for amounts constituting
8	RESTITUTION OR PAID TO COME INTO COMPLIANCE
9	WITH LAW.—Paragraph (1) shall not apply to any
10	amount which—
11	"(A) the taxpayer establishes—
12	"(i) constitutes restitution (including
13	remediation of property) for damage or
14	harm caused by or which may be caused by
15	the violation of any law or the potential
16	violation of any law, or
17	"(ii) is paid to come into compliance
18	with any law which was violated or in-
19	volved in the investigation or inquiry, and
20	"(B) is identified as restitution or as an
21	amount paid to come into compliance with the
22	law, as the case may be, in the court order or
23	settlement agreement.
24	A taxpayer shall not meet the requirements of sub-
25	paragraph (A) solely by reason an identification

- under subparagraph (B). This paragraph shall not
  apply to any amount paid or incurred as reimbursement to the government or entity for the costs of any
  investigation or litigation.
  "(3) EXCEPTION FOR AMOUNTS PAID OR IN-
  - "(3) Exception for amounts paid or in-Curred as the result of certain court or-Ders.—Paragraph (1) shall not apply to any amount paid or incurred by order of a court in a suit in which no government or entity described in paragraph (4) is a party.
  - "(4) Certain nongovernmental regulatory Entities.—An entity is described in this paragraph if it is—
    - "(A) a nongovernmental entity which exercises self-regulatory powers (including imposing sanctions) in connection with a qualified board or exchange (as defined in section 1256(g)(7)), or
    - "(B) to the extent provided in regulations, a nongovernmental entity which exercises selfregulatory powers (including imposing sanctions) as part of performing an essential governmental function.
- 23 "(5) EXCEPTION FOR TAXES DUE.—Paragraph
  24 (1) shall not apply to any amount paid or incurred
  25 as taxes due.".

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1	(b) Reporting of Deductible Amounts.—
2	(1) In general.—Subpart B of part III of sub-
3	chapter A of chapter 61 is amended by inserting after
4	section 6050V the following new section:
5	"SEC. 6050W. INFORMATION WITH RESPECT TO CERTAIN
6	FINES, PENALTIES, AND OTHER AMOUNTS.
7	"(a) Requirement of Reporting.—
8	"(1) In general.—The appropriate official of
9	any government or entity which is described in sec-
10	tion 162(f)(4) which is involved in a suit or agree-
11	ment described in paragraph (2) shall make a return
12	in such form as determined by the Secretary setting
13	forth—
14	"(A) the amount required to be paid as a
15	result of the suit or agreement to which para-
16	graph (1) of section 162(f) applies,
17	"(B) any amount required to be paid as a
18	result of the suit or agreement which constitutes
19	restitution or remediation of property, and
20	"(C) any amount required to be paid as a
21	result of the suit or agreement for the purpose of
22	coming into compliance with any law which was
23	violated or involved in the investigation or in-
24	quiry.
25	"(2) Suit or agreement described.—

1	"(A) In general.—A suit or agreement is
2	described in this paragraph if—
3	"(i) it is—
4	"(I) a suit with respect to a viola-
5	tion of any law over which the govern-
6	ment or entity has authority and with
7	respect to which there has been a court
8	order, or
9	"(II) an agreement which is en-
10	tered into with respect to a violation of
11	any law over which the government or
12	entity has authority, or with respect to
13	an investigation or inquiry by the gov-
14	ernment or entity into the potential
15	violation of any law over which such
16	government or entity has authority,
17	and
18	"(ii) the aggregate amount involved in
19	all court orders and agreements with respect
20	to the violation, investigation, or inquiry is
21	\$600 or more.
22	"(B) Adjustment of reporting thresh-
23	OLD.—The Secretary may adjust the \$600
24	amount in subparagraph (A)(ii) as necessary in

1	order to ensure the efficient administration of the
2	internal revenue laws.
3	"(3) Time of filing.—The return required
4	under this subsection shall be filed not later than—
5	"(A) 30 days after the date on which a
6	court order is issued with respect to the suit or
7	the date the agreement is entered into, as the
8	case may be, or
9	"(B) the date specified Secretary.
10	"(b) Statements To Be Furnished to Individuals
11	Involved in the Settlement.—Every person required to
12	make a return under subsection (a) shall furnish to each
13	person who is a party to the suit or agreement a written
14	statement showing—
15	"(1) the name of the government or entity, and
16	"(2) the information supplied to the Secretary
17	$under\ subsection\ (a)(1).$
18	The written statement required under the preceding sen-
19	tence shall be furnished to the person at the same time the
20	government or entity provides the Secretary with the infor-
21	mation required under subsection (a).
22	"(c) Appropriate Official Defined.—For purposes
23	of this section, the term 'appropriate official' means the offi-
24	cer or employee having control of the suit, investigation.

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1	or inquiry or the person appropriately designated for pur-
2	poses of this section.".
3	(2) Conforming amendment.—The table of sec-
4	tions for subpart B of part III of subchapter A of
5	chapter 61 is amended by inserting after the item re-
6	lating to section 6050V the following new item:
	"Sec. 6050W. Information with respect to certain fines, penalties, and other amounts.".
7	(c) Effective Date.—The amendments made by this
8	section shall apply to amounts paid or incurred on or after
9	the date of the enactment of this Act, except that such
10	amendments shall not apply to amounts paid or incurred
11	under any binding order or agreement entered into before
12	such date. Such exception shall not apply to an order or
13	agreement requiring court approval unless the approval
14	was obtained before such date.
15	SEC. 225. REVISION OF TAX RULES ON EXPATRIATION OF
16	INDIVIDUALS.
17	(a) In General.—Subpart A of part II of subchapter
18	N of chapter 1 is amended by inserting after section 877
19	the following new section:
20	"SEC. 877A. TAX RESPONSIBILITIES OF EXPATRIATION.
21	"(a) GENERAL RILES—For nurnoses of this

"(1) Mark to market.—Except as provided in

subsections (d) and (f), all property of a covered expa-

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22 subtitle—

23

1	triate to whom this section applies shall be treated as
2	sold on the day before the expatriation date for its
3	fair market value.
4	"(2) Recognition of gain or loss.—In the
5	case of any sale under paragraph (1)—
6	"(A) notwithstanding any other provision of
7	this title, any gain arising from such sale shall
8	be taken into account for the taxable year of the
9	sale, and
10	"(B) any loss arising from such sale shall
11	be taken into account for the taxable year of the
12	sale to the extent otherwise provided by this title,
13	except that section 1091 shall not apply to any
14	such loss.
15	Proper adjustment shall be made in the amount of
16	any gain or loss subsequently realized for gain or loss
17	taken into account under the preceding sentence.
18	"(3) Exclusion for certain gain.—
19	"(A) In General.—The amount which, but
20	for this paragraph, would be includible in the
21	gross income of any individual by reason of this
22	section shall be reduced (but not below zero) by
23	\$600,000. For purposes of this paragraph, allo-
24	cable expatriation gain taken into account under
25	subsection $(f)(2)$ shall be treated in the same

1	manner as an amount required to be includible
2	in gross income.
3	"(B) Cost-of-living adjustment.—
4	"(i) In general.—In the case of an
5	expatriation date occurring in any calendar
6	year after 2007, the \$600,000 amount under
7	subparagraph (A) shall be increased by an
8	amount equal to—
9	"(I) such dollar amount, multi-
10	$plied\ by$
11	"(II) the cost-of-living adjustment
12	determined under section $1(f)(3)$ for
13	such calendar year, determined by sub-
14	stituting 'calendar year 2006' for 'cal-
15	endar year 1992' in subparagraph (B)
16	thereof.
17	"(ii) ROUNDING RULES.—If any
18	amount after adjustment under clause (i) is
19	not a multiple of \$1,000, such amount shall
20	be rounded to the next lower multiple of
21	\$1,000.
22	"(4) Election to continue to be taxed as
23	UNITED STATES CITIZEN.—
24	"(A) In general.—If a covered expatriate
25	elects the application of this paragraph—

1	"(i) this section (other than this para-
2	graph and subsection (i)) shall not apply to
3	the expatriate, but
4	"(ii) in the case of property to which
5	this section would apply but for such elec-
6	tion, the expatriate shall be subject to tax
7	under this title in the same manner as if
8	the individual were a United States citizen.
9	"(B) Requirements.—Subparagraph (A)
10	shall not apply to an individual unless the
11	individual—
12	"(i) provides security for payment of
13	tax in such form and manner, and in such
14	amount, as the Secretary may require,
15	"(ii) consents to the waiver of any
16	right of the individual under any treaty of
17	the United States which would preclude as-
18	sessment or collection of any tax which may
19	be imposed by reason of this paragraph,
20	and
21	"(iii) complies with such other require-
22	ments as the Secretary may prescribe.
23	"(C) Election.—An election under sub-
24	paragraph (A) shall apply to all property to
25	which this section would apply but for the elec-

tion and, once made, shall be irrevocable. Such election shall also apply to property the basis of which is determined in whole or in part by reference to the property with respect to which the election was made.

## "(b) Election To Defer Tax.—

- "(1) In General.—If the taxpayer elects the application of this subsection with respect to any property treated as sold by reason of subsection (a), the payment of the additional tax attributable to such property shall be postponed until the due date of the return for the taxable year in which such property is disposed of (or, in the case of property disposed of in a transaction in which gain is not recognized in whole or in part, until such other date as the Secretary may prescribe).
- "(2) Determination of tax with respect to Property.—For purposes of paragraph (1), the additional tax attributable to any property is an amount which bears the same ratio to the additional tax imposed by this chapter for the taxable year solely by reason of subsection (a) as the gain taken into account under subsection (a) with respect to such property bears to the total gain taken into account under

1	subsection (a) with respect to all property to which
2	subsection (a) applies.
3	"(3) Termination of postponement.—No tax
4	may be postponed under this subsection later than the
5	due date for the return of tax imposed by this chapter
6	for the taxable year which includes the date of death
7	of the expatriate (or, if earlier, the time that the secu-
8	rity provided with respect to the property fails to
9	meet the requirements of paragraph (4), unless the
10	taxpayer corrects such failure within the time speci-
11	fied by the Secretary).
12	"(4) Security.—
13	"(A) In general.—No election may be
14	made under paragraph (1) with respect to any
15	property unless adequate security is provided to
16	the Secretary with respect to such property.
17	"(B) Adequate security.—For purposes
18	of subparagraph (A), security with respect to
19	any property shall be treated as adequate secu-
20	rity if—
21	"(i) it is a bond in an amount equal
22	to the deferred tax amount under paragraph
23	(2) for the property, or

1	"(ii) the taxpayer otherwise establishes
2	to the satisfaction of the Secretary that the
3	security is adequate.
4	"(5) Waiver of Certain rights.—No election
5	may be made under paragraph (1) unless the tax-
6	payer consents to the waiver of any right under any
7	treaty of the United States which would preclude as-
8	sessment or collection of any tax imposed by reason
9	of this section.
10	"(6) Elections.—An election under paragraph
11	(1) shall only apply to property described in the elec-
12	tion and, once made, is irrevocable. An election may
13	be made under paragraph (1) with respect to an in-
14	terest in a trust with respect to which gain is re-
15	quired to be recognized under subsection $(f)(1)$ .
16	"(7) Interest.—For purposes of section 6601—
17	"(A) the last date for the payment of tax
18	shall be determined without regard to the election
19	under this subsection, and
20	"(B) section 6621(a)(2) shall be applied by
21	substituting '5 percentage points' for '3 percent-
22	age points' in subparagraph (B) thereof.
23	"(c) Covered Expatriate.—For purposes of this
24	section—

1	"(1) In general.—Except as provided in para-
2	graph (2), the term 'covered expatriate' means an ex-
3	patriate.
4	"(2) Exceptions.—An individual shall not be
5	treated as a covered expatriate if—
6	"(A) the individual—
7	"(i) became at birth a citizen of the
8	United States and a citizen of another
9	country and, as of the expatriation date,
10	continues to be a citizen of, and is taxed as
11	a resident of, such other country, and
12	"(ii) has not been a resident of the
13	United States (as defined in section
14	7701(b)(1)(A)(ii)) during the 5 taxable
15	years ending with the taxable year during
16	which the expatriation date occurs, or
17	" $(B)(i)$ the individual's relinquishment of
18	United States citizenship occurs before such indi-
19	vidual attains age 18½, and
20	"(ii) the individual has been a resident of
21	the United States (as so defined) for not more
22	than 5 taxable years before the date of relin-
23	quishment.
24	"(d) Exempt Property; Special Rules for Pen-
25	SION PLANS.—

1	"(1) Exempt property.—This section shall not
2	apply to the following:
3	"(A) United states real property in-
4	TERESTS.—Any United States real property in-
5	terest (as defined in section 897(c)(1)), other
6	than stock of a United States real property hold-
7	ing corporation which does not, on the day before
8	the expatriation date, meet the requirements of
9	section $897(c)(2)$ .
10	"(B) Specified property.—Any property
11	or interest in property not described in subpara-
12	graph (A) which the Secretary specifies in regu-
13	lations.
14	"(2) Special rules for certain retirement
15	PLANS.—
16	"(A) In general.—If a covered expatriate
17	holds on the day before the expatriation date any
18	interest in a retirement plan to which this para-
19	graph applies—
20	"(i) such interest shall not be treated
21	as sold for purposes of subsection (a)(1), but
22	"(ii) an amount equal to the present
23	value of the expatriate's nonforfeitable ac-
24	crued benefit shall be treated as having been

1 received by such individual on such date as 2 a distribution under the plan.

"(B) TREATMENT OF SUBSEQUENT DISTRIBUTIONS.—In the case of any distribution on or after the expatriation date to or on behalf of the covered expatriate from a plan from which the expatriate was treated as receiving a distribution under subparagraph (A), the amount otherwise includible in gross income by reason of the subsequent distribution shall be reduced by the excess of the amount includible in gross income under subparagraph (A) over any portion of such amount to which this subparagraph previously applied.

"(C) TREATMENT OF SUBSEQUENT DIS-TRIBUTIONS BY PLAN.—For purposes of this title, a retirement plan to which this paragraph applies, and any person acting on the plan's behalf, shall treat any subsequent distribution described in subparagraph (B) in the same manner as such distribution would be treated without regard to this paragraph.

"(D) Applicable plans.—This paragraph shall apply to—

1	"(i) any qualified retirement plan (as
2	defined in section $4974(c)$ ),
3	"(ii) an eligible deferred compensation
4	plan (as defined in section 457(b)) of an el-
5	igible employer described in section
6	$457(e)(1)(A), \ and$
7	"(iii) to the extent provided in regula-
8	tions, any foreign pension plan or similar
9	retirement arrangements or programs.
10	"(e) Definitions.—For purposes of this section—
11	"(1) Expatriate.—The term 'expatriate'
12	means—
13	"(A) any United States citizen who relin-
14	quishes citizenship, and
15	"(B) any long-term resident of the United
16	States who—
17	"(i) ceases to be a lawful permanent
18	resident of the United States (within the
19	meaning of section 7701(b)(6)), or
20	"(ii) commences to be treated as a resi-
21	dent of a foreign country under the provi-
22	sions of a tax treaty between the United
23	States and the foreign country and who
24	does not waive the benefits of such treaty

1	applicable to residents of the foreign coun-
2	try.
3	"(2) Expatriation date.—The term 'expatria-
4	tion date' means—
5	"(A) the date an individual relinquishes
6	United States citizenship, or
7	"(B) in the case of a long-term resident of
8	the United States, the date of the event described
9	in clause (i) or (ii) of paragraph (1)(B).
10	"(3) Relinquishment of citizenship.—A cit-
11	izen shall be treated as relinquishing United States
12	citizenship on the earliest of—
13	"(A) the date the individual renounces such
14	individual's United States nationality before a
15	diplomatic or consular officer of the United
16	States pursuant to paragraph (5) of section
17	349(a) of the Immigration and Nationality Act
18	$(8\ U.S.C.\ 1481(a)(5)),$
19	"(B) the date the individual furnishes to the
20	United States Department of State a signed
21	statement of voluntary relinquishment of United
22	States nationality confirming the performance of
23	an act of expatriation specified in paragraph
24	(1), (2), (3), or (4) of section 349(a) of the Im-

1	migration and Nationality Act (8 U.S.C.
2	1481(a)(1)-(4)),
3	"(C) the date the United States Department
4	of State issues to the individual a certificate of
5	loss of nationality, or
6	"(D) the date a court of the United States
7	cancels a naturalized citizen's certificate of natu-
8	ralization.
9	Subparagraph (A) or (B) shall not apply to any in-
10	dividual unless the renunciation or voluntary relin-
11	quishment is subsequently approved by the issuance to
12	the individual of a certificate of loss of nationality by
13	the United States Department of State.
14	"(4) Long-term resident.—The term long-
15	term resident' has the meaning given to such term by
16	section $877(e)(2)$ .
17	"(f) Special Rules Applicable to Beneficiaries"
18	Interests in Trust.—
19	"(1) In general.—Except as provided in para-
20	graph (2), if an individual is determined under para-
21	graph (3) to hold an interest in a trust on the day
22	before the expatriation date—
23	"(A) the individual shall not be treated as
24	having sold such interest,

1	"(B) such interest shall be treated as a sep-
2	arate share in the trust, and
3	" $(C)(i)$ such separate share shall be treated
4	as a separate trust consisting of the assets allo-
5	cable to such share,
6	"(ii) the separate trust shall be treated as
7	having sold its assets on the day before the expa-
8	triation date for their fair market value and as
9	having distributed all of its assets to the indi-
10	vidual as of such time, and
11	"(iii) the individual shall be treated as hav-
12	ing recontributed the assets to the separate trust.
13	Subsection (a)(2) shall apply to any income, gain, or
14	loss of the individual arising from a distribution de-
15	scribed in subparagraph (C)(ii). In determining the
16	amount of such distribution, proper adjustments shall
17	be made for liabilities of the trust allocable to an in-
18	dividual's share in the trust.
19	"(2) Special rules for interests in quali-
20	FIED TRUSTS.—
21	"(A) In General.—If the trust interest de-
22	scribed in paragraph (1) is an interest in a
23	qualified trust—
24	"(i) paragraph (1) and subsection (a)
25	shall not apply, and

1	"(ii) in addition to any other tax im-
2	posed by this title, there is hereby imposed
3	on each distribution with respect to such in-
4	terest a tax in the amount determined
5	under subparagraph (B).
6	"(B) Amount of tax.—The amount of tax
7	under subparagraph (A)(ii) shall be equal to the
8	lesser of—
9	"(i) the highest rate of tax imposed by
10	section 1(e) for the taxable year which in-
11	cludes the day before the expatriation date,
12	multiplied by the amount of the distribu-
13	tion, or
14	"(ii) the balance in the deferred tax ac-
15	count immediately before the distribution
16	determined without regard to any increases
17	under subparagraph (C)(ii) after the 30th
18	day preceding the distribution.
19	"(C) Deferred tax account.—For pur-
20	poses of subparagraph $(B)(ii)$ —
21	"(i) Opening Balance.—The opening
22	balance in a deferred tax account with re-
23	spect to any trust interest is an amount
24	equal to the tax which would have been im-
25	posed on the allocable expatriation gain

1	with respect to the trust interest if such
2	gain had been included in gross income
3	under subsection (a).
4	"(ii) Increase for interest.—The
5	balance in the deferred tax account shall be
6	increased by the amount of interest deter-
7	mined (on the balance in the account at the
8	time the interest accrues), for periods after
9	the 90th day after the expatriation date, by
10	using the rates and method applicable
11	under section 6621 for underpayments of
12	tax for such periods, except that section
13	6621(a)(2) shall be applied by substituting
14	'5 percentage points' for '3 percentage
15	points' in subparagraph (B) thereof.
16	"(iii) Decrease for taxes pre-
17	VIOUSLY PAID.—The balance in the tax de-
18	ferred account shall be reduced—
19	"(I) by the amount of taxes im-
20	posed by subparagraph (A) on any dis-
21	tribution to the person holding the
22	trust interest, and
23	"(II) in the case of a person hold-
24	ing a nonvested interest, to the extent
25	provided in regulations, by the amount

1	of taxes imposed by subparagraph (A)
2	on distributions from the trust with re-
3	spect to nonvested interests not held by
4	such person.
5	"(D) Allocable expatriation gain.—For
6	purposes of this paragraph, the allocable expa-
7	triation gain with respect to any beneficiary's
8	interest in a trust is the amount of gain which
9	would be allocable to such beneficiary's vested
10	and nonvested interests in the trust if the bene-
11	ficiary held directly all assets allocable to such
12	interests.
13	"(E) Tax deducted and withheld.—
14	"(i) In general.—The tax imposed by
15	subparagraph (A)(ii) shall be deducted and
16	withheld by the trustees from the distribu-
17	tion to which it relates.
18	"(ii) Exception where failure to
19	WAIVE TREATY RIGHTS.—If an amount may
20	not be deducted and withheld under clause
21	(i) by reason of the distributee failing to
22	waive any treaty right with respect to such
23	distribution—
24	"(I) the tax imposed by subpara-
25	graph (A)(ii) shall be imposed on the

1	trust and each trustee shall be person-
2	ally liable for the amount of such tax,
3	and
4	"(II) any other beneficiary of the
5	trust shall be entitled to recover from
6	the distributee the amount of such tax
7	imposed on the other beneficiary.
8	"(F) DISPOSITION.—If a trust ceases to be
9	a qualified trust at any time, a covered expa-
10	triate disposes of an interest in a qualified trust,
11	or a covered expatriate holding an interest in a
12	qualified trust dies, then, in lieu of the tax im-
13	posed by subparagraph (A)(ii), there is hereby
14	imposed a tax equal to the lesser of—
15	"(i) the tax determined under para-
16	graph (1) as if the day before the expatria-
17	tion date were the date of such cessation,
18	disposition, or death, whichever is applica-
19	ble, or
20	"(ii) the balance in the tax deferred ac-
21	count immediately before such date.
22	Such tax shall be imposed on the trust and each
23	trustee shall be personally liable for the amount
24	of such tax and any other beneficiary of the trust
25	shall be entitled to recover from the covered expa-

1	triate or the estate the amount of such tax im-
2	posed on the other beneficiary.
3	"(G) Definitions and special rules.—
4	For purposes of this paragraph—
5	"(i) Qualified trust.—The term
6	'qualified trust' means a trust which is de-
7	scribed in section $7701(a)(30)(E)$ .
8	"(ii) Vested interest.—The term
9	'vested interest' means any interest which,
10	as of the day before the expatriation date, is
11	vested in the beneficiary.
12	"(iii) Nonvested interest.—The
13	term 'nonvested interest' means, with re-
14	spect to any beneficiary, any interest in a
15	trust which is not a vested interest. Such
16	interest shall be determined by assuming the
17	maximum exercise of discretion in favor of
18	the beneficiary and the occurrence of all
19	contingencies in favor of the beneficiary.
20	"(iv) Adjustments.—The Secretary
21	may provide for such adjustments to the
22	bases of assets in a trust or a deferred tax
23	account, and the timing of such adjust-
24	ments, in order to ensure that gain is taxed
25	$only\ once.$

1	"(v) Coordination with retirement
2	PLAN RULES.—This subsection shall not
3	apply to an interest in a trust which is
4	part of a retirement plan to which sub-
5	section $(d)(2)$ applies.
6	"(3) Determination of Beneficiaries' inter-
7	EST IN TRUST.—
8	"(A) Determinations under paragraph
9	(1).—For purposes of paragraph (1), a bene-
10	ficiary's interest in a trust shall be based upon
11	all relevant facts and circumstances, including
12	the terms of the trust instrument and any letter
13	of wishes or similar document, historical pat-
14	terns of trust distributions, and the existence of
15	and functions performed by a trust protector or
16	any similar adviser.
17	"(B) Other determinations.—For pur-
18	poses of this section—
19	"(i) Constructive ownership.—If a
20	beneficiary of a trust is a corporation, part-
21	nership, trust, or estate, the shareholders,
22	partners, or beneficiaries shall be deemed to
23	be the trust beneficiaries for purposes of this
24	section.

1	"(ii) Taxpayer return position.—A
2	taxpayer shall clearly indicate on its in-
3	come tax return—
4	``(I) the methodology used to de-
5	termine that taxpayer's trust interest
6	under this section, and
7	"(II) if the taxpayer knows (or
8	has reason to know) that any other
9	beneficiary of such trust is using a dif-
10	ferent methodology to determine such
11	beneficiary's trust interest under this
12	section.
13	"(g) Termination of Deferrals, Etc.—In the case
14	of any covered expatriate, notwithstanding any other provi-
15	sion of this title—
16	"(1) any period during which recognition of in-
17	come or gain is deferred shall terminate on the day
18	before the expatriation date, and
19	"(2) any extension of time for payment of tax
20	shall cease to apply on the day before the expatriation
21	date and the unpaid portion of such tax shall be due
22	and payable at the time and in the manner pre-
23	scribed by the Secretary.
24	"(h) Imposition of Tentative Tax.—

1	"(1) In General.—If an individual is required
2	to include any amount in gross income under sub-
3	section (a) for any taxable year, there is hereby im-
4	posed, immediately before the expatriation date, a tax
5	in an amount equal to the amount of tax which
6	would be imposed if the taxable year were a short tax-
7	able year ending on the expatriation date.
8	"(2) Due date for any tax im-
9	posed by paragraph (1) shall be the 90th day after the
10	expatriation date.
11	"(3) Treatment of tax.—Any tax paid under
12	paragraph (1) shall be treated as a payment of the
13	tax imposed by this chapter for the taxable year to
14	which subsection (a) applies.
15	"(4) Deferral of tax.—The provisions of sub-
16	section (b) shall apply to the tax imposed by this sub-
17	section to the extent attributable to gain includible in
18	gross income by reason of this section.
19	"(i) Special Liens for Deferred Tax Amounts.—
20	"(1) Imposition of Lien.—
21	"(A) In general.—If a covered expatriate
22	makes an election under subsection (a)(4) or (b)
23	which results in the deferral of any tax imposed
24	by reason of subsection (a), the deferred amount
25	(including any interest, additional amount, ad-

1	dition to tax, assessable penalty, and costs at-
2	tributable to the deferred amount) shall be a lien
3	in favor of the United States on all property of
4	the expatriate located in the United States (with-
5	out regard to whether this section applies to the
6	property).
7	"(B) Deferred amount.—For purposes of
8	this subsection, the deferred amount is the
9	amount of the increase in the covered expatri-
10	ate's income tax which, but for the election under
11	subsection (a)(4) or (b), would have occurred by
12	reason of this section for the taxable year includ-
13	ing the expatriation date.
14	"(2) Period of lien.—The lien imposed by this
15	subsection shall arise on the expatriation date and
16	continue until—
17	"(A) the liability for tax by reason of this
18	section is satisfied or has become unenforceable
19	by reason of lapse of time, or
20	"(B) it is established to the satisfaction of
21	the Secretary that no further tax liability may
22	arise by reason of this section.
23	"(3) CERTAIN RULES APPLY.—The rules set forth
24	in paragraphs (1), (3), and (4) of section 6324A(d)
25	shall apply with respect to the lien imposed by this

1	subsection as if it were a lien imposed by section
2	6324A.
3	"(j) Regulations.—The Secretary shall prescribe
4	such regulations as may be necessary or appropriate to
5	carry out the purposes of this section.".
6	(b) Inclusion in Income of Gifts and Bequests
7	Received by United States Citizens and Residents
8	From Expatriates.—Section 102 (relating to gifts, etc.
9	not included in gross income) is amended by adding at the
10	end the following new subsection:
11	"(d) Gifts and Inheritances From Covered Ex-
12	PATRIATES.—
13	"(1) Treatment of gifts and inherit-
14	ANCES.—
15	"(A) In general.—Subsection (a) shall not
16	exclude from gross income the value of any prop-
17	erty acquired by gift, bequest, devise, or inherit-
18	ance from a covered expatriate after the expa-
19	triation date.
20	"(B) Determination of Basis.—Notwith-
21	standing sections 1015 or 1022, the basis of any
22	property described in subparagraph (A) in the
23	hands of the donee or the person acquiring such
24	property from the decedent shall be equal to the

1	fair market value of the property at the time of
2	the gift, bequest, devise, or inheritance.
3	"(2) Exceptions for transfers otherwise
4	Subject to estate or gift tax.—Paragraph (1)
5	shall not apply to any property if either—
6	"(A) the gift, bequest, devise, or inheritance
7	is—
8	"(i) shown on a timely filed return of
9	tax imposed by chapter 12 as a taxable gift
10	by the covered expatriate, or
11	"(ii) included in the gross estate of the
12	covered expatriate for purposes of chapter
13	11 and shown on a timely filed return of
14	tax imposed by chapter 11 of the estate of
15	the covered expatriate, or
16	"(B) no such return was timely filed but no
17	such return would have been required to be filed
18	even if the covered expatriate were a citizen or
19	long-term resident of the United States.
20	"(3) Definitions.—For purposes of this sub-
21	section, any term used in this subsection which is also
22	used in section 877A shall have the same meaning as
23	when used in section 877A.".

1	(c) Definition of Termination of United States
2	CITIZENSHIP.—Section 7701(a) is amended by adding at
3	the end the following new paragraph:
4	"(50) Termination of united states citizen-
5	SHIP.—
6	"(A) In general.—An individual shall not
7	cease to be treated as a United States citizen be-
8	fore the date on which the individual's citizen-
9	ship is treated as relinquished under section
10	877A(e)(3).
11	"(B) Dual citizens.—Under regulations
12	prescribed by the Secretary, subparagraph (A)
13	shall not apply to an individual who became at
14	birth a citizen of the United States and a citizen
15	of another country.".
16	(d) Ineligibility for Visa or Admission to
17	United States.—
18	(1) In General.—Section $212(a)(10)(E)$ of the
19	Immigration and Nationality Act (8 U.S.C.
20	1182(a)(10)(E)) is amended to read as follows:
21	"(E) FORMER CITIZENS NOT IN COMPLI-
22	ANCE WITH EXPATRIATION REVENUE PROVI-
23	SIONS.—Any alien who is a former citizen of the
24	United States who relinquishes United States
2.5	citizenshin (within the meaning of section

1 877A(e)(3) of the Internal Revenue Code of 1986)
2 and who is not in compliance with section 877A
3 of such Code (relating to expatriation) is inad4 missible.".

## (2) Availability of information.—

- (A) In General.—Section 6103(l) (relating to disclosure of returns and return information for purposes other than tax administration) is amended by adding at the end the following new paragraph:
- "(21) DISCLOSURE TO DENY VISA OR ADMISSION
  TO CERTAIN EXPATRIATES.—Upon written request of
  the Attorney General or the Attorney General's delegate, the Secretary shall disclose whether an individual is in compliance with section 877A (and if not
  in compliance, any items of noncompliance) to officers and employees of the Federal agency responsible
  for administering section 212(a)(10)(E) of the Immigration and Nationality Act solely for the purpose of,
  and to the extent necessary in, administering such
  section 212(a)(10)(E)."
- (B) SAFEGUARDS.—Section 6103(p)(4) (relating to safeguards) is amended by striking "or (20)" each place it appears and inserting "(20), or (21)".

1	(3) Effective dates.—The amendments made
2	by this subsection shall apply to individuals who re-
3	linquish United States citizenship on or after the date
4	of the enactment of this Act.
5	(e) Conforming Amendments.—
6	(1) Section 877 is amended by adding at the end
7	the following new subsection:
8	"(h) APPLICATION.—This section shall not apply to an
9	expatriate (as defined in section 877A(e)) whose expatria-
10	tion date (as so defined) occurs on or after the date of the
11	enactment of this subsection.".
12	(2) Section 2107 is amended by adding at the
13	end the following new subsection:
14	"(f) Application.—This section shall not apply to
15	any expatriate subject to section 877A.".
16	(3) Section 2501(a)(3) is amended by adding at
17	the end the following new subparagraph:
18	"(C) Application.—This paragraph shall
19	not apply to any expatriate subject to section
20	877A.".
21	(4) Section $6039G(a)$ is amended by inserting
22	"or 877A" after "section 877(b)".
23	(5) The second sentence of section $6039G(d)$ is
24	amended by inserting "or who relinguishes United

- 1 States citizenship (within the meaning of section
- 2 877A(e)(3))" after "section 877(a))".
- 3 (f) CLERICAL AMENDMENT.—The table of sections for
- 4 subpart A of part II of subchapter N of chapter 1 is amend-
- 5 ed by inserting after the item relating to section 877 the
- 6 following new item:

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"Sec. 877A. Tax responsibilities of expatriation.".

## (g) Effective Date.—

- (1) In General.—Except as provided in this subsection, the amendments made by this section shall apply to expatriates (within the meaning of section 877A(e) of the Internal Revenue Code of 1986, as added by this section) whose expatriation date (as so defined) occurs on or after the date of the enactment of this Act.
  - (2) GIFTS AND BEQUESTS.—Section 102(d) of the Internal Revenue Code of 1986 (as added by subsection (b)) shall apply to gifts and bequests received on or after the date of the enactment of this Act, from an individual or the estate of an individual whose expatriation date (as so defined) occurs after such date.
  - (3) DUE DATE FOR TENTATIVE TAX.—The due date under section 877A(h)(2) of the Internal Revenue Code of 1986, as added by this section, shall in no event occur before the 90th day after the date of the enactment of this Act.

1	SEC. 226. LIMITATION ON ANNUAL AMOUNTS WHICH MAY
2	BE DEFERRED UNDER NONQUALIFIED DE-
3	FERRED COMPENSATION ARRANGEMENTS.
4	(a) In General.—Section 409A(a) of the Internal
5	Revenue Code of 1986 (relating to inclusion of gross income
6	under nonqualified deferred compensation plans) is
7	amended—
8	(1) by striking "and (4)" in subclause (I) of
9	paragraph $(1)(A)(i)$ and inserting "(4), and (5)",
10	and
11	(2) by adding at the end the following new para-
12	graph:
13	"(5) Annual limitation on aggregate de-
14	FERRED AMOUNTS.—
15	"(A) Limitation.—The requirements of this
16	paragraph are met if the plan provides that the
17	aggregate amount of compensation which is de-
18	ferred for any taxable year with respect to a par-
19	ticipant under the plan may not exceed the ap-
20	plicable dollar amount for the taxable year.
21	"(B) Inclusion of future earnings.—If
22	an amount is includible under paragraph (1) in
23	the gross income of a participant for any taxable
24	year by reason of any failure to meet the require-
25	ments of this paragraph, any income (whether
26	actual or notional) for any subsequent taxable

1	year shall be included in gross income under
2	paragraph (1)(A) in such subsequent taxable
3	year to the extent such income—
4	"(i) is attributable to compensation (or
5	income attributable to such compensation)
6	required to be included in gross income by
7	reason of such failure (including by reason
8	of this subparagraph), and
9	"(ii) is not subject to a substantial risk
10	of forfeiture and has not been previously in-
11	cluded in gross income.
12	"(C) Aggregation rule.—For purposes of
13	this paragraph, all nonqualified deferred com-
14	pensation plans maintained by all employers
15	treated as a single employer under subsection
16	(d)(6) shall be treated as 1 plan.
17	"(D) Applicable dollar amount.—For
18	purposes of this paragraph—
19	"(i) In general.—The term 'applica-
20	ble dollar amount' means, with respect to
21	any participant, the lesser of—
22	"(I) the average annual com-
23	pensation which was payable during
24	the base period to the participant by
25	the employer maintaining the non-

1	qualified deferred compensation plan
2	(or any predecessor of the employer,
3	and which was includible in the par-
4	ticipant's gross income for taxable
5	years in the base period, or
6	"(II) \$1,000,000.
7	"(ii) Base period.—
8	"(I) In general.—The term base
9	period' means, with respect to any
10	computation year, the 5-taxable year
11	period ending with the taxable year
12	preceding the computation year.
13	"(II) Elections made before
14	COMPUTATION YEAR.—If, before the be-
15	ginning of the computation year, an
16	election described in paragraph $(4)(B)$
17	is made by the participant to have
18	compensation for services performed in
19	the computation year deferred under o
20	nonqualified deferred compensation
21	plan, the base period shall be the 5-tax-
22	able year period ending with the tax
23	able year preceding the taxable year in
24	which the election is made.

1	"(III) Computation year.—For
2	purposes of this clause, the term 'com-
3	putation year' means any taxable year
4	of the participant for which the limita-
5	tion under subparagraph (A) is being
6	determined.
7	"(IV) Special rule for em-
8	PLOYEES OF LESS THAN 5 YEARS.—If
9	a participant did not perform services
10	for the employer maintaining the non-
11	qualified deferred compensation plan
12	(or any predecessor of the employer)
13	during the entire 5-taxable year period
14	referred to in subparagraph (A) or (B),
15	only the portion of such period during
16	which the participant performed such
17	services shall be taken into account.".
18	(b) Effective Date.—
19	(1) In general.—The amendments made by
20	this section shall apply to taxable years beginning
21	after December 31, 2006, except that—
22	(A) the amendments shall only apply to
23	amounts deferred after December 31, 2006 (and
24	to earnings on such amounts), and

- (B) taxable years beginning on or before December 31, 2006, shall be taken into account in determining the average annual compensation of a participant during any base period for purposes of section 409A(a)(5)(D) of the Internal Revenue Code of 1986 (as added by such amendments).
  - (2) Guidance relating to certain existing Arrangements.—Not later than 60 days after the date of the enactment of this Act, the Secretary of the Treasury shall issue guidance providing a limited period during which a nonqualified deferred compensation plan adopted before December 31, 2006, may, without violating the requirements of section 409A(a) of such Code, be amended—
    - (A) to provide that a participant may, no later than December 31, 2007, cancel or modify an outstanding deferral election with regard to all or a portion of amounts deferred after December 31, 2006, to the extent necessary for the plan to meet the requirements of section 409A(a)(5) of such Code (as added by the amendments made by this section), but only if amounts subject to the cancellation or modification are, to the extent not previously included in gross income, includ-

1	ible in income of the participant when no longer
2	subject to substantial risk of forfeiture, and
3	(B) to conform to the requirements of sec-
4	tion 409A(a)(5) of such Code (as added by the
5	amendments made by this section) with regard
6	to amounts deferred after December 31, 2006.
7	SEC. 227. INCREASE IN CRIMINAL MONETARY PENALTY LIM-
8	ITATION FOR THE UNDERPAYMENT OR OVER-
9	PAYMENT OF TAX DUE TO FRAUD.
10	(a) In General.—Section 7206 (relating to fraud and
11	false statements) is amended—
12	(1) by striking "Any person who—" and insert-
13	ing "(a) In General.—", and
14	(2) by adding at the end the following new sub-
15	section:
16	"(b) Increase in Monetary Limitation for Un-
17	DERPAYMENT OR OVERPAYMENT OF TAX DUE TO FRAUD.—
18	If any portion of any underpayment (as defined in section
19	6664(a)) or overpayment (as defined in section 6401(a)) of
20	tax required to be shown on a return is attributable to
21	fraudulent action described in subsection (a), the applicable
22	dollar amount under subsection (a) shall in no event be less
23	than an amount equal to such portion. A rule similar to
24	the rule under section 6663(b) shall apply for purposes of
25	determining the portion so attributable.".

1	(b) Increase in Penalties.—
2	(1) Attempt to evade or defeat tax.—Sec-
3	tion 7201 is amended—
4	(A) by striking "\$100,000" and inserting
5	"\$500,000",
6	(B) by striking "\$500,000" and inserting
7	"\$1,000,000", and
8	(C) by striking "5 years" and inserting "10
9	years".
10	(2) Willful failure to file return, supply
11	INFORMATION, OR PAY TAX.—Section 7203 is
12	amended—
13	(A) in the first sentence—
14	(i) by striking "Any person" and in-
15	serting the following:
16	"(a) In General.—Any person", and
17	(ii) by striking "\$25,000" and insert-
18	ing "\$50,000",
19	(B) in the third sentence, by striking "sec-
20	tion" and inserting "subsection", and
21	(C) by adding at the end the following new
22	subsection:
23	"(b) Aggravated Failure To File.—

1	"(1) In General.—In the case of any failure de-
2	scribed in paragraph (2), the first sentence of sub-
3	section (a) shall be applied by substituting—
4	"(A) 'felony' for 'misdemeanor',
5	"(B) '\$500,000 (\$1,000,000' for '\$25,000
6	(\$100,000', and
7	"(C) '10 years' for '1 year'.".
8	"(2) Failure described.—A failure described
9	in this paragraph is a failure to make a return de-
10	scribed in subsection (a) for a period of 3 or more
11	consecutive taxable years if the aggregate tax liability
12	for such period is not less than \$100,000.".
13	(3) Fraud and false statements.—Section
14	7206(a) (as redesignated by subsection (a)) is
15	amended—
16	(A) by striking "\$100,000" and inserting
17	"\$500,000",
18	(B) by striking "\$500,000" and inserting
19	"\$1,000,000", and
20	(C) by striking "3 years" and inserting "5
21	years".
22	(c) Effective Date.—The amendments made by this
23	section shall apply to actions, and failures to act, occurring
24	after the date of the enactment of this Act.

1	SEC. 228. DOUBLING OF CERTAIN PENALTIES, FINES, AND
2	INTEREST ON UNDERPAYMENTS RELATED TO
3	CERTAIN OFFSHORE FINANCIAL ARRANGE-
4	MENTS.
5	(a) Determination of Penalty.—
6	(1) In General.—Notwithstanding any other
7	provision of law, in the case of an applicable
8	taxpayer—
9	(A) the determination as to whether any in-
10	terest or applicable penalty is to be imposed with
11	respect to any arrangement described in para-
12	graph (2), or to any underpayment of Federal
13	income tax attributable to items arising in con-
14	nection with any such arrangement, shall be
15	made without regard to the rules of subsections
16	(b), (c), and (d) of section 6664 of the Internal
17	Revenue Code of 1986, and
18	(B) if any such interest or applicable pen-
19	alty is imposed, the amount of such interest or
20	penalty shall be equal to twice that determined
21	without regard to this section.
22	(2) Applicable taxpayer.—For purposes of
23	this subsection—
24	(A) In General.—The term "applicable
25	taxpayer" means a taxpayer which—

1	(i) has underreported its United States
2	income tax liability with respect to any
3	item which directly or indirectly involves—
4	(I) any financial arrangement
5	which in any manner relies on the use
6	of offshore payment mechanisms (in-
7	cluding credit, debit, or charge cards)
8	issued by banks or other entities in for-
9	eign jurisdictions, or
10	(II) any offshore financial ar-
11	rangement (including any arrange-
12	ment with foreign banks, financial in-
13	stitutions, corporations, partnerships,
14	trusts, or other entities), and
15	(ii) has neither signed a closing agree-
16	ment pursuant to the Voluntary Offshore
17	Compliance Initiative established by the De-
18	partment of the Treasury under Revenue
19	Procedure 2003–11 nor voluntarily dis-
20	closed its participation in such arrange-
21	ment by notifying the Internal Revenue
22	Service of such arrangement prior to the
23	issue being raised by the Internal Revenue
24	Service during an examination.

1	(B) AUTHORITY TO WAIVE.—The Secretary
2	of the Treasury or the Secretary's delegate may
3	waive the application of paragraph (1) to any
4	taxpayer if the Secretary or the Secretary's dele
5	gate determines that the use of such offshore pay
6	ment mechanisms is incidental to the trans
7	action and, in addition, in the case of a trade
8	or business, such use is conducted in the ordi
9	nary course of the type of trade or business of the
10	tax payer.
11	(C) Issues raised.—For purposes of sub-
12	paragraph (A)(ii), an item shall be treated as an
13	issue raised during an examination if the indi
14	vidual examining the return—
15	(i) communicates to the taxpayer
16	knowledge about the specific item, or
17	(ii) has made a request to the taxpayer
18	for information and the taxpayer could no
19	make a complete response to that reques
20	without giving the examiner knowledge o
21	the specific item.
22	(b) APPLICABLE PENALTY.—For purposes of this sec
23	tion, the term "applicable penalty" means any penalty, ad
24	dition to tax, or fine imposed under chapter 68 of the Inter-
25	nal Revenue Code of 1986.

1	(c) Effective Date.—The provisions of this section
2	shall apply to interest, penalties, additions to tax, and fines
3	with respect to any taxable year if, as of the date of the
4	enactment of this Act, the assessment of any tax, penalty,
5	or interest with respect to such taxable year is not prevented
6	by the operation of any law or rule of law.
7	SEC. 229. INCREASE IN PENALTY FOR BAD CHECKS AND
8	MONEY ORDERS.
9	(a) In General.—Section 6657 (relating to bad
10	checks) is amended—
11	(1) by striking "\$750" and inserting "\$1,250",
12	and
13	(2) by striking "\$15" and inserting "\$25".
14	(b) Effective Date.—The amendments made by this
15	section apply to checks or money orders received after the
16	date of the enactment of this Act.
17	SEC. 230. TREATMENT OF CONTINGENT PAYMENT CON-
18	VERTIBLE DEBT INSTRUMENTS.
19	(a) In General.—Section 1275(d) (relating to regula-
20	tion authority) is amended—
21	(1) by striking "The Secretary" and inserting
22	$the\ following:$
23	"(1) In General.—The Secretary", and
24	(2) by adding at the end the following new para-
25	graph:

1	"(2) Treatment of contingent payment con-
2	VERTIBLE DEBT.—
3	"(A) In general.—In the case of a debt in-
4	strument which—
5	"(i) is convertible into stock of the
6	issuing corporation, into stock or debt of a
7	related party (within the meaning of section
8	267(b) or 707(b)(1)), or into cash or other
9	property in an amount equal to the approx-
10	imate value of such stock or debt, and
11	"(ii) provides for contingent payments,
12	any regulations which require original issue dis-
13	count to be determined by reference to the com-
14	parable yield of a noncontingent fixed-rate debt
15	instrument shall be applied as if the regulations
16	require that such comparable yield be determined
17	by reference to a noncontingent fixed-rate debt
18	instrument which is convertible into stock.
19	"(B) Special rule.—For purposes of sub-
20	paragraph (A), the comparable yield shall be de-
21	termined without taking into account the yield
22	resulting from the conversion of a debt instru-
23	ment into stock.".

1	(b) Cross Reference.—Section 163(e)(6) (relating
2	to cross references) is amended by adding at the end the
3	following:
4	"For the treatment of contingent payment
5	convertible debt, see section $1275(d)(2)$ .".
6	(c) Effective Date.—The amendments made by this
7	section shall apply to debt instruments issued on or after
8	the date of the enactment of this Act.
9	SEC. 231. EXTENSION OF IRS USER FEES.
10	Subsection (c) of section 7528 (relating to Internal
11	Revenue Service user fees) is amended by striking "Sep-
12	tember 30, 2014" and inserting "September 30, 2016".
13	SEC. 232. MODIFICATION OF COLLECTION DUE PROCESS
14	PROCEDURES FOR EMPLOYMENT TAX LIABIL-
15	ITIES.
16	(a) In General.—Section 6330(f) (relating to jeop-
17	ardy and State refund collection) is amended—
18	(1) by striking "; or" at the end of paragraph
19	(1) and inserting a comma,
20	(2) by adding "or" at the end of paragraph (2),
21	and
22	(3) by inserting after paragraph (2) the fol-
23	lowing new paragraph:

1	"(3) the Secretary has served a levy in connec-
2	tion with the collection of taxes under chapter 21, 22,
3	23, or 24,".
4	(b) Effective Date.—The amendments made by this
5	section shall apply to levies issued on or after the date that
6	is 120 days after the date of the enactment of this Act.
7	SEC. 233. MODIFICATIONS TO WHISTLEBLOWER REFORMS.
8	(a) Modification of Tax Threshold for
9	AWARDS.—Subparagraph (B) of section 7623(b)(5), as
10	added by the Tax Relief and Health Care Act of 2006, is
11	amended by striking "\$2,000,000" and inserting "\$20,000".
12	(b) Whistleblower Office.—
13	(1) In general.—Section 7623 is amended by
14	adding at the end the following new subsections:
15	"(c) Whistleblower Office.—
16	"(1) In general.—There is established in the
17	Internal Revenue Service an office to be known as the
18	Whistleblower Office' which—
19	"(A) shall at all times operate at the direc-
20	tion of the Commissioner and coordinate and
21	consult with other divisions in the Internal Rev-
22	enue Service as directed by the Commissioner,
23	"(B) shall analyze information received
24	from any individual described in subsection (b)
25	and either investigate the matter itself or assign

1	it to the appropriate Internal Revenue Service
2	office,
3	"(C) shall monitor any action taken with
4	respect to such matter,
5	"(D) shall inform such individual that it
6	has accepted the individual's information for
7	further review,
8	"(E) may require such individual and any
9	legal representative of such individual to not dis-
10	close any information so provided,
11	"(F) in its sole discretion, may ask for ad-
12	ditional assistance from such individual or any
13	legal representative of such individual, and
14	"(G) shall determine the amount to be
15	awarded to such individual under subsection (b).
16	"(2) Funding for office.—There is authorized
17	to be appropriated \$10,000,000 for each fiscal year
18	for the Whistleblower Office. These funds shall be used
19	to maintain the Whistleblower Office and also to re-
20	imburse other Internal Revenue Service offices for re-
21	lated costs, such as costs of investigation and collec-
22	tion.
23	"(3) Request for assistance.—
24	"(A) In General.—Any assistance re-
25	quested under paragraph (1)(F) shall be under

1	the direction and control of the Whistleblower Of-
2	fice or the office assigned to investigate the mat-
3	ter under subparagraph (A). No individual or
4	legal representative whose assistance is so re-
5	quested may by reason of such request represent
6	himself or herself as an employee of the Federal
7	Government.
8	"(B) Funding of Assistance.—From the
9	amounts available for expenditure under sub-
10	section (b), the Whistleblower Office may, with
11	the agreement of the individual described in sub-
12	section (b), reimburse the costs incurred by any
13	legal representative of such individual in pro-
14	viding assistance described in subparagraph (A).
15	"(d) Reports.—The Secretary shall each year con-
16	duct a study and report to Congress on the use of this sec-
17	tion, including—
18	"(1) an analysis of the use of this section during
19	the preceding year and the results of such use, and
20	"(2) any legislative or administrative rec-
21	ommendations regarding the provisions of this section
22	and its application.".
23	(2) Conforming amendment.—Section 406 of
24	division A of the Tax Relief and Health Care Act of

2006 is amended by striking subsections (b) and (c).

1	(3) Report on implementation.—Not later
2	than 6 months after the date of the enactment of this
3	Act, the Secretary of the Treasury shall submit to
4	Congress a report on the establishment and operation
5	of the Whistleblower Office under section 7623(c) of
6	the Internal Revenue Code of 1986.
7	(c) Publicity of Award Appeals.—Paragraph (4)
8	of section 7623(b), as added by the Tax Relief and Health
9	Care Act of 2006, is amended to read as follows:
10	"(4) Appeal of Award Determination.—
11	"(A) In General.—Any determination re-
12	garding an award under paragraph (1), (2), or
13	(3) may, within 30 days of such determination,
14	be appealed to the Tax Court (and the Tax Court
15	shall have jurisdiction with respect to such mat-
16	ter).
17	"(B) Publicity of Appeals.—Notwith-
18	standing sections 7458 and 7461, the Tax Court
19	may, in order to preserve the anonymity, pri-
20	vacy, or confidentiality of any person under this
21	subsection, provide by rules adopted under sec-
22	tion 7453 that portions of filings, hearings, testi-
23	mony, evidence, and reports in connection with
24	proceedings under this subsection may be closed
25	to the public or to inspection by the public.".

1	(d) Effective Date.—
2	(1) In general.—Except as provided in para-
3	graph (2), the amendments made by this section shall
4	apply to information provided on or after the date of
5	the enactment of this Act.
6	(2) Publicity of Award Appeals.—The
7	amendment made by subsection (c) shall take effect as
8	if included in the amendments made by section 406
9	of the Tax Relief and Health Care Act of 2006.
10	SEC. 234. MODIFICATIONS OF DEFINITION OF EMPLOYEES
11	COVERED BY DENIAL OF DEDUCTION FOR EX-
12	CESSIVE EMPLOYEE REMUNERATION.
13	(a) In General.—Paragraph (3) of section 162(m) is
14	amended to read as follows:
15	"(3) Covered employee.—For purposes of this
16	subsection, the term 'covered employee' means, with
17	respect to any taxpayer for any taxable year, an indi-
18	vidual who—
19	"(A) was the chief executive officer of the
20	taxpayer, or an individual acting in such a ca-
21	pacity, at any time during the taxable year,
22	"(B) is 1 of the 4 highest compensated offi-
23	cers of the taxpayer for the taxable year (other
24	than the individual described in subparagraph
25	(A)). or

1	"(C) was a covered employee of the taxpayer
2	(or any predecessor) for any preceding taxable
3	year beginning after December 31, 2006.
4	In the case of an individual who was a covered em-
5	ployee for any taxable year beginning after December
6	31, 2006, the term 'covered employee' shall include a
7	beneficiary of such employee with respect to any re-
8	muneration for services performed by such employee
9	as a covered employee (whether or not such services
10	are performed during the taxable year in which the
11	remuneration is paid).".
12	(b) Effective Date.—The amendment made by this
13	section shall apply to taxable years beginning after Decem-
14	ber 31, 2006.
15	Subtitle C—General Provisions
16	SEC. 241. ENHANCED COMPLIANCE ASSISTANCE FOR SMALL
17	BUSINESSES.
18	(a) In General.—Section 212 of the Small Business
19	Regulatory Enforcement Fairness Act of 1996 (5 U.S.C. 601
20	note) is amended by striking subsection (a) and inserting
21	the following:
22	"(a) Compliance Guide.—
23	"(1) In general.—For each rule or group of re-
24	lated rules for which an agency is required to prepare
25	a final regulatory flexibility analysis under section

1	605(b) of title 5, United States Code, the agency shall
2	publish 1 or more guides to assist small entities in
3	complying with the rule and shall entitle such publi-
4	cations 'small entity compliance guides'.
5	"(2) Publication of Guides.—The publication
6	of each guide under this subsection shall include—
7	"(A) the posting of the guide in an easily
8	identified location on the website of the agency;
9	and
10	"(B) distribution of the guide to known in-
11	dustry contacts, such as small entities, associa-
12	tions, or industry leaders affected by the rule.
13	"(3) Publication date.—An agency shall pub-
14	lish each guide (including the posting and distribu-
15	tion of the guide as described under paragraph (2))—
16	"(A) on the same date as the date of publi-
17	cation of the final rule (or as soon as possible
18	after that date); and
19	"(B) not later than the date on which the
20	requirements of that rule become effective.
21	"(4) Compliance actions.—
22	"(A) In general.—Each guide shall ex-
23	plain the actions a small entity is required to
24	take to comply with a rule.

1	(B) Explanation.—The explanation
2	under subparagraph (A)—
3	"(i) shall include a description of ac-
4	tions needed to meet the requirements of a
5	rule, to enable a small entity to know when
6	such requirements are met; and
7	"(ii) if determined appropriate by the
8	agency, may include a description of pos-
9	sible procedures, such as conducting tests,
10	that may assist a small entity in meeting
11	such requirements, except that, compliance
12	with any procedures described pursuant to
13	this section does not establish compliance
14	with the rule, or establish a presumption or
15	inference of such compliance.
16	"(C) Procedures described
17	$under\ subparagraph\ (B)(ii)$ —
18	"(i) shall be suggestions to assist small
19	entities; and
20	"(ii) shall not be additional require-
21	ments, or diminish requirements, relating to
22	$the\ rule.$
23	"(5) AGENCY PREPARATION OF GUIDES.—The
24	agency shall, in its sole discretion, taking into ac-
25	count the subject matter of the rule and the language

- 1 of relevant statutes, ensure that the guide is written 2 using sufficiently plain language likely to be under-3 stood by affected small entities. Agencies may prepare 4 separate guides covering groups or classes of similarly 5 affected small entities and may cooperate with asso-6 ciations of small entities to develop and distribute 7 such guides. An agency may prepare guides and 8 apply this section with respect to a rule or a group 9 of related rules.
- 10 "(6) Reporting.—Not later than 1 year after 11 the date of enactment of the Fair Minimum Wage Act 12 of 2007, and annually thereafter, the head of each 13 agency shall submit a report to the Committee on 14 Small Business and Entrepreneurship of the Senate, 15 the Committee on Small Business of the House of 16 Representatives, and any other committee of relevant 17 jurisdiction describing the status of the agency's com-18 pliance with paragraphs (1) through (5).".
- 19 (b) Technical and Conforming Amendment.—Sec-20 tion 211(3) of the Small Business Regulatory Enforcement 21 Fairness Act of 1996 (5 U.S.C. 601 note) is amended by 22 inserting "and entitled" after "designated".
- 23 SEC. 242. SMALL BUSINESS CHILD CARE GRANT PROGRAM.
- 24 (a) Establishment.—The Secretary of Health and 25 Human Services (referred to in this section as the "Sec-

- 1 retary") shall establish a program to award grants to
- 2 States, on a competitive basis, to assist States in providing
- 3 funds to encourage the establishment and operation of em-
- 4 ployer-operated child care programs.
- 5 (b) Application.—To be eligible to receive a grant
- 6 under this section, a State shall prepare and submit to the
- 7 Secretary an application at such time, in such manner, and
- 8 containing such information as the Secretary may require,
- 9 including an assurance that the funds required under sub-
- 10 section (e) will be provided.
- 11 (c) Amount and Period of Grant.—The Secretary
- 12 shall determine the amount of a grant to a State under
- 13 this section based on the population of the State as com-
- 14 pared to the population of all States receiving grants under
- 15 this section. The Secretary shall make the grant for a period
- 16 of 3 years.
- (d) Use of Funds.—
- 18 (1) In General.—A State shall use amounts
- 19 provided under a grant awarded under this section to
- 20 provide assistance to small businesses (or consortia
- formed in accordance with paragraph (3)) located in
- 22 the State to enable the small businesses (or consortia)
- 23 to establish and operate child care programs. Such as-
- 24 sistance may include—

1	(A) technical assistance in the establishment
2	of a child care program;
3	(B) assistance for the startup costs related
4	to a child care program;
5	(C) assistance for the training of child care
6	providers;
7	(D) scholarships for low-income wage earn-
8	ers;
9	(E) the provision of services to care for sick
10	children or to provide care to school-aged chil-
11	dren;
12	(F) the entering into of contracts with local
13	resource and referral organizations or local
14	$health\ departments;$
15	(G) assistance for care for children with
16	disabilities;
17	(H) payment of expenses for renovation or
18	operation of a child care facility; or
19	(I) assistance for any other activity deter-
20	mined appropriate by the State.
21	(2) Application.—In order for a small business
22	or consortium to be eligible to receive assistance from
23	a State under this section, the small business involved
24	shall prepare and submit to the State an application

at such time, in such manner, and containing such
 information as the State may require.

## (3) Preference.—

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- (A) In General.—In providing assistance under this section, a State shall give priority to an applicant that desires to form a consortium to provide child care in a geographic area within the State where such care is not generally available or accessible.
- (B) Consortium.—For purposes of subparagraph (A), a consortium shall be made up of 2 or more entities that shall include small businesses and that may include large businesses, nonprofit agencies or organizations, local governments, or other appropriate entities.
- (4) Limitations.—With respect to grant funds received under this section, a State may not provide in excess of \$500,000 in assistance from such funds to any single applicant.
- 20 (e) MATCHING REQUIREMENT.—To be eligible to re-21 ceive a grant under this section, a State shall provide assur-22 ances to the Secretary that, with respect to the costs to be 23 incurred by a covered entity receiving assistance in car-24 rying out activities under this section, the covered entity 25 will make available (directly or through donations from

1	public or private entities) non-Federal contributions to such
2	costs in an amount equal to—
3	(1) for the first fiscal year in which the covered
4	entity receives such assistance, not less than 50 per-
5	cent of such costs (\$1 for each \$1 of assistance pro-
6	vided to the covered entity under the grant);
7	(2) for the second fiscal year in which the cov-
8	ered entity receives such assistance, not less than 662/3
9	percent of such costs (\$2 for each \$1 of assistance pro-
10	vided to the covered entity under the grant); and
11	(3) for the third fiscal year in which the covered
12	entity receives such assistance, not less than 75 per-
13	cent of such costs (\$3 for each \$1 of assistance pro-
14	vided to the covered entity under the grant).
15	(f) Requirements of Providers.—To be eligible to
16	receive assistance under a grant awarded under this section,
17	a child care provider—
18	(1) who receives assistance from a State shall
19	comply with all applicable State and local licensing
20	and regulatory requirements and all applicable health
21	and safety standards in effect in the State; and
22	(2) who receives assistance from an Indian tribe
23	or tribal organization shall comply with all applica-
24	ble regulatory standards.

1	(g) State-Level Activities.—A State may not re-
2	tain more than 3 percent of the amount described in sub-
3	section (c) for State administration and other State-level
4	activities.
5	(h) Administration.—
6	(1) State responsibility.—A State shall have
7	responsibility for administering a grant awarded for
8	the State under this section and for monitoring cov-
9	ered entities that receive assistance under such grant.
10	(2) Audits.—A State shall require each covered

(2) AUDITS.—A State shall require each covered entity receiving assistance under the grant awarded under this section to conduct an annual audit with respect to the activities of the covered entity. Such audits shall be submitted to the State.

## (3) Misuse of funds.—

(A) REPAYMENT.—If the State determines, through an audit or otherwise, that a covered entity receiving assistance under a grant awarded under this section has misused the assistance, the State shall notify the Secretary of the misuse. The Secretary, upon such a notification, may seek from such a covered entity the repayment of an amount equal to the amount of any such misused assistance plus interest.

1	(B) Appeals process.—The Secretary
2	shall by regulation provide for an appeals proc-
3	ess with respect to repayments under this para-
4	graph.
5	(i) Reporting Requirements.—
6	(1) 2-YEAR STUDY.—
7	(A) In general.—Not later than 2 years
8	after the date on which the Secretary first
9	awards grants under this section, the Secretary
10	shall conduct a study to determine—
11	(i) the capacity of covered entities to
12	meet the child care needs of communities
13	within States;
14	(ii) the kinds of consortia that are
15	being formed with respect to child care at
16	the local level to carry out programs funded
17	under this section; and
18	(iii) who is using the programs funded
19	under this section and the income levels of
20	such individuals.
21	(B) Report.—Not later than 28 months
22	after the date on which the Secretary first
23	awards grants under this section, the Secretary
24	shall prepare and submit to the appropriate
25	committees of Congress a report on the results of

1	the study conducted in accordance with subpara
2	graph(A).
3	(2) 4-YEAR STUDY.—
4	(A) In General.—Not later than 4 years
5	after the date on which the Secretary first
6	awards grants under this section, the Secretary
7	shall conduct a study to determine the number of
8	child care facilities that are funded through cov-
9	ered entities that received assistance through a
10	grant awarded under this section and that re-
11	main in operation, and the extent to which such
12	facilities are meeting the child care needs of the
13	individuals served by such facilities.
14	(B) Report.—Not later than 52 months
15	after the date on which the Secretary first
16	awards grants under this section, the Secretary
17	shall prepare and submit to the appropriate
18	committees of Congress a report on the results of
19	the study conducted in accordance with subpara-
20	graph (A).
21	(j) Definitions.—In this section:
22	(1) Covered enti-
23	tu" moane a emall business or a consortium former

in accordance with subsection (d)(3).

1	(2) Indian community.—The term "Indian
2	community" means a community served by an In-
3	dian tribe or tribal organization.
4	(3) Indian tribe; tribal organization.—The
5	terms "Indian tribe" and "tribal organization" have
6	the meanings given the terms in section $658P$ of the
7	Child Care and Development Block Grant Act of 1990
8	(42 U.S.C. 9858n).
9	(4) Small busi-The term "small busi-
10	ness" means an employer who employed an average
11	of at least 2 but not more than 50 employees on the
12	business days during the preceding calendar year.
13	(5) State.—The term "State" has the meaning
14	given the term in section 658P of the Child Care and
15	Development Block Grant Act of 1990 (42 U.S.C.
16	9858n).
17	(k) Application to Indian Tribes and Tribal Or-
18	GANIZATIONS.—In this section:
19	(1) In general.—Except as provided in sub-
20	section (f)(1), and in paragraphs (2) and (3), the
21	term "State" includes an Indian tribe or tribal orga-
22	nization.
23	(2) Geographic references.—The term
24	"State" includes an Indian community in subsections
25	(c) (the second and third place the term appears),

1	(d)(1) (the second place the term appears), $(d)(3)(A)$
2	(the second place the term appears), and $(i)(1)(A)(i)$ .
3	(3) State-level activities.—The term "State-
4	level activities" includes activities at the tribal level.
5	(1) Authorization of Appropriations.—
6	(1) In general.—There is authorized to be ap-
7	propriated to carry out this section, \$50,000,000 for
8	the period of fiscal years 2008 through 2012.
9	(2) Studies and administration.—With re-
10	spect to the total amount appropriated for such pe-
11	riod in accordance with this subsection, not more
12	than \$2,500,000 of that amount may be used for ex-
13	penditures related to conducting studies required
14	under, and the administration of, this section.
15	(m) Termination of Program.—The program estab-
16	lished under subsection (a) shall terminate on September
17	30, 2012.
18	SEC. 243. STUDY OF UNIVERSAL USE OF ADVANCE PAY-
19	MENT OF EARNED INCOME CREDIT.
20	Not later than 180 days after the date of the enactment
21	of this Act, the Secretary of the Treasury shall report to
22	Congress on a study of the benefits, costs, risks, and barriers
23	to workers and to businesses (with a special emphasis on
24	small businesses) if the advance earned income tax credit
25	program (under section 3507 of the Internal Revenue Code

1	of 1986) included all recipients of the earned income tax
2	credit (under section 32 of such Code) and what steps would
3	be necessary to implement such inclusion.
4	SEC. 244. SENSE OF THE SENATE CONCERNING PERSONAL
5	SAVINGS.
6	(a) FINDINGS.—The Senate finds that—
7	(1) the personal saving rate in the United States
8	is at its lowest point since the Great Depression, with
9	the rate having fallen into negative territory;
10	(2) the United States ranks at the bottom of the
11	Group of Twenty (G-20) nations in terms of net na-
12	tional saving rate;
13	(3) approximately half of all the working people
14	of the United States work for an employer that does
15	not offer any kind of retirement plan;
16	(4) existing savings policies enacted by Congress
17	provide limited incentives to save for low- and mod-
18	erate-income families; and
19	(5) the Social Security program was enacted to
20	serve as the safest component of a retirement system
21	that also includes employer-sponsored retirement
22	plans and personal savings.
23	(b) Sense of the Senate.—It is the sense of the Sen-
24	ate that—

1	(1) Congress should enact policies that promote
2	savings vehicles for retirement that are simple, easily
3	accessible and provide adequate financial security for
4	all the people of the United States;
5	(2) it is important to begin retirement saving as
6	early as possible to take full advantage of the power
7	of compound interest; and
8	(3) regularly contributing money to a finan-
9	cially-sound investment account is one important
10	method for helping to achieve one's retirement goals.
11	SEC. 245. RENEWAL GRANTS FOR WOMEN'S BUSINESS CEN-
12	TERS.
13	(a) In General.—Section 29 of the Small Business
14	Act (15 U.S.C. 656) is amended by adding at the end the
15	following:
16	"(m) Continued Funding for Centers.—
17	"(1) In general.—A nonprofit organization de-
18	scribed in paragraph (2) shall be eligible to receive,
19	subject to paragraph (3), a 3-year grant under this
20	subsection.
21	"(2) Applicability.—A nonprofit organization
22	described in this paragraph is a nonprofit organiza-
23	tion that has received funding under subsection (b) or
24	(l).
25	"(3) Application and approval criteria.—

"(A) Criteria.—Subject to subparagraph
(B), the Administrator shall develop and publish
criteria for the consideration and approval of
applications by nonprofit organizations under
this subsection.

- "(B) Contents.—Except as otherwise provided in this subsection, the conditions for participation in the grant program under this subsection shall be the same as the conditions for participation in the program under subsection (l), as in effect on the date of enactment of this Act.
- "(C) Notification.—Not later than 60 days after the date of the deadline to submit applications for each fiscal year, the Administrator shall approve or deny any application under this subsection and notify the applicant for each such application.

## "(4) AWARD OF GRANTS.—

"(A) In General.—Subject to the availability of appropriations, the Administrator shall make a grant for the Federal share of the cost of activities described in the application to each applicant approved under this subsection.

1	"(B) Amount.—A grant under this sub-
2	section shall be for not more than \$150,000, for
3	each year of that grant.
4	"(C) Federal share.—The Federal share
5	under this subsection shall be not more than 50
6	percent.
7	"(D) Priority.—In allocating funds made
8	available for grants under this section, the Ad-
9	ministrator shall give applications under this
10	subsection or subsection (l) priority over first-
11	time applications under subsection (b).
12	"(5) Renewal.—
13	"(A) In General.—The Administrator
14	may renew a grant under this subsection for ad-
15	ditional 3-year periods, if the nonprofit organi-
16	zation submits an application for such renewal
17	at such time, in such manner, and accompanied
18	by such information as the Administrator may
19	establish.
20	"(B) Unlimited renewals.—There shall
21	be no limitation on the number of times a grant
22	may be renewed under subparagraph (A).
23	"(n) Privacy Requirements.—
24	"(1) In General.—A women's business center
25	may not disclose the name, address, or telephone

1	number of any individual or small business concern
2	receiving assistance under this section without the
3	consent of such individual or small business concern,
4	unless—
5	"(A) the Administrator is ordered to make
6	such a disclosure by a court in any civil or
7	criminal enforcement action initiated by a Fed-
8	eral or State agency; or
9	"(B) the Administrator considers such a
10	disclosure to be necessary for the purpose of con-
11	ducting a financial audit of a women's business
12	center, but a disclosure under this subparagraph
13	shall be limited to the information necessary for
14	such audit.
15	"(2) Administration use of information.—
16	This subsection shall not—
17	"(A) restrict Administration access to pro-
18	gram activity data; or
19	"(B) prevent the Administration from using
20	client information (other than the information
21	described in subparagraph (A)) to conduct client
22	surveys.
23	"(3) Regulations.—The Administrator shall
24	issue regulations to establish standards for requiring

1	disclosures during a financial audit under paragraph
2	(1)(B).".
3	(b) Repeal.—Section 29(l) of the Small Business Act
4	(15 U.S.C. 656(l)) is repealed effective October 1 of the first
5	full fiscal year after the date of enactment of this Act.
6	(c) Transitional Rule.—Notwithstanding any other
7	provision of law, a grant or cooperative agreement that was
8	awarded under subsection (1) of section 29 of the Small
9	Business Act (15 U.S.C. 656), on or before the day before
10	the date described in subsection (b) of this section, shall re-
11	main in full force and effect under the terms, and for the
12	duration, of such grant or agreement.
13	SEC. 246. REPORTS ON ACQUISITIONS OF ARTICLES, MATE-
14	RIALS, AND SUPPLIES MANUFACTURED OUT-
14 15	RIALS, AND SUPPLIES MANUFACTURED OUT- SIDE THE UNITED STATES.
15	SIDE THE UNITED STATES.
15 16	Side the United States.  Section 2 of the Buy American Act (41 U.S.C. 10a)
15 16 17	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—
15 16 17 18	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—  (1) by striking "Notwithstanding" and inserting
15 16 17 18	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—  (1) by striking "Notwithstanding" and inserting the following:
115 116 117 118 119 220	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—  (1) by striking "Notwithstanding" and inserting the following:  "(a) IN GENERAL.—Notwithstanding"; and
115 116 117 118 119 220 221	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—  (1) by striking "Notwithstanding" and inserting the following:  "(a) IN GENERAL.—Notwithstanding"; and  (2) by adding at the end the following:
115 116 117 118 119 220 221 222	SIDE THE UNITED STATES.  Section 2 of the Buy American Act (41 U.S.C. 10a) is amended—  (1) by striking "Notwithstanding" and inserting the following:  "(a) IN GENERAL.—Notwithstanding"; and  (2) by adding at the end the following:  "(b) Reports.—

1	the Committee on Homeland Security and Govern-
2	mental Affairs of the Senate and the Committee on
3	Oversight and Government Reform of the House of
4	Representatives a report on the amount of the acqui-
5	sitions made by the agency in that fiscal year of arti-
6	cles, materials, or supplies purchased from entities
7	that manufacture the articles, materials, or supplies
8	outside of the United States.
9	"(2) Contents of Report.—The report re-
10	quired by paragraph (1) shall separately include, for
11	the fiscal year covered by such report—
12	"(A) the dollar value of any articles, mate-
13	rials, or supplies that were manufactured outside
14	the United States;
15	"(B) an itemized list of all waivers granted
16	with respect to such articles, materials, or sup-
17	plies under this Act, and a citation to the treaty,
18	international agreement, or other law under
19	which each waiver was granted;
20	"(C) if any articles, materials, or supplies
21	were acquired from entities that manufacture ar-
22	ticles, materials, or supplies outside the United
23	States, the specific exception under this section
24	that was used to purchase such articles, mate-
25	rials, or supplies; and

1	"(D) a summary of—
2	"(i) the total procurement funds ex-
3	pended on articles, materials, and supplies
4	manufactured inside the United States; and
5	"(ii) the total procurement funds ex-
6	pended on articles, materials, and supplies
7	manufactured outside the United States.
8	"(3) Public Availability.—The head of each
9	Federal agency submitting a report under paragraph
10	(1) shall make the report publicly available to the
11	maximum extent practicable.
12	"(4) Exception for intelligence commu-
13	NITY.—This subsection shall not apply to acquisitions
14	made by an agency, or component thereof, that is an
15	element of the intelligence community as specified in,
16	or designated under, section 3(4) of the National Se-
17	curity Act of 1947 (50 U.S.C. 401a(4)).".
18	SEC. 247. SENSE OF THE SENATE REGARDING REPEAL OF
19	1993 INCOME TAX INCREASE ON SOCIAL SE-
20	CURITY BENEFITS.
21	It is the sense of the Senate that Congress should repeal
22	the 1993 tax increase on Social Security benefits and elimi-
23	nate wasteful spending, such as spending on unnecessary
24	tax loopholes, in order to fully offset the cost of such repeal

1	and avoid forcing taxpayers to pay substantially more in-
2	terest to foreign creditors.
3	SEC. 248. SENSE OF THE SENATE REGARDING PERMANENT
4	TAX INCENTIVES TO MAKE EDUCATION MORE
5	AFFORDABLE AND MORE ACCESSIBLE FOR
6	AMERICAN FAMILIES.
7	It is the sense of the Senate that Congress should make
8	permanent the tax incentives to make education more af-
9	fordable and more accessible for American families and
10	eliminate wasteful spending, such as spending on unneces-
11	sary tax loopholes, in order to fully offset the cost of such
12	incentives and avoid forcing taxpayers to pay substantially
13	more interest to foreign creditors.
14	SEC. 249. RESPONSIBLE GOVERNMENT CONTRACTOR RE-
15	QUIREMENTS.
16	Section 274A(e) of the Immigration and Nationality
17	Act (8 U.S.C. 1324a(e)) is amended by adding at the end
18	the following new paragraph:
19	"(10) Prohibition on Award of Government
20	CONTRACTS, GRANTS, AND AGREEMENTS.—
21	"(A) Employers with no contracts,
22	GRANTS, OR AGREEMENTS.—
23	"(i) In general.—Subject to clause
24	(iii) and subparagraph (C), if an employer
25	who does not hold a Federal contract, grant,

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1	or cooperative agreement is determined to
2	have violated this section, the employer shall
3	be debarred from the receipt of a Federal
4	contract, grant, or cooperative agreement
5	for a period of 7 years.
6	"(ii) Placement on excluded
7	LIST.—The Secretary of Homeland Security
8	or the Attorney General shall advise the Ad-

LIST.—The Secretary of Homeland Security or the Attorney General shall advise the Administrator of General Services of the debarment of an employer under clause (i) and the Administrator of General Services shall list the employer on the List of Parties Excluded from Federal Procurement and Nonprocurement Programs for a period of 7 years.

### "(iii) Waiver.—

"(I) AUTHORITY.—The Administrator of General Services, in consultation with the Secretary of Homeland Security and the Attorney General, may waive operation of clause (i) or may limit the duration or scope of a debarment under clause (i) if such waiver or limitation is necessary to

1	national defense or in the interest of
2	$national\ security.$
3	"(II) Notification to con-
4	GRESS.—If the Administrator grants a
5	waiver or limitation described in sub-
6	clause (I), the Administrator shall sub-
7	mit to each member of the Committee
8	on the Judiciary of the Senate and of
9	the Committee on the Judiciary of the
10	House of Representatives immediate
11	notice of such waiver or limitation.
12	"(III) Prohibition on Judicial
13	REVIEW.—The decision of whether to
14	debar or take alternative action under
15	this clause shall not be judicially re-
16	viewed.
17	"(B) Employers with contracts,
18	GRANTS, OR AGREEMENTS.—
19	"(i) In general.—Subject to clause
20	(iii) and subclause (C), an employer who
21	holds a Federal contract, grant, or coopera-
22	tive agreement and is determined to have
23	violated this section shall be debarred from
24	the receipt of new Federal contracts, grants,

1 or cooperative agreements for a period of 10 years.

"(ii) Notice to Agencies.—Prior to debarring the employer under clause (i), the Secretary of Homeland Security, in cooperation with the Administrator of General Services, shall advise any agency or department holding a contract, grant, or cooperative agreement with the employer of the Government's intention to debar the employer from the receipt of new Federal contracts, grants, or cooperative agreements for a period of 10 years.

# "(iii) Waiver.—

"(I) AUTHORITY.—After consideration of the views of any agency or department that holds a contract, grant, or cooperative agreement with the employer, the Administrator of General Services, in consultation with the Secretary of Homeland Security and the Attorney General, may waive operation of clause (i) or may limit the duration or scope of the debarment under clause (i) if such waiver or limitation

1	is necessary to the national defense or
2	in the interest of national security.
3	"(II) Notification to con-
4	GRESS.—If the Administrator grants a
5	waiver or limitation described in sub-
6	clause (I), the Administrator shall sub-
7	mit to each member of the Committee
8	on the Judiciary of the Senate and of
9	the Committee on the Judiciary of the
10	House of Representatives immediate
11	notice of such waiver or limitation.
12	"(III) Prohibition on Judicial
13	REVIEW.—The decision of whether to
14	debar or take alternate action under
15	this clause shall not be judicially re-
16	viewed.
17	"(C) Exemption from penalty for em-
18	PLOYERS PARTICIPATING IN THE BASIC PILOT
19	PROGRAM.—In the case of imposition on an em-
20	ployer of a debarment from the receipt of a Fed-
21	eral contract, grant, or cooperative agreement
22	under subparagraph (A) or (B), that penalty
23	shall be waived if the employer establishes that
24	the employer was voluntarily participating in
25	the basic pilot program under section 403(a) of

1	the Illegal Immigration Reform and Immigrant
2	Responsibility Act of 1996 (8 U.S.C. 1324a note)
3	at the time of the violations of this section than
4	resulted in the debarment.".
	A 11 1

Attest:

Secretary.

# 110TH CONGRESS H. R. 2 IST SESSION H. R. 2 AMENDMENT